# Board Members

**Chair**

*Vacant*

**Vice-Chair Cody R. Rogers, Esq.**

*Attorney*

**Carly Lea Huffman**

*Public Safety Telecommunicator*

**Chief Erin Toadlena-Pablo**

*Gallup Police Department*

**Chief Summer Mirabal**

*Taos Pueblo DPS*

**Chief Thomas Romero (Ret.)**

*Retired Law Enforcement Officer*

**Dawn Myers, Assoc. Proof.**

*Criminal Justice Professor*

**Dr. Bobbie J. Green**

*Citizen-at-large*

**Joseph Paul Walsh, Esq.**

*Attorney*

**Julie Ann Ball, Esq.**

*Attorney*

**Sheriff Matthew T. Hutchinson**

*Eddy County Sheriff's Office*

**Vacant**

*Chief Executive Officer*

# LAW ENFORCEMENT CERTIFICATION BOARD

## SEPTEMBER BOARD MEETING AGENDA

DATE: Thursday, September 17, 2026
TIME: 9:00 AM
LOCATION: NMLEA
4491 Cerrillos Rd., Santa Fe, N.M. 87507

***Zoom Link:***

**https://us02web.zoom.us/j/82145370440?pwd=1Uc1XZdtJnqixXa0eaYV6ykKqEr7aV.1**

**Meeting ID: 821 4537 0440 Passcode: 665311**

*The Law Enforcement Certification Board ("Board") reserves the right to enter into closed session during the meeting pursuant to an appropriate exception under NMSA 1978, Section 10-15-1(H). Pursuant to Section 10-15-1(I), the closure shall be approved by a majority vote of a quorum of the Board; the motion shall state with reasonable specificity the authority under which a closed discussion is permitted; and the vote shall be taken by roll call. Any closed session is limited to discussing thematter(s) identified in the motion, and any final action shall be taken on the record upon returning to open session.*

**I. Call to Order:** The Special Meeting of the Law Enforcement Certification Board (LECB) was called to order by the Vice Chair Cody Rogers at 9:06 a.m.

**A. Roll call**

1. Chief Thomas Romero- Present in person
2. Chief Toadlena-Pablo- Present in person
3. Cody Rogers- Present via Zoom
4. Dawn Myers- Present via Zoom
5. Dr. Bobbie Green- Present via Zoom
6. Joseph Walsh-Present via Zoom
7. Julie Ball- Present in person; came in at 9:12 a.m.
8. Sheriff Matthew Hutchinson-Present via Zoom

Board Counsel- Marianne Bowers- Present in person

Board Members not present: Chief Summer Mirabal and Carly Huffman

**B. Approval of agenda**

Agenda Amendment – Item 3A: Declinations

Board Counsel Marianne Bowers informed the Board that Mr. Billy Jimenez, Chief of Civil Affairs, and Mr. Ed Marshall, Director of Government Litigation, both representing the New Mexico Department of Justice, were present and available to discuss Agenda Item 3A, Declinations.

To accommodate their schedules, Board Counsel recommended moving Item 3A to an earlier point in the meeting. The proposed amendment would allow the Board to enter closed session to discuss Item 3A, then return to open session to address the remaining public agenda items, and reconvening in closed session as necessary.

Board Counsel advised that a formal motion to amend the agenda would be required before proceeding with the proposed change. Board Member Dr. Bobbi Green made a motion to adjust the agenda. Joseph Walsh seconded. Vice-Chair Cody Rogers asked for members in favor and those against. The motion passed.

Vice-Chair Cody Rogers moved to enter closed session to discuss the next section of the agenda, consisting of disciplinary and/or litigation matters, pursuant to the Open Meetings Act. Chief Thomas Romero (Ret.) Seconded.

At 9:10 a.m., the Board entered closed session to discuss the matters identified in the motion for closure.

The motion specifically cited:

- NMSA 1978, Section 10-15-1(H)(1)
- NMSA 1978, Section 10-15-1(H)(7)

Vice-Chair Cody Rogers made a motion to enter closed session to discuss the matters. Board member Carly Huffman seconded.

The Board conducted a roll call vote on the motion to enter closed session.

| **Board Member** | **Vote** |
|---|---|
| Chief Erin Toadlena-Pablo | Yes |
| Chief Thomas Romero (Ret.) | Yes |
| Cody Rogers | Yes |
| Dawn Myers | Yes |

| | |
|---|---|
| Dr. Bobbie Green | Yes |
| Joseph Walsh | Yes |
| Sheriff Matthew Hutchinson | Yes |

The Board reconvened in open session at 9:42 a.m. The Vice-Chair stated for the record that the matters discussed during closed session were limited to those identified in the motion for closure and that no votes or official actions were taken while in closed session.

**C. Approval of minutes of June 16, 2026, Emergency Board Meeting**

**D. Approval of minutes of August 13, 2026, Special Meeting**

Chief Thomas Romero (Ret.) made a motion to approve the June 16, 2026, Emergency Board Meeting and August 13, 2026, Special Meeting agendas. Joseph Walsh seconded. Vice-Chair Cody Rogers asked all members in favor and those against. The motion passed with 8 votes in favor and none against.

