

NEW LAW ENFORCEMENT ACADEMY

BOARD MEETING  
September 1, 2022  
9:07 a.m.  
ALL PARTIES APPEARING REMOTELY

REPORTED BY: Peggy Jo Gonzales, RMR, CCR #145  
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(6388N-PJ)

2	<p>1 APPEARANCES</p> <p>2 Mr. Hector Balderas, Chairperson</p> <p>3 Ms. Bobbi Jean Green, Vice-Chair</p> <p>4 Chief Tim Johnson, Board Member</p> <p>5 Sheriff Adan Mendoza, Board Member</p> <p>6 Chief Summer Mirabal, Board Member</p> <p>7 Mr. Benny Roybal, Board Member</p> <p>8 Mr. Robert P. Tedrow, Board Member</p> <p>9</p> <p>10 Mr. Gideon Elliot, NMLEA Board Attorney</p> <p>11 Ms. Jerri Mares, Attorney Genera's Office</p> <p>12</p> <p>13 MR. BENJAMIN BAKER</p> <p>14 Director, NMLEA</p> <p>15 4491 Cerrillos Road</p> <p>16 Santa Fe, New Mexico 87507</p> <p>17 505-827-9262</p> <p>18</p> <p>19 MS. LAURA ESCARCIDA</p> <p>20 Misconduct Case Manager, NMLEA</p> <p>21 4491 Cerrillos Road</p> <p>22 Santa Fe, New Mexico 87507</p> <p>23 505-827-9290</p> <p>24</p> <p>25</p>	4	<p>1 MR. BALDERAS: Yeah, I couldn't quite hear</p> <p>2 him, as well.</p> <p>3 What I'm trying to determine is -- I know</p> <p>4 we have some business on this agenda. Is five enough</p> <p>5 to vote on it for a quorum?</p> <p>6 MR. BAKER: Mr. Chair, Madame Vice Chair, I</p> <p>7 suggest that maybe I invite Mr. Elliot into this</p> <p>8 office, since this connection seems to be working</p> <p>9 well, so he can answer the question that the chair</p> <p>10 had clearly, if that helps.</p> <p>11 MR. BALDERAS: That would be helpful.</p> <p>12 MR. BAKER: I'll send somebody out for</p> <p>13 Mr. Elliot.</p> <p>14 MR. ELLIOT: Apologies for the technical</p> <p>15 difficulties. We have -- we have the majority of the</p> <p>16 board here, so we can proceed.</p> <p>17 MR. BALDERAS: Excellent. Okay. Then</p> <p>18 we've got a quorum.</p> <p>19 Let's now go to -- we have five members</p> <p>20 present, and we can now move to item number 2. We'll</p> <p>21 look at the approval of the agenda. I've already</p> <p>22 reviewed it. I'll gladly entertain a motion to</p> <p>23 approve so we can proceed with business.</p> <p>24 DR. GREEN: Mr. Chair, this is Vice Chair</p> <p>25 Green. I make a motion to approve the agenda.</p>
3	<p>1 MR. BALDERAS: It is now 9:07. I know</p> <p>2 Gideon will be jumping on in a second. 9:07, I call</p> <p>3 this meeting to order.</p> <p>4 I'd like to direct our board to item</p> <p>5 number 1. Let's start off with a brief roll call.</p> <p>6 Laura?</p> <p>7 MS. ESCARCIDA: Honorable Hector Balderas?</p> <p>8 MR. BALDERAS: Present.</p> <p>9 MS. ESCARCIDA: District Attorney Rick</p> <p>10 Tedrow?</p> <p>11 Chief Tim Johnson?</p> <p>12 CHIEF JOHNSON: Yes, ma'am.</p> <p>13 MS. ESCARCIDA: Sheriff Adan Mendoza?</p> <p>14 SHERIFF MENDOZA: Present.</p> <p>15 MS. ESCARCIDA: Chief Summer Mirabal?</p> <p>16 CHIEF MIRABAL: Present, ma'am.</p> <p>17 MS. ESCARCIDA: Hence Williams, III.</p> <p>18 (No response.)</p> <p>19 Mr. Benny Roybal?</p> <p>20 (No response.)</p> <p>21 Dr. Bobbie Jean Green?</p> <p>22 DR. GREEN: Present.</p> <p>23 MR. BALDERAS: Gideon, is five a quorum?</p> <p>24 You're on mute, Mr. Gideon.</p> <p>25 (Unintelligible due to audio distortion.)</p>	5	<p>1 MR. BALDERAS: Thank you, Dr. Green.</p> <p>2 There is a motion to approve today's agenda</p> <p>3 dated September 1, 2022, meeting starting</p> <p>4 approximately 9:08. Is there a second for</p> <p>5 Dr. Green's motion?</p> <p>6 CHIEF MIRABAL: Chief Mirabal, I'll second,</p> <p>7 sir.</p> <p>8 MR. BALDERAS: Thank you, Chief.</p> <p>9 There is a motion and a second to approve</p> <p>10 today's agenda. All in favor say aye.</p> <p>11 (Unanimous vote.)</p> <p>12 MR. BALDERAS: Is there any opposition to</p> <p>13 that motion?</p> <p>14 Motion does pass 5-0. We do have now a</p> <p>15 live agenda. We can now move to item number 3,</p> <p>16 approval of the minutes that were produced for the</p> <p>17 June 2nd meeting on 2022.</p> <p>18 DR. GREEN: Mr. Chair, I move to -- this is</p> <p>19 Bobbie Green. I move that we approve the minutes.</p> <p>20 MR. BALDERAS: Thank you, Dr. Green.</p> <p>21 There is a motion for item number 3 to</p> <p>22 approve June 2nd's meeting. Is there a second to</p> <p>23 that meeting to approve?</p> <p>24 CHIEF MIRABAL: Chief Mirabal, I'll second.</p> <p>25 MR. BALDERAS: Thank you, Chief Mirabal,</p>

