BEFORE THE LAW ENFORCEMENT ACADEMY BOARD FOR THE STATE OF NEW MEXICO REGULAR BOARD MEETING

TRANSCRIPT OF PROCEEDINGS June 14, 2023 10:12 a.m.

REPORTED BY: Robin A. Brazil, RPR, NM CCR 154 Bean & Associates, Inc. Professional Court Reporting Service 201 Third Street, Northwest, Suite 1630 Albuquerque, New Mexico 87102

(8369N) RAB

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1	APPEARANCES	1	entertain a motion to approve the agenda.
2	Board Members:	2	MR. TEDROW: Mr. Chair, so moved.
3	Attorney General Raul Torrez, chairperson	3	CHAIRPERSON TORREZ: I have a motion for
4	Officer Hence Williams	4	
4	Chief Adan Mendoza Chief Summer Mirabal	5	approval. A second? CHIEF MIRABAL: Chief Mirabal, I'll
5	Chief Tim Johnson (appearing telephonically)	6	second.
	Robert Tedrow	7	CHAIRPERSON TORREZ: It has been moved and
6 7	Benny Roybal Board Counsel:	8	seconded to approve. Any discussion on the agenda?
8	JOSEPH M. DWORAK	9	Seeing none, we'll call the roll. Is
	OFFICE OF THE ATTORNEY GENERAL	10	there any objection to the approval of today's
9	New Mexico Attorney General PO Box 1508	11	agenda? Seeing none. The agenda's approved.
10	Santa Fe, New Mexico 87504	12	All in favor of the motion to approve
	505.490.4828	13	all in favor of the motion to approve the agenda say
11	jdworak@nmag.gov	14	aye. Any opposed?
12 13	Also present: Benjamin Baker, director	15	The motion carries unanimously, and the
13	Laura Escarcida	16	agenda is approved.
14	Lily Romero	17	The next item is approval of the minutes
15 16		18	from the board's April meeting. Those minutes were
17		19	posted on the board's website. Are there any
18		20	questions or edits to the draft minutes? Seeing
19 20		21	MR. TEDROW: Mr. Chair, having reviewed
21		22	the minutes, I move to approve.
22		23	CHAIRPERSON TORREZ: Is there a second?
23		24	OFFICER WILLIAMS: Hence Williams. I'll
24 25		25	second.
	3		5
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in our office who work with this board. There are two additional prosecutors that actually are in a status conference meeting that couldn't make it today, but I wanted to introduce Mark Allen, who's the acting deputy division director of the litigation division at our office, and then also Karl Rysted, who's one of the current administrative prosecutors.

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They've been great. All of the work that comes before this board has been a part of the work that they do in terms of the disciplinary matters, so I just wanted to thank them and give them an opportunity to be here and thank you all as well for the network's work on the board.

CHAIRPERSON TORREZ: Thank you. I'd also like to take this opportunity to congratulate Chief Tim Johnson. I'm sorry he wasn't here in person.

But I understand that after serving as a law enforcement officer since the Lincoln administration, he's finally decided to hang it up.

He has had a very distinguished and auspicious career, and his leadership at the New Mexico State Police is something that I think is, from my perspective first as district attorney and now as attorney general, has really been admirable, moved next door, followed by this room probably why we're having to borrow it is receiving over \$300,000 worth of audio and video upgrades and will put us on the cutting edge of technology for our students.

The room next door is being outfitted for two 196-inch monitors on one side of the room, and at least for a short period of time until technology advances, we will be one of the most innovative learning platforms that exist, I'm told, and we're super grateful for that. That was due to the dedication and hard work of the folks here at the New Mexico Law Enforcement Academy.

The construction project is going on, and obviously we're on the clock for two reasons, you know, fiduciary and economic deadlines associated with the end of the year. But more particularly we are in between academy classes. We just graduated one of the largest academy classes in the last ten years last month. We begin one next month. We anticipate equal standing and equal number of folks coming.

I also want to thank you for being here --I was remiss not to mention it -- we have a couple of satellite academy directors with us today. I'm grateful for their attendance here. They will

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and I just want to take this opportunity to congratulate him on all his years of service and hopefully will still see him in some capacity in his

Thank you, Chief Johnson.

role in public service in the future.

With that, I'd like to turn now to the director's record, and we'll hear a report now from Director Baker.

MR. BAKER: Good morning, folks. Benjamin Baker. I'm the interim director of the New Mexico Law Enforcement Academy, the deputy cabinet secretary for the department of public safety.

Welcome members of the community, friends from the attorney general's office who I haven't seen in a while, board members, our attorney general in his second and last meeting. Congratulations on a successful tenure.

Our friends from the administrative prosecution side from the AG's office and our DPS staff and employees, on behalf of the secretary, welcome you to be part of the staff.

I'm going to talk a little bit about some of the accomplishments we've made, starting with why we're sitting in this room. Sitting in this room, which is smaller than what we were in last time. We

become members, voting members, of the standards and training council. We're grateful for their continued work and dedication to our shared kind of product here, our students and our training, but also their attendance here showing their support.

So I'm grateful for that.

AV upgrade you guys have heard about.

Also, thank you, Robin. Robin has been here. Many of you guys have seen her over the years. She obviously doesn't say much, but she's recording all of the things that we say, and so I'm grateful for her and her work. Court reporting is something I've learned a bunch about during my tenure here that somehow escaped me during the previous 25 years of sitting in the courtroom. Mostly because of the proximity. And as she's typing below the table the words that are coming out of my mouth, I just want to make sure that she understands how grateful we are for her services and being part of this board.

Made some significant moves during the tenure that we have had as this board and as part of the board's work. So I want to make sure it's reported to you.

When I took over, we had a 19 percent fill

rate in the classification of law enforcement academy and instructors. That is not good enough, and I think we all agree. Made some significant efforts and moves related to interfacing with our state personnel office, related to how antiquated that classification was, and how it was computated. Keeping up with the times, we got their support through a couple of iterations of testimony.

And between that date -- those are one year ago, so July and September of last year -- got their support and approval. We now have a 14 percent vacancy rate in that. And so we are down to one staff member to fill. So literally flipped it from one to the other in terms of the atrocious vacancy rate to now I think it's something to be proud of and something we work to continue to improve.

We also, as was mentioned by the attorney general earlier, will be facilitating the onboarding and the -- the kind of once-in-a-generation legislative and instructional change that this place is undergoing as we speak, as we welcome in the standards of training council and certification board to take on the work that has currently been conducted for the many decades by this board.

due-process rights of our law enforcement and public safety personnel accused of misconduct.

Those look like trials for folks who have experience with that. The people who are the adjudicator and are the sounding board are these hearing officers.