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## Public Comment

*The Board shall receive public comments from those attending in person or virtually. The time afforded for each person wishing to speak is limited to three (3) minutes. Members may ask questions for clarification but may not engage in substantive discussion or take formal action unless noticed in the meeting agenda. Comments may be taken under advisement and placed on a future agenda for discussion and/or action at the discretion of the Board.*

No Public Comment

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## II. Reports, Discussion, and Action Items:

### A. Rulemaking Working Groups- Update: Marianne Bowers, Board Counsel

Marianne Bowers, Board Counsel, New Mexico Department of Justice, provided an update regarding the proposed rulemaking, reporting that the proposed rules and Notice of Public Hearing had been published in the New Mexico Register and posted on the Sunshine Portal and the LEA website. The materials were posted on or about September 9, 2026, allowing the public more than 30 days to submit written comments before the scheduled hearing.

Ms. Bowers advised that the rulemaking hearing is scheduled for October 27–29, 2026, at the Law Enforcement Academy (LEA) auditorium, with Brian Carr serving as the hearing officer. Two written public comments had been received by email, and additional comments would be posted on the website in accordance with applicable rulemaking procedures. Ms. Bowers clarified that the three-day proceeding is a public rulemaking hearing, not a Board meeting.

Board members may attend, listen to public comments, and ask questions; however, substantive deliberations among Board members regarding the proposed rules should be reserved for a subsequent Board meeting.

She further explained that the Board would consider whether to adopt, amend, or decline to adopt the proposed rules at a later meeting, potentially November 5, 2026, or another scheduled meeting. The rulemaking hearing will establish an administrative record supporting the Board's eventual decision.

Ms. Bowers concluded by acknowledging the efforts of LECB staff, particularly Amber Gonzales and Ivan Ramirez-Arechiga, in ensuring that the proposed rules and hearing notices were properly published in accordance with the applicable procedural requirements.

**B. Report from Vice Chair**

No report

**C. Report on current staffing/recruiting efforts. - Ivan Ramirez-Arechiga**

LECB Staffing, Workspace, and Budget Update

Mr. Ivan Ramirez-Arechiga provided the Board with an update regarding LECB staffing, recruitment, workspace limitations, and budget reporting.

Mr. Ramirez-Arechiga reported that recruitment remained ongoing for several positions, including the Business Operations Analyst, Compliance Officer, Attorney, Misconduct Staff Manager, and Chief Executive Officer.

He advised that Human Resources had verified the applicant list for the Business Operations Analyst position, with interviews pending. The Compliance Officer applicant list had been submitted to HR for verification, but confirmation had not yet been received. The Misconduct Staff Manager position has been reposted, and recruitment for the Attorney and CEO positions remained ongoing.

Regarding the Manager Support Staff position, Mr. Ramirez-Arechiga reported that interviews had been completed, a candidate had been selected, and the required DPS approvals and signatures had been obtained. The offer letter remained pending. He stated that the Board would receive an update once the selected candidate accepted the position.

Mr. Ramirez-Arechiga advised that LECB’s current office space, located in the former DPS crime laboratory, lacked sufficient room to accommodate all authorized staff positions. He recommended temporarily delaying certain hires, including the Attorney and CEO positions, until adequate workspace could be secured.

He explained that the existing area contained six cubicles, with plans to add a seventh, subject to procurement and budget approval. He was also coordinating with the General Services Department (GSD) and DPS to obtain estimates for modifying adjacent spaces to accommodate additional cubicles and management offices.

Chief Thomas Romero requested clarification regarding the location of the proposed additional cubicle and the planned workspace modifications. Mr. Ramirez-Arechiga explained the proposed configuration and the need for cost estimates and administrative approvals.

Chief Romero requested an update regarding the Board's previous request for detailed, itemized budget reports.

Mr. Ramirez-Arechiga explained that limited access to certain SHARE financial records and supporting voucher images had delayed the preparation of complete expenditure reports for fiscal years 2024, 2025, and 2026. He reported that the necessary access had recently been obtained and that Senior Business Operations Analyst Alynna Romero was working to compile the information.

He anticipated providing the detailed financial reports by the November Board meeting, or no later than December.

Chief Romero further requested that the reports identify specific budget line items, expenditures, remaining balances, and an inventory of property and equipment, including computers, printers, vehicles, furniture, and their locations and current use.

Mr. Ramirez-Arechiga agreed to incorporate this information and provide the materials to Board members in advance of a meeting for review.

Board Member Julie Ball asked whether alternative arrangements, including remote work or shared office space, could be considered for the Attorney position while permanent workspace was being addressed.

Mr. Ramirez-Arechiga explained that current DPS administrative guidance did not permit remote work and that any alternative arrangement would require coordination with DPS executive leadership.

Ms. Ball suggested exploring those options and requested an opportunity for interested Board members to tour the LECB's current office space before the next meeting to better understand its limitations and potential expansion needs.