6	<p>1 for the second.</p> <p>2 There's a motion and a second to approve</p> <p>3 item number 3, approval of June 2nd's meetings.</p> <p>4 All in favor, say aye.</p> <p>5 (Unanimous vote.)</p> <p>6 MR. BALDERAS: Are any in opposition to</p> <p>7 this motion?</p> <p>8 We do have a 5-0 to pass for today's</p> <p>9 approval of June 2nd --</p> <p>10 MR. BAKER: Mr. Chair, pardon the</p> <p>11 interruption. My apologies. Admitting Board Member</p> <p>12 Roybal at this time.</p> <p>13 MS. MARES: Attorney General, this is</p> <p>14 Jerri. I just want to make sure, because we're</p> <p>15 virtual, for taking the minutes, that we should</p> <p>16 probably, as appropriate, have a roll call for every</p> <p>17 vote so that everyone can be accounted for.</p> <p>18 MR. BALDERAS: We're picking up some</p> <p>19 background.</p> <p>20 So are you suggesting that we have a voice</p> <p>21 vote for the motion for the minutes and for the</p> <p>22 agenda?</p> <p>23 MS. MARES: Yes, just because that way it's</p> <p>24 appropriately accounted for, since we're not in</p> <p>25 person.</p>	8	<p>1 motion and a second. I'll now entertain a voice</p> <p>2 vote. Laura?</p> <p>3 MS. ESCARCIDA: The Honorable Hector</p> <p>4 Balderas?</p> <p>5 MR. BALDERAS: Yes.</p> <p>6 MS. ESCARCIDA: Chief Tim Johnson?</p> <p>7 CHIEF JOHNSON: Yes, ma'am.</p> <p>8 MS. ESCARCIDA: Sheriff Adan Mendoza?</p> <p>9 SHERIFF MENDOZA: Yes.</p> <p>10 MS. ESCARCIDA: Chief Summer Mirabal?</p> <p>11 CHIEF MIRABAL: Yes, ma'am.</p> <p>12 MS. ESCARCIDA: Dr. Benny Roybal?</p> <p>13 MR. ROYBAL: Yes.</p> <p>14 MS. ESCARCIDA: Dr. Bobbie Green?</p> <p>15 DR. GREEN: Yes.</p> <p>16 MR. BALDERAS: Also, item number 3 passes</p> <p>17 by a voice vote of 6 to 0.</p> <p>18 I can now move to item number 4, which is</p> <p>19 I'll entertain a similar motion to approve minutes</p> <p>20 that were produced on June 22, 2022. Those minutes</p> <p>21 also should be in your binder. I'll entertain a</p> <p>22 motion when the board is comfortable.</p> <p>23 DR. GREEN: Mr. Chair, this is Bobbie</p> <p>24 Green. I make a motion that we approve the items on</p> <p>25 the minutes.</p>
7	<p>1 MR. BALDERAS: Yeah, I don't mind that.</p> <p>2 Laura, I'll just repeat the motion and the</p> <p>3 second for item number 2. There was a 5-0 approval</p> <p>4 in favor of the agenda, but we can -- I'll now</p> <p>5 restate the motion and the second.</p> <p>6 There's a motion and a second to approve</p> <p>7 today's agenda. And, Laura, if you wouldn't mind</p> <p>8 running through a voice vote.</p> <p>9 MS. ESCARCIDA: Honorable Hector Balderas?</p> <p>10 MR. BALDERAS: Yes.</p> <p>11 MS. ESCARCIDA: Chief Tim Johnson?</p> <p>12 CHIEF JOHNSON: Yes, ma'am.</p> <p>13 MS. ESCARCIDA: Sheriff Adan Mendoza?</p> <p>14 SHERIFF MENDOZA: Yes.</p> <p>15 MS. ESCARCIDA: Chief Summer Mirabal?</p> <p>16 CHIEF MIRABAL: Yes, ma'am.</p> <p>17 MS. ESCARCIDA: Mr. Benny Roybal?</p> <p>18 MR. ROYBAL: Yes.</p> <p>19 MS. ESCARCIDA: Dr. Bobbie Green?</p> <p>20 DR. GREEN: Yes.</p> <p>21 MR. BALDERAS: Great. That is a voice vote</p> <p>22 of 6-0. Motion to approve item number 2 for today's</p> <p>23 agenda does pass. We have a live agenda.</p> <p>24 We can repeat item number 3, which is the</p> <p>25 approval of minutes on June 2nd. There was a</p>	9	<p>1 MR. BALDERAS: Thank you, Dr. Green.</p> <p>2 There is a motion to approve the minutes</p> <p>3 from June 22. Is there a second to Dr. Green's</p> <p>4 motion?</p> <p>5 CHIEF MIRABAL: Chief Mirabal, I'll second.</p> <p>6 MR. BALDERAS: Thank you, Chief Mirabal.</p> <p>7 There is a motion and a second to approve</p> <p>8 minutes on June 22, '22. Laura, I'll entertain a</p> <p>9 voice vote.</p> <p>10 MS. ESCARCIDA: The Honorable Hector</p> <p>11 Balderas?</p> <p>12 MR. BALDERAS: Yes.</p> <p>13 MS. ESCARCIDA: Chief Tim Johnson?</p> <p>14 CHIEF JOHNSON: Yes, ma'am.</p> <p>15 MS. ESCARCIDA: Sheriff Adan Mendoza?</p> <p>16 SHERIFF MENDOZA: Yes.</p> <p>17 MS. ESCARCIDA: Chief Summer Mirabal?</p> <p>18 CHIEF MIRABAL: Yes.</p> <p>19 MS. ESCARCIDA: Mr. Benny Roybal?</p> <p>20 MR. ROYBAL: Yes.</p> <p>21 MS. ESCARCIDA: Dr. Bobbie Green?</p> <p>22 DR. GREEN: Yes.</p> <p>23 MR. BALDERAS: Great. For item number 4,</p> <p>24 motion does pass by a voice vote of 6 to 0. I do</p> <p>25 appreciate that from our board.</p>

<p style="text-align: right;">10</p> <p>1 We can now move to the director's report. 2 Mr. Ben Baker, you do have the floor, sir. 3 MR. BAKER: Thank you, Mr. Chair, members 4 of the board, members of the public joining us, 5 colleagues, friends, the law enforcement training 6 community. 7 The first thing I want to do this morning 8 is to introduce our new misconduct case manager, who 9 is Laura Escarcida. We hired Laura at the end of 10 June directly after our last board meeting, so this 11 is the first opportunity for folks to meet her 12 publicly; however, many of you have worked with her 13 on disciplinary matters, particularly over the course 14 of the last two months. Really grateful to have her 15 here. 16 The absence of a person in this role has 17 demonstrated to me, with pretty specific tone, how 18 critical this function is to the well-being of our 19 law enforcement community in this process, so we're 20 grateful to have Laura here. She has a very high 21 degree of motivation, integrity. Her work product to 22 this point has been exemplary, the board members will 23 be able to comment on their experiences related to 24 the packets that were produced to them for this 25 meeting, which she is the person that did the work</p>	<p style="text-align: right;">12</p> <p>1 We continue to seek applicants for the Law 2 Enforcement Academy director position. As I stand 3 here before you today, it's obvious that we've not 4 selected someone for that position since I am still 5 here. We have received significant interest. We 6 continue to receive interest. We received interest 7 as recently as yesterday from law enforcement 8 leaders. I encourage folks to reach out as an exempt 9 position to apply. It is our goal, and it is my 10 commitment to bring the best-qualified person into 11 this position to carry out this important function. 12 In other significant news since we met 13 last, I'm very pleased to report that we have had a 14 significant change in a very important job 15 classification here that serves this board, and that 16 is the position of Law Enforcement Academy 17 instructor, which is a state personnel office 18 classified position that exists only at the State of 19 New Mexico Law Enforcement Academy. Those of you 20 that have been around this for a while know that this 21 has been a chronically understaffed and underfunded 22 position. The evidence of that is clear and was very 23 clear to me during my time assimilating to this role. 24 For the last three and a half years, this agency has 25 carried an over 60 percent vacancy rate in this</p>
<p style="text-align: right;">11</p> <p>1 behind that, and I'm super happy to have her here, so 2 I wanted to make sure everybody has the opportunity 3 to meet her and see her face, and know who was the 4 person behind all of this great work. 5 On behalf of the secretary and the academy 6 leadership, I continue to be proud of my association 7 and my assignment here acting as the interim Law 8 Enforcement Academy director. 9 Just a reminder of our constituency, 10 approximately 8,000 certified public safety 11 telecommunicators and law enforcement officers, nine 12 satellite academies, 190-plus agencies which we serve 13 and regulate. That's a big constituency, and there 14 are a lot of moving parts, and it has been my 15 pleasure to learn not only more about this job, but 16 how to better provide services to the law enforcement 17 professionals in our state and the communities they 18 serve. 19 I'm going to give you a summary of where we 20 stand since our last meeting, because I think that 21 will be useful information for this board and the 22 public to have. Starting with personnel matters, you 23 were introduced to Ms. Escarcida. She is a hire that 24 we have made during the tenure that I have had here 25 in a critical position of misconduct case manager.</p>	<p style="text-align: right;">13</p> <p>1 critical function. These are the folks that train 2 our police officers and our telecommunicators here at 3 the academy. 4 After significant advocacy and after a lot 5 of work, I am very proud to report that the efforts 6 of the staff here at the Law Enforcement Academy had 7 me testify in front of the state personnel board last 8 month where they unanimously voted to raise the pay 9 in this important classification by 22 percent. I 10 testified that that was a 25-year problem in my 11 observation, and one of the board members corrected 12 me that it was a 40-year problem from his 13 observation. And so I'm super proud of our ability 14 to be able to change this narrative. 15 We opened and closed in a two-week period 16 that classification under the new pay structure and 17 received literally ten times the amount of interest 18 than we had previously received. So while we're in 19 the process of selecting and hiring the best 20 qualified Law Enforcement Academy instructors, I 21 wanted you to know that that integration, that work 22 and advocacy in front of SPO, in partnership with 23 community members to see the importance of this, has 24 contributed to that success. We are -- we are 25 pleased with where we stand.</p>

