



JANUARY 2024

# NMLEA

## Newsletter

### A LETTER FROM DIRECTOR CHAVEZ

Thank you to each of you for your warm welcome as I recently started this new challenge at the Academy. Already, I have discovered this team to be full of talent, excitement, and willingness to do their best to meet the needs of your agency and to fulfill our law enforcement mission. One of our new priorities will be to **BETTER COMMUNICATE** with you. Expect more regular notes coming from us to you and phone calls from me directly. Please call on us with any ideas for improvement or with any questions you may have. For now, thank you for your partnerships and commitment to our law enforcement personnel.

-Sonya

### UPDATES FROM THE LEA

#### BASIC CURRICULUM UPGRADE

Our comprehensive Job Training Analysis (JTA) is underway and we need your input. Consultants from IADLEST, who is facilitating the process, will be contacting each of your agencies in the next two weeks, asking for your participation in our survey. This is OUR SURVEY for New Mexico law enforcement. Please take the time to ensure your department participates in the survey. Your input matters!

Please visit our website to see the latest  
LEA news





## BASIC POLICE OFFICER TRAINING CLASS #207

We will soon welcome the 207th Basic Police Officer Training (BPOT) Class. They start on February 4th and are expected to graduate June 4th.

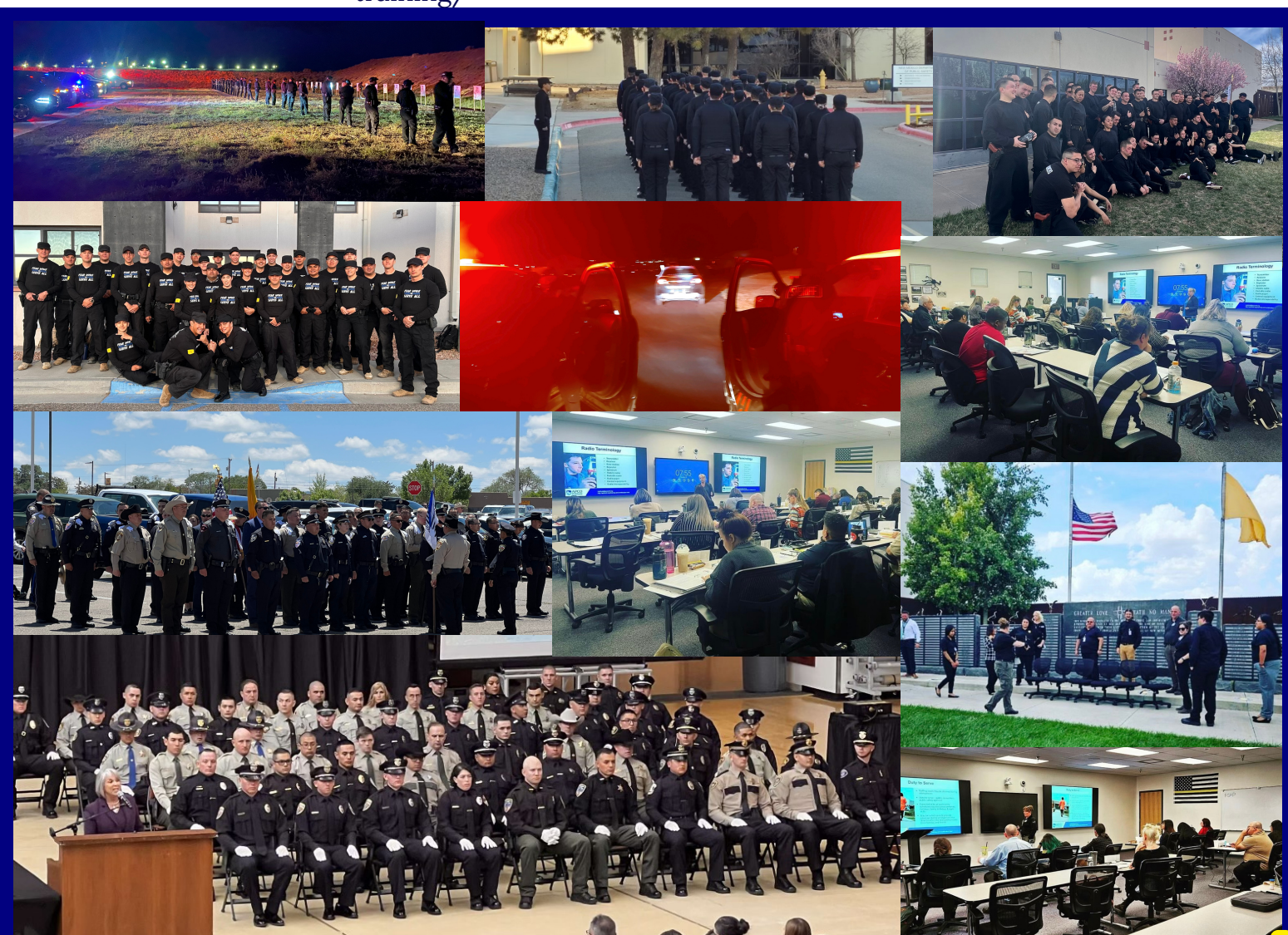
Instructor Josh Calder is the Class Coordinator for this training cycle. If you have any questions, please feel free to email Instructor Calder at [JoshuaM.Calder@dps.nm.gov](mailto:JoshuaM.Calder@dps.nm.gov)