Ms. Ball also requested information regarding the LECB's FY2027 budget allocation and how it compared with prior fiscal years, including FY2026, FY2025, and FY2024.

Mr. Ramirez-Arechiga agreed to obtain the requested information for the Board's review.

LECB staff would continue coordinating recruitment activities, obtaining workspace modification estimates, preparing detailed expenditure reports, exploring alternative workspace arrangements, and gathering historical budget information for the Board.

**D. Ratification and Approval of Pending Certifications**

Prior to the motion, Board Member Julie Ball requested clarification regarding the verification process and whether staff had reviewed the qualifications of the individuals listed in both exhibits.

Mr. Ivan Ramirez-Arechiga explained that the New Mexico Law Enforcement Academy (NMLEA) conducts an initial verification process through its Operations Manager, Marshall Dean, followed by review and processing by ACADIS Manager Katie Riemann. The certification exhibits are forwarded to LECB staff, where Compliance Officer Jennifer Guerra conducts an additional review to verify that the individuals meet the applicable certification requirements.

**a. Law Enforcement Officers (Exhibit A) CNM LEA Class #15**

**b. Public Safety Telecommunicators (Exhibit B) NMLEA PST #172**

Board Member Julie Ball made a motion to approve the Law Enforcement Officers' certifications listed in Exhibit A and Exhibit B. The motion was seconded by Chief Erin Toadlena-Pablo. The motion passed with 8 votes in favor and none against. A roll-call vote was conducted, and the members whose responses were recorded voted in favor of the motion. The motion passed, approving the certifications listed in Exhibits A and B.

Following the vote, Mr. Ramirez-Arechiga requested the Vice-Chair's signature on the certification documents to prevent delays in issuing certificates to the approved law enforcement officers and public safety telecommunicators. He explained that timely issuance is particularly important because certification documentation may affect salary adjustments or employment-related benefits at the individuals' respective agencies.

**E. IADLEST Representation and Role Coordination and Council update: Richard Mathews, M.Ed. Chair, NM Law Enforcement Standards & Training Council**

Chair Richard Matthews of the New Mexico Law Enforcement Standards and Training Council (NMLESTC) provided the Board with an update regarding the Council's rulemaking activities, curriculum development, legislative recommendations, and proposed representation with the

International Association of Directors of Law Enforcement Standards and Training (IADLEST).

Chair Matthews reported that the Council had made significant progress in updating its administrative rules and training curriculum. He explained that the proposed rules were intended to modernize and clarify training requirements and provide the New Mexico Law Enforcement Academy with clearer implementation guidelines.

He advised that the Council would consider the proposed rules for adoption or amendment during its October 29–30, 2026, meeting. Future rulemaking efforts would address field training officer requirements and other necessary revisions.

Chair Matthews also reported progress on the Public Safety Telecommunicator Academy curriculum and the Basic Law Enforcement Training Program. Approximately half of the 41 required law enforcement curriculum courses had been developed or updated, with completion anticipated by the end of 2027. He noted that IADLEST was assisting with lesson plan development.

Chair Matthews discussed potential legislative recommendations relating to Senate Bill 50 and existing in-service training requirements. He expressed concern that the number of statutorily required training topics limits opportunities to address additional subjects, including ethics, technology, human trafficking, job-specific training, and perishable skills. He advised that these matters should be presented to the Council for further discussion.

Chair Matthews requested the Board's consideration of his proposal to pursue designation as New Mexico's IADLEST POST Director representative.

He explained that IADLEST permits one designated POST Director representative per state and that the position could be held by either the Council Chair or the LECB Chair. He proposed serving in that capacity to represent statewide law enforcement training interests while preserving the LECB's authority and responsibilities concerning certification and decertification matters.

Chair Matthews further explained that the annual membership costs $400 and includes two complimentary memberships. Under his proposal, one complimentary membership would be designated for a representative selected by the LECB, ensuring that the Board maintains representation on certification-related matters.

Board members discussed the importance of coordination between the Council and the LECB and the need to revisit the arrangement annually, particularly because of Council leadership and IADLEST memberships are subject to annual changes. Several Board members expressed support for the proposed collaboration, provided that the LECB retained a designated membership and that Chair Matthews first obtained support from the Council.

Board Counsel Marianne Bowers clarified that the agenda identified the matter as a presentation and discussion item only. Accordingly, the Board could express its views but could not take formal action or vote on the proposed arrangement during the meeting.

Chair Matthews indicated that he would present the proposal to the Council at its upcoming meeting and return to the LECB with an update regarding the Council's position.

Board members also requested a copy of his presentation and notification of future Council meetings. Chair Matthews agreed to provide the information. No formal Board action was taken. The discussion reflected general support for continued coordination between the LECB and NMLESTC, subject to further consideration and any required formal approval at a meeting.

**F. National Decertification Index (NDI): Executive Director Brian Grisham- International Association of Directors of Law Enforcement Standards and Training**

Mr. Brian Grisham, Executive Director of the International Association of Directors of Law Enforcement Standards and Training (IADLEST), provided the Board with an overview of the National Decertification Index (NDI), its purpose, and New Mexico's participation.

