



## LAW ENFORCEMENT CERTIFICATION BOARD

### MEETING MINUTES

DATE: March 26, 2026

TIME: 9:00 AM

LOCATION: NMLEA

4491 Cerrillos Rd., Santa Fe, N.M. 87507

#### Zoom Link:

<https://us02web.zoom.us/j/85747673362?pwd=iATAMfIMqSMMDW8q1PuaFOX3NqSuVJ.1>

Meeting ID: Meeting ID: 857 4767 3362 Passcode: 292792

*The Law Enforcement Certification Board ("Board") reserves the right to enter into closed during the meeting pursuant to an appropriate exception under NMSA 1978, Section 10-15-1(H). Pursuant to Section 10-15-1(I), the closure shall be approved by a majority vote of a quorum of the Board; the motion shall state with reasonable specificity the authority under which a closed discussion is permitted; and the vote shall be taken by roll call. Any closed session is limited to discussing the matter(s) identified in the motion and any final action shall be taken on the record upon returning to open session.*

#### Call to Order

##### I. Roll call

- The meeting was called to order at 9:01 by Vice-Chair Cody Rogers. New Mexico Law Enforcement Academy Executive Assistant Sheyenne Boling conducted roll call confirming in-person attendance of Vice-Chair Cody Rogers, Members Chief Erin Toadlena-Pablo, Chief Thomas Romero(ret.), Chief Summer Mirabal, Carly Huffman, Julie Ball, and Dawn Myers. Member Dr. Bobbie Green and Sheriff Matthew Hutchinson who joined at 9:25 attended virtually. A quorum was established.

##### II. Approval of agenda

- Member Julie Ball made a motion to approve the agenda. Member Chief Summer Mirabal Seconded. Vice-Chair Cody Rogers asked members all in favor and those against. The motion passed with 8 votes in favor and none against.

##### III. Approval of minutes from December 11, 2025 Meeting

- Member Carly Huffman made a motion to approve the meeting minutes from December 11, 2025. Member Julie Ball seconded. Vice-Chair asked member all in

favor and those against. The motion passed with 8 votes in favor and none against.

### Public Comment

*The Board shall receive public comment from those attending in person or virtually. The time afforded each person wishing to speak is limited to three (3) minutes. Members may ask questions for clarification but may not engage in substantive discussion or take formal action unless noticed in the meeting agenda. Comments may be taken under advisement and placed on a future agenda for discussion and/or action at the discretion of the Board.*

- Jason R. Sanchez addressed the Board, emphasizing that public trust depended on consistency, particularly in matters involving law enforcement leadership. He referenced a recent case involving a former Lovington Police Chief, noting conflicting information about a service agreement that could impact lawful authority and raise broader concerns about prosecution practices, including those related to his own wrongful arrest involving Eddy County Sheriff's Office. He asked what actions the Board takes when information relied upon in prosecution is later disputed. He also stated that while agencies have a duty to report misconduct, the key issue is enforcement and accountability, and he expressed concern that withholding officers' names creates a perception of unequal treatment. He concluded that inconsistent standards undermine public trust.

### Reports, Discussion and Action Items:

#### **NEW BUSINESS:**

- I. Announcement of regular meetings for 2026: April 16; May 14; June 11; July 16; and August 13.

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- II. Rule Making Working Groups

- a. Misconduct Rules Working Group – Vice Chair Cody Rogers

- Vice-Chair Cody Rogers reported progress on Rule Making Groups, noting that the Misconduct Rule Making Group has made substantial progress and expects to present a draft at the April meeting, which would allow initiation of the formal rulemaking process. While acknowledging the process is complex and involves multiple steps, it was suggested that final rules could be completed by the end of the summer.