Those hearing officers, I learned during my time there, hadn't had a pay raise in decades, so I changed their pay rate, raising them from \$50 an hour to \$75 an hour. We also changed the mechanism by which they're compensated to a professional services contract instead of just simply a PO for procurement.

Both of those things took significant time and effort but were well worth the effort, because it will provide the consistency and continuity for the due-process rights of this process and the work that is done here.

We have upped -- on this board's approval of the last meeting, we have upped our total count of hearing officers to five to support the cases. I'm about to explain to you why that is so important.

We have a full laundry list of discipline matters that you will hear today, and I'll get to

So we've worked really hard to make sure that we can equip the staff here at DPS with the proper horsepower to address that, and in doing so, I was awarded 19 full-time employees to support and forward that mission, so we will be undertaking that the moment that it is permissible to do so and be looking forward for folks to find new opportunities here at DPS.

Also forgot to mention -- introduce Lily Romero. She was integral in helping us on the misconduct side preparation of this meeting. Board members received thousands of pages of documentation prior to this meeting for the purposes of doing their work, and Lily was largely responsible for that. So thank you, Lily, for your involvement in this process.

Pivoting to hearing officers, there are structural changes that are important here. These will continue on irrespective of which boards go forward.

The hearing officers employed by the New Mexico Law Enforcement Academy for decades have been used to do exactly what was explained earlier by the attorney general, is conduct the formalized hearings, which is an important part of the that analysis in a while so I don't take a ton of time on this. We had some public training that we conducted within the recent past and some that's coming up in the future.

Coming up in August we have the Public Safety Resiliency Summit, and the New Mexico Law Enforcement Academy is a sponsor. On October 10th through 13th, we will be hosting a Mexican cartel investigation class here. And the 26th and 27th of October, Advanced Roadside Impaired Driving Enforcement, kind of standardized classes. These are for all New Mexico law enforcement officers, and it's offered free of charge.

You're going to hear my presentation later for police officer/public safety telecommunicator graduation interpretation petitions for your approval.

We just graduated the largest class that we've had in ten years. As I mentioned, seated directly to our right is the certified class involved, and they will join the ranks of law enforcement agencies from all over the state. Very excited about that. They will graduate next Friday, and public safety telecommunicator class 159 begins directly after that and will be in this room, and

it's at capacity, so this is exciting.

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We talked a little bit last meeting, but in case anybody missed it, we were the grateful recipient of a significant donation from the Sandia National Labs related to de-escalation training and use of force simulation. We've had multiple requests to use it and have been able to accommodate those. That also is used to train students in the training classes.

Some of you were here for our law enforcement memorial held on May 23rd. It's hard to keep a count, because it's busy, but we suspect that there were close to 1,000 attendees here, which is a significant number of folks. It was a really -- it was a really great ceremony. Obviously not a celebration insofar as we enshrined seven folks to that wall outside in our garden, but I think that the feedback that I received relative to the work done by this staff and the agencies from all over the state that participated was very well-received, and we are grateful to be able to serve in that manner.

27 cases you will hear today. Just by way of kind of summary for your information, 24 allegations of misconduct received in the review

I wanted to share with you a couple of summary data since this is our last meeting of this iteration of this board. Obviously this work will continue. Many of the personnel involved will continue, certainly on the staff side here.

I think it's important to understand, and it accentuates a couple of points that were raised earlier by the chair. 14 months since I have been here and have been able to personally observe kind of what these things look like.

This staff and the folks who work on these cases have brought to your attention 121 cases for adjudication, but I think what's more important than the number of cases that have been brought to you and the high number of volume, which it is, are some of the timing considerations that are a little less clear just inside the stats.

When we examine today's agenda, for example, you will observe the overwhelming way in which the 27 cases you are going to be looking at are contemporary. They were received in either in 2023, 2022, or 2021. When you look at the ratios, 2021, there's three of them.

I did a little math to determine what the efficiency ratio of this meeting and others like it

stage, six which are in the notice of investigation stage, 17 which are in settlement discussions and resolution.

Historical cases -- it's important to go forward. Seven cases in the notice of contemplated action or administrative prosecution process, and five cases which are pending informal hearing, which is why it's so important to have that stable of competent and available hearing officers.

We have zero cases for the first time in my tenure here that are pending here in the court.

Since we last met we have noticed immediate temporary suspension on two license holders charged with felony offenses and is something that happens, and law enforcement has the capability and ability to immediately seize the suspension of the licenses of those practitioners upon arrest, which we do.

We have five cases which a notice of appeal has been filed with the court related to a discipline or a denial issued or rendered by this board against the licensee or a prospective licensee.

27 you will hear today, and ultimately seven of them are for your consideration.

would look like so we could understand what that is representative of, and 89 percent of the cases you hear today are from this year. And it's June. I think that's meaningful and important.

I'm going to give you some information from the December 2021 meeting, which is a matter of historical fact by looking at the records. The efficiency ratio for the 26 cases that the New Mexico Law Enforcement Academy Board saw on that date was 65 percent. And what's not captured in that statistical analysis is there was some 2015s, some 2016s, some 2017s.

And the reason why I bring this to your attention is I think it's a testament to the work that this board has put in. The staff here can gather the cases, the prosecutors can do the work, I can do the work on trying to settle matters that are appropriate for that resolution. We have to get here, and you guys have to do your work, and I think the last 14 months' worth of data and the vector that we're on illustrates that we've made a significant impact. That expediency to the correct resolution, both directions. Sometimes it's revocation, sometimes it's dismissal, and sometimes it's a version in between. But getting that matter

adjudicated promptly is an important part to delivering justice.

If it's delayed for years and years and years at a time, I think it can be distilled, diluted to the place it doesn't work.

We're really grateful for the work. We've made that a priority here in the state offices, and it's paid off. I think the board is to be congratulated to get us across the finish line.

At this moment, I want to express my gratitude to the board for their work. So we just talked about what they did during the time, but what's not clear maybe to the members of the public is the difficulty associated with making decisions related to licensed professionals in the public safety space, and it is significant, and it's difficult, and those who have endeavored it will understand what I'm talking about.

But I want to thank the board for their commitment to their absolutely necessary public service to a process that helps restore, in some cases, or maintain the public's trust in our licensed professionals who maintain a significant amount of influence and power in their communities and for their willingness to be open, honest, debate

only is this my last meeting because of the change of the boards, it's also myself and Chief Johnson's last meeting based off our terms, and so I would like to thank the governor for this opportunity.

I wasn't sure what I was walking into many years ago, and of course COVID made it something else, but I appreciated it. I learned a lot. One thing I really learned is that law enforcement officers are a lot tougher on other law enforcement officers than people may realize, so I also wanted to congratulate Chief.