Mr. Grisham explained that the NDI is a nationwide background investigation tool used to identify law enforcement officers who have been subject to certification-related disciplinary actions in other jurisdictions. He clarified that the NDI is not a blacklist or a Brady list, but rather a reference system that allows authorized users to identify the state agency holding the underlying disciplinary records.

He reported that all states and territories participate in the NDI and that the system contains approximately 65,000 records nationwide. He emphasized the importance of screening law enforcement applicants through the NDI to identify potential prior certification actions that may not have been disclosed during the application process.

Mr. Grisham advised that New Mexico had previously participated in the NDI and that approximately 277 historical records were associated with the state.

He reported that he had provided Mr. Ivan Ramirez-Arechiga with a list of individuals entered into the NDI and a separate list of authorized New Mexico users who could access the system for background investigations.

Mr. Grisham emphasized the need for New Mexico to designate an NDI coordinator or administrator responsible for maintaining records, reviewing access requests, verifying authorized users, and ensuring that reported certification actions remain accurate and current.

In response to questions from Board Member Julie Ball, Mr. Grisham explained that the coordinator's workload would depend on the number of access requests and disciplinary actions requiring entry or updates.

He further explained that IADLEST generally expects due process before disciplinary actions are entered into the NDI. Reportable actions may include certification revocations, suspensions, denials, probation, and other disciplinary determinations. Records may also require updates or removal based on subsequent actions, reinstatements, expungements, or applicable state law.

Board members discussed the importance of New Mexico maintaining access to and participation in the NDI as a tool for protecting public safety and supporting certification oversight.

Julie Ball requested that the matter be placed on the next Board meeting agenda for further consideration, including identifying whether existing LECB staff could assume responsibility for the NDI coordinator role.

Mr. Grisham also encouraged New Mexico to designate an IADLEST POST Director representative, noting the benefits of collaboration with other states on law enforcement standards, training, and certification matters.

No formal Board action was taken. The NDI coordinator designation and continued participation were identified for further discussion at the next Board meeting.

### G. 10.29.1.18 A. PARENTAL RESPONSIBILITY ACT COMPLIANCE: “HSD” “HCA” Health Care Authority update – Ivan Ramirez-Arechiga

Mr. Ivan Ramirez-Arechiga provided the Board with an update regarding the implementation of the Parental Responsibility Act compliance requirements under NMAC 10.29.1.18, relating to child support obligations for applicants and certified law enforcement officers and public safety telecommunicators.

Mr. Ramirez-Arechiga reported that a meeting was held on August 27, 2026, with representatives of the New Mexico Health Care Authority (HCA), formerly the Human Services Department, to establish coordination procedures for identifying individuals who may not be in compliance with their child support obligations.

Participants included HCA Acting Director Melanie Vigil, Deputy Director Amanda Francia, representatives from the New Mexico Law Enforcement Academy (LEA), LECB Data Analyst Aryana Quintero, and Compliance Officer Jennifer Guerra.

During the meeting, it was determined that the previously designated contact for receiving child support compliance information was no longer employed. Mr. Ramirez-Arechiga was identified as the new primary point of contact, with additional backup contacts to be established.

He explained that HCA would provide compliance information to LECB staff, although the reporting frequency had not yet been finalized.

Mr. Ramirez-Arechiga explained that, upon receipt of the information, the LECB Data Analyst would review and compare the HCA records against current certification records to identify individuals with potential outstanding child support obligations.

He further advised that LECB staff would work with the Board to develop notification letters and procedures allowing affected individuals to provide documentation demonstrating compliance.

Board Member Julie Ball questioned whether child support compliance was being verified before individuals were presented to the Board for certification ratification.

Mr. Ramirez-Arechiga explained that the LEA conducts its own applicant eligibility and admission verification procedures, while LECB staff reviews the certification materials submitted for Board ratification. He acknowledged that the absence of an established HCA reporting contact had created a gap in access to child support compliance information.

Board members discussed the importance of ensuring that all applicable eligibility requirements are verified before certification approval and that responsibilities between LEA and LECB staff are clearly established.

Ms. Ball commended the efforts to reestablish coordination with HCA and requested that HCA representatives attend a future Board meeting to explain their compliance criteria, reporting procedures, and the circumstances under which an individual is considered noncompliant.

Chief Erin Toadlena-Pablo expressed concern that quarterly reporting could delay the identification of individuals who may be out of compliance and recommended monthly reporting.

Mr. Ramirez-Arechiga acknowledged the recommendation and explained that the reporting frequency would need to be coordinated with HCA.

He confirmed that HCA representatives would be invited to provide a presentation at the October Board meeting to address questions regarding compliance determinations, reporting procedures, and coordination with LECB and LEA.

No formal Board action was taken. LECB staff would continue coordinating with HCA to establish a reliable reporting process, verify certification records, and develop notification procedures for the Board's consideration.