<p style="text-align: right;">14</p> <p>1 License holder graduations, you will hear,  2 in Exhibits A and B today, the folks that graduated  3 that this board will be submitted for ratification,  4 but just by way of update, fiscal year '22  5 statistically report on New Mexico Law Enforcement  6 Academy and our satellite academy graduates, New  7 Mexico State Police graduated 46 police officers  8 fiscal year '22; APD, 83; Western New Mexico, 9; Dona  9 Ana County Sheriff's Office, 12; Las Cruces PD, 37;  10 Hobbs, 32; CNM, 27, and 22 public safety  11 telecommunicators; San Juan, 25; BCSO, 14, the New  12 Mexico Law Enforcement Academy, 120, plus 71 public  13 safety telecommunicators, for grand total statewide  14 for fiscal year '22 of 405 police officers and 93  15 public safety telecommunicators.  16 Currently here at the academy, we have  17 basic police training class number 204 in session.  18 In week six, we have 44 cadets from over 20 agencies  19 being graduated on November 15th of this year.  20 Also currently, and kind of timely given  21 this board's meeting time, public safety  22 telecommunicator class 156 is in session. 16  23 students from all over the state; they graduate  24 tomorrow. Certification by waiver class begins in  25 September here at the academy, as well.</p>	<p style="text-align: right;">16</p> <p>1 nationwide experts using the same methodology,  2 inviting our constituency in a way that can then be  3 transferred to their communities and their police  4 departments.  5 It is our goal, and continues to be our  6 goal, to regularly host and identify trainings that  7 will serve the men and women of New Mexico law  8 enforcement in their communities. We have developed  9 a good rapport with folks on what training is useful  10 for their communities. Additionally to the things I  11 mentioned, we sponsored, hosted, and -- and conducted  12 already, statutorily required training related to  13 school resource officer training from two legislative  14 sessions ago that went into effect July 1st. The  15 first training was conducted August 1st through  16 5th, and we have a second training scheduled for  17 September 26th through 30th. That has filled to  18 capacity, both classes, and we are contemplating now  19 a partnership to develop a third class to make sure  20 that there are no school resource officers or  21 communities that are not getting this critical  22 training relating to that constantly changing  23 dynamic.  24 Touching quickly on course accreditation,  25 it's helpful to understand, I think for the public</p>
<p style="text-align: right;">15</p> <p>1 By way of summary, advanced trainings that  2 have been conducted, which is a thing that had not  3 been happening much around here for several years,  4 I'm very proud to report since we met last, the NMLEA  5 hosted, sponsored, paid for, and advertised a  6 significant training class that occurred here on  7 August 4th and 5th. The topic was fair and  8 impartial policing. We hired nationwide-recognized  9 experts. We selected 30 students as trainers from  10 constituencies throughout the state so that they  11 could receive the training and then return to their  12 communities to disseminate what they had learned here  13 in a training and trainer environment.  14 The next scheduled class is October 11th  15 through 13th, and that deals with internal affairs  16 investigations and ethics training. Also, the same  17 criteria will apply, we'll be inviting folks from  18 throughout the state, many have already signed up.  19 They will return and be able to share what they've  20 learned here at the New Mexico Law Enforcement  21 Academy.  22 And rounding out this process, in November  23 on the 17th and 18th, we will be hosting a much  24 larger, in this case, 80-person class, focusing on  25 deescalation techniques in law enforcement, taught by</p>	<p style="text-align: right;">17</p> <p>1 and board, that this agency does significant amount  2 on the regulatory side related to course  3 accreditation. Since January of this year, we have  4 accredited 337 courses; 40 of those have been  5 specifically for in-service accreditation compliance.  6 So this is us servicing the agencies and the trainers  7 that we serve. Hundreds of officer and  8 telecommunicator instructor certifications of -- of  9 literally hundreds of levels and different types of  10 disciplines and environments.  11 Moving on to records training and data  12 management, quick update on our Acadis Readiness  13 Suite, the platform that we use to track a variety of  14 things here at the New Mexico Law Enforcement  15 Academy. Currently -- and this is the numbers I gave  16 you last time in the urban measurables that I think  17 are useful for the board's consideration -- 453  18 individual Acadis portal data entry users have been  19 trained since January, and that is significant given  20 the stats I gave you earlier about there being 190  21 distinctive agencies. The goal is to have a data  22 entry person responsible for ingress into the system.  23 So, at present, we have jumped that number all the  24 way up to 453 Acadis portal data entry users.  25 Currently, you can add in the mandatory 2022, 2023</p>

