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NEW MEXICO LAW ENFORCEMENT ACADEMY

VIRTUAL REGULAR BOARD MEETING

September 2, 2021

9:03 a.m.

REPORTED BY: Cynthia C. Chapman, RMR, CRR
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BOARD MEMBERS PRESENT

New Mexico Attorney General
Hector Balderas, Chairman

Bobbie Jean Green, Vice Chairman

Rick Tedrow, Esq.

Chief Tim Johnson

Sheriff Adan Mendoza

Sergeant Hollie Anderson

Benny Roybal

Chief Summer Mirabal

BOARD MEMBERS NOT PRESENT

Chief Naithan Gurule

ALSO PRESENT

Kelly Alzaharna, Director

Steven Romero, Esq.

Monica Medrano, Case Manager

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- LEO Exhibit A
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1 A.G. BALDERAS: Good morning, everyone.

2 Am I on mute, or am I -- can everyone hear me?

3 UNIDENTIFIED SPEAKER: Yes.

4 A.G. BALDERAS: Great. Well, it's about
5 9:03. We should get started.

6 I hereby call this meeting to order. Good
7 morning, everyone. I hope everyone is feeling well,
8 and we'll try to move through the meeting and the
9 agenda as efficiently as we can.

10 ITEM NO. 1: ROLL CALL

11 A.G. BALDERAS: Item No. 1. Good morning,
12 Monica. If you could maybe get us started in a roll
13 call, make sure we've got quorum.

14 MS. MEDRANO: Good morning.

15 A.G. BALDERAS: Good morning.

16 MS. MEDRANO: Honorable Hector Balderas.

17 A.G. BALDERAS: Present.

18 MS. MEDRANO: District Attorney Rick
19 Tedrow.

20 (No response.)

21 MS. MEDRANO: Tim Johnson.

22 CHIEF JOHNSON: I'm present. Good
23 morning.

24 MS. MEDRANO: Good morning.

25 Adan Mendoza.

1 SHERIFF MENDOZA: I'm here. Good morning,
2 everybody.

3 A.G. BALDERAS: Good morning.

4 MS. MEDRANO: Chief Summer Mirabal.

5 CHIEF MIRABAL: Present. Good morning,
6 everyone.

7 MS. MEDRANO: Naithan Gurule.

8 (No response.)

9 MS. MEDRANO: Sergeant Holly Anderson.

10 SERGEANT ANDERSON: Here. Good morning.

11 MS. MEDRANO: Mr. Benny Roybal.

12 MR. ROYBAL: Here. Good morning.

13 MS. MEDRANO: Dr. Bobbie Green.

14 DR. GREEN: I'm here. Good morning,
15 everybody.

16 A.G. BALDERAS: Good morning, Dr. Green.

17 MR. TEDROW: Monica, I'm sorry. This is
18 Rick Tedrow. I'm present. I'm having a little bit
19 of technical difficulties.

20 MS. MEDRANO: Thank you, sir.

21 A.G. BALDERAS: Great. Well, thank you,
22 everyone, for participating and attending.

23 We can now move to Item No. 2, approval of
24 our agenda.

25 ITEM NO. 2: APPROVAL OF AGENDA

1 DIRECTOR ALZAHARNA: Chair Balderas?

2 A.G. BALDERAS: Yes.

3 DIRECTOR ALZAHARNA: I would like to
4 request that Item 24 be tabled, that respondent has
5 made a change in request so it won't be on -- it
6 won't be presented today.

7 A.G. BALDERAS: Okay. Item No. 24 --
8 would you mind referencing the department? Is that
9 APD?

10 DIRECTOR ALZAHARNA: Yes, sir.
11 Case 20-022.

12 A.G. BALDERAS: Okay. We'll reflect that
13 change to the agenda. And I am also showing if --
14 before the disciplinary complaints, I'm showing
15 eight items. Is everyone kind of on the same page
16 with that?

17 (Board Members indicate).

18 DIRECTOR ALZAHARNA: Chair Balderas?

19 A.G. BALDERAS: Yes.

20 DIRECTOR ALZAHARNA: Second item to be
21 requested tabled would be the approval of the
22 meeting minutes from August 19th; we have not
23 received them yet. That's Item 3.

24 A.G. BALDERAS: Okay. We'll strike
25 Item 3. We're down to seven items. Any more

1 changes, Director?