**H. Pursuant to NMSA 1978, Section 29-7-7.1(A), in-service law enforcement training is required to maintain certification as a police officer/Pursuant to NMSA 1978, Section 29-7C-7(A), certified telecommunicator. - update – Ivan Ramirez-Arechiga**

Mr. Ivan Ramirez-Arechiga provided the Board with an update regarding statutory in-service training requirements under NMSA 1978, Sections 29-7-7.1 and 29-7C-7, which establish continuing training requirements for certified law enforcement officers (LEOs) and public safety telecommunicators (PSTs).

Mr. Ramirez-Arechiga reported that he had met with New Mexico Law Enforcement Academy (LEA) leadership and the ACADIS Manager to discuss the identification and verification of individuals who had not completed or reported their required in-service training.

A preliminary review of the 2024–2025 training records identified approximately 2,900 individuals who had submitted their requirements on time, with approximately 300 individuals remaining potentially noncompliant.

He emphasized that these figures were preliminary and that LECB Data Analyst Aryana Quintero would reconcile the information received from LEA and ACADIS against existing certification records before any individual was formally identified as noncompliant.

Mr. Ramirez-Arechiga advised that a draft letter titled Notice of In-Service Requirements had been submitted to Board Counsel Marianne Bowers for preliminary legal review.

The proposed notice would identify the training required, the reporting period involved, and the steps necessary to establish compliance. Following counsel's review, the draft would be provided to the Board for consideration and approval.

He explained that the Board would need to determine a compliance period before considering further certification action. He also discussed providing notices to employing agency heads to ensure that departments were informed of deficiencies affecting their personnel.

Chief Thomas Romero expressed concern regarding whether employing agencies were being notified of officers or telecommunicators who had outstanding training requirements. He emphasized that agencies share responsibility for ensuring personnel have opportunities to complete required training and should be informed of potential certification consequences.

Mr. Ramirez-Arechiga explained that LECB staff were coordinating with LEA regarding existing notification procedures and that the proposed Board notices could also be provided to agency heads.

Board Member Julie Ball raised concerns regarding access to approved in-service training, particularly for smaller and rural law enforcement agencies. She questioned whether locally conducted training was recognized toward statutory requirements.

Board members discussed the historical role of LEA in approving and accrediting in-service training programs, including agency-developed courses and other training options.

Members requested clarification from LEA and NMLESTC Chair Richard Matthews regarding current training approval procedures and whether additional measures were needed to improve access for rural agencies.

Also noted that the number of potentially noncompliant individuals had declined substantially from earlier reporting periods and acknowledged previous efforts to improve compliance.

Board members discussed existing agency notification practices and the potential effect of training deficiencies on law enforcement funding.

Chief Erin Toadlena-Pablo reported that their agency had received notifications regarding personnel with outstanding training requirements and noted that some apparent deficiencies may involve individuals on military leave or other circumstances requiring further verification.

The Board requested that compliance information be organized by employing agency to better identify outstanding deficiencies and determine whether additional communication or assistance was necessary.

Mr. Ramirez-Arechiga advised that he had requested the information from LEA and would work to provide an agency-level breakdown once the data was received and verified.

LECB staff would continue coordinating with LEA to obtain and reconcile the outstanding training records, verify potential requirements, and prepare the proposed notification letters for Board review.

No formal Board action was taken. The Board has not yet established a compliance deadline or approved the proposed notification letters.

**I. LECB website and custom operations platform presentation- Ivan Ramirez-Arechiga**

Mr. Ivan Ramirez-Arechiga presented a proposal to modernize the Law Enforcement Certification Board's (LECB) website and internal operations through a centralized digital platform designed to improve efficiency, transparency, case management, and administrative independence.

Mr. Ramirez-Arechiga explained that the LECB currently operates through a website connected to the Department of Public Safety (DPS). He advised that planned changes to the DPS website could limit LECB staff's ability to independently update and manage Board information.

He further explained that LECB operations currently rely on multiple systems, including email, SharePoint, Kiteworks, spreadsheets, and electronic case files. These separate systems require significant manual processing, duplicate entries, and document preparation.

The proposed platform would consolidate these functions into a centralized system managed by LECB staff while maintaining a connection from the DPS website for public accessibility.

Mr. Ramirez-Arechiga outlined several proposed features, including:

- Centralized misconduct case management with electronic workflows, document tracking, and audit histories.
- Secure, role-based access for Board members, LECB staff, NMDOJ prosecutors, and hearing officers.
- Electronic Board agendas, meeting packets, and supporting documents.
- A public website containing Board information, meeting schedules, hearings, statutes, rules, and contact information.
- Electronic submission of agency referrals and public complaints, with configurable access and tracking features.
- Agency accounts allowing authorized users to monitor the status of submitted referrals.
- Statistical reporting, dashboards, and public access to case outcome information.
- Electronic notifications to law enforcement agencies regarding Board activities, updated rules, forms, and procedures.