<p style="text-align: right;">18</p> <p>1 in-service and biannual accredited course rosters as 2 the training is conducted, not having to wait. 3 In order to accomplish this, we conducted 4 three webinar trainings since January in the rollout. 5 Most recently, since this group met last on 6 July 28th, we scheduled another training where 7 literally 100 people were in attendance, and we have 8 another training scheduled for mid-September to 9 continue to grow that population of folks that have 10 access to this important tool. 11 One of the by-products of this is agencies 12 are able to pull their rosters and be able to apply 13 for law enforcement protection funding, as well as 14 some of the other state and regulatory requirements 15 that they are under. So there are some real benefits 16 to that. 17 I have begun some work, in collaboration 18 with citizen groups and members of our community, in 19 preparation for how this academy will begin to 20 implement, transition, and work towards smooth 21 ingress into new environments that will exist for the 22 first time in decades in the law enforcement not only 23 training, but regulatory community, and I believe 24 some folks from -- from that public are here to -- to 25 speak, which is great, and I welcome their</p>	<p style="text-align: right;">20</p> <p>1 cases that are post their formal hearing and awaiting 2 a hearing officer's report, and within the last 30 3 days we have issued a notice of immediate suspension 4 for one license holder in New Mexico who has been 5 arrested and charged with felony crimes. There is 6 one case where a writ has been granted related to 7 discipline rendered by this board, and that is in the 8 very early stages of its development. And 23 cases, 9 as I mentioned earlier, pending adjudication in front 10 of this board today. In total, the NMLEA board has a 11 catalog of 55 total active cases at present. 12 In conclusion, I have served this board in 13 this -- in this role for approximately five months, 14 and I've been grateful to have been able to work 15 closely with our staff here who's incredible, with 16 our partners, not only in the law enforcement 17 training community, but, also, our constituency 18 statewide as it relates to licensure matters, 19 admission matters, kind of in all matters under the 20 sun. 21 It has been our goal to provide relevant 22 and tuition-free access to training so that our folks 23 can be trained as -- as -- as highly as possible 24 under the topics that are important in a contemporary 25 way. We continue to grind through with less in</p>
<p style="text-align: right;">19</p> <p>1 partnership. 2 We will be hosting, towards the end of the 3 month, a working group, in partnership with community 4 members, to try and get input from our partners in 5 the training community, the satellite training 6 community, the law enforcement community, reaching 7 out to folks to get their input on what are the 8 things that are needed relative to the new 9 legislative initiatives and the shared goal of 10 transparency and professionalism within police work. 11 So I look forward to continuing that. 12 Obviously, we have disciplinary matters in 13 front of this board today that will be discussed in 14 closed session. Just by way of understanding the 15 volume, twenty-three cases in front of this board 16 today. We have received, since June 2nd until 17 September 1st, 22 LEA-90 reporting forms from 18 agencies. 27 are under review or in the notice of 19 investigation process. In our historical cases, we 20 have ten cases. In the notice of contemplated action 21 process, three of which are awaiting issuance by our 22 administrative prosecutor, seven of which have been 23 issued and served and are awaiting response from 24 their respondents, two oral responses which are 25 scheduled, five cases pending a formal hearing, four</p>	<p style="text-align: right;">21</p> <p>1 churning out our graduates with regularity that I'm 2 certainly proud of. 3 I think the bottom line -- and leaving this 4 board with these thoughts -- is here at the 5 New Mexico Law Enforcement Academy, we train police 6 officers and dispatchers, and that is something that 7 my staff has a passion for, I have a passion for, I 8 believe this board has a passion for. It's something 9 we take seriously and something we've developed a 10 significant amount of pride in. 11 Tomorrow when I'm presenting at the 12 graduation for the dispatchers, it will be a special 13 moment, as it always is, and I've really come to 14 appreciate those things. Serving in this capacity 15 and participating in making our public safety 16 professionals more proficient, more efficient, and 17 more responsive to their communities is something 18 that we value greatly here. 19 We thank you for the opportunity to 20 participate in that, and it has been an honor to 21 serve as such. I look forward to continuing to work 22 with this board, and with the public, and our 23 constituency, and I will gladly stand for any 24 questions. 25 MR. BALDERAS: Great. Thank you, Director</p>

<p style="text-align: right;">22</p> <p>1 Baker. I have maybe a question. I'd like maybe to 2 defer to my board, though, first to see if there are 3 any questions for Director Baker at this time. 4 If there are no questions, I have a little 5 bit of a question. First, I want to commend you, 6 Ben, and -- and your team. Obviously, I know, you 7 know, none of this is done without a great team and 8 effort, and increasing salaries and seeing some 9 movement there, you really do deserve a lot of 10 credit, you and your team, for trying to change that 11 reality that severely underpaid staff and the lack of 12 investment. Now that the legislature has stepped up 13 with an infusion of funds, I think -- I think -- and 14 that stuff is not easy, dealing with personnel. It's 15 extremely tedious. And so I want to give you a lot 16 of credit for showing aggressive activity in trying 17 to increase salaries. 18 Number two, there was always some concern 19 from this board just on the level of outreach and 20 connectivity with our organization with constituents, 21 with beneficiaries, trainees, and other academies 22 throughout the state of New Mexico, and so we've 23 already seen a wholesale increase in attacking topics 24 that are relevant to the community and -- and really 25 trying to bridge officer safety and community safety,</p>	<p style="text-align: right;">24</p> <p>1 individuals you serve and the departments, have 2 there -- has there been any discussion about taking a 3 look at adjusting or recalibrating the goal of the 4 LEA-90 referral form, and does that -- have you seen 5 that cause headaches as you're trying to uniformly 6 get all the departments to buy into the data system, 7 into the training modules that they control. You 8 know, we are only as good as what we're requesting of 9 you. But have you seen -- have there been 10 discussions that the LEA-90 needs to be modernized, 11 or adjusted, or there's confusion how some 12 departments use the LEA-90 different than other 13 departments? 14 MR. BAKER: Mr. Chair, members of the 15 board, members of the public, I think that's an 16 excellent question, and, yes, there's been 17 significant discussion. It's been a really unique 18 opportunity. It's a role of regulation, right, parts 19 of it. 20 So the part you're talking about 21 specifically, this office and this board regulate the 22 conduct of police officers, police agencies, training 23 facilities, including this one, but it hasn't always 24 felt like that. And it's interesting because the 25 other side of that hat is that -- or the other side</p>
<p style="text-align: right;">23</p> <p>1 and showing that they're not different issues, 2 they're the same issue. And so we've always 3 prioritized that as a board, but we're policy and 4 we're distinct, and it really takes the management, 5 day-to-day, hour-to-day movement, and we've seen a 6 profound movement in the five months that you've been 7 there. 8 Secondly, we've always been concerned, and 9 members of the press corp have been very good in 10 reporting this, there's been breaks in data, and even 11 the legislature was perplexed in what the solution 12 was. They just knew that we -- we weren't sure which 13 officers were up-to-date. We weren't sure if that 14 was the department head's responsibility or each 15 individual officer. In the law practice, I'm 16 responsible for managing my own licensing 17 requirements. And so there's a lot of confusion, and 18 the fact that you guys just jumped in and are trying 19 to improve training so that everybody's putting in 20 good data into the system is commendable because 21 that's always been a cultural challenge in rural 22 New Mexico. 23 And then, finally, my question is more 24 where -- what you've been hearing. As your -- your 25 guys are getting a lot of feedback from the</p>	<p style="text-align: right;">25</p> <p>1 of that point that's really important, too, is how do 2 you advocate for progressive movement towards 3 training that is on the cutting edge where you're 4 providing a service, right. And I think about 5 regulatory roles, and I can't -- I can't think of too 6 many that exist where you expect the regulator to 7 also be an advocate and a proponent. It's very 8 interesting, right. 9 I had the opportunity to address the 10 Municipal Police Chiefs Association yesterday, and we 11 had a robust conversation topically -- on this topic. 12 There seems to be an absence, and it's one of the 13 places where I think this board's guidance could add 14 some significant value, not just for the law as it 15 stands today, but going forward. My belief is that 16 police chiefs in New Mexico, police leaders in 17 New Mexico are interested in accountability and 18 transparency equally as anyone else. And the reason 19 why I can say that is because I am the reception 20 point when they are reporting misconduct. 21 What is not necessarily clear to them, if 22 they read the rule -- so the statutes and the rules 23 promulgated by this board in support of it -- it 24 leaves very little room for -- for, you know, 25 negotiation about what's reportable and what's not.</p>