- b. Certification Qualifications and Issuance Rules Working Group – Member Julie Ball

- Member Julie Ball indicated it remains in a similar position, with potential materials forthcoming.
- c. LESTC Rules Working Group- LECB participation
- Vice-Chair Cody Rogers noted that the Standards and Training Council may be slightly ahead in progress but is working.
- III. Report from Vice-Chair
- a. LECB Staffing/Recruiting- discussion of CEO applicants and staff applicants (may go into closed).
- New Mexico Law Enforcement Certification Board Operation Manager Ivan Ramiez-Arechiga provided an update on hiring and recruitment, explaining the process required to get positions posted and filled, including approvals through DPS and HR and the creation of a job order form before being able to post a position. Interviews for the Data Analyst position are scheduled, while the Business Operations position has been successfully filled following interviews. It was noted that the Compliance Officer and Senior Compliance Officer positions are posted and set to close soon.
- IV. Ratification and Approval of Pending Certifications
- a. Law Enforcement Officers (Exhibit A)
- b. Public Safety Telecommunicators (Exhibit B)
- Member Julie Ball made a motion to approve the ratification of Exhibit A and B. Member Chief Thomas Romero seconded. Vice-Chair Cody Rogers asked for those and favor and against. The motion passed with 7 votes in favor and none against.
- V. Certification by Waiver
- VI. Proposed settlements:
- a. LECB No. 24-046 – Riley Loomis
- Vice-Chair Cody Rogers made a motion to accept the proposed settlement agreement. Member Chief Thomas Romero was second. The motion passed with 9 votes in favor and none against.
- b. LECB No. 24-038
- VII. Default actions:
- VIII. Recommended Dismissals and Declinations
- IX. Hearing Officer Reports

X. Admission Appeals

XI. Litigation Matters (may go into closed)

- a. D-202-CV-2025-08836 – Bonet v. LECB
- b. D-101-CV-2026-00135 – Rael v. LECB
- c. D-619-CV-2026-00062 – Doe v. City of Deming
- d. 2:23-CV-01080-DHU-GJF – White v. City of Hobbs
- e. D-101-CV-2024-02783 – Trujillo v. LEAB
- f. D-101-CV-2024-00351/A-1-CA-42314 - Justin Burke
- g. D-10-CV-2026-00574- James C. Yeager
  - Vice-Chair Cody Rogers made a motion to direct LECB Staff to serve Respondant with the Final Order via Certified Mail, return receipt requested. Mmember Julie Ball seconded. The motion passed with 9 votes in favor and none aginast.
- h. D-101-CV-2026-00589 - Shumate v. LECB
- i. D-101-CV-2022-02087 – Rodriguez v. LEAB

XII. Consideration, discussion and possible adoption of Resolution requiring law enforcement agencies to comply with their duty to report alleged misconduct by police officers employed by the law enforcement agency.

- The Board discussed a draft resolution addressing law enforcement agencies' duty to report alleged officer misconduct. It was noted that the Board's draft rules already include language emphasizing this requirement and clarifying that the failure to report misconduct constitutes misconduct itself.

XIII. Discussion of confidentiality of officer names while alleged misconduct is being investigated by the Law Enforcement Certification Board.

- The Board discussed the statutory requirements under NMSA 1978, Section 29-7-4.3(k), which mandates confidentiality of information related to ongoing misconduct investigations. This includes officer names, certification numbers, employing agencies, submitted LEA-90 forms, and investigative materials provided to or developed by the Board.

The Board legal counsel from NMDOJ advised the Board that the statute prohibits disclosure of such information while investigations are pending, resulting in changes to the Boards practices, including limiting information shared with prospective employers. Concerns were raised regarding the impact of these restrictions, including challenges for hiring agencies conducting background checks, lack of notification to officers when LEA-90's are filed, and broader implications for transparency and public safety.

The board discussed potential solutions, including requiring agencies to notify

officers when and LEA-90 is submitted, improving communication with law enforcement agencies regarding statutory limitations, and emphasizing the responsibility of agencies to conduct background investigations. Additionally, discussions included discontinuing the practice of indicating whether an officer is not in good standing based solely on pending investigation and instead providing a standard response statutory limitation. No formal action was taken.