He emphasized that the platform would provide greater operational control to the LECB while improving document security, reducing administrative duplication, and allowing authorized users to access information according to their assigned responsibilities.

Mr. Ramirez-Arechiga reported that Data Analyst Aryana Quintero had been working with a developer to customize the proposed platform to meet LECB's operational needs.

Board Member Julie Ball questioned whether alternative systems had been considered. Mr. Ramirez-Arechiga explained that staff had also been evaluating the existing ACADIS case management module and had requested pricing for a separate module. He noted that additional

review was necessary to determine whether the systems could exchange information and adequately support the Board's independent operations.

Ms. Ball emphasized the importance of including contractual protections prohibiting unauthorized disclosure or sharing of LECB information.

Mr. Ramirez-Arechiga explained that the proposed platform would utilize Amazon Web Services (AWS) for hosting and that DPS Information Technology personnel would be consulted regarding security requirements, system compatibility, and contractual safeguards. He also described the proposed use of the LECB's existing L-drive for maintaining backup records.

Chief Thomas Romero emphasized the importance of ensuring that the LECB maintains ownership and control of its records, including authority over user access and system permissions.

He also requested clarification regarding audit capabilities, the proposed implementation timeline, and the ability to enable or disable certain platform features.

Mr. Ramirez-Arechiga confirmed that the proposed system would include user activity tracking and configurable features. He explained that public complaint submission capabilities could remain disabled until the Board established operational procedures.

Chief Romero stressed the importance of providing direct electronic notifications to law enforcement agencies when the Board updates rules, forms, procedures, meeting agendas, or other relevant information.

Mr. Ramirez-Arechiga explained that the platform could support electronic notifications using agency contact information, including information available through ACADIS.

Board members also discussed the proposed system's ability to generate statistical reports and graphs regarding misconduct cases, certification actions, and other Board activities.

Mr. Ramirez-Arechiga indicated that the platform could provide statistical information using available historical records and generate updated information as new cases were processed.

Mr. Ramirez-Arechiga reported that he had discussed a preliminary implementation target for January 1, 2027, contingent upon the necessary approvals, technical coordination, and system development.

He advised that preliminary vendor quotations were provided for consideration, including options for a public website alone or a more comprehensive website and internal operations platform.

Board members expressed interest in the proposed platform and requested that the matter return to a subsequent meeting for further consideration and possible action.

Mr. Ramirez-Arechiga advised that he would clarify the Board's role in the approval process and continue coordinating with DPS Information Technology and the developer regarding security, functionality, and implementation requirements.

No formal Board action was taken. The proposed platform remained under evaluation, with further review anticipated regarding costs, procurement requirements, data security, system integration, and Board approval.

**J. Discussion - Requests for Courts, Corrections and Justice Committee appearance and legislative requests.**

Vice-Chair Cody Rogers provided the Board with an update regarding a request from Legislative Representative Chris Chandler for LECB representatives to appear before the Criminal Justice Committee (CCJ) during its upcoming meeting in Las Cruces on October 5–6, 2026.

LECB Data Analyst Aryana Quintero had been preparing materials for the legislative presentation. The materials would provide an overview of the Board's responsibilities and operations, including statistical data, the misconduct complaint review process, case workflows, and progress made in addressing the historical case backlog.

She explained that the presentation would provide legislators with a better understanding of the Board's statutory responsibilities and administrative operations.

Chief Romero (Ret.)  advised that questions were anticipated regarding the LECB's administrative relationship with the New Mexico Department of Public Safety (DPS), including concerns about the distinction between the Board's independent statutory authority and DPS's administrative support responsibilities.

He recommended that the presentation focus on potential statutory clarification rather than individual personnel disputes or past disagreements.

Chief Romero (Ret.) emphasized the importance of establishing clearer statutory language defining the Board's independence, authority over its operations and personnel, and the limitations of DPS's administrative role. He explained that greater specificity in the statutes could reduce differing interpretations and prevent similar issues under future administrations.

Vice-Chair Rogers agreed that the discussion should focus on identifying potential statutory amendments that would clarify responsibilities and strengthen the Board's ability to carry out its duties.

Board members acknowledged that legislative committee discussions could involve questions extending beyond the prepared presentation, including matters concerning Board operations, administrative oversight, and statutory authority.

Members discussed the importance of having representatives available to respond to questions while maintaining a consistent understanding of the Board's responsibilities and positions.

The discussion emphasized presenting information, identifying opportunities for statutory improvements, and avoiding unnecessary controversy regarding past administrative disagreements.

Board Counsel Marianne Bowers advised that representatives appearing before the legislative committee should not express personal opinions as official positions of the LECB unless those matters had previously been discussed and addressed by the Board.

She recommended that, when questioned about an issue on which the Board had not established a position, representatives clearly distinguish their individual views from an official Board position.

LECB Data Analyst Aryana Quintero would continue preparing the presentation materials, with emphasis on Board operations, case processing, backlog reduction, and potential statutory clarification regarding the LECB's administrative relationship with DPS.