I'll see him in a bit, but, Chief, I know I texted you earlier, but I'll talk to you today, but I did want to give a shout out to chief. He's been something else. He really has. And he will be missed by people in New Mexico.

I'd also like to encourage the board, and, number one, thank the board staff. Thank you. Staff members, thank you. You guys have made being on this board -- again, minus COVID stuff -- relatively easy, and so thank you for everything you've done.

Finally, I just wanted to thank all the law enforcement officers out there. At this time, especially in my own and the state police with the

in their positions, and most importantly show up and do the work, which is high volume, and I'm grateful for their time.

At this instance, I'd like to yield the remaining time that I have in my report. Any board members who would like to say anything about that. You are all serving in your last meeting. Sounds like the chief had something to say to what the attorney general had mentioned about his tenure.

I just wanted to provide an opportunity to make sure that you are properly recognized for the work you put in, and if you have anything you want to address during this open space, then I will yield my time for that and obviously stand for any questions that the board has.

CHIEF MIRABAL: Chief Summer Mirabel. I just wanted to express my gratitude to you, Mr. Baker. You've done a wonderful job, and it is very impressive seeing the difference in capacities, and it was really amazing how much work you put in and how, you know, the ladies here put in a lot of really good work. And I just want to say thank you.

And also congratulate chief on his retirement. Thank you.

MR. TEDROW: Mr. Chair, thank you. Not

tragic situation we had up in Farmington a couple weeks ago, I couldn't have asked for better responses from my sheriff's office, from Farmington police and from the state police. And so just a thank you everywhere to law enforcement out there, and thank you all for this opportunity.

CHAIRPERSON TORREZ: Are there any further comments or questions for -- go ahead.

OFFICER WILLIAMS: Hence Williams.

Mr. Baker, I just wanted to say thank you for the opportunity. Anytime I had a question or a concern, your staff or you responded immediately, and everything that you have put together every time we come here, I just haven't had the opportunity to be part of a professional organization that handles everything so well. I don't say that lightly, because I could have just sat here and been quiet, but it's certainly a thing that needs to be said.

Where we go forward from here, I want you to know -- I think I said this to you privately. I'd like to continue to be a part of this. Selfishly, it's an opportunity for me to grow and learn, but I also know it's an opportunity for me to help my agency grow as well, so thank you very much for that.

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Chief, I want to say thank you to you. You may not remember, but back in 2020 you were coming down to Albuquerque quite a bit, and the leadership that you demonstrated, I'll never forget. You gave a speech once, which I'm not going to regive here right now, but it was extremely motivating at a time when serving as a law enforcement officer wasn't necessarily easy but certainly something that everybody in that room wanted to do at the time. You made it a whole lot easier by giving a speech that motivated all of us to continue to do the right thing.

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So thank you very much for that, Chief. CHAIRPERSON TORREZ: Thank you again Director Baker. I want to just congratulate you and thank you and your staff for all the hard work that you've put in. It's clear that substantial progress was made under your leadership, and hopefully that continues under this next iteration.

With that, I will turn to public comment. There's an opportunity for individuals wishing to comment. They should have signed in on the sheet. I -- I don't actually see any names here, but I would open it up now to anyone who is present who'd like to make public comment at this time.

CHAIRPERSON TORREZ: Thank you, Director Baker. At this time I will entertain a motion to approve the law enforcement certification of cadets listed in Exhibit A.

MR. TEDROW: Mr. Chair, I so move the approval of those names listed in Exhibit A as presented.

8 CHAIRPERSON TORREZ: Is there a second? 9 CHIEF MIRABAL: Chief Summer Mirabal. 10 I'll make a second motion.

> CHAIRPERSON TORREZ: Thank you, Chief. Having been moved and seconded, is there any further discussion on the motion?

All those in favor, please approve by saying aye.

Any opposed?

Seeing none, the motion carries.

The next item of business, item eight on the agenda is the public safety telecommunication certifications approval. Again I'll ask Director Baker to make the presentation on this next agenda item.

MR. BAKER: Thank you, Mr. Chairman, members of the board. Exhibit B, public safety and telecommunication certifications, I'll do the same.

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All right. Seeing none, we will move to the next order of business. Back to Director Baker. And this has to do with the law enforcement officer certifications approval.

MR. BAKER: Mr. Chair, members of the board, submit for your consideration Exhibit A, law enforcement certification. It's a document that contains six pages. Page one contains 32 names. Page two contains 32 names. Page three contains 34 names. Page five contains 35 names. Page six contains 34 names. And there are five names on the final sheet with a total of 172 law enforcement officer certifications pending your approval, and the significance of that number is huge as for the public's ability and the LEA academy directors can take credit for this.

We just met. We met in April. This is -these are the folks -- and we did this in April. These are the folks that have graduated basic training or certified waiver and are now eligible, by our estimation, for your consideration for certification.

So I submit to you Exhibit A, law enforcement certifications totaling those pages and 172 names.

1 This is a single-page document with 27 names of men

> 2 and women who have passed the certification

3 requirements and we submit for your approval for 4

certification of public safety and telecommunication certification.

CHAIRPERSON TORREZ: Thank you,

7 Director Baker. At this time I'll entertain a

8 motion to approve the telecommunicator

9 certifications listed in Exhibit B. Is there a

motion?

MR. TEDROW: Mr. Chair, I'd so move that we accept and approve the names for safety telecommunicator certifications for approval as listed in Exhibit B.

15 CHAIRPERSON TORREZ: Do I have a second? 16 OFFICER WILLIAMS: Hence Williams. I'll 17 second the motion.

CHAIRPERSON TORREZ: Having been moved and seconded, is there any further discussion on the motion?

21 Seeing none, all in favor of the motion 22 approve by saying aye?

23 Any opposed?

Seeing none, the motion carries.

