

BEFORE THE LAW ENFORCEMENT ACADEMY BOARD
FOR THE STATE OF NEW MEXICO
REGULAR BOARD MEETING

TRANSCRIPT OF PROCEEDINGS
April 5, 2023
10:12 a.m.

REPORTED BY: Robin A. Brazil, RPR, NM CCR 154
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2	<p>1 APPEARANCES</p> <p>2 Board Members:</p> <p>3 Attorney General Raul Torrez, chairperson</p> <p>4 Dr. Bobbie Jean Green</p> <p>5 Officer Hence Williams</p> <p>6 Sheriff Adan Mendoza</p> <p>7 Chief Tim Johnson</p> <p>8 Robert Tedrow (appearing telephonically)</p> <p>9 Benny Roybal</p> <p>10 Board Counsel:</p> <p>11 JOSEPH M. DWORAK</p> <p>12 OFFICE OF THE ATTORNEY GENERAL</p> <p>13 New Mexico Attorney General</p> <p>14 PO Box 1508</p> <p>15 Santa Fe, New Mexico 87504</p> <p>16 505.490.4828</p> <p>17 jdworak@nmag.gov</p> <p>18 Also present:</p> <p>19 Benjamin Baker, director</p> <p>20 Laura Escarcida</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p>	4	<p>1 MR. TEDROW: Present.</p> <p>2 CHAIRPERSON TORREZ: The first item is</p> <p>3 actually the approval of the agenda. At this time I</p> <p>4 will entertain a motion for approval.</p> <p>5 CHIEF JOHNSON: Sir, I'll make a motion.</p> <p>6 MR. ROYBAL: Second the motion.</p> <p>7 CHAIRPERSON TORREZ: Seeing that the</p> <p>8 motion for adoption of approval of the agenda has</p> <p>9 been moved and seconded, all those in favor, signify</p> <p>10 by saying aye.</p> <p>11 Any opposed?</p> <p>12 The motion carries unanimously, and the</p> <p>13 agenda is approved.</p> <p>14 The next item on our agenda today is</p> <p>15 approval of the minutes from the board's last</p> <p>16 meeting. Those minutes are posted to the board's</p> <p>17 website. If there are no edits to the draft</p> <p>18 minutes, I will entertain a motion at this time to</p> <p>19 approve the outstanding agenda.</p> <p>20 CHIEF JOHNSON: I'll make a motion.</p> <p>21 CHAIRPERSON TORREZ: A motion has been</p> <p>22 made. Is there a second?</p> <p>23 DR. GREEN: I second. Bobbie Green.</p> <p>24 CHAIRPERSON TORREZ: Motion has been moved</p> <p>25 and seconded. All those in favor of approval of the</p>
3	<p>1 CHAIRPERSON TORREZ: Morning, ladies and</p> <p>2 gentlemen. First I'd like to apologize for the</p> <p>3 delay, but there was a pretty serious accident on</p> <p>4 La Bajada Hill. The chief and I were both caught up</p> <p>5 in that.</p> <p>6 At this time I'd like to call to order the</p> <p>7 regular meeting of the Law Enforcement Academy</p> <p>8 Board, and we'll start with a roll call of the board</p> <p>9 members in attendance.</p> <p>10 MS. ESCARCIDA: Honorable Raul Torrez?</p> <p>11 CHAIRPERSON TORREZ: Present.</p> <p>12 MS. ESCARCIDA: DA Rick Tedrow?</p> <p>13 Chief Tim Johnson?</p> <p>14 CHIEF JOHNSON: Present.</p> <p>15 MS. ESCARCIDA: Sheriff Adan Mendoza?</p> <p>16 SHERIFF MENDOZA: Present.</p> <p>17 MS. ESCARCIDA: Chief Summer Mirabal is</p> <p>18 not present.</p> <p>19 Officer Hence Williams is not present.</p> <p>20 Mr. Benny Roybal?</p> <p>21 MR. ROYBAL: Present.</p> <p>22 MS. ESCARCIDA: Dr. Bobbie Jean Green?</p> <p>23 DR. GREEN: Present.</p> <p>24 MS. ESCARCIDA: And District Attorney</p> <p>25 Robert Tedrow?</p>	5	<p>1 minutes for the December 1st, 2022, meeting of the</p> <p>2 board, signify by saying aye.</p> <p>3 Any opposed?</p> <p>4 Seeing none, the motion is unanimously</p> <p>5 approved and carried.</p> <p>6 The next item on our agenda is an</p> <p>7 introduction and report by the chair. I will admit</p> <p>8 to my fellow board members and to the members of the</p> <p>9 public that it is sort of an interesting time to</p> <p>10 take over as chair of the Law Enforcement Academy</p> <p>11 Board in light of the fact that this may be my only</p> <p>12 or perhaps my one of two opportunities to chair the</p> <p>13 board in its current iteration.</p> <p>14 I think most members of the public are</p> <p>15 aware that this board will be -- its functions will</p> <p>16 be transformed by legislation that was recently</p> <p>17 passed by the New Mexico legislature. I think it's</p> <p>18 extraordinarily important that this work continue</p> <p>19 and we continue to do everything we can to bring</p> <p>20 transparency and accountability to law enforcement,</p> <p>21 that we continue to do everything we can to lift up</p> <p>22 professional standards and practices to establish a</p> <p>23 system that really provides for the kinds of</p> <p>24 accountability that I think we're all looking for.</p> <p>25 I know the members of this board are</p>

6	<p>1 committed to continuing in that respect, and I hope</p> <p>2 to continue to have an impact from my position as</p> <p>3 attorney general on the endeavors of the successor</p> <p>4 boards, which I know is of great interest and</p> <p>5 paramount interest to not only the legislature but</p> <p>6 to members of the public.</p> <p>7 With that, I move on to the next agenda</p> <p>8 item and my counsel Joe Dworak for adoption of the</p> <p>9 2023 Open Meetings Act resolution.</p> <p>10 MR. DWORAK: Thank you, chairman, members</p> <p>11 of the board. As most of you recall, every year</p> <p>12 this public body, just like every public body in the</p> <p>13 state of New Mexico, is required under the</p> <p>14 New Mexico Open Meetings Act to determine what</p> <p>15 constitutes reasonable notice to it for meetings</p> <p>16 subject to the public -- subject to the Open</p> <p>17 Meetings Act.</p> <p>18 The resolution that's been provided to the</p> <p>19 members of the board is not in any way different</p> <p>20 substantively from the resolution from last year,</p> <p>21 with the exception of references to accommodations</p> <p>22 related to the public health emergencies and related</p> <p>23 executive orders issued by the governor. Since</p> <p>24 there are no longer any executive orders in effect,</p> <p>25 that reference has been removed. Appropriately,</p>	8	<p>1 CHAIRPERSON TORREZ: Do I have a second?</p> <p>2 SHERIFF MENDOZA: Second.</p> <p>3 CHAIRPERSON TORREZ: Motion to adopt the</p> <p>4 2023 Open Meetings Act resolution has been moved and</p> <p>5 seconded. All those in favor, signify by saying</p> <p>6 aye.</p> <p>7 Any opposed?</p> <p>8 Seeing none, the motion carries</p> <p>9 unanimously, and the 2023 Open Meetings Act</p> <p>10 resolution is adopted.</p> <p>11 The next item on our agenda is the</p> <p>12 election of the vice-chair, and we'll now proceed</p> <p>13 with the board's annual election of vice-chair and</p> <p>14 open the floor at this time to any nominations for</p> <p>15 vice-chair of the New Mexico Law Enforcement</p> <p>16 Academy.</p> <p>17 And I would like to make a motion,</p> <p>18 actually, that Dr. Bobbie Green be put forward as</p> <p>19 vice-chair of the law enforcement academy. Is there</p> <p>20 a second?</p> <p>21 MR. ROYBAL: I'll second that, sir.</p> <p>22 CHAIRPERSON TORREZ: Are there any other</p> <p>23 nominations?</p> <p>24 Seeing no other nominations, we'll move to</p> <p>25 a vote. All those in favor of electing Dr. Bobbie</p>
7	<p>1 otherwise, the notice for this board remains the</p> <p>2 same, which for regular meetings is ten days' notice</p> <p>3 prior to any regular meeting in which the notice</p> <p>4 will be posted publicly to the website and provided</p> <p>5 to any broadcast stations or newspapers that have</p> <p>6 requested notice to be received by them.</p> <p>7 And then for any special meetings, the</p> <p>8 same notice and availability of the agenda would be</p> <p>9 required at least 72 hours prior to the meeting.</p> <p>10 And emergency meetings, which I don't</p> <p>11 think this public body has ever had, allows for</p> <p>12 notice within 24 hours or less depending on the type</p> <p>13 of emergency.</p> <p>14 I'm happy to answer any questions that the</p> <p>15 board may have related to this resolution, but</p> <p>16 otherwise I would ask for the board to entertain a</p> <p>17 motion to adopt the resolution for the remainder of</p> <p>18 2023 for the board through the end of June.</p> <p>19 CHAIRPERSON TORREZ: Do any members of the</p> <p>20 board have questions for counsel regarding the</p> <p>21 specific provisions outlined in the resolution?</p> <p>22 Seeing none, at this time I will entertain</p> <p>23 a motion to adopt the 2023 Open Meetings Act</p> <p>24 resolution.</p> <p>25 CHIEF JOHNSON: So moved, sir.</p>	9	<p>1 Green as vice-chair, signify by saying aye.</p> <p>2 Any opposed?</p> <p>3 Seeing none, the election is unanimous.</p> <p>4 Congratulations, vice-chair.</p> <p>5 DR. GREEN: Thank you, sir. To the</p> <p>6 members of the board, I look forward to serving as</p> <p>7 usual. Thank you.</p> <p>8 CHAIRPERSON TORREZ: We will now move on</p> <p>9 to item seven on our agenda, the director's report.</p> <p>10 We'll hear a report from Director Ben Baker --</p> <p>11 Interim Director Ben Baker, and we'll have</p> <p>12 opportunity to ask any questions following his</p> <p>13 report to the board. Thank you.</p> <p>14 Director Baker.</p> <p>15 MR. BAKER: Thank you, Chair Torrez,</p> <p>16 members of the board, members of the public,</p> <p>17 professional colleagues and friends. Can everybody</p> <p>18 hear me okay? Yes. Very well. I'll try not to</p> <p>19 shout into the microphone.</p> <p>20 First, welcome our new attorney general</p> <p>21 and Chair AG Torrez. Thank you for joining us, sir.</p> <p>22 It's a pleasure to serve this board and to have you</p> <p>23 here today.</p> <p>24 On behalf of the secretary, myself, and</p> <p>25 the members of our staff here at the New Mexico Law</p>