XIV. Adoption of Annual OMA Resolution.

- Member Chief Erin Toadlena-Pablo made motion to adopt the 2026 OMA Resolution. Member Chief Thomas Romero was second. Vice-Chair Cody Rogers asked for those in favor and against. Motions passed with 9 votes in favor.
- Vice Chair Cody Rogers made a motion to move to session at 9:54. Member Sheriff Matthew Hutchinson seconded. Vice Chair Cody Rogers asked for those in favor and those against. The motion passed with 9 votes in favor and none against.

XV. Consideration and possible decision on recommended discipline for the following matters (may go into closed session).

a. LECB No. 24-010

- Vice-Chair Cody Rogers made a motion to amend August 2025 meeting minutes to accurately reflect that the Board action was to refer the matter for Notice of Contemplated Action for revocation of certification. Member Julie Ball seconded. The motion passed with 9 votes in favor and none against.

XVI. Consideration and possible decision on the following matter (may go into closed).

a. LECB No. 23-037 – Patrick Maes

- Vice-Chair Cody Rogers made a motion to dismiss the LEA-90. The motion passed with 9 votes in favor and none against.

**OLD BUSINESS:**

I. Disciplinary and/or Litigation matters [postponed from 12/11/2025 Mtg.]:

a. Review of Investigative Report Done by Previous Staff

[none]

b. Review of Recommendations of Notice of Investigation by Previous Staff

[none]

c. Review of LEA-90s

- a. ----
- b. ----
- c. 25-057
  - Vice-Chair Cody roger made a motion to issue a Notice of Contemplated Action Revocation. Member Sheriff Matthew Hutchinson seconded. The motion passed with 8 votes in favor and none against.
- d. 25-058
  - Vice-Chair Cody Rogers made a motion to issue a Notice of Contemplated Action for a Suspension for 6 months. Member Chief Thomas Romero was second. The motion passed with 8 votes in favor and none against
- e. 25-059
  - Vice-Chair Cody Rogers made a motion for issuance of a Notice of Contemplated Action for a suspension of certification for a period of 1 year. Member Sheriff Matthew Hutchinson seconded. The motion passed with 8 votes in favor and none against.
- f. 25-060
  - Vice-Chair Cody Rogers made a motion for issuance of a Notice of Contemplated Action for a suspension of certification for a period of 1 year. Member Sheriff Matthew Hutchinson seconded. The motion passed with 8 votes in favor and none against.
- g. 25-062
  - Vice-Chair Cody Rogers made a motion for the issuance of a Notice of Contemplated action for a suspension for a period of 2 years. Member Chief Thomas Romero seconded. The motion passed with 8 votes in favor and none against.
- h. 25-063
  - Vice Chair Cody Rogers made a motion for or the issuance of a Notice of Contemplated action for a suspension for a period of 2 years. Member Chief Thomas Romero seconded. The motion passed with 8 votes in favor and none against.
- i. 25-067
  - Vice Chair Cody Rogers made a motion for the issuance of a Notice of Contemplated action for a suspension for a period of 1 year. Member Chief Thomas Romero seconded. The motion passed with 8 votes in favor and none against.
- j. 25-068
  - Member Sheriff Matthew Hutchinson made a motion for the issuance of a Notice of Contemplated action of Suspension for 6 months. Vice-Chair Cody Rogers seconded. Member Dr. Bobbie Green abstained from voting. The motion passed unanimously with 7 votes in favor
- k. 25-069
  - Vice-Chair Cody roger made a motion to issue a Notice of Contemplated Action Revocation. Member Sheriff Matthew Hutchinson seconded. The

motion passed with 8 votes in favor and none against.