25 Next on the agenda item, agenda item

26 1 number nine, satellite academy triennial review and 1 limited stated and listed on the agenda. No votes 2 2. approval. or formal action were taken during the closed 3 Again, I yield to Director Baker to make 3 session. 4 the presentation. 4 This board will now consider actions on 5 5 MR. BAKER: Mr. Chairman, members of the those matters discussed in closed session. 6 6 board, I submit for your approval the five satellite We will start with item ten as listed 7 7 academies which have submitted for compliance under certification and disciplinary matters. And 8 8 I --review, which has been authenticated by the 9 9 compliance sector of the New Mexico Law Enforcement CHIEF JOHNSON: I'll make a motion to 10 10 Academy, their triennial accreditation under the accept the 24-month suspension for part of the 11 11 settlement agreement for number ten. 12 12 OFFICER WILLIAMS: Hence Williams. I'll The academies listed are San Juan County 13 13 Criminal Justice Training Authority, the Albuquerque second that. 14 14 Police Department Satellite Academy, the Western New MR. TEDROW: It has been moved and 15 Mexico University Satellite Academy, the Bernalillo 15 seconded. Is there any further discussion? 16 16 Seeing no further discussion, all those in County Sheriff's Office Regional Training Satellite 17 17 Academy, and finally the Las Cruces Police favor, please signify by saying aye. 18 18 Department Training Satellite Academy. Submit Any opposition? 19 19 respectfully having met the requirements and the Hearing all ayes and no opposition, the 20 20 rules for triennial evaluation for those satellite motion carries. 21 21 At this time we'll move on to item 11 as academies. 22 22 CHAIRPERSON TORREZ: Thank you, Director listed in the certification and disciplinary matters 23 23 Baker. Are there any questions for Director Baker on the agenda. 24 CHIEF JOHNSON: I'll make a motion for 24 on this point? 25 25 revocation on Mr. Garcia. Seeing none, I'll entertain a motion to 27 29 1 1 approve the triennial accreditation of the five CHIEF MIRABAL: Chief Mirabal. I'll 2 listed in reference satellite academies. 2 second that. 3 MR. TEDROW: Mr. Chair, I would so move 3 MR. TEDROW: I've heard a motion and a 4 the approval of the triennial accreditation review 4 second. Are there any further discussions? 5 5 of the five listed satellite academies. Seeing or hearing no further discussions, 6 CHAIRPERSON TORREZ: Do I have a second? 6 all those in favor, signify by saying aye. 7 7 Any opposition? OFFICER WILLIAMS: Hence Williams. I 8 8 Hearing ayes in the affirmative with no second. 9 CHAIRPERSON TORREZ: Having been moved and 9 navs, this motion carries. 10 seconded, is there any further discussion? 10 At this time we will address item number 11 11 Seeing none, all those in favor of the 12, certification and -- under the certification and 12 12 motion approved by saying aye. disciplinary matters as listed in the agenda. 13 13 Any opposed? OFFICER WILLIAMS: Hence Williams. I'll 14 Seeing none, the motion carries 14 make a motion to reject and dismiss the LEA-90. 15 CHIEF MIRABAL: Chief Mirabal. Second. 15 unanimously. 16 16 And that concludes the first portion of MR. TEDROW: All right. There is a motion 17 before the board and a second. It has been moved 17 the meeting of New Mexico Law Enforcement Academy 18 Board. 18 and seconded. Is there any further discussion? 19 19 Seeing no further discussion, all those in We're going to take a 15-minute break 20 20 favor of the motion, signify by saying aye. before the board continues with disciplinary matters 21 21 on the agenda. Thank you. Any opposition? 22 22 (Closed session from 9:30 to 12:47.) Hearing no opposition, the motion carries. 23 23 Moving on to item 13 of the certification MR. TEDROW: All right. The board is back 24 and disciplinary matters. 24 in session -- or back in open session and on the 25 25 CHIEF JOHNSON: I'll make a motion to record matters discussed in the closed session were