<p style="text-align: right;">26</p> <p>1 What is absent, I think, is affirmative awareness and 2 training.</p> <p>3 So, for example, in my own experience -- 4 and I think other folks can maybe back me up on 5 this -- there isn't necessarily a chiefs of police 6 awareness and incumbencies class that one goes to, 7 law enforcement leadership piece, that is specific to 8 this. So one of the things that I've been trying to 9 take on, head on, is raising that awareness in a way 10 that is more on that other side of the coin, which is 11 more like, Hey, before there's a problem where you're 12 out of compliance, before there's a problem where we 13 have an issue and I'm telling you, as a regulator, 14 you should have done this, how do we make you aware 15 of what your incumbencies are proactively so that you 16 will do the thing that I believe law enforcement 17 leaders want to do, which is increase the 18 professionalism of their force, reduce their 19 liability, and reduce the absence of trust that 20 sometimes occurs when we fall short of those things.</p> <p>21 So I think the form is less of the problem, 22 and more of the problem is awareness of what is to be 23 done, and one of the roles that I'd like to 24 undertake, with this board's support, as we go 25 forward is creating an environment that increases in</p>	<p style="text-align: right;">28</p> <p>1 It is something that necessarily needs to 2 be raised in these working groups that I'm discussing 3 going forward, because as the boards transition, as 4 this becomes something new and different than it 5 looks today, necessarily there will need to be rules 6 that are promulgated that fit that board and those 7 circumstances, and I think the time is ripe to get 8 the best possible ideas to achieve transparency, 9 accountability, safety, all of the things that 10 everybody wants, and make it an awareness from 11 scratch point. And so I do think that surface area 12 exists, and I think the time is upon us. So I think 13 it's very timely.</p> <p>14 MR. BALDERAS: Great. Thank you for that 15 feedback.</p> <p>16 Are there any questions from the board 17 before we move on to item number 6?</p> <p>18 Great, thank you, Director, for your 19 report. We now can move to item number 6. If you'll 20 let us know, we can now go to public comment.</p> <p>21 MR. BAKER: Certainly.</p> <p>22 Mr. Chair, members of the board, we have 23 one hand raised for public comment, and that is from 24 Rachel Feldman, and I will turn it over to her with 25 your permission, sir.</p>
<p style="text-align: right;">27</p> <p>1 a formalized way what those incumbencies are. Not 2 only on misconduct, but also on compliance with the, 3 you know, statutorily obligated training and very 4 important things that the legislature has deemed are 5 musts. Those two areas. So we're talking about your 6 misconduct and your compliance pieces are really 7 important because that is the way, as -- as you 8 mentioned, and I think astutely, that is the way in 9 which we're measured on how we're doing. And if 10 that's not an accurate reflection of the reality of 11 how we're doing, then that needs to change.</p> <p>12 And so I don't think it's a change in the 13 form that is necessary. I think it's a change in the 14 outreach that comes from folks, and that requires 15 cooperation from the leadership, support from -- from 16 the, kind of, executive governing body, in this case, 17 this board. And I think the willingness is there. I 18 see -- when I address those law enforcement leaders, 19 I see a group of men and women who are interested in 20 the same thing that I am, and I believe the same 21 thing that this board and their constituencies are. 22 What I see, sometimes, is a disconnect in how that is 23 communicated and how we carry that off. And so we're 24 hoping to bridge those gaps. I think it's an 25 excellent point.</p>	<p style="text-align: right;">29</p> <p>1 MR. BALDERAS: Great. Thank you, Director 2 Baker.</p> <p>3 Ms. Feldman, welcome. You have the floor.</p> <p>4 MS. FELDMAN: Thank you very much, Attorney 5 General Balderas and members of the board.</p> <p>6 I am here as a representative of a group of 7 citizens, a group called Indivisible SOS of Santa Fe. 8 We are a group of over 100 women, and we advocate for 9 projects and legislative priorities that we believe 10 will improve life for people in New Mexico.</p> <p>11 And in 2022 we adopted a goal to strengthen 12 law enforcement infrastructure in New Mexico to 13 increase consistency and to modify legislation to 14 support the needs of the law enforcement community to 15 move towards state-of-the-art training and standards 16 and to increase the stature of the professions of 17 police -- policing and telecommunications in the eyes 18 of the public.</p> <p>19 So we have a very large group of women. We 20 also have a statewide network of people who are 21 working to support our goals. We have been meeting 22 on a regular basis with Benjamin Baker, and we have a 23 past history of working with Sheriff Mendoza here in 24 Santa Fe where we got exposed to a lot of 25 on-the-ground, front-line needs of the law</p>