2 DIRECTOR ALZAHARNA: No, sir.

3 A.G. BALDERAS: Okay. If there is no more
4 discussion, I'll now entertain a motion to approve
5 the agenda as amended, which would now include seven
6 items in addition to Item No. -- well, in addition
7 to the pending disciplinary complaints, also
8 reflecting striking Case No. 24 -- 20-022. I'll
9 entertain a motion to approve the agenda as amended.

10 DR. GREEN: Mr. Chair, this is Bobbie
11 Green. I make a motion that the agenda be approved
12 as amended.

13 A.G. BALDERAS: Thank you, Dr. Green.

14 There is a motion to approve agenda as
15 amended by Dr. Green.

16 Is there a second?

17 SERGEANT ANDERSON: Second. Hollie
18 Anderson. I'll second.

19 A.G. BALDERAS: Thank you, Sergeant
20 Anderson.

21 There is a motion and a second. We can
22 now entertain a roll call vote for approval.

23 MS. MEDRANO: Balderas.

24 A.G. BALDERAS: In favor.

25 MS. MEDRANO: Tedrow.

1 MR. TEDROW: Yes.

2 MS. MEDRANO: Gurule.

3 (No response.)

4 MS. MEDRANO: Johnson.

5 CHIEF JOHNSON: Yes, ma'am.

6 MS. MEDRANO: Mendoza.

7 SHERIFF MENDOZA: Yes.

8 MS. MEDRANO: Anderson.

9 SERGEANT ANDERSON: Yes.

10 MS. MEDRANO: Green.

11 DR. GREEN: Yes.

12 MS. MEDRANO: Roybal.

13 MR. ROYBAL: Yes.

14 MS. MEDRANO: Mirabal.

15 CHIEF MIRABAL: Yes.

16 A.G. BALDERAS: Thank you. Is there any
17 in opposition?

18 (No response.)

19 A.G. BALDERAS: Motion does pass. We do
20 have an amended agenda. We can now move forward to
21 Item No. 3 -- actually, no. We have struck Item
22 No. 3. There are no minutes at this point on the
23 August 19th meeting.

24 ITEM NO. 3: APPROVAL OF MEETING MINUTES,
25 AUGUST, 19, 2021 - DELETED FROM AGENDA

1 ITEM NO. 4: CHAIR'S REPORT

2 A.G. BALDERAS: We can now go to the --
3 Item No. 4 is Chairman's Report. My report is
4 rather brief.

5 I would like to maybe address a couple of
6 issues that I think we've been dealing with over the
7 course of everyone's tenure on the Board. I'd like
8 to maybe follow up and -- and request from the
9 Director, maybe at the next meeting, just an update,
10 or a follow-up if, the director is adequately
11 prepared to give an update today, I'd rather maybe
12 push it to the next meeting.

13 But I do think that the Board would
14 benefit from the follow-up on the progress of the
15 biennium training requirements relating to the
16 database. I know there was a lot of discussion and
17 a lot of good work moving in the right direction to
18 modernize the database. And so I think, you know,
19 at a later date -- or, rather, isolated or detailed
20 update -- would be helpful.

21 Additionally, I know that there is
22 considerable support for the -- from the Board to
23 identify personnel classifications and understaffing
24 challenges. I know that's a common theme from the
25 Director and management. And so if there's anything

1 that can be identified where we can be more
2 supportive -- and, of course, obviously, last
3 discussion was very helpful in -- in really trying
4 to build out a stronger system so that we can
5 support, really, mitigating or minimizing a backlog
6 of cases, not just in the investigation, but even at
7 the AG's office, we have experienced, you know,
8 volumes of cases. Some months, we'll get no cases;
9 other months, we'll get a referral of 25 cases at
10 once.

11 So I do think if we can keep that
12 dialogue, Director, and, if -- again, if it's more
13 appropriate at the next meeting, I think that the
14 Board is definitely hungry for ways that we can be
15 more supportive in those areas.

16 Finally, I know that coming in the
17 session, Director, it would be really productive and
18 helpful, we're anxious to see how the budget process
19 is looking. I know there were some deadlines last
20 couple of weeks. But as we get closer to LFC
21 recommendations in January, it will be helpful to
22 get some updates on the special appropriation
23 request, especially for the job task analysis.

24 And then I'll also make my staff -- or
25 request my staff give the Board an update on our

1 special request for more prosecutors in the
2 enforcement of these -- of these case actions that
3 come over to our office.