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1	revoke the license for Samuel Dorato.	1	it was unanimous. No abstentions. The motion
2	CHIEF MIRABAL: Chief Mirabal, I second.	2	carries.
3	MR. TEDROW: It's been moved and seconded.	3	Moving on to item 17 of the certification
4	Are there any further discussions?	4	and disciplinary matters.
5	Hearing no further discussion, all in	5	CHIEF MIRABAL: Chief Mirabal. I move to
6	favor of the motion, please signify by stating aye.	6	accept the 480-hour suspension.
7	Any opposition?	7	MR. TEDROW: I'll second that motion. It
8	Hearing no opposition, the motion carries.	8	has been moved and seconded.
9	Moving on to item 14 of the certification	9	Is there any further discussion?
10	and disciplinary matters.	10	Hearing no discussion, all in favor of the
11	OFFICER WILLIAMS: Hence Williams. I'll	11	motion, state by stating aye.
12	make the motion to accept the eight hours first	12	Any opposition?
13	name's Jerry, not sure to pronounce the last name.	13	The motion carries unanimously.
14	MR. TEDROW: All right. There is a motion	14	Moving on to item 18 of the certification
15	for an eight-hour suspension. I'll second that	15	and disciplinary matters as listed on the agenda.
16	motion.	16	Do I have any motions
17	Is there any further discussion?	17	CHIEF MIRABAL: I'll move to accept the
18	Hearing no further discussion, all in	18	default revocation.
19	favor signify by stating aye.	19	OFFICER WILLIAMS: I'll second that.
20	CHIEF MIRABAL: Chief Mirabal. I'm	20	Hence Williams.
21	abstaining from this one.	21	MR. TEDROW: It has been moved and
22	MR. TEDROW: I'll vote aye. Any	22	seconded. Are there any further discussions on item
23	opposition?	23	18?
24	Hearing all in favor, no nays and one	24	All right. All those in favor of the
25	abstention, the motion carries.	25	motion, say aye.
	31		33
1		1	
2	Moving on to item 15 of the certification and disciplinary matters.	2	Any opposition? Motion carries unanimously.
3	OFFICER WILLIAMS: Hence Williams. I'll	3	Moving on to item 19 of the certification
4	make the motion to accept the settlement agreement	4	and disciplinary matters.
5	of 180 days.	5	OFFICER WILLIAMS: I'll make a motion to
6	CHIEF MIRABAL: Chief Mirabal. I second.	6	dismiss the LEA-90 for Mr. Martinez.
7	MR. TEDROW: All right. There is a motion	7	MR. TEDROW: I will second the motion. It
8	and a second regarding agenda item 15, correct?	8	has been moved and seconded.
9	Correct? We're on 15?	9	Is there any further discussion?
10	Are there any further discussions?	10	Hearing none, all those in favor of the
11	Hearing no further discussion, all in	11	motion, say aye.
12	favor of the motion, signify by stating aye.	12	Any opposition?
12		13	
13	Any opposition?	13	Hearing no opposition, the motion carries
	Any opposition? Hearing no opposition, the motion carries.	14	Hearing no opposition, the motion carries unanimously.
13	Any opposition? Hearing no opposition, the motion carries. And we will move on to item 16 of the	1	Hearing no opposition, the motion carries unanimously. Moving on to item 20 of the certification
13 14	Hearing no opposition, the motion carries.	14	unanimously.
13 14 15	Hearing no opposition, the motion carries. And we will move on to item 16 of the	14 15	unanimously. Moving on to item 20 of the certification
13 14 15 16	Hearing no opposition, the motion carries. And we will move on to item 16 of the certification and disciplinary matters. At this	14 15 16	unanimously. Moving on to item 20 of the certification and disciplinary matters. I'll go ahead and make a
13 14 15 16 17 18	Hearing no opposition, the motion carries. And we will move on to item 16 of the certification and disciplinary matters. At this time, I'll go ahead and make the motion to dismiss.	14 15 16 17 18 19	unanimously. Moving on to item 20 of the certification and disciplinary matters. I'll go ahead and make a motion to accept the suspension as wait, what did
13 14 15 16 17 18 19 20	Hearing no opposition, the motion carries. And we will move on to item 16 of the certification and disciplinary matters. At this time, I'll go ahead and make the motion to dismiss. OFFICER WILLIAMS: Hence Williams. I'll	14 15 16 17 18 19 20	unanimously. Moving on to item 20 of the certification and disciplinary matters. I'll go ahead and make a motion to accept the suspension as wait, what did we do on it? The settlement agreement, yes. Sorry.
13 14 15 16 17 18 19 20 21	Hearing no opposition, the motion carries. And we will move on to item 16 of the certification and disciplinary matters. At this time, I'll go ahead and make the motion to dismiss. OFFICER WILLIAMS: Hence Williams. I'll second that. MR. TEDROW: It has been moved and seconded.	14 15 16 17 18 19 20 21	unanimously. Moving on to item 20 of the certification and disciplinary matters. I'll go ahead and make a motion to accept the suspension as wait, what did we do on it? The settlement agreement, yes. Sorry. I'll move to accept the settlement agreement.
13 14 15 16 17 18 19 20 21 22	Hearing no opposition, the motion carries. And we will move on to item 16 of the certification and disciplinary matters. At this time, I'll go ahead and make the motion to dismiss. OFFICER WILLIAMS: Hence Williams. I'll second that. MR. TEDROW: It has been moved and seconded. Is there any further discussion?	14 15 16 17 18 19 20 21 22	unanimously. Moving on to item 20 of the certification and disciplinary matters. I'll go ahead and make a motion to accept the suspension as wait, what did we do on it? The settlement agreement, yes. Sorry. I'll move to accept the settlement agreement. OFFICER WILLIAMS: Hence Williams. I'll second that. MR. TEDROW: All right. It has been moved
13 14 15 16 17 18 19 20 21 22 23	Hearing no opposition, the motion carries. And we will move on to item 16 of the certification and disciplinary matters. At this time, I'll go ahead and make the motion to dismiss. OFFICER WILLIAMS: Hence Williams. I'll second that. MR. TEDROW: It has been moved and seconded. Is there any further discussion? Hearing no further discussion, all in	14 15 16 17 18 19 20 21 22 23	unanimously. Moving on to item 20 of the certification and disciplinary matters. I'll go ahead and make a motion to accept the suspension as wait, what did we do on it? The settlement agreement, yes. Sorry. I'll move to accept the settlement agreement. OFFICER WILLIAMS: Hence Williams. I'll second that. MR. TEDROW: All right. It has been moved and seconded.
13 14 15 16 17 18 19 20 21 22	Hearing no opposition, the motion carries. And we will move on to item 16 of the certification and disciplinary matters. At this time, I'll go ahead and make the motion to dismiss. OFFICER WILLIAMS: Hence Williams. I'll second that. MR. TEDROW: It has been moved and seconded. Is there any further discussion?	14 15 16 17 18 19 20 21 22	unanimously. Moving on to item 20 of the certification and disciplinary matters. I'll go ahead and make a motion to accept the suspension as wait, what did we do on it? The settlement agreement, yes. Sorry. I'll move to accept the settlement agreement. OFFICER WILLIAMS: Hence Williams. I'll second that. MR. TEDROW: All right. It has been moved

