



**HOST AGENCY: NEW MEXICO
DEPARTMENT OF PUBLIC SAFETY**

LEADERSHIP FOR WOMEN IN POLICING

**OCTOBER 27-29,
2025**

REGISTRATION INFORMATION

**PLEASE CONTACT YOUR ACADIS® AGENCY TRAINING COORDINATOR TO
REQUEST ENROLLMENT THROUGH THE NMLEA ACADIS® PORTAL AT
[HTTPS://NMLEA.ACADISONLINE.COM/](https://nmlea.acadisonline.com/)**

COURSE OVERVIEW

Join our empowering course designed for women in law enforcement, addressing the unique challenges they face in advancing their careers. Discover strategies to overcome barriers and develop essential leadership traits. Topics include building a professional persona, setting and achieving goals, navigating workplace dynamics, and managing instances of harassment and discrimination. Gain insights into motivational principles, procedural justice, and self-care techniques to thrive in your career. Walk away with actionable steps to enhance your leadership abilities and pave the way for success in law enforcement.

TRAINING LOCATION

**New Mexico Law Enforcement
Academy**
4491 Cerrillos Rd.
Santa Fe, NM 87507

HOTEL ACCOMODATIONS

Hyatt Place Santa Fe
4320 Cerrillos Rd.
Santa Fe, NM 87507
Phone: 505-474-7777
Contact Hotel for Stat Govt. Rate

QUESTIONS?

www.PATC.com
1-800-365-0119



GRETA WOJCIEHOWSKY
Instructor

Leadership for Women in Policing

Instructor: Greta Woyciehowsky, Greta Woyciehowsky served 26 years at the Sparks Police Department in Nevada. She has a strong background in the police hiring and the promotional process as well as having served in relevant positions within her agency to include police officer, sergeant, and lieutenant. Her special assignments included patrol, community policing, traffic, detective, grant writing, internal affairs, watch commander and more. She had the privilege to serve as the police union president and chief negotiator for one term. Greta earned her master's degree in criminology at Boston University and taught Administration of Criminal Justice at the University of Nevada Reno before moving to coaching and consulting. Greta owns and operates 6 Pillars Consulting, LLC in which she provides training, consulting, and coaching/mentoring.

Course Objectives In law enforcement today, women experience unique obstacles and barriers when seeking opportunity and promotion within their respective police agencies. Women still meet nearly all the household and family needs while fighting to balance non-traditional employment and the desire to achieve the challenge of new and exciting assignments within the police organization. The number of female peace officers has stagnated in the last twenty years. This course will help the students identify why this is occurring and how to overcome significant barriers. The student will learn to develop leadership traits and apply tools to support a fulfilling career full of opportunity and advancement. Cutting edge leadership principles are discussed in each lesson to prepare for the progression of the student's career. This course will provide actionable steps students can begin implementing the moment they walk out of class to build on both informal and formal leadership traits and attributes while navigating the path to advancement. At the conclusion of this course, the student will learn and be able to discuss the following:

- A brief history of women in law enforcement
- Review of laws that guarantee equitable rights to employment opportunities, pay, credit, discrimination
- and voting rights for women and how these laws impact women in policing today
- Building a strong professional persona – foundational principals for success
- Identifying goals and building strong habits using the 1% habit philosophy
- Understanding and overcoming obstacles unique to women in police work
- Navigating instances of harassment and discrimination
- Understanding and using employee motivational principles for success
- Understanding and implementing the 6 pillars, procedural justice, and constitutional policing in contemporary times
- Identifying and managing the toxic employee
- Understanding and using workplace politics to meet career goals
- Developing a strong support network
- Managing workplace relationships – developing persuasion and influence
- Understanding trauma triggers, its impact and implementing powerful self-care tools
- Successive training and mentoring
- Promotional preparation

Leadership for Women in Policing

Agenda – this is a 24-hour course consisting of an interactive lecture, videos, group assignments and a pre and post test.

Day 1

- 8:00 - 9:00 Opening, Instructor Introduction and Class Overview
- 9:00 - 10:00 History of Women in Policing
- 10:00 - 12:00 Developing a Professional Persona Part 1 – Building Your Reputation
- 12:00 - 1:00 Lunch (On Your Own)
- 1:00 - 2:00 Developing a Professional Persona Part 2 – Building Trust, Influence, and Persuasion
- 2:00 - 4:00 The 6 Pillars of 21st Century Policing, Procedural Justice and Constitutional Policing
- 4:00 - 5:00 Managing Trauma

Day 2

- 8:00 - 9:00 Managing Trauma Part 2
- 9:00 - 10:30 Employee Motivation
- 10:30 - 11:30 Identifying & Managing the Toxic Employee
- 11:30 - 12:30 Lunch (On Your Own)
- 1:00 - 4:00 Harassment & Discrimination & Class Exercise
- 4:00 - 5:00 Overcoming Obstacles and Barriers for Women in Policing

Day 3

- 8:00 - 10:00 Navigating Politics and Building Workplace Relationships; Leading with Influence and Persuasion
- 10:00 - 11:00 Mentoring and Successive Training: Preparing the Next Generation
- 11:00 - 12:00 Special Topics
- 12:00 - 1:00 Lunch (On Your Own)
- 1:00 - 3:30 Special Topics Part 2: Preparing for Future Promotion
- 3:30 - 4:45 Applying Lessons: Class Exercise
- 4:45 - 5:00 Closing