<p style="text-align: right;">10</p> <p>1 Enforcement Academy Board, welcome to both DPS and 2 the New Mexico Law Enforcement Academy Board. 3 This has been a busy start to the day. In 4 addition to the traffic problems by those coming 5 northbound, we have a packed house. I'm glad 6 everybody not only on this body but the public can 7 see we're very busy here. I'm going to tell you 8 about what's going on here. 9 Just a reminder about the constituency we 10 serve, licensed professionals in public safety, 11 telecommunications, and law enforcement. 12 Approximately 8,000 license holders encompassing 13 over 193 agencies statewide. 14 Some of you had the opportunity to meet 15 our class next door which represents 20 of those 16 agencies. We're very proud of identifying that 17 constituency. 18 By way of brief summary, with the notion 19 of time, I offer some updates from the last time we 20 met. The attorney general alluded to the 21 legislative matters. I will touch briefly upon 22 Senate Bill 19, which is the legislative item which 23 will inform what happens here at the New Mexico Law 24 Enforcement Academy Board going forward. Yesterday 25 that bill was signed into law by the governor. That</p>	<p style="text-align: right;">12</p> <p>1 developed and maintained by law enforcement 2 agencies. Policy minimums are defined within the 3 statute as described with specificity, lateral 4 vascular neck restraints, and shooting firearms at 5 moving vehicles. 6 The bill describes penalties for unlawful 7 use of force and failing to intervene on a report, 8 that unilateral use of force. It also contemplates 9 what's to be done in the interim, a temporary 10 provision indicating the rules of the New Mexico Law 11 Enforcement Academy Board shall continue in effect 12 until amended or appealed by the New Mexico Law 13 Enforcement standards of training council or -- let 14 the record reflect that Officer Williams arrived in 15 the room -- or the law enforcement certification 16 board as applicable. 17 On another legislative update that's 18 particularly material to the Law Enforcement Academy 19 Board, the legislature has contemplated an 20 appropriation which will literally double the size 21 of the New Mexico Law Enforcement Academy staff. 22 There are 21 FTEs today and we've been authorized 23 likely 19 new FTEs to supplement and create and 24 carry out the mission of this work here at the 25 academy.</p>
<p style="text-align: right;">11</p> <p>1 bill does and that law does a variety of different 2 things, and I will encapsulate a few of them for 3 your consumption. 4 It needs to be done in context over the 5 top of an already created law, which was last year's 6 House Bill 68. So it is not a standalone item. It 7 has multiple items slated on top of one another. 8 The bill contemplates penalties or failure 9 to complete or report inservice or annual training, 10 contemplates the suspension of licensure, of persons 11 who are licensed, and it also contemplates new 12 information, the withholding of monies from the 13 agencies who are not in compliance. I think that's 14 a significant change from what this board and other 15 boards have contemplated or heard before. 16 The bill defines a database to be 17 established, which is public facing, enabling the 18 public to search for and view the outcomes of 19 misconduct cases which result in suspension or 20 revocation of a public safety telecommunicator or 21 law enforcement certification by name, by the date 22 the action was taken by the board. 23 The bill outlines and addresses the duty 24 to intervene in unlawful uses of force. The bill 25 calls for a statewide use-of-force policy to be</p>	<p style="text-align: right;">13</p> <p>1 So the creation of these jobs, through our 2 slow process, will be recruiting and retention of 3 qualified and the best public safety professionals 4 will continue to remain paramount, maybe more so 5 than ever. 6 Many folks in the board have served in 7 this capacity in and around this place. Having a 8 staff of, in this case, 40 people is unprecedented, 9 and I think that's significant. 10 Moving on to license holders and 11 graduation updates. Today the board will be 12 submitted for approval 23 New Mexico officer 13 certifications and 33 New Mexico public safety 14 telecommunicator certifications. As I mentioned 15 earlier, the basic police officer training class 16 205. Basic police officer academy class 205 is in 17 session directly adjacent to us. There are 55 18 cadets in attendance in that class, which is a near 19 record historically. They graduate May 25th. 20 Also directly adjacent to us across the 21 hall is certification by waiver of training class 22 111, which is in session. They graduate next 23 Friday. New Mexico Law Enforcement Academy public 24 safety telecommunicator class 159 begins on May 7th, 25 2023, and is expected to be near capacity.</p>

<p style="text-align: right;">14</p> <p>1 During the delay of getting the meeting 2 started because of the traffic, I had the 3 opportunity to tour several of the members to a 4 training equipment donation that the New Mexico Law 5 Enforcement Academy is the gracious recipient of. 6 Sandia National Laboratories donated a 7 state-of-the-art training simulator to supplement 8 and add value to our training here at the New Mexico 9 Law Enforcement Academy. It is a real-life 10 reality-based state-of-the-art training facility, 11 and I'll let the board members comment on it if they 12 wish.</p> <p>13 It contemplates many things that have 14 evolved over time, and one of the things that I 15 think is absolutely timely and significant about the 16 scenarios that exist within that training capacity 17 are de-escalation, peer intervention, dealing with 18 persons experiencing mental health crises in a 19 variety of topics, down to specifics of diagnoses. 20 And it allows for the trainer, in this case the 21 certified trainer, to escalate/de-escalate based on 22 the performance of the student. It allows pausing 23 for critiques, feedback, and it allows for replaying 24 so we can see how we performed.</p> <p>25 So it is not a video game, and it is a</p>	<p style="text-align: right;">16</p> <p>1 during their intersection with the equipment. 2 The reason why this is important, as I 3 just mentioned earlier, is that the legislative 4 body, now the law, has contemplated compliance and 5 tied it to financial incentives through the Law 6 Enforcement Protection Fund. Being able to roster 7 one's agency and affirmatively and in realtime 8 report one's compliance is now a reality, and it's 9 important, and we have seen many agencies using that 10 to their advantage when they're making their 11 application for those funds.</p> <p>12 Moving forward to other matters. Off to 13 my right and your left, if you are on the board, the 14 2023 fallen officers memorial, which I will not 15 spend a tremendous amount of time on here except to 16 say that this is something that we're very proud to 17 be the facilitators of and the caretakers of our 18 memorial outside.</p> <p>19 It is an agenda item today for the 20 induction of the names off to my right and your 21 left. Respectful inclusion is an important part of 22 your tasking, and it is a solemn occasion to have to 23 make this many entries, but it is an important part 24 of our work, and we're grateful to be able to have 25 this process in our hands.</p>
<p style="text-align: right;">15</p> <p>1 shoot/don't shoot only scenario. It has a huge 2 breadth of things that New Mexico police officers 3 experience. We're very proud of that donation and 4 proud to have that. We literally got that last 5 month and just got it operational. It's 6 significant, and we're proud to have it as part of 7 the training structure here.</p> <p>8 Records, training, and data management. 9 One of the key metrics that I report to this board 10 that I'm pleased to report here is the relative 11 willingness of clients of agencies to train and 12 engage their staff members with the Acadis data 13 management system, which is the system we use here 14 at the New Mexico Law Enforcement Academy. That 15 number has been raised to 560 trained, authenticated 16 operators throughout our division, managing the data 17 entry, the compliance entry, firearm scores, and 18 annual training requirements to us.</p> <p>19 We have onboarded since we last met staff 20 to help accomplish some of these tasks, and so we've 21 been responsive during the onboarding of that staff 22 in a number of ways. 655 setups in total, six 23 in-person trainings, 67 virtual trainings at this 24 point, and 44 phone calls asking for help trying to 25 correct troubles that were happening during --</p>	<p style="text-align: right;">17</p> <p>1 Related to disciplinary matters, 2 closed-session agenda consists of 16 discipline 3 cases. Since we last met, the Law Enforcement 4 Academy Board has received 19 allegations of 5 misconduct that are in the review stage, 14 of which 6 are in the notice of investigation stage. 23 cases 7 are currently in settlement discussions or 8 resolution stages.</p> <p>9 Looking rearward at our historical cases, 10 we have 11 cases in the NCA or notice of 11 contemplated action or administrative prosecution 12 stage, the administrative prosecutor. We have five 13 cases that are posthearing, pending a hearing 14 officer's report, and since we have last met, we 15 have issued an immediate notice of temporary 16 suspension on three New Mexico license holders who 17 have been charged with felony offenses.</p> <p>18 We have five cases where an appeal has 19 been filed with the courts related to discipline 20 and/or denial rendered by this board against a 21 licensee's license or application, and we have 16 22 cases, as I mentioned earlier today, pending 23 adjudication, which you have on your agenda.</p> <p>24 In total to date the New Mexico Law 25 Enforcement Academy Board has 93 total active</p>