- l. 25-070
    - Member Chief Thomas Romero made a motion for the issuance of a Notice of Investigation. Vice-Chair Cody Rogers seconded. The motion passed with 8 votes in favor and none against.
  - m. 25-077
    - Member Chief Thomas Romero made a motion for the issuance of a Notice of Contemplated actions for a suspension for 1 year. Member Carly Huffman seconded. Member Sheriff Matthew Hutchinson abstained from voting. The motion passed unanimously with 7 votes in favor.
  - n. 25-078
    - Vice-Chair Cody Rogers made a motion for the issuance of a Notice of Contemplated Action for a suspension for 2 years. Member Julie Ball seconded. Member Chief Erin Toadlena-Pablo abstained. The motion pass unanimously passed with 7 votes in favor
  - o. 25-079
    - Vice-Chair Cody roger made a motion to consolidate 25-079 and 25-069 and issue a Notice of Contemplated Action Revocation. Member Sheriff Matthew Hutchinson seconded. The motion passed with 7 votes in favor and none against.
  - p. 25-080
    - Vice-Chair Cody Rogers made a motion to dismiss the LEA-90. Member Sheriff Matthew Hutchinson seconded. Member Julie Ball abstained from voting. The motion passed unanimously with 7 votes in favor.
  - q. 25-081
  - r. 25-082
  - s. 25-083
  - t. 25-084
  - u. -----
  - v. 25-086
    - Member Julie Ball made a motion for issuance of a Notice of Contemplated Action for a suspension for 2 years. Member Carly Huffman seconded. The motion passed with 8 votes in favor and none against.
  - w. 25-087
- d. Possible Issuance of Notice of Contemplated Action
    - a. 22-050
    - b. 23-014
      - Vice-Chair Cody Rogers made a motion for the issuance of a Default Order for revocation. Member Sheriff Matthew Huthcinson seconded. The motion passed with 8 votes in favor and none against.
    - c. 23-031
      - Vice-Chair Cody Rogers made a motion to dismiss the pending LEA-90's.

Member Chief Summer Mirabal seconded. The motion passed with 8 votes in favor and none against.

- d. 23-041
  - Vice-Chair Cody Rogers made a motion to dismiss the pending LEA-90's. Member Chief Summer Mirabal seconded. The motion passed with 8 votes in favor and none against.
- e. 23-069
  - Vice-Chair Cody Rogers made a motion for the issuance of a Default Order of a 6-year suspension. Member Carly Huffman seconded. The motion passed with 8 votes in favor and none against.
- f. 23-073
  - Vice-Chair Cody Rogers made a motion to dismiss the pending LEA-90's. Member Chief Summer Mirabal seconded. The motion passed with 8 votes in favor and none against.
- g. 24-001
- h. 24-002
  - Vice-Chair Cody roger made a motion to issue a Notice of Contemplated Action Revocation. Member Sheriff Matthew Hutchinson seconded. The motion passed with 8 votes in favor and none against.
- i. 24-007
  - Vice-Chair Cody Rogers made a motion to dismiss the pending LEA-90 for lack of jurisdiction. Member Dawn Myers seconded. The motion passed with 8 votes in favor and none against.
- j. 24-034
  - Vice-Chair Cody Rogers made a motion for the issuance of a Default Order for a 3-year suspension. Member Carly Huffman seconded. The motion passed with 8 votes in favor and none against.
- k. -----
- l. 24-059
  - Vice-Chair Cody Rogers made a motion for the issuance of a Default Order for revocation. Member Carly Huffman seconded. The motion passed with 8 votes in favor and none against.
- m. -----
- n. 24-062
  - Vice-Chair Cody roger made a motion to issue a Notice of Contemplated Action Revocation. Member Sheriff Matthew Hutchinson seconded. The motion passed with 8 votes in favor and none against.
- o. 24-065
  - Member Chief Erin Toadlena-Pablo made a motion for a Notice of Contemplated Action for a 3-year suspension. Member Julie Ball seconded. The motion passed with 8 votes in favor and none against.
- p. 24-074
  - Vice-Chair Cody Rogers made a motion to dismiss the pending LEA-90's. Member Chief Summer Mirabal seconded. The motion passed with 8 votes

in favor and none against.

q. 24-075

- Vice-Chair Cody roger made a motion to issue a Notice of Contemplated Action Revocation. Member Sheriff Matthew Hutchinson seconded. The motion passed with 8 votes in favor and none against.