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1	all in favor of the motion say aye.	1	MR. TEDROW: All right. It has been moved
2	Any opposition?	2	and seconded.
3	CHIEF JOHNSON: Mr. Tedrow, I have to	3	Is there any further discussion?
4	abstain. This is Tim Johnson.	4	Hearing no further discussion, all those
5	MR. TEDROW: Hearing three in the	5	in favor of the motion, signify by stating aye.
6	affirmative, none in the opposition, and one	6	CHIEF JOHNSON: Tim Johnson. I have to
7	abstention from Chief Johnson, the motion carries.	7	abstain.
8	Moving on to item 21 of the certification	8	MR. TEDROW: I'll vote aye.
9	and disciplinary matters as listed in the agenda.	9	And the motion carries with three in the
10	I will move that we dismiss the matter as	10	affirmative, none in the negative, and one
11	presented regarding Mitchel Meyers.	11	abstention by Chief Johnson on item 23, Jonathan
12	OFFICER WILLIAMS: Hence Williams. I'll	12	Reyes.
13	second that.	13	Moving on to agenda item 24 of the
14	MR. TEDROW: It has been moved and	14	certification and disciplinary matters. Are there
15	seconded.	15	any motions?
16	Is there any further discussion?	16	CHIEF MIRABAL: Chief Mirabal. I move to
17	Hearing no further discussion, all in	17	dismiss the LEA-90 on Julie Maycumber.
18	favor of the motion, say aye.	18	MR. TEDROW: There is a motion to dismiss.
19	Any opposition?	19	I'll second that motion.
20	I'm sorry. I didn't vote. I'm an aye.	20	So it has been moved and seconded. Is
21	Any opposition?	21	there any further discussion?
22	All right. The motion carries	22	Hearing no further discussion, all those
23	unanimously.	23	in favor of the motion, signify by stating aye.
24	Moving on to item 22 of the certification	24	Any opposition?
25	and disciplinary matters as presented in the agenda.	25	Motion carries unanimously.
			•
	35		37
1	Are there any motions?	1	Moving on to item 25 of the certification
1 2	Are there any motions? I'll go ahead and move to revoke.	2	Moving on to item 25 of the certification and disciplinary matters as listed in the agenda.
	Are there any motions? I'll go ahead and move to revoke. OFFICER WILLIAMS: Hence Williams. I'll		Moving on to item 25 of the certification and disciplinary matters as listed in the agenda. CHIEF MIRABAL: Chief Mirabal. I move to
2 3 4	Are there any motions? I'll go ahead and move to revoke. OFFICER WILLIAMS: Hence Williams. I'll second that.	2 3 4	Moving on to item 25 of the certification and disciplinary matters as listed in the agenda. CHIEF MIRABAL: Chief Mirabal. I move to dismiss the LEA-90 on Quan La.
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Are there any motions? I'll go ahead and move to revoke. OFFICER WILLIAMS: Hence Williams. I'll second that. CHIEF MIRABAL: Wait, wait. OFFICER WILLIAMS: Is this Valenzuela, Carlos? CHIEF MIRABAL: Is that right? OFFICER WILLIAMS: It's right. CHIEF MIRABAL: Sorry. MR. TEDROW: I believe we had a motion to revoke by myself, and a second. OFFICER WILLIAMS: Hence Williams. I second that. MR. TEDROW: Any discussion? Hearing no further discussion, all those in favor of the motion, say aye. Any opposition? Hearing no opposition, the motion carries unanimously.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Moving on to item 25 of the certification and disciplinary matters as listed in the agenda. CHIEF MIRABAL: Chief Mirabal. I move to dismiss the LEA-90 on Quan La. OFFICER WILLIAMS: Hence Williams. I'll second that. MR. TEDROW: All right. It has been moved and seconded. Is there any further discussion? Hearing no further discussion, all those in favor signify by stating aye. Chief, you still there? CHIEF JOHNSON: Yes. Are we on 25? MR. TEDROW: Yes, sir. CHIEF JOHNSON: Aye. MR. TEDROW: Any opposition? All right. The motion carries unanimously. Moving on to item 26 of the certification and disciplinary matters as listed in the agenda.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Are there any motions? I'll go ahead and move to revoke. OFFICER WILLIAMS: Hence Williams. I'll second that. CHIEF MIRABAL: Wait, wait. OFFICER WILLIAMS: Is this Valenzuela, Carlos? CHIEF MIRABAL: Is that right? OFFICER WILLIAMS: It's right. CHIEF MIRABAL: Sorry. MR. TEDROW: I believe we had a motion to revoke by myself, and a second. OFFICER WILLIAMS: Hence Williams. I second that. MR. TEDROW: Any discussion? Hearing no further discussion, all those in favor of the motion, say aye. Any opposition? Hearing no opposition, the motion carries unanimously. Moving on to item 23 of the certification	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Moving on to item 25 of the certification and disciplinary matters as listed in the agenda. CHIEF MIRABAL: Chief Mirabal. I move to dismiss the LEA-90 on Quan La. OFFICER WILLIAMS: Hence Williams. I'll second that. MR. TEDROW: All right. It has been moved and seconded. Is there any further discussion? Hearing no further discussion, all those in favor signify by stating aye. Chief, you still there? CHIEF JOHNSON: Yes. Are we on 25? MR. TEDROW: Yes, sir. CHIEF JOHNSON: Aye. MR. TEDROW: Any opposition? All right. The motion carries unanimously. Moving on to item 26 of the certification and disciplinary matters as listed in the agenda. OFFICER WILLIAMS: Hence Williams. I'll
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Are there any motions? I'll go ahead and move to revoke. OFFICER WILLIAMS: Hence Williams. I'll second that. CHIEF MIRABAL: Wait, wait. OFFICER WILLIAMS: Is this Valenzuela, Carlos? CHIEF MIRABAL: Is that right? OFFICER WILLIAMS: It's right. CHIEF MIRABAL: Sorry. MR. TEDROW: I believe we had a motion to revoke by myself, and a second. OFFICER WILLIAMS: Hence Williams. I second that. MR. TEDROW: Any discussion? Hearing no further discussion, all those in favor of the motion, say aye. Any opposition? Hearing no opposition, the motion carries unanimously. Moving on to item 23 of the certification and disciplinary matters as presented in the agenda. At this time I'll go ahead and make a	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Moving on to item 25 of the certification and disciplinary matters as listed in the agenda. CHIEF MIRABAL: Chief Mirabal. I move to dismiss the LEA-90 on Quan La. OFFICER WILLIAMS: Hence Williams. I'll second that. MR. TEDROW: All right. It has been moved and seconded. Is there any further discussion? Hearing no further discussion, all those in favor signify by stating aye. Chief, you still there? CHIEF JOHNSON: Yes. Are we on 25? MR. TEDROW: Yes, sir. CHIEF JOHNSON: Aye. MR. TEDROW: Any opposition? All right. The motion carries unanimously. Moving on to item 26 of the certification and disciplinary matters as listed in the agenda. OFFICER WILLIAMS: Hence Williams. I'll make the motion to dismiss the LEA-90. CHIEF MIRABAL: Chief Mirabal. I second.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Are there any motions? I'll go ahead and move to revoke. OFFICER WILLIAMS: Hence Williams. I'll second that. CHIEF MIRABAL: Wait, wait. OFFICER WILLIAMS: Is this Valenzuela, Carlos? CHIEF MIRABAL: Is that right? OFFICER WILLIAMS: It's right. CHIEF MIRABAL: Sorry. MR. TEDROW: I believe we had a motion to revoke by myself, and a second. OFFICER WILLIAMS: Hence Williams. I second that. MR. TEDROW: Any discussion? Hearing no further discussion, all those in favor of the motion, say aye. Any opposition? Hearing no opposition, the motion carries unanimously. Moving on to item 23 of the certification and disciplinary matters as presented in the agenda.	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Moving on to item 25 of the certification and disciplinary matters as listed in the agenda. CHIEF MIRABAL: Chief Mirabal. I move to dismiss the LEA-90 on Quan La. OFFICER WILLIAMS: Hence Williams. I'll second that. MR. TEDROW: All right. It has been moved and seconded. Is there any further discussion? Hearing no further discussion, all those in favor signify by stating aye. Chief, you still there? CHIEF JOHNSON: Yes. Are we on 25? MR. TEDROW: Yes, sir. CHIEF JOHNSON: Aye. MR. TEDROW: Any opposition? All right. The motion carries unanimously. Moving on to item 26 of the certification and disciplinary matters as listed in the agenda. OFFICER WILLIAMS: Hence Williams. I'll make the motion to dismiss the LEA-90.