<p style="text-align: right;">18</p> <p>1 disciplinary cases.</p> <p>2 Wrapping up, for sake of time, I have</p> <p>3 gotten to -- the pleasure and the honor to spend now</p> <p>4 a year in this interim role in addition to my duties</p> <p>5 across the street at the department of public</p> <p>6 safety, and I've been able to work closely with the</p> <p>7 staff of professionals, some of which are seated</p> <p>8 here today and are responsible for the</p> <p>9 infrastructure, the day-to-day operations, and the</p> <p>10 setting up of things, not only this meeting, but all</p> <p>11 of the things that we have seen going on around us</p> <p>12 here today.</p> <p>13 I'm proud to be a member of this team, and</p> <p>14 I'm proud to stand before you today to report on our</p> <p>15 progress relating to staffing of our agency, which</p> <p>16 has had significant success, reclassifying our</p> <p>17 positions that were underappreciated, our</p> <p>18 legislative work, getting recognition and</p> <p>19 contemplation for the inclusion of public safety</p> <p>20 telecommunicators and the awards that will come</p> <p>21 after this board wraps. The first time in state's</p> <p>22 history. Considering that they're 40 percent of the</p> <p>23 constituents, that is significant.</p> <p>24 And I'm mostly proud of the opportunities</p> <p>25 I get to spend, and a few of you had the opportunity</p>	<p style="text-align: right;">20</p> <p>1 Before I turn it over to fellow members of</p> <p>2 the board for any questions, I wanted to see if you</p> <p>3 might elaborate a little bit on an issue that was</p> <p>4 publicly discussed for several years with respect to</p> <p>5 this board in particular and its ability to move</p> <p>6 through these cases in a timely fashion. That had</p> <p>7 to do with the resources you had on staff and</p> <p>8 vacancies in particular.</p> <p>9 Can you talk a little bit about what your</p> <p>10 current vacancy situation is? And you know, you</p> <p>11 talked about, I think it's 19 additional FTEs, how</p> <p>12 quickly you think you'll be able to staff up so that</p> <p>13 we can put this agency or this board in a better</p> <p>14 position to move a through these cases more quickly.</p> <p>15 MR. BAKER: Certainly, Mr. Chair, members</p> <p>16 of the board. The community -- two parts of that</p> <p>17 question, both of which are extraordinarily</p> <p>18 important. I came to work here, and many of you</p> <p>19 watched, to a 66 percent vacancy rate. I won't say</p> <p>20 in perpetuity, because it probably was not in</p> <p>21 perpetuity. There have been times that this place</p> <p>22 has been staffed. They just haven't been very</p> <p>23 recently. We now have a 20 percent vacancy. The</p> <p>24 needle moves daily.</p> <p>25 This Monday morning we brought on a new</p>
<p style="text-align: right;">19</p> <p>1 to go in there and to meet with our students,</p> <p>2 particularly our basic training students who are</p> <p>3 beginning this career in law enforcement.</p> <p>4 We train the cops and the dispatchers in</p> <p>5 New Mexico, and that's something that we take very</p> <p>6 seriously here and I know the members of this board</p> <p>7 take seriously. Our job, our aim, and our shared</p> <p>8 initiative here is to make them more professional,</p> <p>9 more capable, and to be able to return those things</p> <p>10 to the communities statewide in which they serve.</p> <p>11 I'm proud to be standing at the front here</p> <p>12 of a very, very good team and report on the</p> <p>13 excellent work that they have done to this point. I</p> <p>14 look forward to continuing to work with this board</p> <p>15 under its leadership, the new attorney general and</p> <p>16 madam vice-chair, as we vector towards those goals</p> <p>17 during the time that we have. And thank you in</p> <p>18 advance for your support and your guidance of our</p> <p>19 important mission.</p> <p>20 I will happily stand for any questions the</p> <p>21 board has.</p> <p>22 CHAIRPERSON TORREZ: Thank you for the</p> <p>23 report, Mr. Baker. That was comprehensive and I</p> <p>24 think gave us a real overview of the progress that's</p> <p>25 been made over the last year.</p>	<p style="text-align: right;">21</p> <p>1 academy instructor. So now we sit at a much more</p> <p>2 favorable and much more reflective of kind of state</p> <p>3 government in general. In fact, we're doing, I</p> <p>4 think, a little better than average today on our</p> <p>5 vacancy rate. I'll tell you what I attribute that</p> <p>6 to, because I think that is important. It's one of</p> <p>7 the things that we have focused our efforts on.</p> <p>8 There seems to have been an absence of</p> <p>9 continuity of leadership over time which has led to</p> <p>10 an inability to address probably structural,</p> <p>11 longstanding problems. What I mean by that is</p> <p>12 improperly categorized the very people who are</p> <p>13 delivering the service that is paramount to this</p> <p>14 board and the law's existence, and that is law</p> <p>15 enforcement certification training.</p> <p>16 If you don't properly classify the law</p> <p>17 enforcement or public safety professionals who are</p> <p>18 in demand in all of our communities in a way that we</p> <p>19 have never seen before, and you leave these folks a</p> <p>20 factor of at least a third behind as it relates to</p> <p>21 compensation, recognition, carryover of benefits,</p> <p>22 and standardized things for police officers, it's</p> <p>23 almost a recipe for that outcome.</p> <p>24 And so we worked hard for this board,</p> <p>25 because that is really important related to our</p>

<p style="text-align: right;">22</p> <p>1 classified state employees, and we've testified to 2 correct those items. And I had incredible support 3 from that board, unanimous consent to not only 4 reclassify the positions to make them more 5 appropriate, but also mirror that with compensation. 6 The leadership of our new secretary has 7 made a significant impact, from my observation, 8 related to leadership by example which helps steer 9 the culture, which is the second part that we have 10 worked on. 11 To add to your question, 19 is a lot. I 12 asked for them, and I asked for them because I did 13 not want to underask for -- I'd walked a thousand 14 miles in the shoes when I made the ask. Not for a 15 minute, not for a month. I've been serving in this 16 capacity in hundreds of cases in front of this 17 board. Over the period of time I've been here we've 18 procured a significant backlog over time. 19 I think that I developed a feel for what 20 is required to support the important functions, and 21 I'm grateful for the legislative body's willingness 22 to invest in support of the executive. The slow 23 process is what it is for everybody else, and some 24 parties included on this board. 25 We will grind through that with as much</p>	<p style="text-align: right;">24</p> <p>1 commentary but to refrain from substantive 2 discussions that haven't been noticed and placed on 3 the appropriate agenda. 4 So with that, I will start with Cindy 5 Pabst as the first member of the public. 6 MS. PABST: Good morning, Chair, members 7 of the board, and the public. My name is Cindy 8 Pabst. I work with a group of women in an 9 organization called SOS -- Indivisible SOS. We are 10 an advocacy -- an advocacy group that takes on 11 certain issues that we believe are really important. 12 Last July Rachel Feldman, a member of this 13 group, identified this issue trending among the 14 police academy as one of the important issues that 15 we'd like to take on, and we agreed, and we 16 marshaled our forces and worked with Ben and his 17 team for many months to create a bill that would 18 address the issues we are now looking at. And we 19 did get some success, but SB19 wasn't what we hoped 20 for in its entirety, but it's a good first step. 21 So I do have some comments because the 22 woman, Rachel, who was the spearhead of this 23 effort -- you may remember her, some of you. She 24 was the one carrying her oxygen around all the time. 25 She's finally getting some help, and she's in Denver</p>
<p style="text-align: right;">23</p> <p>1 efficiency as is humanly possible, keeping in mind 2 that we have placed ourselves in a position where we 3 can actually be more competitive. 4 So my expectations, if we can achieve that 5 under suboptimal conditions and get ourselves 6 staffed up to a more reasonable level here, that we 7 will have symmetrical results now that the playing 8 field is a little more balanced in our favor. So my 9 hope is to be able to watch, July 1 when we have the 10 FTEs available -- we're in the process of creating 11 them as we speak -- my hope is to be specialized 12 enough, supportive enough, and culturally receptive 13 enough to be able to voice that. 14 CHAIRPERSON TORREZ: Thank you, Mr. Baker. 15 Are there any other questions from members 16 of the board? 17 Thank you for your report, Director Baker. 18 At this time I would like to move on to 19 public comment. I will note at the outset that in 20 order to keep the meeting moving and to get to the 21 disciplinary matters before the board later on, 22 we've asked public comment to be limited to five 23 minutes. And I also would remind board members that 24 we can certainly ask speakers clarifying questions 25 to try and better understand the nature of their</p>	<p style="text-align: right;">25</p> <p>1 for ten days trying to discover what her health 2 issues are. So she wrote out this list of things 3 that she wanted me to tell all of you in this 4 format. 5 So about the appropriations which didn't 6 occur with this bill. We will go back to the 7 legislature in 2024 to restore the money and the 8 content that was cut. It wasn't cut because anyone 9 opposed it. It happened to be an interesting method 10 of sausage making in the legislative process. 11 Interesting to watch but not fun to watch our bill 12 get sort of cut into pieces, but we're hopeful for 13 the next year. 14 2024 is a budget season. So if we can get 15 a good handle on the needs and costs, we can take it 16 through the committees this summer. We are looking 17 to our growing coalition to generate ideas on this. 18 We plan to aggressively identify and approve great 19 people for the governor to appoint as training 20 counsel and to the new certification board. We hope 21 that you will think about appropriate candidates and 22 let us know. You can get information to Ben or 23 directly to Rachel on this matter. There will be a 24 focus from now until early June so we can have some 25 names that we can offer up.</p>