## PUBLIC SAFETY TELECOMMUNICATOR CLASS #162

We are excited as our Public Safety Telecommunicator (PST) classes are beginning once again. We are expecting a full class for PST Class # 162 which begins February 12 and are expected to graduate March 1, 2024, at 1:00pm in our auditorium. If you have questions about class #162, please email Class Coordinator

Instructor Kelly Hampton at [Kelly.Hampton@dps.nm.gov](mailto:Kelly.Hampton@dps.nm.gov)

To enroll in our upcoming PST classes, please visit our website at <https://www.lea.nm.gov/public-safety-telecommunicator-pst-training/>







We're thrilled to share big news! On January 2, 2024, NMLEA granted Individual Acadis® Portal access to our state-wide law enforcement community.

**Here's the scoop:**

- **Take Control:** Own and review your NM law enforcement career info effortlessly.
- **Insider's View:** Peek into NMLEA's daily efforts to maintain and protect your professional record. See missing info in your record? Quickly notify your Agency Training Coordinator of missing training and get it resolved quickly and easily!
- **Streamlined Compliance:** New Career Roles are coming soon to automate compliance tracking. Know what training you need to maintain your certification and quickly search eligible offerings from our course catalogue.

**Rollout Highlights:**

- **Certified Personnel:** 6086 active Law Enforcement Officers or Telecommunicators with certifications were identified.
- **Portal Access Granted:** 5107 individuals received fresh Acadis® Portal access.
- **Warm Welcome:** 6086 welcome emails and Quick-Start Guides were directly delivered to individual inboxes.
- **Agency Stars:** 195 agencies have 1+ Agency Training Coordinator with Acadis® Portal access.

Missed the invite? No problem! Self-register for your Acadis® Portal account by scanning the QR code below.



The NMLEA Board was dissolved in June 2023 and its duties have been parceled out to two new separate and distinct public bodies, the Law Enforcement Certification Board and the New Mexico Law Enforcement Standards and Training Council.

## NEW MEXICO LAW ENFORCEMENT CERTIFICATION BOARD

The Law Enforcement Certification Board (“Board”) is established in NMSA 29-7-4.3 (1978) and administratively attached to the Department of Public Safety. The department shall provide administrative services for the Board and the Law Enforcement Certification Office. The Board will be tasked with appointing a Chief Executive Officer to carry out its functions. They will be tasked with the issuance, renewal, denial, suspension, or revocation of law enforcement and telecommunicator certifications. The Board is further charged with the administration of misconduct matters, employing a web-based database with misconduct outcomes, and the auditing of in-service training compliance. Additional information on the Board and its Members may be found on the LECB website: <https://www.lea.nm.gov/law-enforcement-certification-board/>

### REGULAR MEETING FOR THE LAW ENFORCEMENT

#### CERTIFICATION BOARD

DATE: MARCH 21, 2024

TIME: 9:00 AM

LOCATION:

LAS CRUCES POLICE DEPARTMENT,  
EAST MESA PUBLIC SAFETY COMPLEX  
550 N SONOMA RANCH BLVD.,  
LAS CRUCES, NM 88011

\*AGENDA WILL BE AVAILABLE ON THE LECB WEBSITE 72-HOURS PRIOR TO THE MEETING.

## NEW MEXICO LAW ENFORCEMENT STANDARDS & TRAINING COUNCIL

### REGULAR MEETING FOR THE NEW MEXICO LAW ENFORCEMENT STANDARDS AND TRAINING COUNCIL

DATE: FEBRUARY 15TH, 2024

TIME: 9:00 AM

LOCATION:

NEW MEXICO LAW ENFORCEMENT ACADEMY  
4491 CERRILLOS RD  
SANTA FE, NM 87507

\*AGENDA WILL BE AVAILABLE ON THE NMLESTC WEBSITE 72-HOURS PRIOR TO THE MEETING.

