



SWAT COMMAND DECISION-MAKING AND LEADERSHIP I

COURSE OVERVIEW AND INSTRUCTIONAL GOALS

COURSE LENGTH: 40 Hours (5 Days)
40 Hours Classroom

COURSE OVERVIEW

This course is designed to expose police SWAT Team Commanders and Supervisors to contemporary SWAT issues, tactics, and procedures. Topics include major incident debriefs; leadership issues, emotional intelligence, justifying SWAT; the use of SWAT Teams; SWAT standards and professionalism; contemporary SWAT issues and concerns; SWAT and the media; selection, training, discipline and removal of supervisors and team members; crisis negotiations considerations; tactical operation center considerations; operational planning; weapons and equipment selection; legal issues and considerations; critical incident management; barricade and hostage procedures; warrant service planning and procedures; and much more.

INSTRUCTIONAL GOALS

Upon completion of this course the attendee will be familiar with:

1. Decision-Making and Leadership
2. Emotional Intelligence
3. Tactical Response & Operations Standards
4. Training Management
5. SWAT Personnel Recruitment, Selection, Training and Retention
6. High Risk Warrant Service Operations
7. Law Enforcement Response to Barricaded Suicidal Subjects
8. Barricaded Subject Operations
9. Contemporary Issues for Tactical Teams
10. Hostage Rescue Operations
11. Incident Reviews from Past Operations



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DAY TO DAY / HOUR TO HOUR AGENDA

DAY ONE

Hours:	Instruction:
0800-0830	Course Administration
0830-0930	Incident Debrief (Springle Street)
0930-1100	Leading in Teams (PowerPoint)
1100-1200	Decision-Making (PowerPoint)
1200-1300	Lunch (not provided)
1300-1400	Decision-Making (PowerPoint)
1400-1500	NTOA Tactical Response & Operations Standard (TROS) (PowerPoint)
1500-1530	Utopia vs. Reality (Discussion)
1530-1700	Incident Debrief or Group Exercises
HOMEWORK:	Self-Assessment TROS

DAY TWO

Hours:	Instruction:
0800-0830	Day 1 Review and Discussion
0830-1000	Student Group Personnel Exercise
1000-1200	Training Management (PowerPoint)
1200-1300	Lunch (not provided)
1300-1400	Introduction to Emotional Intelligence (PowerPoint)
1400-1530	Recruitment, Selection and Retention (PowerPoint)
1530-1700	Incident Debrief (Instructor Choice)



DAY THREE

Hours:

0800-0830

0830-1000

1000-1100

1100-1200

1200-1300

1300-1400

1400-1500

1500-1600

1600-1700

HOMEWORK:

Instruction:

Day 2 Review and Discussion

Student Group Exercise

Warrant Debrief (Maricopa County)

High-Risk Warrant Service Operations (PowerPoint)

Lunch (not provided)

High-Risk Warrant Service Operations (PowerPoint)

High-Risk Warrant Service Exercise

Law Enforcement Response to Barricaded Suicidal Subjects (PowerPoint)

Incident Debrief (Instructor Choice)

High-Risk Warrant Service Methodologies

DAY FOUR

Hours:

0800-0830

0830-1000

1000-1200

1200-1300

1300-1600

1600-1700

HOMEWORK:

Instruction:

Day 3 Review and Discussion

Incident Debrief (Instructor Choice)

Barricaded Subject Operations (PowerPoint)

Lunch (not provided)

Contemporary Issues for Tactical Teams (PowerPoint)

Incident Debrief (Instructor Choice)

Contemporary Issues Impact

DAY FIVE

Hours:

0800-0830

0830-0930

0930-1100

1100-1200

1200-1300

1300-1430

1430-1645

1645-1700

Instruction:

Day 4 Review and Discussion

Group Exercise (Oxygen Man)

Incident Debrief (Instructor Choice)

Hostage Rescue Operations (PowerPoint)

Lunch (not provided)

Hostage Rescue Operations (PowerPoint)

Hostage Rescue Incident Debriefs (Instructor Choice)

Review and Course Closeout



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CO-HOST LOGISTIC REQUIREMENTS

CLASSROOM

Adequate seating for up to 34 students with tables, good ventilation
Marker board and markers
Flip chart with paper

AUDIO VISUAL

LCD Projector for computer presentation
Large projection screen (minimum of 6'x6' screen size)
Speaker system to connect to laptop for audio
Extension cord and power strip
AV table or cart

OTHER

Access to copier



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STUDENT EQUIPMENT LIST

INDIVIDUAL

- Law Enforcement I. D.
- This course is conducted entirely in the classroom
- Laptop is helpful to the student, but not mandatory
- Student notebooks will be made available via Dropbox
- Business casual dress may be worn