<p style="text-align: right;">26</p> <p>1 The other issue she wanted me to address 2 is we hope to work with Ben and his growing team to 3 get started on identifying consultants to do the job 4 task analysis, which will be expanded to the 5 modernizing training from the basic through the 6 ranks, and we expect to help to convene the PSTs to 7 provide the groundwork for a needs assessment. 8 The fifth thing that Rachel wanted me to 9 discuss with you is that we are announcing a new 10 initiative for our citizen law enforcement 11 partnership. We're calling it women in law 12 enforcement. You will hear more about this in the 13 coming months. We will be interviewing women who 14 are interested in sharing their stories from the 15 frontline through the ranks and including PSTs. 16 There will be a book, a media strategy, and outreach 17 statewide to political folks and material to feed 18 recruitment strategy. That's what's in line, 19 recruitment strategy. 20 We are excited about getting this started, 21 and we want to identify barriers and ideas about 22 overcoming barriers for attracting women in law 23 enforcement. Our goal is to attract more female 24 talent and retain the people we have by identifying 25 policies and other support that women feel they need</p>	<p style="text-align: right;">28</p> <p>1 amen. 2 Mr. Chairman, board members, I totally 3 appreciate the work that you do for law enforcement 4 in our community. What I see here outstanding that 5 the law enforcement academy and the staff, folding 6 the flags and the white roses, you know, presenting 7 the line of duty deaths of our brothers and our 8 sisters that occurred last year. Not one of them 9 that I can tell you was ever left alone. I was 10 there with them. 11 As a law enforcement chaplain for the last 12 34 years, boots on ground, I've never left them 13 alone. I appreciate the work that you do, continue 14 doing the work. Stand fast, stand firm, and be in a 15 ready state. Thank you. 16 CHAIRPERSON TORREZ: And last, Chris 17 Pecos? 18 MR. PECOS: Good morning, Mr. Chair and 19 members of the board. You can hear me? 20 First, I've been coming here -- some of 21 you know me pretty well. I've been coming here for 22 nine years with very little luck, I must say. 23 What brought me here was the Santa Fe 24 shooting of Jeannette Anaya in 2013 by a state 25 police officer. I thought I've never seen a clearer</p>
<p style="text-align: right;">27</p> <p>1 to make law enforcement a career. Please let us 2 know of people who may be interested in 3 participating. We will be putting your ideas in 4 interviews. We will be putting them out into the 5 public in the next month or so. We hope to get our 6 governor on board with this project. 7 Thank you. 8 CHAIRPERSON TORREZ: Thank you, Ms. Pabst. 9 Next on our list is Jose Villegas, Senior. 10 MR. VILLEGAS: Mr. Chairman, with your 11 permission, may I give you blessings? 12 CHAIRPERSON TORREZ: Yes. 13 MR. VILLEGAS: Our Creator, Father God, 14 this morning I ask you to be a protector for our 15 brothers and ours sisters that sit on this board and 16 all who dwell in the sacred place today to be a 17 defender against all that is harmful or evil. Meet 18 their needs before almighty God that they may be 19 surrounded by God's holy angels and given the grace 20 to conquer every danger and overcome all that would 21 harm their health and well-being. 22 Father God, with your sacred holy breath, 23 guide each one of them through life's journey so 24 they may always walk safely together with you, your 25 loving friendship and embrace, for the love of God,</p>	<p style="text-align: right;">29</p> <p>1 case in my life that could have been prosecuted and 2 was not. The state police cleared it. The DA 3 helped the special grand jury to clear it. Nobody 4 had been willing to prosecute it. That case is 5 available to anyone who wants to look at it. That 6 case is -- the Santa Fe Reporter called it Puff of 7 Smoke. It even includes the transcript of the 8 special grand jury. 9 Nobody, the attorney general, the DA, 10 nobody was willing to prosecute that case, and I've 11 never seen a clearer case in my life. We're still 12 not willing to prosecute police officers. Jeannette 13 Anaya is why I'm here. 14 So I've been coming for nine years now. 15 This is including a lawsuit against the academy, 16 which was finally resolved. It was an Open Meetings 17 Act violation. The result of that was we finally 18 put the curriculum back in the NMACs, where they had 19 been -- legally had been removed. It took my 20 lawsuit to be put them back in the NMACs where they 21 shouldn't have been moved to in the first place. 22 The other -- the other big issue, and this 23 is perhaps informative to the new board chair, the 24 current curriculum going back to December of 2013, 25 is illegal. It remains illegal. It was put in</p>

<p style="text-align: right;">30</p> <p>1 place in an illegal action in December of 2013. 2 That same -- that same basic curriculum, 3 677-hour curriculum still is the one that's in use. 4 It should have been replaced years ago. The problem 5 with the curriculum is that the -- well, for 6 example, in Santa Fe, we have the worst -- I see 7 Sheriff Mendoza there. We have the worst police 8 training in the state right here in Santa Fe. Our 9 curriculum is 677 hours. That's the base 10 curriculum. It's reduced by 200 hours illegally in 11 2013. Illegally. We're running a 677-hour 12 curriculum, and what they took out illegally, was 13 they took out community policing and put in officer 14 survival. All illegal. 15 I've raised the issue to this board and to 16 this academy for years, and nobody wants to look at 17 it. That illegal curriculum needs to be addressed. 18 Here in Santa Fe we're running 677-hour basic 19 curriculum. Las Cruces uses 1,089. If you just 20 compare them, it's ridiculous. We should be running 21 something that looks like Cruces. 22 The other thing I would say, the one thing 23 I noticed, the chair, is when you adjusted the 24 resolution, why didn't you get any input from the 25 public. It's an old resolution. It concerns the</p>	<p style="text-align: right;">32</p> <p>1 been doing a new curriculum every five years based 2 on job task analysis. We haven't done that since 3 2002. These are crimes. 4 This is part of the reason I suggested 5 that this board be replaced with a new regime is 6 because you have not been doing your job. You just 7 have not been doing your job, as I've been trying to 8 tell you for nine years. 9 So it's like -- the other thing I would 10 make a point of mentioning for the benefit of the 11 nearest -- the New Mexico State Police, and I 12 will -- this is my final comment in this myriad list 13 of problems, is today, when I got involved with 14 Jeanette Anaya, the New Mexico State Police 15 use-of-force policy was illegal in that it did not 16 comply with the Safe Pursuit Act, which is a law of 17 the state. 18 That law today, the New Mexico State 19 Police safe pursuit policy, is still not compliant 20 with the Safe Pursuit Act. They won't even answer 21 queries on the matter, and it is still adopted 22 illegally because they're not putting it through the 23 public involvement act as they're required to do. 24 They should be putting it through -- I mean, 25 New Mexico Rules Act, it is required of them to do</p>
<p style="text-align: right;">31</p> <p>1 public. It concerns us. You could have at least 2 asked for input. To his credit, Attorney General 3 King was more open to asking for input from the 4 board than anybody else has been since. 5 Mr. Balderas was not good at that at all. 6 The other thing going on now is this -- 7 this again goes to the attorney general's office. 8 At one point Attorney General Balderas went out and 9 sought use-of-force policies from all the agencies 10 in the state. He got back about 100. That's to his 11 credit that he got that many. To his discredit, he 12 refused to put them online. Put them online so 13 people can see what the use-of-force policies are. 14 You've got 100 of them in your hands. Just put them 15 online, because -- I heard the director talking 16 about use-of-force policies. Part of the problem we 17 have with them is they're not uniform and nobody 18 knows what they are, so that needs to be public. 19 The other thing that I would have, 20 IADLEST, which I understand we had spoken to 21 originally. That is a crime -- IADLEST is a good 22 national program. It was basically walked away from 23 in 2002 or 2003 by Attorney Richardson and his 24 staff. They're supposed to be doing -- by statute 25 they're supposed -- by IADLEST rules, we should have</p>	<p style="text-align: right;">33</p> <p>1 those policies. They've been violating that 2 requirement. They just don't want to face the 3 public with those policies. 4 So again, right now today I'd say somebody 5 needs to get on that safe pursuit policy. It's 6 violating the law. 7 I'll leave with you with this problem 8 list, and hopefully it's looked at. Thanks again 9 for your attention. It's been a long nine years. 10 I'm growing old, as you can tell. 11 CHAIRPERSON TORREZ: Thank you. 12 We'll now at this point move to the next 13 agenda item, number nine, the 2023 law enforcement 14 memorial, and I would yield to -- to Deputy 15 Secretary Baker to present that agency item. 16 MR. BAKER: Mr. Chairman, members of the 17 board, members of the community, again, it's been 18 mentioned by those that came before me, this is an 19 action item Exhibit A, 2023 law enforcement memorial 20 recognition. February 10th of 2023 the committee 21 was convened for the purposes of contemplation for 22 inclusion. It is this board's solemn and important 23 work to authorize the inclusion, and I have for 24 submittal for your consideration the names of Deputy 25 Charles Ryan Vannatta, Senior Officer Robert Eric</p>