4 And then, finally, I guess, you know, I
5 want to maybe continue our focus. Many past boards
6 have had the -- sometimes the -- both the privilege,
7 and sometimes the luxury, of just focusing on
8 training issues and on licensing issues and
9 discipline issues. But as all of us have, you know,
10 followed the news, and even last meeting, while the
11 Board was serving and the Director was providing
12 information and reporting on standard issues, there
13 was an emergency situation in Albuquerque. That's
14 where Sergeant Anderson and the Chief were called
15 out in an active shooting situation.

16 And so these -- these issues, it would be
17 good, by the end of the year, to -- and I know I
18 have appointed a subcommittee. But I do think that
19 any law enforcement reform or criminal justice
20 reform that the Legislature either considers or
21 evaluates, you know, I'm real hopeful that the
22 Board, in a unified manner, we can provide our
23 feedback and input on some of these bills and
24 legislative.

25 I do think that there is going to be more

1 attention given. But it would be a real travesty if
2 this board didn't feel compelled to at least weigh
3 in.

4 And I'm not asking for a lot of time
5 commitment, and I'm not asking for a lot of research
6 and diligence. But it would be nice for the Board
7 for us to -- at least to decide what we're unified
8 on in terms of where there should be increased
9 resources, and maybe some ideas and legislation that
10 the -- that are prioritized.

11 And so I just think that this board has a
12 lot of experience. And I do think that -- and my
13 staff is willing to synthesize and just take your
14 input and maybe try to synthesize it into a position
15 paper or a letter from our Board just identifying
16 for the Governor and the Legislature areas of need
17 that -- so I offer that up.

18 And I just think, in the Chair's Report,
19 that -- that, regrettably -- I don't think you can
20 separate licensing issues; I don't think you can
21 separate law enforcement staffing levels; and I
22 don't think you can address training in a vacuum
23 when you consider other reforms.

24 And so that's just my pitch to the Board.

25 If Jerri calls you or, you know, tries to

1 poll you on your interest on certain ideas, please,
2 you know, speak freely. We'll protect your -- your
3 professional integrity. But what we're trying to do
4 is synthesize and maybe create a letter before
5 January to just broadly call attention some blind
6 spots that the Legislature might not be considering.

7 Because the LEAB, I think, is one of the
8 most important functions, and, yet, I think there's
9 a lot of mystery as to our process. But I really
10 think you are all leaders in -- in these very
11 difficult topic areas that I think now, for some
12 reason, the Legislature, I think, is going to go the
13 opposite direction.

14 And I think they're going to -- they're
15 going to be rather aggressive in trying to make
16 changes or -- and I just want to make sure the LEAB
17 is at the very top of respected authorities that --
18 based on your experience as to seeing patterns of
19 law enforcement misconduct or where you've seen
20 training needs, I think you guys are subject matter
21 experts right off the bat.

22 So it's going to be up to me and my staff
23 to kind of figure out what the priorities are of the
24 Board. But I think, regrettably, we're in an era
25 where I think the LEAB can no longer be considered

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1 just a ministerial function that the Legislature or
2 other areas are unaware of this very function.

3 I think -- I think this Board is probably
4 one of the most important boards, especially when
5 you talk about funding or public safety demands, on
6 both sides, for citizens, and also what you want law
7 enforcement to look like in 10, 15, 20 years.

8 You all are the experts, I think. And I
9 just don't see how we can just focus on our
10 licensing and our discipline issues and stay silent.
11 I think it would be a very big travesty if we don't
12 somehow put out, before January, just some kind of
13 solidarity or areas of need that we -- we have
14 observed ourselves.

15 And I think -- I think that's my pitch.
16 So that's -- that's -- Jerri and my staff will
17 probably be reaching out to you as we get closer to
18 the legislative session coming up in January.

19 That's fairly all. I just wanted to
20 convey our support to the law enforcement community,
21 in the past month, in the demands that have been
22 occurring in the State of New Mexico, and then just
23 give everyone a courtesy that we might be reaching
24 out just to -- to synthesize a legislative agenda
25 maybe in terms of what areas that the Legislature

1 should focus.

2 So without that -- with all of that, I
3 should say -- I'll now move us along to the
4 Director's Report.

5 And you have the floor, Director.

6 ITEM NO. 5: DIRECTOR'S REPORT

7 DIRECTOR ALZAHARNA: Thank you, Chair. I
8 can touch on each of those topics briefly right now.
9 But if you'd prefer, I can have something more
10 prepared for next meeting.