Vice-Chair Cody Rogers moved to enter closed session to discuss the next section of the agenda, consisting of disciplinary and/or litigation matters, pursuant to the Open Meetings Act. Chief Thomas Romero (Ret.) Seconded.

At 11:41 a.m., the Board re-entered closed session to discuss the matters identified in the motion for closure.

The motion specifically cited:

- NMSA 1978, Section 10-15-1(H)(1)
- NMSA 1978, Section 10-15-1(H)(7)

Vice-Chair Cody Rogers made a motion to enter closed session to discuss the matters. Board member Joseph Walsh seconded.

The Board conducted a roll call vote on the motion to enter closed session.

| **Board Member** | **Vote** |
|---|---|
| Chief Erin Toadlena-Pablo | Yes |

| | |
|---|---|
| Chief Thomas Romero (Ret.) | Yes |
| Cody Rogers | Yes |
| Dawn Myers | Yes |
| Dr. Bobbie Green | Yes |
| Julie Ball | Yes |
| Joseph Walsh | Yes |
| Sheriff Matthew Hutchinson | Yes |

**K. Limited personnel matters (may go into closed session)**

- Position Number 00017882 Compliance Officer
- Position Number 10114509 Misconduct Supervisor

## III. Disciplinary and/or Litigation matters (may go into closed session):

The Board reconvened in open session at 3:29 p.m. The Vice-Chair stated for the record that the matters discussed during closed session were limited to those identified in the motion for closure and that no votes or official actions were taken while in closed session.

A. Declinations:
- 24-119 Cody Lattin
- 25-001 Benjamin Jemmett

B. Proposed settlements:
- 25-031 Myers, Justin
  **Motion:** Vice-Chair Cody Rogers moved to accept the proposed settlement agreement.
  **Second:** Chief Thomas Romero (Ret.) seconded the motion.
  **Vote:** The motion passed.
  **Board Action:** The Board voted to accept the proposed settlement agreement.

- 23-024 Cheromiah, Isaiah
  **Motion:** Vice-Chair Cody Rogers moved to accept the proposed settlement agreement.
  **Second:** Chief Thomas Romero (Ret.) seconded the motion.
  **Vote:** The motion passed.
  **Board Action:** The Board voted to accept the proposed settlement agreement.

- 24-027 Ortiz, Nelson
  **Motion:** Vice-Chair Cody Rogers moved to accept the proposed settlement agreement for voluntary relinquishment.

**Second:** Chief Thomas Romero (Ret.) seconded the motion.
**Vote:** The motion passed.
**Board Action:** The Board voted to accept the proposed settlement agreement for voluntary relinquishment.

- 24-115 Hall, Jarvis
  **Motion:** Vice-Chair Cody Rogers moved to accept voluntary relinquishment.
  **Second:** Chief Thomas Romero (Ret.) seconded the motion.
  **Vote:** The motion passed.
  **Board Action:** The Board voted to accept voluntary relinquishment.

C. Possible Action on Certification
- 23-047 Johnson, Kevin
- 24-005 Moya, Adrian

Notification of Certification Suspension and Notice of Investigation: Vice-Chair Cody Rogers directed LECB staff to notify the respondent's current employer that the respondent's law enforcement certification was suspended and to provide documentation confirming the suspension.

Following clarification regarding the appropriate notification, the Vice-Chair further directed staff to issue a Notice of Investigation associated with Case No. 24-005. The notice would initiate a new case number and allow a separate investigation file to be opened concerning the related matter.

- 24-015 Roberts, Spencer
  **Motion:** Vice-Chair Cody Rogers moved to dismiss the LEA-90.
  **Second:** Chief Thomas Romero (Ret.) seconded the motion.
  **Vote:** The motion passed.
  **Board Action:** The board voted to dismiss the LEA-90.

- 24-032 Quinonez, Edward
  **Motion:** Vice-Chair Cody Rogers moved to dismiss the LEA-90.
  **Second:** Chief Thomas Romero (Ret.) seconded the motion.
  **Vote:** The motion passed.
  **Board Action:** The board voted to dismiss the LEA-90.

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- 24-040 Porras, Alyssa
  **Motion:** Chief Erin Toadlena-Pablo motioned to refer to the New Mexico Department of Justice for issuance of a Notice of Contemplated Action (NCA) for a 6-month suspension of certification, pursuant to the Board's Statutory Authority.

**Second:** Chief Thomas Romero (Ret.) seconded the motion.
**Vote:** The motion passed.
**Board Action:** The board voted to refer the matter to the New Mexico Department of Justice for a 6-month suspension of certification.
**Recusal:** Cody Rogers recused herself from the matter and did not participate in the discussion or vote.

- 25-043 King, Elijah
  **Motion:** Chief Erin Toadlena-Pablo moved to dismiss the matter because the administration review determined no violation occurred.
  **Second:** Chief Thomas Romero (Ret.) seconded the motion.
  **Vote:** The motion passed.
  **Board Action:** The board voted to dismiss the matter because the administration review determined no violation occurred.