34	<p>1 Duran, Lieutenant Fredrick Douglas Beers, 2 Undersheriff Lawrence George Koren, Deputy Sheriff 3 Michael Adam Levison, Undersheriff Jeffrey Mark 4 Montoya, and Sergeant Thomas Dean Vitale for your 5 consideration unless there are any questions about 6 how this is arrived at, happy to answer them for 7 you.</p> <p>8 CHAIRPERSON TORREZ: Thank you, Director 9 Baker. I will entertain a motion to approve 10 Exhibit A as additions to the New Mexico Law 11 Enforcement Memorial and recognize the seven 12 officers who lost their lives in service to our 13 state.</p> <p>14 MR. ROYBAL: Mr. Chairman, Benny Roybal. 15 I so move.</p> <p>16 CHAIRPERSON TORREZ: Is there a second? 17 CHIEF JOHNSON: Chief Johnson for the 18 second.</p> <p>19 CHAIRPERSON TORREZ: All in favor of the 20 motion, approve by saying aye.</p> <p>21 All those in opposition, signify by saying 22 no. The motion carries unanimously.</p> <p>23 Thank you Director Baker. Now move to the 24 next item on our agenda, law enforcement officer 25 certifications, and I'll yield again to Director</p>	36	<p>1 MR. BAKER: Thank you, Mr. Chair, members 2 of the board, members of the community. Exhibit C, 3 public telecommunicator certification for approval, 4 single-page exhibit, total PST certifications for 5 approval, 33. Move for your approval.</p> <p>6 CHAIRPERSON TORREZ: Thank you, Director 7 Baker.</p> <p>8 At this time I will entertain a motion to 9 approve Exhibit C and the telecommunicator 10 certifications of individuals from the two academies 11 listed in the exhibit.</p> <p>12 CHIEF JOHNSON: I'll make the motion, sir. 13 OFFICER WILLIAMS: I'll second.</p> <p>14 CHAIRPERSON TORREZ: The motion having 15 been moved and seconded, is there any further 16 discussion?</p> <p>17 Seeing none, all those in favor signify by 18 saying aye.</p> <p>19 All those opposed? Seeing none, the 20 motion carries unanimously.</p> <p>21 Next on to item number 12, and I would 22 again -- this has to do with the satellite academy 23 tri-annual accreditation review and approval, and I 24 will again yield to Secretary Baker to introduce and 25 explain the next agenda item.</p>
35	<p>1 Baker to make presentation on this agenda item.</p> <p>2 MR. BAKER: Mr. Chair, members of the 3 board, members of the community, direct your 4 attention to Exhibit B, which is a three-page 5 exhibit. Page one totals 33 names. Page two totals 6 31 names. Page three totals 19 names.</p> <p>7 Exhibit B, total law enforcement officers 8 certification for approval by this board, I move for 9 your consideration.</p> <p>10 CHAIRPERSON TORREZ: At this time I'll 11 entertain a motion to accept and approve Exhibit B, 12 the law enforcement certifications of the cadets 13 from the five academies listed in that exhibit.</p> <p>14 CHIEF JOHNSON: I'll make the motion, sir.</p> <p>15 CHAIRPERSON TORREZ: Is there a second? 16 SHERIFF MENDOZA: Sheriff Mendoza, second.</p> <p>17 CHAIRPERSON TORREZ: Motion having been 18 made and seconded, I ask for the board to signify 19 it's support by saying aye.</p> <p>20 Any in opposition? Seeing none, the 21 motion carries.</p> <p>22 We'll now move to agenda item number 11, 23 public safety telecommunicator certifications 24 approval. I will again yield to Director Baker to 25 make that presentation.</p>	37	<p>1 MR. BAKER: Mr. Chair, members of the 2 board, members of the community, attachment 3 satellite academy tri-annual accreditation review 4 and approval is submitted for your approval. There 5 are three New Mexico satellite academies who are due 6 for their tri-annual accreditation. A, the 7 Southeastern New Mexico Law Enforcement Training 8 Academy; B, the Central New Mexico Community College 9 Satellite Academy; and, C, the New Mexico State 10 Police Satellite Academy have completed all of the 11 necessary paperwork and applications to be 12 considered for their tri-annual accreditation of 13 satellite campuses.</p> <p>14 CHAIRPERSON TORREZ: Do any members of the 15 board have any questions for Mr. Baker regarding 16 this tri-annual accreditation review?</p> <p>17 SHERIFF MENDOZA: Mr. Chair, Sheriff 18 Mendoza, and, Secretary Baker, is there an actual 19 physical inspection component of this, or is this 20 just online voluntary reporting for accreditation?</p> <p>21 MR. BAKER: Great question. Mr. Chair, 22 Sheriff Mendoza, I'll start with the second part. 23 It's not voluntary. It's contemplated 24 under the rules. It is something that is required. 25 It is something that we used this time around by</p>

<p style="text-align: right;">38</p> <p>1 using our Acadis portal. So you have to register, 2 you have to log in, you have to answer a series of 3 questions related to the suitability of your 4 academy, related to, you know, the number of inches 5 within the wall with which one needs to get over, 6 what one uses in order to accommodate for emergency 7 vehicle operations. Things that are measurable and 8 weights contemplated within the rules, that is 9 something that is attested to by the satellite 10 academy director upon submission and completion of 11 the accreditation of those schools. That is 12 something that can be physically inspected. In 13 these three instances, they were not. 14 SHERIFF MENDOZA: Thank you. 15 CHAIRPERSON TORREZ: Are there any 16 additional questions for Director Baker on this 17 item? 18 Seeing none, I will entertain a motion of 19 for approval of tri-annual accreditation of the New 20 Mexico State Police Satellite Academy, the Central 21 New Mexico Community College Satellite Academy, and 22 the Southeastern New Mexico Regional Law Enforcement 23 Academy. 24 CHIEF JOHNSON: I'll make the motion to 25 approve all three.</p>	<p style="text-align: right;">40</p> <p>1 accreditation that training. And so IADLEST has put 2 forward a request that -- they have a national 3 certification program, and they asked that their 4 programs be considered to meet this same need, and 5 so that's what's before the board. 6 I will tell you that there's no question 7 about the content or the development of it or how it 8 occurs. I was part of the many that developed their 9 actual rubric due to both in-person and 10 decentralized or virtual learning. It's a pretty 11 exhaustive program, so it definitely meets the need. 12 I will tell the board, though, that there 13 are a couple of downfalls. There's one that it 14 doesn't necessarily issue an accreditation number. 15 IADLEST issues an accreditation number, but the 16 vendors that are putting on the training, they don't 17 necessarily include that in their course completion 18 certificate or on their rosters. Okay? 19 Second, we don't necessarily know of the 20 expiration date. Okay? And so that's -- you know, 21 they keep up with that, and the vendors, you know, 22 who are doing this have to apply. Right? But 23 again, you know, when we're taking this information 24 in, I can't necessarily completely verify that that 25 is the case. All right?</p>
<p style="text-align: right;">39</p> <p>1 CHAIRPERSON TORREZ: Is there a second? 2 MR. ROYBAL: Second. 3 CHAIRPERSON TORREZ: Is there any 4 discussion on the motion? 5 Seeing none, all in favor of the motion 6 approved by saying aye. 7 Any opposed? Seeing no opposition, the 8 motion carries unanimously. 9 We'll next move on to agenda item 13, 10 consideration and possible adoption of standards for 11 training by the accreditation of International 12 Association of Directors of Law Enforcement 13 Standards and Training. 14 I will again yield the floor to 15 Director -- Deputy Director Brian Coss to explain 16 this. 17 MR. COSS: Mr. Chairman, members of the 18 board, thank you very much. This is in particular 19 consideration for this board to meet the in-service 20 training requirements as listed in 29-7-7.1. 21 In that statute it requires that -- 22 specific for the in-service training requirements, 23 that 40 hours every two years, that those programs 24 be accredited, or the statute uses the word approve. 25 The only way the board approves is through</p>	<p style="text-align: right;">41</p> <p>1 So I just offer them for your 2 consideration. I think it's worthwhile. There's a 3 number of truly valuable training programs that they 4 offer. It does create a little bit of a logistical 5 backlog or conundrum for us to, you know, dig a 6 little deeper before we move in. The case would be 7 like if somebody attends a course that's accredited 8 by you all, and it's a really simple process. We 9 simply research that number. It has the expiration 10 date right there, and we push a button, and in our 11 new data management system it not only goes to the 12 individual officer record, it goes to the agency 13 record as well, as well the instructor record. It 14 updates all of those at the same time. 15 And the hope is, I think, from IADLEST is 16 that their programs would be able to do this as 17 well. I will share with the board that they are 18 recognized. This national certification program is 19 recognized in 39 states. So it does have some 20 validity. And again, this is just specific to the 21 inservice training projects that we're discussing 22 here. 23 And I'll be glad to stand for any 24 questions if you all have any. 25 CHAIRPERSON TORREZ: Deputy Director Coss,</p>