	38		40
1	Is there any further discussions?	1	the motion carries unanimously.
2	Hearing no further discussions, all those	2	Moving on to item 29 of the certification
3	in favor of the motion signify by stating aye.	3	and disciplinary matters as listed in the agenda.
4	CHIEF JOHNSON: I have to abstain,	4	OFFICER WILLIAMS: Hence Williams. I'll
5	Mr. Tedrow. Tim Johnson.	5	make the motion to reject the settlement agreement
6	MR. TEDROW: I'll vote aye in the	6	and move to a formal hearing.
7	affirmative.	7	CHIEF MIRABAL: Chief Mirabal. I second.
8	Is there any opposition?	8	MR. TEDROW: It has been moved and
9	All right. There being three in the	9	seconded.
10	affirmative, none in opposition, and one abstention	10	Is there any further discussion?
11	by Chief Johnson, the motion carries.	11	Hearing no further discussion, all those
12	Moving on to item 27 of the certification	12	in favor of the motion signify by stating aye.
13	and disciplinary matters as listed in the agenda.	13	CHIEF JOHNSON: Mr. Tedrow, I have to
14	OFFICER WILLIAMS: Hence Williams. I'll	14	abstain.
15	make the motion to accept the settlement agreement	15	MR. TEDROW: I will vote aye. Having
16	of 60-hour suspension.	16	I'm sorry. Any opposition?
17	MR. TEDROW: I will second that motion.	17	Hearing no opposition, the motion carries.
18	It has been moved and seconded. Is there	18	Three in the affirmative, zero in opposition, and
19	any further discussion?	19	one abstention by Chief Johnson.
20	Hearing no further discussion, all in	20	Moving on to item 30 of the agenda item as
21	favor, please signify by stating aye. Aye. I am an	21	listed under certification and disciplinary matters.
22	aye.	22	OFFICER WILLIAMS: Hence Williams. I'll
23	CHIEF JOHNSON: Aye.	23	make the motion to dismiss regarding Casey Anderson.
24	MR. TEDROW: Is there any opposition?	24	CHIEF MIRABAL: Chief Mirabal. I second.
25	All right. The motion carries	25	MR. TEDROW: It has been moved and
	,	l .	
	20		41
	39		41
1	unanimously. Moving on to item 28 of the of the	1	seconded.
2	unanimously. Moving on to item 28 of the of the certification and disciplinary matters as listed in	2	seconded. Is there any further discussion?
2 3	unanimously. Moving on to item 28 of the of the certification and disciplinary matters as listed in the agenda.	2 3	seconded. Is there any further discussion? Hearing no further discussion, all those
2 3 4	unanimously. Moving on to item 28 of the of the certification and disciplinary matters as listed in the agenda. CHIEF MIRABAL: Chief Mirabal. I make a	2 3 4	seconded. Is there any further discussion? Hearing no further discussion, all those in favor of the motion, signify by stating aye.
2 3 4 5	unanimously. Moving on to item 28 of the of the certification and disciplinary matters as listed in the agenda. CHIEF MIRABAL: Chief Mirabal. I make a motion to accept the 80-hour suspension on Jennifer	2 3 4 5	seconded. Is there any further discussion? Hearing no further discussion, all those in favor of the motion, signify by stating aye. Any opposition?
2 3 4 5 6	unanimously. Moving on to item 28 of the of the certification and disciplinary matters as listed in the agenda. CHIEF MIRABAL: Chief Mirabal. I make a motion to accept the 80-hour suspension on Jennifer Chavez.	2 3 4 5 6	seconded. Is there any further discussion? Hearing no further discussion, all those in favor of the motion, signify by stating aye. Any opposition? The motion carries unanimously.
2 3 4 5 6 7	unanimously. Moving on to item 28 of the of the certification and disciplinary matters as listed in the agenda. CHIEF MIRABAL: Chief Mirabal. I make a motion to accept the 80-hour suspension on Jennifer Chavez. OFFICER WILLIAMS: Hence Williams. I	2 3 4 5 6 7	seconded. Is there any further discussion? Hearing no further discussion, all those in favor of the motion, signify by stating aye. Any opposition? The motion carries unanimously. Moving on to item 31 of the agenda as
2 3 4 5 6 7 8	unanimously. Moving on to item 28 of the of the certification and disciplinary matters as listed in the agenda. CHIEF MIRABAL: Chief Mirabal. I make a motion to accept the 80-hour suspension on Jennifer Chavez. OFFICER WILLIAMS: Hence Williams. I second that.	2 3 4 5 6 7 8	seconded. Is there any further discussion? Hearing no further discussion, all those in favor of the motion, signify by stating aye. Any opposition? The motion carries unanimously. Moving on to item 31 of the agenda as listed under certification and disciplinary matters.
2 3 4 5 6 7 8 9	unanimously. Moving on to item 28 of the of the certification and disciplinary matters as listed in the agenda. CHIEF MIRABAL: Chief Mirabal. I make a motion to accept the 80-hour suspension on Jennifer Chavez. OFFICER WILLIAMS: Hence Williams. I second that. MR. TEDROW: It has been moved and	2 3 4 5 6 7 8 9	seconded. Is there any further discussion? Hearing no further discussion, all those in favor of the motion, signify by stating aye. Any opposition? The motion carries unanimously. Moving on to item 31 of the agenda as listed under certification and disciplinary matters. CHIEF MIRABAL: Chief Mirabal. I move to
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	unanimously. Moving on to item 28 of the of the certification and disciplinary matters as listed in the agenda. CHIEF MIRABAL: Chief Mirabal. I make a motion to accept the 80-hour suspension on Jennifer Chavez. OFFICER WILLIAMS: Hence Williams. I second that. MR. TEDROW: It has been moved and seconded. Is there any further discussion? MR. DWORAK: Chairman, members of the board, I just want to clarify that the motion is to issue an order with 80 hours. It's not a settlement. It's a disciplinary order. So that's fine, you can proceed with the vote. MR. TEDROW: No further clarification. There is a motion. Did I have a second? I'm sorry. OFFICER WILLIAMS: You did. I'll second that. MR. TEDROW: Any further discussions?	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	seconded. Is there any further discussion? Hearing no further discussion, all those in favor of the motion, signify by stating aye. Any opposition? The motion carries unanimously. Moving on to item 31 of the agenda as listed under certification and disciplinary matters. CHIEF MIRABAL: Chief Mirabal. I move to adopt the hearing officer's report and impose a 45-day suspension. OFFICER WILLIAMS: Hence Williams. I second that. MR. TEDROW: It has been moved and seconded. Is there any further discussion? Hearing no further discussion, all those in favor of the motion signify by stating aye. Any opposition? The motion carries unanimously. Moving on to item 32 of the certification and disciplinary matters.
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	unanimously. Moving on to item 28 of the of the certification and disciplinary matters as listed in the agenda. CHIEF MIRABAL: Chief Mirabal. I make a motion to accept the 80-hour suspension on Jennifer Chavez. OFFICER WILLIAMS: Hence Williams. I second that. MR. TEDROW: It has been moved and seconded. Is there any further discussion? MR. DWORAK: Chairman, members of the board, I just want to clarify that the motion is to issue an order with 80 hours. It's not a settlement. It's a disciplinary order. So that's fine, you can proceed with the vote. MR. TEDROW: No further clarification. There is a motion. Did I have a second? I'm sorry. OFFICER WILLIAMS: You did. I'll second that. MR. TEDROW: Any further discussions?	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	seconded. Is there any further discussion? Hearing no further discussion, all those in favor of the motion, signify by stating aye. Any opposition? The motion carries unanimously. Moving on to item 31 of the agenda as listed under certification and disciplinary matters. CHIEF MIRABAL: Chief Mirabal. I move to adopt the hearing officer's report and impose a 45-day suspension. OFFICER WILLIAMS: Hence Williams. I second that. MR. TEDROW: It has been moved and seconded. Is there any further discussion? Hearing no further discussion, all those in favor of the motion signify by stating aye. Any opposition? The motion carries unanimously. Moving on to item 32 of the certification and disciplinary matters.