<p style="text-align: right;">30</p> <p>1 enforcement community.</p> <p>2 We recognize that most of your agencies are</p> <p>3 understaffed and probably underfunded. We have</p> <p>4 worked for quite a while with legislators and we</p> <p>5 recognize that they are understaffed and have limited</p> <p>6 resources, and so part of what we do is we do</p> <p>7 research and we try to fill gaps in what -- those</p> <p>8 hard-working, front-line people, policy makers,</p> <p>9 legislators who are just trying to keep the trains</p> <p>10 running, we try to fill gaps in what they need in</p> <p>11 order to move forward into the future.</p> <p>12 We have extensive relationships with the</p> <p>13 legislators; talk to them regularly. We can do</p> <p>14 things that state employees can't do in terms of</p> <p>15 reaching out to people. We are currently</p> <p>16 interviewing -- we've done a national research</p> <p>17 project on curriculum for law enforcement, on</p> <p>18 activities of various state agencies and other</p> <p>19 agencies to improve the training that's provided to</p> <p>20 law enforcement. We are currently interviewing</p> <p>21 national experts to get information and building a</p> <p>22 library of resources which we will provide to DPS and</p> <p>23 to the legislature and, basically, anybody else who</p> <p>24 wants it. We recognize that there's not a lot of</p> <p>25 staff capacity or time to do this kind of research,</p>	<p style="text-align: right;">32</p> <p>1 We hope that we will be able to bring</p> <p>2 legislative language and priorities to you at your</p> <p>3 December meeting, and we hope that we'll get your</p> <p>4 endorsement of those goals. To get there, we need</p> <p>5 input. The meeting that Mr. Baker referenced is a</p> <p>6 joint meeting that we will co-sponsor with DPS. We</p> <p>7 want to base our recommendations on two things. We</p> <p>8 want to hear from the field, from the best thinkers</p> <p>9 in New Mexico law enforcement, on what their</p> <p>10 priorities and needs are, and concerns, and barriers,</p> <p>11 and we want to bring evidence-based national</p> <p>12 state-of-the-art resources into the discussion to</p> <p>13 establish goals.</p> <p>14 So I was personally asked by the chair of</p> <p>15 the House Judiciary Committee and the co-chair of the</p> <p>16 Interim Courts, Corrections &amp; Justice Committee if it</p> <p>17 would be possible for our project to bring the voices</p> <p>18 of key state holders into the legislative discussion,</p> <p>19 something that they say has never really happened,</p> <p>20 and so the meeting that we hope to have in September</p> <p>21 is the beginning of a dialogue with you and people</p> <p>22 you suggest can contribute. We will be taking</p> <p>23 detailed notes and using that information to develop</p> <p>24 legislative proposals.</p> <p>25 So that is -- it's an ongoing effort. We</p>
<p style="text-align: right;">31</p> <p>1 so we are trying to do that.</p> <p>2 Our goal is to save lives and decrease</p> <p>3 violence in the state. We want to see</p> <p>4 state-of-the-art training provided to the law</p> <p>5 enforcement community, and we want it to be</p> <p>6 consistent across the state.</p> <p>7 (Zoom connection was interrupted.)</p> <p>8 MS. FELDMAN: We want to see consistency in</p> <p>9 training and policy across the state to the extent</p> <p>10 possible to ensure that, statewide, we can achieve</p> <p>11 the standards that I'm sure all of you would like to</p> <p>12 see.</p> <p>13 We recognize there are a lot of gaps in the</p> <p>14 infrastructure. And by infrastructure for law</p> <p>15 enforcement, I mean law, policy, and budget. So we</p> <p>16 are analyzing the state budget, the DPS budget. When</p> <p>17 we look at legislation, we see unfunded mandates and</p> <p>18 requirements, and our goal is to develop legislation,</p> <p>19 modify existing legislation, develop any new</p> <p>20 legislation, and ensure that there is budget</p> <p>21 associated in that legislation, appropriations, with</p> <p>22 requests for dedicated resource (inaudible due to</p> <p>23 Zoom interruption) and service. We have some</p> <p>24 experience with doing that, and we are talking to</p> <p>25 legislators actively about that as an objective.</p>	<p style="text-align: right;">33</p> <p>1 hope you will -- we'll be providing you with</p> <p>2 information about it, probably (inaudible due to Zoom</p> <p>3 interruption), and hope to have your interaction,</p> <p>4 input, and contributions to that. We really want to</p> <p>5 bring together everybody that has an interest in</p> <p>6 ensuring there's adequate funding and appropriate</p> <p>7 structure to build state of the art 21st century</p> <p>8 training for New Mexico law enforcement and</p> <p>9 telecommunications professionals. And I'm happy to</p> <p>10 answer any questions.</p> <p>11 MR. BALDERAS: Thank you, Ms. Feldman. Are</p> <p>12 there any questions from the board?</p> <p>13 SHERIFF MENDOZA: Mr. Chair, this is the</p> <p>14 sheriff. I'd like to -- there's no question, but I'd</p> <p>15 like to make a comment in reference to the</p> <p>16 presentation by Ms. Feldman.</p> <p>17 MR. BALDERAS: Sure.</p> <p>18 SHERIFF MENDOZA: I have worked with</p> <p>19 Ms. Feldman in the past on different issues in</p> <p>20 regards to law enforcement, and I'm excited to see</p> <p>21 that she's taking part in opening the discussion in</p> <p>22 reference to the next legislative session that's</p> <p>23 coming up, and I think she has a knack for organizing</p> <p>24 people, getting different perspectives, and I would</p> <p>25 encourage any of the board members or any law</p>

<p style="text-align: right;">34</p> <p>1 enforcement to reach out to Ms. Feldman and have a 2 discussion with her, because I think you'll realize 3 that she has the same concerns and the same goals 4 that we do as law enforcement, and that is to have 5 effective legislation that is properly funded, that's 6 going to make an impact on law enforcement, a 7 positive impact on law enforcement in New Mexico. 8 And I would encourage Ms. Feldman to put up her email 9 in the chat, if possible. And so I'm excited to see 10 her engaging the board and engaging law enforcement, 11 because I think there are some important aspects in 12 this next legislative session that need to be 13 addressed, and specifically budgets. Budget for the 14 Law Enforcement Academy, budget for law enforcement, 15 and training. So I'm excited to see her taking part. 16 I will say this: When I first met 17 Ms. Feldman, we necessarily didn't see eye to eye, 18 and we don't agree on everything, but she's very 19 persistent and she will keep you focused, I will tell 20 you that. But -- so I think it's great that she's -- 21 that she's taking part in this, and so I'd just like 22 to make that comment. 23 MR. BALDERAS: Thank you, Board Member 24 Mendoza. 25 Yeah, I want to echo a couple of things</p>	<p style="text-align: right;">36</p> <p>1 appropriate or not, I'm not questioning their 2 decision making -- but there was a quick response to 3 mandate body cameras and the use of technology, but 4 no discussion as to the fiscal impact. And we raised 5 that a little bit, not as a punitive, but in order to 6 impose proper use of technology, that it might be 7 time to provide, like, a formula, a technology 8 formula that -- that deals with training and -- and 9 sets some compliance goals. And a lot of times the 10 way these bills work is they'll drop a good idea bill 11 like body cameras, and it somehow doesn't get planned 12 out fiscally what the appropriate investment is 13 necessary. So they ended up debating that bill, 14 changing the bill, putting the requirements, and I'm 15 not necessarily sure that we ever, in a formulaic 16 way, invested fiscally to match those efforts. 17 And so that's like one small example of 18 where I think your voice is going to be very 19 powerful, because there's been frustration between 20 civil rights advocates on one side and law 21 enforcement on the other, and a lot of it is just not 22 having the funding. It could remedy a lot of 23 problems. 24 Another area most recently was in the 25 police reform movement, I asked specifically for the</p>
<p style="text-align: right;">35</p> <p>1 that our sheriff mentioned just now. Number one, I 2 think you're a breath of fresh air in terms of your 3 approach being -- trying to identify where there are 4 unfunded mandates. Civic engagement, as you know, 5 the legislature is very busy, they have many 6 interests, they have very little time to necessarily 7 listen, and so sometimes there's a -- there's a 8 vacuum among agencies and politicians, myself 9 included, where I think we have a tendency to tune 10 legislators out, legislators tune me out, and we just 11 sound like a bunch of politicians. So the fact that 12 you're organizing a civic feedback, I think is going 13 to be very powerful, so I want to commend you. 14 You're, like I said, a breath of fresh air in terms 15 of having honest fiscal discussions about what needs 16 to change. 17 I'll give you a couple of good examples of 18 why I'm so excited. And I'll have Jerri, my policy 19 people, get in touch with you, because we have some 20 areas that we would love to partner with you on. 21 I'll give you a good example most recently. In the 22 height of the discourse between law enforcement 23 shootings and some of the racial reconciliation that 24 was going on in this country, there was a quick 25 response from the New Mexico Legislature --</p>	<p style="text-align: right;">37</p> <p>1 senate judiciary to leave in the \$250,000 that we 2 needed to prosecute bad officers, and they took it 3 out irresponsibly. And so they funded the DPS side, 4 but they didn't fund -- so in our process, when 5 citizens complain about officers, and sheriffs, or 6 police chiefs, want an officer removed, it's my 7 office that de-licenses this board's will. 8 And I think where you're headed is 9 two-fold, and I'll shut up here, but I'm so excited 10 just to hear that you guys are going to do some 11 complicated analysis. It's not just the unfunded 12 mandates that are deadly and cost lives, but it's 13 what law enforcement then takes away from other 14 resources. So when I don't have prosecutors to 15 de-license bad officers, I have to probably take that 16 money away from child molestation investigations, or 17 tax officers and agents when we're in charge of 18 battling political corruption, so to speak. So it 19 really has a deadly impact. Unfunded mandates aren't 20 just that they risk us not achieving our original 21 goal that the citizens are demanding, but they take 22 away from other resources that are already very 23 scarce. 24 And so I commend you, welcome you. We'd 25 love to invite you, as well, we'd love to partner</p>