<p style="text-align: right;">42</p> <p>1 I do have one question. You talked about this being 2 limited to inservice training. Can you speak a 3 little bit more to something that Director Baker had 4 commented on earlier with the adoption of this new 5 technology, which I think is an exciting development 6 for the law enforcement academy, and that has to do 7 with peer intervention. Specifically what -- if you 8 can, give us a sense of what kind of peer 9 intervention training happens on the inservice side, 10 because I would imagine that there's been a real 11 change in the landscape on what peer intervention 12 means from people who may have been certified, you 13 know, 15, 20 years ago to the present day.</p> <p>14 MR. COSS: Mr. Chairman, I appreciate the 15 question. So there's a couple of areas that -- 16 remember that the vast majority of the inservice 17 training hours were mandated by statute, there are a 18 couple of topics that are mandated by this board, 19 and then the remaining are optional training hours 20 that one could receive for their specialty, you 21 know, if they're working an internet unit or, you 22 know, whatever their specialty might be.</p> <p>23 The peer intervention has historically 24 taken place in a couple different ways. It's taught 25 in the use of force, the when things are going to be</p>	<p style="text-align: right;">44</p> <p>1 So to answer your question specifically, 2 it does take place in a couple of different places 3 within the curriculum historically, and it's going 4 to have a greater emphasis very soon, within months.</p> <p>5 CHAIRPERSON TORREZ: Thank you.</p> <p>6 DR. GREEN: Mr. Deputy Director, that 7 leads me to a broader question with regard to 8 changes in the legislation. Is there a direct path 9 for those changes that affect the curriculum to 10 encourage updates to the curriculum? Does that 11 happen automatically, or is that something that 12 needs to be included in our processes?</p> <p>13 MR. COSS: Yes, ma'am. So, Mr. Chairman, 14 Ms. Vice-Chair, I definitely appreciate the 15 question, because that is oftentimes where it can 16 get pretty difficult, right? We always try to do 17 the best we can in providing updated curriculum.</p> <p>18 You know, I myself have been here -- some 19 would say probably longer than I need to be, but I 20 have put my heart and soul into this place. For 15 21 years I've asked for a JTA to get curriculum still 22 to this day. We're not quite there yet. We're very 23 close. We're super close. Right?</p> <p>24 The last legislative session provided some 25 funding. This legislative session provided some.</p>
<p style="text-align: right;">43</p> <p>1 done. Not necessarily the how, but when we're going 2 to do the things we're going to do. And then it's 3 also taught in the interaction with persons with 4 mental impairment, which literally by statute again 5 has a requirement for de-escalation in practical 6 scenarios. So it is included in those currently.</p> <p>7 It will be enhanced. As we speak, myself 8 and the deputy secretary just entered into an 9 agreement and are working on a purchase order to 10 have the curriculum updated that will meet House 11 Bill 68, essentially. And so that's going to update 12 instructor level training, that's going to update 13 end-user training, that's going to update FTO forms. 14 Not necessarily which, you know, FTO program you 15 necessarily agree with or use within your 16 department, but to be able to help them add to their 17 evaluations of the officers as they're moving 18 through this. So that is -- that is already in the 19 works.</p> <p>20 Georgetown University in particular has a 21 great peer-to-peer intervention program, and so, you 22 know, we're looking to -- you know, some 23 well-established, and they've been -- you know, 24 they've been very generous in helping us provide 25 that answer. That is ongoing.</p>	<p style="text-align: right;">45</p> <p>1 So I think by the time we put these two together, 2 we're going to be really close.</p> <p>3 As part of that JTA was the curriculum 4 development behind it. We're the first state in the 5 union that's going to be doing this, because we're 6 taking it from basic training all the way through 7 FTO to ensure that folks can make the transitions, 8 right, from start to finish. So we're definitely 9 working on that.</p> <p>10 And so until we have that in place, right, 11 we use a number of best practices. There's bureau 12 of justice surveys that come out every couple of 13 years that we kind of rely on as well to help with 14 the training topics and some of the best practices 15 as well.</p> <p>16 As we mentioned, IADLEST is kind of what 17 the topic is here. They have some best practices as 18 well as their recommendations. Not necessarily 19 standards but their recommendations that we can 20 update that curriculum on as well.</p> <p>21 But the important part for us is having to 22 be able to evaluate that curriculum. Right? 23 Anybody can update curriculum. That's easy enough. 24 Right? They think they can just change words on the 25 PowerPoint, and the curriculum is updated. That is</p>

<p style="text-align: right;">46</p> <p>1 not at all updating curriculum.</p> <p>2 As you guys well know, it's the historical</p> <p>3 document, right, that needs to be updated, and that</p> <p>4 has to be evaluated before it's updated. So there</p> <p>5 has to be something to go back and truly ground that</p> <p>6 to before we make that change.</p> <p>7 But, yes, ma'am, we're continuing to work</p> <p>8 on that as well, and we're super hopeful that the</p> <p>9 issue will be put through.</p> <p>10 DR. GREEN: Thank you.</p> <p>11 CHAIRPERSON TORREZ: Any further</p> <p>12 discussions?</p> <p>13 SHERIFF MENDOZA: Sheriff Mendoza.</p> <p>14 Mr. Chair and Deputy Director Coss, so</p> <p>15 IADLEST -- I may be mispronouncing it -- that's</p> <p>16 something that agencies can use for inservice</p> <p>17 training; is that correct?</p> <p>18 MR. COSS: It is, sir. Mr. Chair and</p> <p>19 board members, it absolutely is. So this is another</p> <p>20 training provider, if you will. Well, and the truth</p> <p>21 be known, what they are is they're more of a</p> <p>22 certifying authority that certifies others. Let's</p> <p>23 say Axon, as an example. Axon is accredited through</p> <p>24 IADLEST, through this national certification, and so</p> <p>25 it's recognized in 39 states.</p>	<p style="text-align: right;">48</p> <p>1 I've been in communication with them for</p> <p>2 months, you know, trying to figure out, you know,</p> <p>3 what might be an avenue to make this viable for</p> <p>4 everybody.</p> <p>5 But what it absolutely does is it opens up</p> <p>6 your agencies, 193 agencies statewide, to a number</p> <p>7 of more resources that they may not have had</p> <p>8 previously. Many training budgets are tight, so the</p> <p>9 agencies spend their money on inservice training</p> <p>10 first and foremost, and then they begin to start</p> <p>11 looking at other training as they have the ability,</p> <p>12 and I think this will increase that.</p> <p>13 And just, you know, for full disclosure,</p> <p>14 it's just going to take a little bit more work on</p> <p>15 our part to make sure it's a seamless change like</p> <p>16 you're talking about. Whether you're plugging in a</p> <p>17 number or have an expiration date, whatever it may</p> <p>18 be, that will be as seamless as we can make it. I'm</p> <p>19 confident that we can work that out.</p> <p>20 SHERIFF MENDOZA: Thank you.</p> <p>21 CHAIRPERSON TORREZ: Are there any further</p> <p>22 questions for the deputy director?</p> <p>23 Seeing none, I will now entertain a motion</p> <p>24 to adopt the standards for training on the</p> <p>25 accreditation of International Association of</p>
<p style="text-align: right;">47</p> <p>1 And so if somebody was to attend, you</p> <p>2 know, that particular -- you know, conduct that</p> <p>3 training here in New Mexico, we will accept it as</p> <p>4 training for the officer, but it may not currently</p> <p>5 meet the inservice training requirements and</p> <p>6 statute, like we discussed, simply because it's not</p> <p>7 approved by us. Quality training, just not</p> <p>8 necessarily approved.</p> <p>9 SHERIFF MENDOZA: Okay. I'm just -- you</p> <p>10 mentioned kind of an issue with reference to</p> <p>11 certain -- you know, to the course certification</p> <p>12 number and its reporting. How does that affect the</p> <p>13 small agencies, sheriff's offices and police</p> <p>14 departments, when they're reporting training? Is</p> <p>15 that something you guys catch on the back end? Is</p> <p>16 it an issue when we're trying to input the training</p> <p>17 into Acadis? How is that going to affect us, or you</p> <p>18 just catch it on the back end?</p> <p>19 MR. COSS: Mr. Chairman, board members,</p> <p>20 you know, it's a great question. Again, that's what</p> <p>21 we're going to have to work on. Right now we're</p> <p>22 just seeking guidance from the board. If you want</p> <p>23 to do the direction, that's great. We will do the</p> <p>24 work trying to work with IADLEST to make this as</p> <p>25 seamless as possible.</p>	<p style="text-align: right;">49</p> <p>1 Directors for Law Enforcement Standards and</p> <p>2 Training.</p> <p>3 SHERIFF MENDOZA: This is Sheriff Mendoza.</p> <p>4 I'll make a motion to adopt the standards.</p> <p>5 CHAIRPERSON TORREZ: Is there a second?</p> <p>6 OFFICER WILLIAMS: I'll second that.</p> <p>7 CHAIRPERSON TORREZ: Motion having been</p> <p>8 moved and seconded, all those in favor of the motion</p> <p>9 to adopt signify by saying aye.</p> <p>10 Any opposed? Seeing none, the motion</p> <p>11 carries unanimously.</p> <p>12 MR. COSS: Thank you, Chairman, members of</p> <p>13 the board.</p> <p>14 CHAIRPERSON TORREZ: Thank you. Now on to</p> <p>15 agenda number 14, request for accreditation of basic</p> <p>16 SWAT operators course core standards, and I will</p> <p>17 yield to Commander Shane Todd and Deputy Commander</p> <p>18 Ken Wiley.</p> <p>19 COMMANDER TODD: Thank you for your time</p> <p>20 today. As stated, I'm Shane Todd with the</p> <p>21 Albuquerque Police Department. I'm the acting</p> <p>22 commander of the special operations division.</p> <p>23 In the fall of last year a working group</p> <p>24 was created that included the Albuquerque Police</p> <p>25 Department, Bernalillo County Sheriff's Office,</p>