			12 (Pages 42 to 43)
	42		44
1	It has been moved and seconded. Is there	1	Any opposition?
2	any further discussion?	2	Hearing no opposition, the motion carries
3	Hearing no further discussion, all in	3	unanimously.
4	favor of the motion, please state aye.	4	I believe that brings us to the conclusion
5	Any opposition?	5	of our certification and disciplinary matters. At
6	The motion carries unanimously.	6	this time we are at time for adjournment.
7	Moving on to item 33 of the certification	7	I would say we'll set a next meeting, but
8	and disciplinary matters as listed in today's	8	we won't be setting a next meeting, so I guess this
9	agenda.	9	is our final farewell.
10	OFFICER WILLIAMS: Hence Williams. With	10	So thank you to every member of the board.
11	regard to Marcus Ward, I make the motion to accept	11	Thank you to the staff. It's been a pleasure
12	the settlement agreement of 180 hours'	12	working with you all.
13	suspension I'm sorry, 80 hours. To be clear,	13	And unless there are any final
14	80-hour suspension.	14	announcements or any other updates, we're ready to
15	MR. TEDROW: There is a motion for 80	15	conclude this meeting.
16	hours.	16	Without setting a date, I believe this
17	CHIEF MIRABAL: Chief Mirabal. I second	17	do I need to do a motion?
18	that.	18	MR. DWORAK: You don't.
19	MR. TEDROW: It has been moved and	19	MR. TEDROW: I don't believe we need to
20	seconded.	20	move to adjourn at this point, so this concludes our
21	Is there any further discussion?	21	meeting today.
22	Hearing no further discussion, all in	22	I thank you all for coming, those of you
23	favor of the motion, state aye.	23	who are here.
24	Any opposition?	24	Again, thank you to the staff for all your
25	All right. Motion carries unanimously.	25	assistance and dedication. We appreciate you.
	43		45
1		1	
2	Moving on to item 34 of the certification and disciplinary matters as presented in today's		Thank you.
3	agenda.	2 3	(Meeting concluded at 1:11 p.m.)
4	CHIEF MIRABAL: Chief Mirabal. I move to	4	
5	accept the settlement agreement of 180-day	5	
6	suspension.	6	
7	OFFICER WILLIAMS: I'll second that.	7	
8	MR. TEDROW: It has been moved and	8	
9	seconded.	9	
10	Is there any further discussion?	10	
11	Hearing no further discussion, all in	11	
12	favor of the motion, please state aye.	12	
13	Any opposition?	13	
14	Motion carries unanimously.	14	
15	Moving on to item 35 of the certification	15	
16	and disciplinary matters as presented in today's	16	
17	agenda.	17	
18	OFFICER WILLIAMS: Hence Williams. I'll	18	
19	make the motion to accept the settlement agreement	19	
20	of 80-hour suspension for Beth Hahn.	20	
21	MR. TEDROW: I will second that motion.	21	
22	It has been moved and seconded.	22	
23	Is there any further discussion?	23	
24	Hearing no further discussion, all in	24	
25	favor of the motion, state aye.	25	
		1	

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1	STATE OF NEW MEXICO
2	SS SS
3	COUNTY OF BERNALILLO
4	
5	REPORTER'S CERTIFICATE
6 7	I, ROBIN A. BRAZIL, New Mexico Certified
8	Shorthand Reporter, DO HEREBY CERTIFY that I did report in stenographic shorthand the proceedings set
9	forth herein, and the foregoing is a true and
10	correct transcription of proceedings.
11	I FURTHER CERTIFY that I am neither employed by
12	nor related to any of the parties or attorneys in
13	this case, and that I have no interest whatsoever in
14	the final disposition of this case in any court.
15	
16 17	
18	
	ROBIN A. BRAZIL, RPR
19	BEAN & ASSOCIATES, INC.
	Certified Court Reporter, NM #154
20	License expires: 12.31.23
21	
22	
23 24	(8369N) RAB
2 4	Date taken: June 14, 2023
25	Proofread by: AB
1	RECEIPT
1 2	RECEIPT JOB NUMBER: 8369N RAB June 14, 2023
2	JOB NUMBER: 8369N RAB June 14, 2023
2 3	JOB NUMBER: 8369N RAB June 14, 2023 CASE CAPTION: LEAB Board Meeting
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2 3 4 5	JOB NUMBER: 8369N RAB June 14, 2023 CASE CAPTION: LEAB Board Meeting ************************************
2 3 4 5 6	JOB NUMBER: 8369N RAB June 14, 2023 CASE CAPTION: LEAB Board Meeting ******************* ATTORNEY: Benjamin Baker DOCUMENT: Transcript / Exhibits / Disks / Other
2 3 4 5 6 7	JOB NUMBER: 8369N RAB June 14, 2023 CASE CAPTION: LEAB Board Meeting ******************* ATTORNEY: Benjamin Baker DOCUMENT: Transcript / Exhibits / Disks / Other DATE DELIVERED: DEL'D BY:
2 3 4 5 6 7 8	JOB NUMBER: 8369N RAB June 14, 2023 CASE CAPTION: LEAB Board Meeting ********************** ATTORNEY: Benjamin Baker DOCUMENT: Transcript / Exhibits / Disks / Other DATE DELIVERED: DEL'D BY: REC'D BY: TIME:
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1.	STATE OF NEW MEXICO
2	ss
3	COUNTY OF BERNALILLO
4	
5	REPORTER'S CERTIFICATE
6	I, ROBIN A. BRAZIL, New Mexico Certified
7	Shorthand Reporter, DO HEREBY CERTIFY that I did
8	report in stenographic shorthand the proceedings set
9	forth herein, and the foregoing is a true and
10	correct transcription of proceedings.
11	I FURTHER CERTIFY that I am neither employed by
12	nor related to any of the parties or attorneys in
13	this case, and that I have no interest whatsoever in
14	the final disposition of this case in any court.
15	
16	
17	Ropin A. Brail
18	ROBIN A. BRAZIL, RPR
19	BEAN & ASSOCIATES, INC. Certified Court Reporter, NM #154
20	License expires: 12.31.23
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24	(8369N) RAB Date taken: June 14, 2023



Proofread by:

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