11 A.G. BALDERAS: Thank you.

12 DIRECTOR ALZAHARNA: The biennial training
13 update, working with ACADIS, it's just slow going.
14 We've gotten things that we now know that -- that we
15 can do and the program can do. But our staffing
16 is -- is slowing it down.

17 If there is a glitch in the system -- I
18 can give you an example. We -- when we -- after a
19 meeting, after you-all have ratified certifications,
20 so we go to e-mail those certifications out. And
21 this last time around, half of the people don't get
22 them.

23 And it's not a glitch with the database.
24 It's the interaction between the database and the
25 193 different agencies who have different IT setups.

1 We don't have an IT person here. And if
2 something like that happens, our deputy director
3 basically has to stop everything he's doing. And
4 this has been since early July was the first one.
5 And I've got three or four staff members that just
6 do that, that are doing three or four jobs. And to
7 do -- to focus on putting out a fire that needs to
8 be addressed right then, then literally everything
9 else they're doing stops.

10 So the program is awesome. We're getting
11 a lot of forward-moving progress on the ability to
12 track stuff. It's now just that we don't have the
13 staff to make it all happen.

14 After we initiated getting the agencies
15 the capability to enter their rosters and update
16 them, we had a backlog of other 4,000 entries,
17 because everybody started entering them. And they
18 have to be reviewed and verified initially. Once
19 the process gets going, they can upload. But those
20 are just two examples of what the staffing issues
21 are causing.

22 I think the other -- the other ones, I'll
23 wait and give you a better -- a more in-depth update
24 at the next meeting.

25 A.G. BALDERAS: Thank you.

1 DIRECTOR ALZAHARNA: Currently, our
2 hiring, we're still in hiring processes for
3 instructors, a training coordinator, a compliance
4 officer, and a misconduct case manager position.

5 One of those positions -- I apologize,
6 it's either the instructor or the case manager
7 position -- was frozen at the end of -- of the
8 fiscal year, June 30th. So we can't hire that one
9 until it's unfrozen.

10 I traveled last week. I was in Kosovo and
11 then North Macedonia. I was working with IADLEST.
12 I am the accreditation committee chair.

13 And we handle two different areas of
14 accreditation. We accredit police academies like
15 ours, or standards, best practices, that we go in
16 and audit agencies who have requested to receive
17 that accreditation. It works here in the
18 United States, but we also have international
19 academies who request that.

20 So I was part of a group that went over
21 and did the audit functions for the Kosovo police
22 department and the North Macedonia police
23 department.

24 And I was thankful for the opportunity to
25 do that, because a lot of the theory that we work

1 off of and what we think is important here, it was
2 good to put it into practice and to see how those
3 evaluations and audits are done.

4 Both of those agencies did receive
5 accreditation. The Kosovo agency received an award
6 of excellence for meeting the standards.

7 In that context, it's tough to meet those
8 standards. It's something I would like to do for
9 our academy and put that out as an option to our
10 satellite academies, because each of them would have
11 to apply individually, because their academy, you
12 know, has different -- just runs differently.

13 They also have an accreditation program
14 for POST agencies, or our board side of functions,
15 which will evaluate your policies and procedures,
16 staffing, all of that. I think it would be
17 something that would certainly benefit us to get
18 involved with on both fronts.

19 But, again, it -- it involves funding. It
20 involves staffing. But it was a wonderful
21 experience, and I hope we can work more with it.

22 As far as our special meeting last -- on
23 August 19th, I was very hopeful after that. I
24 greatly appreciated the Board's input in getting
25 that moved forward.

1 That budget was submitted on August 23rd.
2 DPS met with the Governor's Office and DFA to
3 present the NMLEA Board budget, as well as the other
4 expansion budgets that DPS wanted to request.

5 And on that date, they received approval
6 to submit the requests, which was very hopeful. And
7 until last evening, when I got a call and had less
8 than an hour, I was told that -- I was directed that
9 that -- that the Governor's Office had made a
10 request, and said that that budget needed to be cut
11 by 50 percent before it would be submitted.

12 So in approximately 15 minutes, I had to
13 go through and -- and cut out FTEs for it to be --
14 before it would be submitted.

15 So I'm going to try and share -- I want to
16 show you what I submitted so you-all can be aware of
17 it.

18 Are you all able to see that?

19 MR. ROMERO: Yes, Madam Director. We can
20 see it.

21 DIRECTOR ALZAHARNA: Okay. This is the
22 FTA, the personnel cost listing that were in the
23 presentation I gave at the special meeting. The
24 positions that are in black are the positions that
25 remained on the request, and the positions in red

1 are the positions that needed to be cut to meet the
2 financial request.