<p style="text-align: right;">50</p> <p>1 Rio Rancho Police Department, Las Cruces Police 2 Department, New Mexico State Police, and initially 3 Farmington Police Department. And this working 4 group was created for -- to come up with core values 5 for BSOC, which is basic SWAT operators course. 6 The idea was to create core standards 7 agreed upon by some of the -- several agencies 8 throughout the state and attempt to get BSOC 9 reaccredited. Those core standards include entry 10 level standards, which are handgun, rifle 11 qualifications along with the physical fitness 12 standard. 13 And then once in the school, there's 14 passable criteria. There is another firearms 15 qualification course, which is a combined 16 qualification course with set standards throughout 17 it. There's an obstacle course. There is a house 18 test where the SWAT officer is required to maneuver 19 throughout a building. And then there is the final 20 written test. 21 What we are requesting from you all today 22 is consideration and support in an effort for this 23 working group to move forward and attempt to develop 24 and reaccredit the basic SWAT operators course. 25 CHAIRPERSON TORREZ: Thank you, Commander.</p>	<p style="text-align: right;">52</p> <p>1 that curriculum and then an attempt to get it 2 accredited. 3 SHERIFF MENDOZA: I just want to say I 4 appreciate you coming forward with this, because 5 it's -- as a -- as a prior tac team member and 6 having a sheriff's SWAT team at our office, it's 7 very difficult to find schools to send our operators 8 to in the state of New Mexico. We end up either 9 bringing somebody in from out of state or sending 10 our officers out of state, so I'm excited to see 11 what this curriculum is going to entail and look 12 forward to getting this off the ground in the state 13 of New Mexico, so thanks for that that. 14 COMMANDER TODD: Thank you for your 15 support. 16 CHAIRPERSON TORREZ: Are there any 17 additional questions for commander Todd? 18 Seeing none, I will now entertain the 19 motion to approve the accreditation of basic SWAT 20 operators course core standards. 21 OFFICER WILLIAMS: I make a motion. 22 CHAIRPERSON TORREZ: Is there a second? 23 MR. ROYBAL: Second. 24 CHAIRPERSON TORREZ: Motion having been 25 made and seconded, all of those in favor of the</p>
<p style="text-align: right;">51</p> <p>1 Are there any questions for Commander 2 Todd? 3 DR. GREEN: Commander Todd, I do have a 4 question. I'm -- it's in my mind and on everybody's 5 mind. Is there active shooter training in this 6 course? 7 COMMANDER TODD: There -- we consider 8 directed threat, yes, ma'am. There is training in 9 there. This is a baseline course, though. Most of 10 active shooters are more advanced technique which is 11 taught once that officer gets back to their agency, 12 but it is talked about, and it is worked on with 13 each officer throughout the course. 14 DR. GREEN: Thank you. 15 SHERIFF MENDOZA: Sheriff Mendoza. 16 Mr. Chair, sir, I apologize. I didn't 17 catch your name. 18 COMMANDER TODD: Shane Todd. 19 SHERIFF MENDOZA: Are you asking the board 20 to approve this -- this looks to me like just an 21 entry into basic operator course. Is there no class 22 curriculum as established in this course? 23 COMMANDER TODD: There will be. What 24 we're asking today is consideration and you all's 25 approval to move forward with the development of</p>	<p style="text-align: right;">53</p> <p>1 motion approve by saying aye. 2 Any opposed? Seeing none, the motion 3 carries unanimously. 4 Thank you, Commander. 5 Next, agenda item 15. And this is an 6 interesting one, because it's a discussion about the 7 next -- the scheduling of the next regular board 8 meeting. 9 As most members of the board are aware, 10 members of the public are aware, we're going to be 11 living in a new world come July 1. I think we 12 should have an opportunity for members of the board 13 to have a preliminary conversation with proposed 14 dates that we can discuss and try to schedule a 15 time, but we don't have to make that decision now. 16 We can take some feedback about everybody's 17 availability to do that before that transition 18 occurs. 19 So are there any proposals about a 20 specific date that anyone has in mind, or is this 21 something we should consider when people have 22 probably a chance to consult their calendars in a 23 little more detail? 24 DR. GREEN: Mr. Chair, will the meeting 25 still be quarterly, or --</p>

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1 CHAIRPERSON TORREZ: Madam Vice-Chair,
 2 it's -- what I can tell you is that we are trying to
 3 get one more meeting on the books before the
 4 transition happens into that -- into that next
 5 framework.
 6 I'm reluctant to sort of outline what the
 7 procedures for the next framework are going to be,
 8 because we're moving into a new system. I think
 9 right now we're trying to focus on scheduling that
 10 meeting.
 11 Why don't we go ahead and table this
 12 conversation for the time being. We don't have to
 13 decide right now about a particular date, but we
 14 will of course, when members of the board have an
 15 opportunity to consult with their calendars and
 16 their schedules, we will obviously propose an
 17 agenda, post that agenda in accordance with the Open
 18 Meetings Act, and make sure there's adequate notice
 19 to the public, and they can be informed about the
 20 next meeting and when it's going to take place.
 21 SHERIFF MENDOZA: Mr. Chair, I would
 22 recommend that we meet sometime in June. That would
 23 be my recommendation. If we just want to narrow it
 24 down to a month, that would be my recommendation
 25 that we look at our calendars.

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1 CHAIRPERSON TORREZ: I think the next
 2 meeting occurs in June. Makes sense.
 3 MR. ROYBAL: I would agree with that.
 4 CHAIRPERSON TORREZ: We will individually
 5 consult our calendars and try to make sure that we
 6 have dates that work if not for everyone then for
 7 the board sometime in June.
 8 With that, I propose that we take a
 9 15-minute break and allow the opportunity for people
 10 to stretch their legs, get in some water, and then
 11 we'll move into closed session of disciplinary
 12 matters, which will be conducted under the direction
 13 of vice-chair. Thank you.
 14 (Recess was taken from 11:20 to 11:45.)
 15 DR. GREEN: I would like to bring the
 16 board back on the record. The next section of the
 17 agenda includes matters related to discipline,
 18 certification, and litigation and will be discussed
 19 in closed session.
 20 I move that the board enter into closed
 21 session to discuss those matters listed as agenda
 22 items number 16 through 32 pursuant to New Mexico
 23 Open Meetings Act, sections 10-15-1H, one, three,
 24 and seven. Is there a motion -- or a second,
 25 rather?

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1 SHERIFF MENDOZA: Second.
 2 MR. ROYBAL: Second.
 3 DR. GREEN: The motion has been seconded,
 4 and, Ms. Laura, can you give a roll-call vote,
 5 please?
 6 MS. ESCARCIDA: Honorable Raul Torrez?
 7 District Attorney Rick Tedrow?
 8 Chief Tim Johnson?
 9 Sheriff Adan Mendoza?
 10 SHERIFF MENDOZA: Present.
 11 MS. ESCARCIDA: Chief Summer Mirabal?
 12 Officer Hence Williams?
 13 OFFICER WILLIAMS: Present.
 14 MS. ESCARCIDA: Mr. Benny Roybal?
 15 MR. ROYBAL: Present.
 16 MR. DWORAK: Just to clarify for the
 17 record, these are -- it's a vote on not present, so
 18 an aye. Those should be considered as yes votes.
 19 MS. ESCARCIDA: Vice-Chair Bobbie Jean
 20 Green?
 21 DR. GREEN: I vote yes. The board will
 22 now go off the record and will return in open
 23 session to take any action after the closed session
 24 is over. All right.
 25 (Closed session from 11:47 to 2:04.)

57

1 DR. GREEN: The board is now back in open
 2 session and on the record.
 3 The matters discussed in closed session
 4 were limited to those stated and listed on the
 5 agenda. No votes or formal action were taken during
 6 the closed session.
 7 And I will now have -- Ms. Laura, can you
 8 please call the role?
 9 MS. ESCARCIDA: The Honorable Raul Torrez?
 10 District Attorney Rick Tedrow?
 11 MR. TEDROW: Yes.
 12 MS. ESCARCIDA: Chief Tim Johnson?
 13 CHIEF JOHNSON: Yes, ma'am.
 14 MS. ESCARCIDA: Sheriff Adan Mendoza?
 15 SHERIFF MENDOZA: Yes.
 16 MS. ESCARCIDA: Chief Summer Mirabal?
 17 Officer Hence Williams?
 18 OFFICER WILLIAMS: Yes.
 19 MS. ESCARCIDA: Mr. Benny Roybal?
 20 MR. ROYBAL: Yes.
 21 MS. ESCARCIDA: Dr. Bobbie Jean Green?
 22 DR. GREEN: Yes. The board will now
 23 consider actions on those matters, and I'd like to
 24 start with agenda item number 16. Do I have a
 25 motion on item 16, Chris Garcia?