- 25-044 Regalado, Leroy
  **Motion:** Chief Erin Toadlena-Pablo motioned to refer to the New Mexico Department of Justice for issuance of a Notice of Contemplated Action (NCA) for a Revocation of certification, pursuant to the Board's Statutory Authority.
  **Second:** Chief Thomas Romero (Ret.) seconded the motion.
  **Vote:** The motion passed.
  **Board Action:** The board voted to refer to the New Mexico Department of Justice for Revocation of certification.

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- 25-115 Coleman, David

- 25-117 Williams, Jamayl
  **Motion:** Chief Thomas Romero (Ret.) motioned to refer to the New Mexico Department of Justice for issuance of a Notice of Contemplated Action (NCA) for an 18-month suspension of certification, pursuant to the Board's Statutory Authority.
  **Second:** Chief Erin Toadlena-Pablo seconded the motion.
  **Vote:** The motion passed.
  **Board Action:** The board voted to refer the matter to the New Mexico Department of Justice for an 18-month suspension of certification

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- 26-011 Lujan, Maureen
  **Motion:** Chief Thomas Romero (Ret.) motioned to refer to the New Mexico Department of Justice for issuance of a Notice of Contemplated Action (NCA) for a 36-month suspension of certification, pursuant to the Board's Statutory

Authority.
**Second:** Chief Erin Toadlena-Pablo seconded the motion.
**Vote:** The motion passed.
**Board Action:** The board voted to refer the matter to the New Mexico Department of Justice for a 36-month suspension of certification

- 26-027 Baca, Michael

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- 26-052 Navarro, Alfonso

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- 26-055 Marquez-Chapman, Jacob
  **Motion:** Board Member Dawn Myers motioned to refer to the New Mexico Department of Justice for issuance of a Notice of Contemplated Action (NCA) for a 2-year suspension of certification, pursuant to the Board's Statutory Authority.
  **Second:** Vice-Chair Cody Rogers seconded the motion.
  **Vote:** The motion passed.
  **Board Action:** The board voted to refer the matter to the New Mexico Department of Justice for a 2-year suspension of certification

- 26-056 Apodaca, Arsenio
  **Motion:** Board Member Dawn Myers motioned to refer to the New Mexico Department of Justice for issuance of a Notice of Contemplated Action (NCA) for a 1-year suspension of certification, pursuant to the Board's Statutory Authority.
  **Second:** Vice-Chair Cody Rogers seconded the motion.
  **Vote:** The motion passed.
  **Board Action:** The board voted to refer the matter to the New Mexico Department of Justice for a 1-year suspension of certification

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- 26-058 Gallegos, Jacklynn

- 26-059 Lovelace, John
  **Motion:** Dr. Bobbie Green moved to dismiss the matter because the administration review determined no violation occurred.
  **Second:** Board Member Dawn Myers seconded the motion.
  **Vote:** The motion passed.
  **Board Action:** The board voted to dismiss the matter because the administration review determined no violation occurred.

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- 26-060 Romero, Joey
- 26-064 Romero, Seth

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- 26-065 Gonzales, Gilbert
  **Motion:** Sheriff Matthew Hutchinson moved to dismiss the matter because the agency investigation did not substantiate the allegation.
  **Second:** Chief Thomas Romero (Ret.) seconded the motion.
  **Vote:** The motion passed.
  **Board Action:** The board voted to dismiss the matter because the agency investigation did not substantiate the allegation.
  **Recusal:** Chief Erin Toadlena-Pablo recused herself from the matter and did not participate in the discussion or vote.

- 26-067 Clinton, Cope

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- 26-068 Romero, Adrian
  **Motion:** Sheriff Matthew Hutchinson motioned to refer to the New Mexico Department of Justice for issuance of a Notice of Contemplated Action (NCA) for a 1-year suspension of certification, pursuant to the Board's Statutory Authority.
  **Second:** Board Member Dawn Myers seconded the motion.
  **Vote:** The motion passed.
  **Board Action:** The board voted to refer the matter to the New Mexico Department of Justice for a 1-year suspension of certification

- 26-069 Canales, Ladio
  **Motion:** Sheriff Matthew Hutchinson moved to dismiss the matter because the administration review determined no violation occurred.
  **Second:** Board Member Dawn Myers seconded the motion.
  **Vote:** The motion passed.
  **Board Action:** The board voted to dismiss the matter because the administration review determined no violation occurred.

- 26-070 Hernandez, Kyle
  **Motion:** Sheriff Matthew Hutchinson motioned to refer to the New Mexico Department of Justice for issuance of a Notice of Contemplated Action (NCA) for a 1-year suspension of certification, pursuant to the Board's Statutory Authority.
  **Second:** Board Member Dawn Myers seconded the motion.
  **Vote:** The motion passed.
  **Board Action:** The board voted to refer the matter to the New Mexico Department of Justice for a 1-year suspension of certification.

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D. Litigation Matters:

- Jane Doe v. DPS/LECB
- Cody Lattin v. LECB

## IV. Adjournment

A. Adjourn at 3:40pm.