The New Mexico Law Enforcement Standards and Training Council (“NMLESTC”) is established in NMSA §29-7-3 and administratively attached to the New Mexico Law Enforcement Academy. The Council is charged with developing and promulgating training requirements, curricula and methods; professional development programs; and performance standards for law enforcement officers and public safety telecommunicators at all levels, including basic, field training officer programs, advanced, specialized and instructor training to be consistent throughout New Mexico. Additional information related to the Council and its Members may be found on the NMLESTC website: <https://www.lea.nm.gov/board-members-and-staff/>

## WE ARE HIRING!

LECB IS SEEKING A CHIEF EXECUTIVE OFFICER. FOR MORE INFORMATION, THE POSITION ADVERTISEMENT MAY BE FOUND ON THE OFFICE OF THE GOVERNOR’S WEBSITE:  
[HTTPS://WWW.GOVERNOR.STATE.NM.US/APPLY/OPEN-POSITIONS/](https://www.governor.state.nm.us/apply/open-positions/)

NMLEA AND LECB ARE SEEKING TO FILL NUMEROUS POSITIONS.  
VISIT THE SPO WEBSITE TO VIEW OPEN POSITIONS:  
[HTTPS://WWW.SPO.STATE.NM.US/WORK-FOR-NEW-MEXICO/](https://www.spo.state.nm.us/work-for-new-mexico/)





# UPCOMING TRAININGS

SEE ATTACHED FLYERS FOR MORE INFORMATION

## RED FLAG LAW TRAINING

Mark your calendars for these upcoming dates.

More information will be released mid Spring

LAS CRUCES- JUNE 28

FARMINGTON- AUGUST 30

ALBUQUERQUE- SEPTEMBER 27

CARLSBAD- DECEMBER 6

SANTA FE- TBD

## INTERACTIONS WITH PERSONS WITH MENTAL IMPAIRMENTS INSTRUCTOR COURSE - DR. RODGERS

SCHEDULED MARCH 11 - 15, 2024

NMLEA CLASSROOM 5

## TECHNICON TRAINING & CONSULTING SERVICES: FIRST LINE SUPERVISION & MANAGEMENT TRAINING

MARCH 18-22, 2024

NEW MEXICO LAW ENFORCEMENT ACADEMY

## ACADIS® WEBINAR TRAINING: REPORTING AND COMPLIANCE

WEDNESDAY, JANUARY 24, 2024,

12:30-1:30PM

TUESDAY, JANUARY 30, 2024,

1:30-2:30PM

THURSDAY, FEBRUARY 1, 2024,

9:30AM-10:30AM



## GLOBALONE DEFENSE SOLUTIONS: CLOSE QUARTER TACTICS TRAINING

MARCH 23, 2024

NEW MEXICO LAW ENFORCEMENT ACADEMY

As you are aware, a change in state statute requires everyone to have an 19.5 hours of annual training. Please take note below and ensure your teams are getting their additional training hours in!

## 2024 ANNUAL AGENCY IN-SERVICE TRAINING REPORT LEO LEA-84

Minimum of One (1) hour annually - Domestic Abuse Incident training (29-7-4.1 NMSA 1978).

Minimum of Two (2) hours annually - Child Abuse Incident training (29-7-4.2 NMSA 1978).

Minimum of One (1) hour annually- Missing persons and AMBER alert training (29-7-7.4 NMSA 1978).

Minimum of One (1) hour annually - Ensuring Child Safety after Arrest training (29-7-7.3 NMSA 1978).

Minimum of Thirty (30) minutes annually - Tourniquet and Trauma Kit training (29-7-7.7 NMSA 1978).

Minimum of Four (4) hours annually - Handling a Crisis (29-7-4.4 NMSA 1978).

Minimum of One (1) hour annually - Peer to Peer Intervention (29-7-4.4 NMSA 1978).

Minimum of One (1) hour annually - Racial Sensitivity (29-7-4.4 NMSA 1978).

Minimum of One (1) hour annually - Stress Management (29-7-4.4 NMSA 1978).

Minimum of Four (4) hours annually - Use of Force Minus Vascular Neck Restraints (29-7-4.4 NMSA 1978).



**GLOBALone**  
DEFENSE SOLUTIONS

# CLOSE QUARTER TACTICS

March 23rd, 2024  
8am-4pm

## CHURCH SECURITY AND SUPPORT PERSONNEL TRAINING

Hosted by Law Enforcement for All Public Safety.

### TOPICS

#### Sudden Unprovoked Close Quarter Lethal Attacks

- ✓ Officer Survival: Immediate reaction, & control weapon as evidence.
- ✓ Transition to DUTY WEAPON: Disarm criminal, control, and arrest.
- ✓ CQT Defense - Importance of remaining mobile and on your feet.
- ✓ KNIFE Disarms: Knife to Face, Throat, Stomach, Back, and Sides.
- ✓ KNIFE Defenses: Ice Pick Stab, Prison Stab to Abdomen, 12-Angles of Attack.
- ✓ GUN Disarms: Gun to Face, Gangster Style, Robbery Side, and at Back.
- ✓ BLUNT WEAPON ATTACK: Bat, Stick, Boards, Defenses & Disarms.
- ✓ Multiple Attackers: Reality Based Training (RBT) Threat Scenarios.