<p style="text-align: right;">38</p> <p>1 with you in any way we can at our Office of the AG, 2 but my gosh, today was a very -- a very good day to 3 hear you attacking some of those complicated 4 problems, fiscally and through data. And so, anyway, 5 I'll shut up, because I always get on a soapbox about 6 these things.</p> <p>7 But, Ms. Feldman, I'll -- I don't know if 8 the board has any more questions, but let me ask you 9 a question. What is it that you need from us moving 10 forward so that you do have the right -- I'm really 11 grateful Ben is involved, but anything from the 12 board, you know, please ask us, and we'd love to 13 follow some of your direction in how to present some 14 of your ideas and information to the legislature.</p> <p>15 MS. FELDMAN: Great. What I would like 16 from the board members is your voices and your ideas, 17 and I put my contact information in the chat. I'm 18 happy to schedule meetings. I have a lot of people 19 working with me, so we can use our resources to go 20 down different paths at the same time.</p> <p>21 We have asked the Courts, Corrections &amp; 22 Justice Committee to have a big chunk of time on 23 their agenda late in the fall to lay out the 24 problems, our proposed solutions, and to get their 25 support for legislation.</p>	<p style="text-align: right;">40</p> <p>1 to me. I will come and meet -- well, I'm in 2 Santa Fe, so I'm not real free to travel all over. I 3 can get to Albuquerque, can get to various meetings, 4 and can Zoom with people, but we do want to have 5 quite an intense set of conversations over the course 6 of the next six weeks or so to identify the scope of 7 what is -- the scope and the priorities.</p> <p>8 We may not get everything done this year -- 9 this is not a one-year project -- but we do have the 10 long legislative session next year, and because the 11 HB 68 legislation transitions this board into two 12 other boards and needs to be fixed, we recognize a 13 really critical need to get a bunch of stuff done in 14 that next session. We also have -- we want to see 15 the curriculum modernization funded, the job task 16 analysis, and whatever curriculum development needs 17 to be done to move forward, that has to be funded 18 this time. It got cut short and cut off last 19 session.</p> <p>20 And so we will be pushing to make sure 21 those kinds of resources are in place so that while 22 we fix (inaudible due to Zoom interruption) some of 23 the complicated budgets that really need to be done 24 immediately. So please reach out to me and let me 25 know what your priorities are, and we'll arrange to</p>
<p style="text-align: right;">39</p> <p>1 In our last meeting at which Mr. Baker 2 spoke and I spoke with that committee, actually 3 Senator Cervantes asked the general counsel for DPS 4 to do some rewriting of the HB 68 legislation to make 5 it more feasible, because the presentation explained 6 why. It wasn't implementable in its current language 7 form.</p> <p>8 So we are going to be getting down into the 9 weeds about what needs to be done, A, B, C, D, E, to 10 implement the intent of a particular piece of 11 legislation and where that fails. We want to be able 12 to point out, if you don't adequately fund something, 13 what are the consequences? So your points, Attorney 14 General Balderas, about if you don't have people to 15 prosecute police -- police misconduct, A, you have to 16 take those resources from prosecuting something else. 17 Those are the kinds of concrete statements that we 18 want to be able to make with authority by those 19 who -- who have the voice to articulate them.</p> <p>20 So we want to hear from any of you your 21 ideas and concerns. Hopefully, some of you will be 22 able to participate in the meeting that we're trying 23 to schedule for late September. But even if you 24 can't do that meeting, we still want to have those 25 conversations. So please don't hesitate to reach out</p>	<p style="text-align: right;">41</p> <p>1 talk. Thank you.</p> <p>2 MR. BALDERAS: Thank you, Ms. Feldman. 3 Ben, do we have anybody else in public 4 comment?</p> <p>5 MR. BAKER: Mr. Chair, members of the 6 board, no.</p> <p>7 MR. BALDERAS: Okay.</p> <p>8 Well, thank you, Ms. Feldman, again. 9 Again, I need to shut up, but I can't. Two other 10 critical areas that we want you to weigh in a little 11 bit on is the organized retail crime epidemic going 12 throughout New Mexico is having a disparate impact on 13 communities, but, more importantly, on law 14 enforcement and how we attack that problem and not 15 confusing them with -- on what -- how dangerous those 16 crimes are. But yesterday was presented to the media 17 corp that we also need an infusion of tactical types 18 of resources through law enforcement on how to combat 19 organized retail crime, which is from Espanola, 20 Santa Fe, and it's a complicated problem, but I 21 direct a little bit of your power and attention to 22 that issue.</p> <p>23 And then the second one, it's -- we 24 successfully litigated against opiate companies that 25 we're about to infuse about \$200 million to local and</p>

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1 state government, and I'm very worried that the  
 2 state -- for eight years, we've been fighting to  
 3 account for all the tragedy that New Mexico has  
 4 experienced, but now that we've actually won and  
 5 we're going to have 200 million, one of the only  
 6 legal requirements that I negotiated was that  
 7 those -- that funding be intelligently used for  
 8 abatement and treatment, which I know law enforcement  
 9 would welcome, because it would reduce their  
 10 workloads. And so I'm concerned that the New Mexico  
 11 Legislature and the executive agencies that would use  
 12 those 200 million don't have a statewide or regional  
 13 plan on how to mitigate some of that criminal  
 14 activity and addiction, and somebody like yourself  
 15 asking those type questions of what are you guys  
 16 going to do with the 200 million to really make an  
 17 impact in our community is also, potentially, a  
 18 pro-law enforcement.  
 19 So I'm going to shut up, but, again, I  
 20 think -- I'm very excited to see civic groups get  
 21 into battle. This is a great day for law  
 22 enforcement.  
 23 MS. FELDMAN: Great. Please have your  
 24 person reach out to me --  
 25 MR. BALDERAS: You bet.