58	<p>1 MR. ROYBAL: Madam Chair, I move for 2 revocation. 3 DR. GREEN: Do I have a second? 4 SHERIFF MENDOZA: Sheriff Mendoza. I 5 second. 6 DR. GREEN: Thank you. Can I do -- do I 7 have to do a roll call on all of these, or can it 8 be -- 9 MR. DWORAK: No, Madam Vice-Chair. It's a 10 simple aye and any objections. 11 DR. GREEN: All in favor? 12 Any opposed? The motion carries. 13 Moving on to item 17, Martin Trujillo. Do 14 I have a motion on Martin Trujillo? 15 SHERIFF MENDOZA: This is Sheriff Mendoza. 16 I make a motion not to accept the one-year 17 suspension agreement agreed upon by the state's 18 attorney and respondent's attorney. 19 DR. GREEN: Thank you, Sheriff Mendoza. 20 Do I have a second on that? 21 OFFICER WILLIAMS: Hence Williams. I'll 22 second. 23 DR. GREEN: Thank you, Officer Williams. 24 All in favor? 25 Any opposed?</p>	60	<p>1 All in favor? 2 MR. ROYBAL: Madam Chair, Benny Roybal. I 3 abstain. 4 DR. GREEN: Thank you, Mr. Roybal. 5 Moving on to item 20, Ramon Morales, 6 Junior. Do I have a motion on Ramon Morales, 7 Junior? 8 CHIEF JOHNSON: Dr. Green, Tim Johnson. I 9 make a motion for default revocation. 10 DR. GREEN: Thank you, Chief Johnson. 11 Do I have a second? 12 MR. ROYBAL: Madam Chair, Benny Roybal. I 13 second it. 14 DR. GREEN: All right. We have a motion 15 and a second. For the record, I am abstaining from 16 this vote. 17 All in favor? 18 Any opposed? All right. That motion 19 carries. 20 Moving on to item 21, Justin Benally. Do 21 I have a motion? 22 CHIEF JOHNSON: Dr. Green, Tim Johnson. I 23 make a motion for default revocation. 24 DR. GREEN: Thank you, Chief Johnson. 25 Do I have a second?</p>
59	<p>1 MR. ROYBAL: I abstain. 2 DR. GREEN: Mr. Roybal abstains for the 3 record. Thank you. 4 All right. Moving on to Aaron Garcia. Do 5 I have a motion? 6 SHERIFF MENDOZA: Sheriff Mendoza. In the 7 matter of Aaron Garcia, I move to not accept the 8 12-month suspension as proposed by the state's and 9 officer's attorney and instead offer a counter of a 10 24-month suspension as negotiated. 11 DR. GREEN: Thank you, Sheriff Mendoza. 12 Do I have a second for that? 13 OFFICER WILLIAMS: Hence Williams. I'll 14 second. 15 DR. GREEN: Thank you, Officer Williams. 16 All in favor? That motion carries. 17 Moving on to item 19, James Lujan. Do I 18 have a motion? 19 SHERIFF MENDOZA: Sheriff Mendoza. I make 20 a motion to accept default revocation. 21 DR. GREEN: Thank you, Sheriff Mendoza. 22 Do I have a second? 23 CHIEF JOHNSON: Madam Chair, Tim Johnson. 24 I second. 25 DR. GREEN: Thank you, Chief Johnson.</p>	61	<p>1 MR. ROYBAL: Benny Roybal. I second the 2 motion. 3 DR. GREEN: Thank you, Mr. Roybal. 4 All in favor? 5 Any opposed? All right. 6 Item 22, Justin Benally. Do I have a 7 motion? 8 CHIEF JOHNSON: Madam Chair, Tim Johnson. 9 I make a motion to for default revocation. 10 DR. GREEN: Thank you, Chief Johnson. 11 Do I have a second? 12 MR. ROYBAL: Benny Roybal. I second the 13 motion. 14 DR. GREEN: Thank you, Mr. Roybal. 15 All in favor? 16 Any opposed? That motion carries. 17 Moving on to item 23, Rigo Chavez. Do I 18 have a motion? 19 CHIEF JOHNSON: Dr. Green, Tim Johnson. I 20 make a motion for default revocation. 21 DR. GREEN: Thank you, Chief Johnson. 22 Do I have a second? 23 MR. ROYBAL: Madam Chair, Benny Roybal. I 24 second the motion. 25 DR. GREEN: Thank you, Mr. Roybal.</p>

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1 All in favor?

2 Any opposed? Moving on to item 24, Joseph

3 Frantz. Do I have a motion?

4 CHIEF JOHNSON: Dr. Green, Tim Johnson. I

5 make a motion for default revocation.

6 DR. GREEN: Thank you, Chief Johnson.

7 Do I have a second?

8 MR. ROYBAL: Madam Chair, Benny Roybal. I

9 second the motion.

10 DR. GREEN: Thank you, Mr. Roybal.

11 All in favor?

12 Any opposed?

13 Item 25, Robert Strand. Do I have a

14 motion?

15 CHIEF JOHNSON: Dr. Green, Tim Johnson. I

16 make a motion for default revocation.

17 DR. GREEN: Thank you, Chief Johnson.

18 Do I have a second?

19 MR. ROYBAL: Madam Chair, Benny Roybal. I

20 second the motion.

21 DR. GREEN: Thank you, Mr. Roybal.

22 All in favor?

23 Moving on to item 26, Richard Lopez. Do I

24 have a motion?

25 CHIEF JOHNSON: Madam Chair, Tim Johnson.

63

1 Make a motion for default revocation.

2 DR. GREEN: Thank you, Chief Johnson.

3 Do I have a second?

4 MR. ROYBAL: Madam Chair, Benny Roybal. I

5 second the motion.

6 DR. GREEN: Thank you, Mr. Roybal.

7 All in favor? Moving on to item 27, James

8 Carpenter. Do I have a motion?

9 SHERIFF MENDOZA: Sheriff Mendoza. I make

10 a motion to dismiss Case Number 22-058.

11 DR. GREEN: Motion to dismiss by Sheriff

12 Mendoza.

13 Do I have a second?

14 OFFICER WILLIAMS: Officer Williams. I'll

15 second.

16 DR. GREEN: Thank you, Officer Williams.

17 All in favor?

18 Any opposed? All right. Moving on to

19 item 28, Chantel Longway. Do I have a motion?

20 SHERIFF MENDOZA: Sheriff Mendoza. I make

21 a motion to accept the settle agreement for a

22 two-year suspension.

23 DR. GREEN: Motion to accept. Thank you,

24 Sheriff Mendoza.

25 Do I have a second?

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1 MR. ROYBAL: Madam Chair, Benny Roybal. I

2 second that motion.

3 DR. GREEN: Thank you, Mr. Roybal.

4 All in favor?

5 Any opposed? All right.

6 Moving on to item 29, Lawrence Mares. Do

7 I have a motion?

8 CHIEF JOHNSON: Madam Chair, Tim Johnson.

9 Make a motion to move this case to notice of

10 investigation, not to accept the voluntary

11 relinquishment.

12 DR. GREEN: Thank you, Chief Johnson.

13 Do I have a second?

14 OFFICER WILLIAMS: Officer Williams. I'll

15 second.

16 DR. GREEN: Officer Williams, thank you

17 very much. All in favor?

18 Any opposed? All right. That motion

19 carries as well.

20 Item 30, Paul Rosemon. Do I have a

21 motion?

22 CHIEF JOHNSON: Dr. Green, Tim Johnson.

23 I'll make a motion for default revocation.

24 DR. GREEN: Thank you, Chief Johnson.

25 Do I have a second?

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1 OFFICER WILLIAMS: Officer Williams. I'll

2 second the motion.

3 DR. GREEN: Thank you, Officer Williams.

4 All in favor?

5 Any opposed? Motion carries.

6 Item 31, Jeremy Dear. Do I have a motion?

7 CHIEF JOHNSON: Dr. Green, it's Tim

8 Johnson. I make a motion to reject the hearing

9 officer's recommendation and hold the denial of the

10 cert by waiver revocation.

11 DR. GREEN: Thank you, Chief Johnson.

12 Do I have a second?

13 SHERIFF MENDOZA: Sheriff Mendoza. I

14 second.

15 THE COURT: All right. We have a motion

16 and a second. All in favor?

17 Any opposed? That motion carries.

18 I believe there are -- are there any other

19 announcements or updates before our next meeting,

20 which is planned for sometime in June? We don't

21 have a date yet. That date will be announced when

22 it has been finalized. Are there any other final

23 announcements?

24 Hearing none, this concludes our meeting

25 today. Thank you.

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1 Is there a motion to adjourn?
 2 SHERIFF MENDOZA: I so move.
 3 DR. GREEN: Thank you.
 4 (Meeting concluded at 2:13 p.m.)
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1 RECEIPT
 2 JOB NUMBER: 8042N RAB April 5, 2023
 3 CASE CAPTION: New Mexico Law Enforcement Academy
 4 Board Meeting
 5 *****
 6 ATTORNEY: Benjamin Baker
 7 DOCUMENT: Transcript / Exhibits / Disks / Other ____
 8 DATE DELIVERED: _____ DEL'D BY: _____
 9 REC'D BY: _____ TIME: _____
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1 STATE OF NEW MEXICO
 2 ss
 3 COUNTY OF BERNALILLO
 4
 5 REPORTER'S CERTIFICATE
 6 I, ROBIN A. BRAZIL, New Mexico Certified
 7 Shorthand Reporter, DO HEREBY CERTIFY that I did
 8 report in stenographic shorthand the proceedings set
 9 forth herein, and the foregoing is a true and correct
 10 transcription of proceedings.
 11 I FURTHER CERTIFY that I am neither employed by
 12 nor related to any of the parties or attorneys in
 13 this case, and that I have no interest whatsoever in
 14 the final disposition of this case in any court.
 15
 16 _____
 17 ROBIN A. BRAZIL, RPR
 18 BEAN & ASSOCIATES, INC.
 19 Certified Court Reporter, NM #154
 20 License expires: 12.31.23
 21
 22 (8042N) RAB
 23 Date taken: April 5, 2023
 24 Proofread by: AB
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1 STATE OF NEW MEXICO

2 ss

3 COUNTY OF BERNALILLO

4
5 REPORTER'S CERTIFICATE

6 I, ROBIN A. BRAZIL, New Mexico Certified
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11 I FURTHER CERTIFY that I am neither employed by
12 nor related to any of the parties or attorneys in
13 this case, and that I have no interest whatsoever in
14 the final disposition of this case in any court.

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