r. 24-093

s. 24-094

t. 24-095

- Vice-Chair Cody roger made a motion to issue a Notice of Contemplated Action Revocation. Member Sheriff Matthew Hutchinson seconded. The motion passed with 8 votes in favor and none against.

u. 24-118

- Vice-Chair Cody roger made a motion to issue a Notice of Contemplated Action Revocation. Member Sheriff Matthew Hutchinson seconded. The motion passed with 8 votes in favor and none against.

v. 24-120

- Vice-Chair Cody Rogers made a motion to dismiss the pending LEA-90 for lack of jurisdiction. Member Chief Erin Toadlena-Pablo seconded. The motion passed with 8 votes in favor and none against.

e. Proposed settlements

[none]

f. Hearing Officer Reports

a. Admission Appeals

[none]

g. Miscellaneous Matters for Possible Disposition by Board

a. -----

b. -----

c. -----

d. -----

e. -----

f. -----

g. -----

h. -----

i. -----

j. -----

k. -----

l. -----

m. -----

n. -----

o. -----

p. -----

q. -----

- r. -----
- s. -----
- t. 24-040
- u. 24-042
  - Vice-Chair Cody roger made a motion to issue a Notice of Contemplated Action Revocation. Member Sheriff Matthew Hutchinson seconded. The motion passed with 8 votes in favor and none against.
- v. -----
- w. -----
- x. -----
- y. 24-083
  - Vice-Chair Cody Rogers made a motion to dismiss the pending LEA-90 for lack of jurisdiction. Member Chief Erin Toadlena-Pablo seconded. The motion passed with 8 votes in favor and none against.
- z. 24-086
  - Vice-Chair Cody Rogers made a motion to dismiss the pending LEA-90's. Member Chief Summer Mirabal seconded. The motion passed with 8 votes in favor and none against.
- aa. 24-087
  - Vice-Chair Cody Rogers made a motion to dismiss the pending LEA-90's. Member Chief Summer Mirabal seconded. The motion passed with 8 votes in favor and none against.
- bb. 24-091
  - Member Dr. Bobbie Green made a motion for a Notice of Contemplated Action for a 2-year suspension. Member Dawn Myers seconded. The motion passed with 8 votes in favor and none against.
- cc. 24-092
  - Vice-Chair Cody Rogers made a motion to dismiss the pending LEA-90. Member Dr. Bobbie Green seconded. Member Sheriff Matthew Hutchinson abstained from voting. The motion passed unanimously with 7 votes in favor.
- dd. 24-096
- ee. 24-101
  - Vice-Chair Cody Rogers made a motion to dismiss the pending LEA-90. Member Carly Huffman seconded. Members Julie Ball and Dr. Bobbie Green abstained. The motion passed unanimously with 6 votes in favor.
- ff. 24-109
  - Vice-Chair Cody Rogers made a motion to dismiss the pending LEA-90's. Member Chief Summer Mirabal seconded. The motion passed with 8 votes in favor and none against.
- gg. 24-117
  - Vice-Chair Cody Rogers made a motion to dismiss the pending LEA-90's. Member Chief Summer Mirabal seconded. The motion passed with 8 votes in favor and none against.
- hh. 24-122
  - Vice-Chair Cody Rogers made a motion to dismiss the pending LEA-90's. Member Chief Summer Mirabal seconded. The motion passed with 8 votes in favor and none against.

- ii. 24-123
  - Vice-Chair Cody Rogers made a motion to dismiss the pending LEA-90 for lack of jurisdiction. Member Chief Erin Toadlena-Pablo seconded. The motion passed with 8 votes in favor and none against.
- jj. 25-008
  - Vice-Chair Cody Rogers made a motion to dismiss the pending LEA-90 for lack of jurisdiction. Member Chief Erin Toadlena-Pablo seconded. The motion passed with 8 votes in favor and none against.
- h. Summary Suspensions
  - a. 24-115
  - b. 24-116
  - c. 25-004
- i. Certification by Waiver

[none]
- j. Litigation Matters
  - a.

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## Adjournment

- I. Adjourn
  - Meeting adjourned at 3:50.