### PUBLIC SAFETY AGENCIES CQT TRAINED




- ✓ Law Enforcement
- ✓ Corrections Officers
- ✓ National Guard
- ✓ NMSP Districts
- ✓ EMS EMT/Paramedics
- ✓ Probation/Parole Officers

Krav Maga is an easy-to-learn, easy-to-use and hard-to-forget Reality Based Training self defense system that emphasizes instinctive movement, practical, powerful and effective defense techniques with realistic training scenarios that empower the officer and build officer survival confidence!

Participants are randomly subjected to Full-Immersion Reality-Based Training (RBT) Scenarios based on the topics being covered all day with final lesson learned RBT exercise. Participants receive a handsome Certificate of Completion and Class Picture.

*All Instructors are with over 100 years of combined experience with Instructor Certifications in law enforcement, military, and antiterrorism training. They hold 2nd, 3rd, and 4th Dan Black Belts in Krav Maga Israeli Combat Martial Art and have Instructor Certifications in disarming guns, knives, and blunt instrument attackers in sudden deadly force encounter situations. Officer Survival emphasis is placed on remaining mobile and on their feet.*

#### TO REGISTER, CONTACT

 Gil Baca  
 GlobalGilBaca@Gmail.com  
 505-385-7089

**NMLEA ACCREDITED  
8-HOURS ADVANCED TRAINING**

#NM230286

**\$200 PER OFFICER**

#### TRAINING LOCATION:

NM Law Enforcement Academy,  
4491 Cerrillos Rd, Santa Fe, NM  
87507

# First Line Supervision & Management

for Law Enforcement and Public Safety Personnel



**MARCH 18-22, 2024**

**SANTA FE, NM**

Provided by:

**New Mexico Law Enforcement Academy**

This comprehensive 5-day training class focuses on current, effective, and best practices for good supervision, leadership, direction, and influence of staff that will create higher levels of professionalism and help reduce liability within an organization. Participants engage in discussion, Q&A, practical exercises, and case studies throughout the course.

## Course Topics

### Supervision & Management

- ✓ Role of Supervisor
- ✓ Transitioning to Supervisor
- ✓ Coaching & Counseling Strategies
- ✓ Influence of Ethics & Integrity
- ✓ Bias Awareness & Profiling

### Leadership

- ✓ Principles of Leadership
- ✓ Leadership Behavior Styles
- ✓ Communication Skills
- ✓ Motivational Factors of Staff
- ✓ Management & Personnel Social Styles

### Performance Management

- ✓ Informal/Formal Discipline Process
- ✓ Changing Unwanted Behaviors
- ✓ Dealing with Problem Employees
- ✓ Performance Appraisal Process
- ✓ Supervisor Documentation

### Legal & Liability Implications

- ✓ Employment & Civil Rights Law
- ✓ Discrimination & Retaliation
- ✓ ADEA, ADA, FLSA, HIPAA
- ✓ Negligence & Civil Torts
- ✓ Legal Responsibilities
- ✓ Legal Updates & Case Laws

### Problem Solving & Decision Making

- ✓ Problem Identification Process
- ✓ Types of Decisions
- ✓ Decision Making Process
- ✓ Follow-Up & Analysis
- ✓ Effective Decision Making

### Conflict & Confrontation Resolution

- ✓ Conflict Identification
- ✓ Healthy vs. Damaging Conflict
- ✓ Consequences of Conflict
- ✓ Stages of Conflict
- ✓ Conflict Management Styles
- ✓ Steps of Resolution Process

## Who Should Attend

Personnel in Law Enforcement, Public Safety, Communications, Detention/Corrections, Fire, EMS, Government, and Administration who anticipate promotion, have been promoted, or already serving in this capacity as well as FTOs, CTOs, DTOs and Basic Instructors.



**NMLEA Accredited  
Training Course**

Other State's POST may also accept this training-

### No Cost:

This training is sponsored in full by the NMLEA

**To Register—** Register for the class through ACADIS

If you have questions or problems registering through ACADIS contact Layla Reyes at (505) 827-3320 or email at [layla.reyes@dps.nm.gov](mailto:layla.reyes@dps.nm.gov)

### Class Times:

8:15 am - 5:00 pm Daily  
Classroom 4

### Training Location:

**New Mexico Law Enforcement Academy**  
4491 Cerrillos Rd.  
Santa Fe, NM 87507