3 And my only theory for doing it is because
4 the -- those positions that are remaining handle the
5 core function of the staffing duties of the Board.
6 It gives you the administrative function of the
7 director; the compliance officer positions, which
8 handle all of the compliance issues, data that comes
9 in; and one executive secretary to help with all of
10 the administrative paperwork; and the state
11 investigator, which is the current misconduct case
12 processor.

13 And so that is -- is what was forwarded as
14 the request.

15 So I'm a little disheartened with that,
16 because everything that we're moving forward in a
17 positive direction, at some point I just feel like
18 I'm beating my head against a wall. I don't know
19 what else -- I don't know how to get to follow up on
20 what the Chair has said that, you know, this isn't
21 just a little board, and the academy isn't just a
22 little administrative function.

23 They are -- we need the funding, and we
24 need the staff to do it. I think the Board and I
25 think DPS, as the academy's division attachment, all

1 recognize that. And I don't know how to get through
2 that we can't continue to do what we're doing for
3 either entity, for the Board or the academy, what is
4 expected to do.

5 Several years ago, within the last 10 to
6 20 years, this staffing here was 30 people. And it
7 handled -- I won't say it handled -- but it was
8 responsible for the functions of both entities.

9 And we are now down to 19, but have been
10 operating at about 10. And it's just past the point
11 of realistic.

12 And the staff is wonderful. The staff you
13 have working with you is unbelievable. Most of them
14 are doing two to three full-time jobs. And they're
15 not just, you know, entry-level positions. They're
16 positions that have taken these people -- you know,
17 they're -- they know what they're doing. They're
18 specialty positions, and they keep things running.

19 But we can't continue to do this. And
20 it's disheartening. We're not giving up. We're not
21 giving up. But it's disheartening.

22 A.G. BALDERAS: Thank you, Director.

23 DIRECTOR ALZAHARNA: Yes. That's my --

24 A.G. BALDERAS: Did you have more on your
25 report, or did you save the most sad for last in

1 your report?

2 DIRECTOR ALZAHARNA: No. That wraps it
3 up.

4 A.G. BALDERAS: Okay. Thank you. Well,
5 I -- I encourage you to maybe reach out to the Board
6 and -- you know, this information is kind of new to
7 us, in terms of we just heard this information that
8 that was more the recommendation.

9 And so I think -- I think -- I think the
10 Board -- well, at least I speak for myself -- we
11 definitely want to have more conversations to see
12 if, you know -- I -- let me say this way:

13 As an executive who has his own agency
14 woes with budget, there will be other opportunities,
15 I think. The budget process involves many
16 stakeholders. And so I think while this may be an
17 earlier recommendation, the recommendations and the
18 process can evolve very quickly.

19 And so I would say that my advice, in
20 terms of our board, is our input last meeting was --
21 is still consistent. I think now the question is
22 how do we continue to convey the Board's commitment
23 to increased resources at these levels? You know,
24 what is the best way to proactively work with the
25 powers that be?

1 I do want to kind of take Chairman's
2 privilege as part of my early report. I want to
3 welcome our two new members, Chief Mirabal of Taos,
4 and Benny Roybal is also our public member. We want
5 to welcome you.

6 I, because I prosecute cases, while I
7 chair the policy and the fiscal management and
8 direction of the Board, I'm really the -- we could
9 not do the discipline work and the training
10 directives without public members and law
11 enforcement members serving on the Board. And so I
12 want to thank our two new members for being willing
13 to serve.

14 And because even I and the police chief
15 cannot completely execute all the functions of the
16 Board, we really lean on our leadership of our
17 individual members.

18 And so, one, I want to thank you-all for
19 putting in the time commitment, and then also
20 express some gratitude on me -- on my behalf and the
21 Chief of State Police for also filling in in a
22 leadership role.

23 Because we have investigative and
24 prosecutorial functions over sometimes officer
25 issues, we generally abstain from what I think is

1 the most critical point of the Board.

2 And so I do want to thank Mr. Roybal and
3 Chief Mirabal for being willing to serve. And they
4 are new members, so I wanted to welcome them.

5 And if they want to say a few words now
6 before we go into Public Comment, I would welcome
7 that as well.

8 CHIEF MIRABAL: Good morning, everyone.
9 I'd just like to say thank you. And I look forward
10 to working with you-all. I'm excited for this
11 position. Thank you.