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1 MS. FELDMAN: -- because I need to  
 2 understand those issues in quite a bit more detail.  
 3 MR. BALDERAS: Ma'am, thank you. We'll be  
 4 in touch today to schedule something.  
 5 MS. FELDMAN: Excellent.  
 6 MR. BALDERAS: Thank you for your time,  
 7 ma'am.  
 8 MS. FELDMAN: Thank you.  
 9 MR. BALDERAS: Thanks, Ben, for bringing  
 10 her here and working with her.  
 11 We can now move to item number 7, law  
 12 enforcement certification approvals that -- that  
 13 Director Baker was referencing.  
 14 MR. BAKER: Yes, sir, Mr. Chair,  
 15 vice-chair, members of the board, and public, I  
 16 direct your attention to Exhibit A, law enforcement  
 17 officer certifications. It's a two-page document  
 18 that consists of 59 distinctive certified candidates.  
 19 The first one on page 1 is Jeffrey Bell, the last on  
 20 page 2 is Jordan Zielke. Pardon any if I  
 21 mispronounce that. That is Exhibit A law enforcement  
 22 officer certifications for your discussion.  
 23 MR. BALDERAS: Thank you, Director Baker.  
 24 I'll now entertain a motion to approve  
 25 Exhibit A, beginning with the BPOT class of 67, and

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1 ending with BPOT class, 51. Is there a motion to  
 2 approve?  
 3 MR. ROYBAL: Mr. Chairman, Benny Roybal. I  
 4 move to approve.  
 5 MR. BALDERAS: Thank you, Board Member  
 6 Roybal.  
 7 There's a motion from Board Member Roybal  
 8 to approve Exhibit A. As noted, is there a second to  
 9 Board Member Roybal's motion.  
 10 SHERIFF MENDOZA: Sheriff Mendoza, I'll  
 11 second that.  
 12 MR. BALDERAS: Thank you, Sheriff.  
 13 There's a motion and a second for passage  
 14 of Exhibit A, law enforcement certification. We'll  
 15 now entertain a voice vote.  
 16 MS. ESCARCIDA: The Honorable Hector  
 17 Balderas?  
 18 MR. BALDERAS: Yes.  
 19 MS. ESCARCIDA: Chief Tim Johnson?  
 20 CHIEF JOHNSON: Yes, ma'am.  
 21 MS. ESCARCIDA: Sheriff Adan Mendoza?  
 22 SHERIFF MENDOZA: Yes.  
 23 MS. ESCARCIDA: Chief Summer Mirabal?  
 24 CHIEF MIRABAL: Yes, ma'am.  
 25 MS. ESCARCIDA: Mr. Benny Roybal?

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1 MR. ROYBAL: Yes.  
 2 MS. ESCARCIDA: Dr. Bobbie Green?  
 3 DR. GREEN: Yes.  
 4 MR. BALDERAS: There is a motion and a  
 5 second to approve Exhibit A, item number 7, law  
 6 enforcement certification. The motion does pass.  
 7 We can now move -- I believe, Ben, is  
 8 that -- we now move to item 8, Exhibit B?  
 9 MR. BAKER: Mr. Chair, yes, sir.  
 10 MR. BALDERAS: Okay. You have the floor.  
 11 MR. BAKER: Mr. Chair, Madame Vice-Chair,  
 12 members of the board, members of the public, I bring  
 13 to your attention Exhibit B, public safety  
 14 telecommunicator certifications. Single-page  
 15 document. In this instance, 14 names on it,  
 16 beginning with Aliza Avitia -- pardon the  
 17 mispronunciation -- through Kyler Willoughby.  
 18 Fourteen names, Exhibit B, public safety  
 19 telecommunicator certifications.  
 20 MR. BALDERAS: Thank you, Director Baker.  
 21 I'll now entertain a motion to approve  
 22 Exhibit B.  
 23 CHIEF JOHNSON: AG Balderas, Tim Johnson,  
 24 I'll make a motion to approve.  
 25 MR. BALDERAS: Thank you, Chief.

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1           There is a motion. Is there a second to  
2 Chief Johnson's motion to approve Exhibit B?  
3           CHIEF MIRABAL: Chief Mirabal, I'll second,  
4 sir.  
5           MR. BALDERAS: Thank you, Chief Mirabal.  
6           There is a motion and a second to approve  
7 Exhibit B beginning with Aliza Avitea and ending with  
8 Kyler Willoughby. I'll now entertain a voice vote.  
9           MS. ESCARCIDA: Honorable Hector Balderas?  
10          MR. BALDERAS: Yes.  
11          MS. ESCARCIDA: Chief Tim Johnson?  
12          CHIEF JOHNSON: Yes, ma'am.  
13          MS. ESCARCIDA: Sheriff Adan Mendoza?  
14          SHERIFF MENDOZA: Yes.  
15          MS. ESCARCIDA: Chief Summer Mirabal?  
16          CHIEF MIRABAL: Yes, ma'am.  
17          MS. ESCARCIDA: Mr. Benny Roybal?  
18          MR. ROYBAL: Yes.  
19          MS. ESCARCIDA: Dr. Bobbie Green?  
20          DR. GREEN: Yes.  
21          MR. BALDERAS: There was a motion and a  
22 second to approve Exhibit B, and a voice vote. By  
23 voice vote, the motion to approve safety  
24 telecommunicator certifications does pass.  
25           I'll maybe offer up maybe a 10- to

47

1           15-minute break, and we can return to discipline  
2 matters if there's not anything else.  
3           MR. BAKER: Mr. Chair, just for the  
4 purposes of the public, as we go on this break and we  
5 return in closed session, I will log folks off.  
6 You're absolutely welcome to log yourself off.  
7 Return and I will put you in the waiting room so that  
8 you do not have to guess when we will go back into  
9 public meeting post closed session. I will manage  
10 that for the group.  
11          MR. BALDERAS: Thank you, Director Baker.  
12          If there's nothing else from the board,  
13 let's take a maybe 10- to 15-minute break, and we'll  
14 return for executive session.  
15           (The proceeding recessed at 10:10 a.m.)  
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2 STATE OF NEW MEXICO  
3 COUNTY OF BERNALILLO  
4 REPORTER'S CERTIFICATE  
5 I, Peggy Jo Gonzales, New Mexico CCR #145, DO  
6 HEREBY CERTIFY that this board meeting was reported  
7 by me stenographically on September 1, 2022, and that  
8 the foregoing is a true and accurate transcription of  
9 my shorthand notes.  
10 I FURTHER CERTIFY that I am neither employed by  
11 nor related to any of the participants in this  
12 proceeding, and that I have no interest in said  
13 proceedings.  
14  
15  
16  
17 \_\_\_\_\_  
18 Peggy Jo Gonzales  
19 Certified Court Reporter #145  
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4 \*\*\*\*\*  
5 ATTORNEY: Benjamin Baker  
6 DOCUMENT: Transcript / Exhibits / Disks / Other \_\_\_\_  
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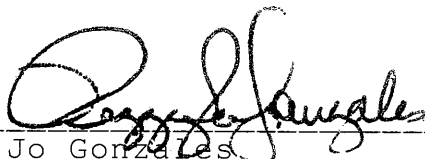
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