12 A.G. BALDERAS: Thank you, Chief.

13 MR. ROYBAL: This is Benny Roybal. I, as
14 well, would like to thank you-all. I am looking
15 forward to working with you-all, and anything that I
16 can work on and help, I am here to serve.

17 Thank you, Mr. Chairman.

18 A.G. BALDERAS: Thank you. Appreciate our
19 new members.

20 And then -- and then every now and then, I
21 know -- because we -- there's historical issues,
22 legislative issues, there's unique roles that each
23 Board Member plays. And so please feel free to
24 reach out to the Director or to our staff. If we
25 can provide you any historical information so that

1 you feel like you can kind of actively participate,
2 we welcome that as -- we're at your beck and call,
3 as you need information to acclimate yourself to
4 your Board role.

5 A.G. BALDERAS: Now I'd like to go to
6 Public Comment.

7 I do see Mr. Mechels. Are there any --
8 oh, Mr. -- Sheriff, you had your hand up.

9 Mr. Mendoza?

10 SHERIFF MENDOZA: Can I make a comment,
11 Mr. Chair, in reference, before we move on to Public
12 Comment? I feel obligated as the sheriff
13 representation for New Mexico, I recently attended a
14 sheriffs' mini-conference with all the sheriffs and
15 undersheriffs, and there was a lot of representation
16 from the State of New Mexico.

17 But I wanted to bring up some of the
18 concerns that I heard at this meeting. And one of
19 the main concern is -- and I know it comes back to
20 staffing, but I think it's also -- goes back to the
21 role of the Law Enforcement Academy and -- and --
22 and so a lot of the concerns that I heard was the
23 fact that -- was the lack of support from the Law
24 Enforcement Academy when it comes to advanced
25 training and training in general.

1 And I've personally seen that as a law
2 enforcement agency. And I'm here in Santa Fe. It
3 used to be that there was a schedule of advanced
4 training that the Law Enforcement Academy would put
5 out to offer to local law enforcement agencies
6 throughout the State of New Mexico to kind of cut
7 down on costs of bringing in instructors from out of
8 state or sending people to get trained to train
9 their own departments.

10 And I think one of the concern is is that
11 there's lack of advanced training being offered by
12 the Law Enforcement Academy.

13 And I think it's an opportunity for us as
14 a board and the Law Enforcement Academy to put out
15 some of those advanced trainings in ways of
16 de-escalation and things that we would like to see
17 standardized throughout the state for a minimal cost
18 to local law enforcement agencies.

19 And I know it's a staffing issue, and it
20 comes back to staffing, and I'm sure what the
21 Director would say in answer to my question. Or
22 maybe not; but -- she's shaking her head.

23 But the fact of the matter is, is I think
24 there's some frustration there, from at least the
25 sheriff's office and some of the sheriffs. And I

1 know sometimes the Law Enforcement Academy does rely
2 on us for instructors to help with some of the
3 academies. And I think it should be the opposite.
4 We should be relying on the Law Enforcement Academy
5 to help with instruction throughout the state.

6 I just wanted to make that comment because
7 I felt obligated because of those concerns that I
8 heard.

9 A.G. BALDERAS: Thank you, Sheriff.

10 DIRECTOR ALZAHARNA: Chair?

11 A.G. BALDERAS: Yeah. Would you like to
12 respond, Director?

13 DIRECTOR ALZAHARNA: Yes. Thank you for
14 sharing that input.

15 I was working with the sheriffs'
16 association for several months prior to this meeting
17 to get confirmation. I had requested and offered to
18 be down there to answer any questions and was told
19 it would happen, but consistently did not receive
20 any follow-up as far as -- as far as coming and
21 doing that.

22 So I appreciate you sharing what was
23 shared there.

24 The main reason there hasn't been advanced
25 training is because of COVID, is when the academy

1 shut down, we can't bring people up here. The
2 advanced training that was hosted is hosted here at
3 the academy, so agencies can come to a central
4 point.

5 Staffing would certainly be tough. But
6 right up until June 30th, when we were allowed to
7 kind of reopen again, we couldn't bring that many
8 people here to do it.

9 Our intent was to start scheduling
10 training and moving on. But as -- as everything has
11 kind of gone back to being difficult with COVID,
12 we're looking at doing that, but doing it within the
13 confines of -- of the regulations and guidelines
14 we're given.

15 So that -- and agencies have been told
16 that. Sheriffs' agencies, police departments have
17 been told that that's -- that's the main reason why
18 anything hasn't been offered here right now.

19 And it's our intent -- it is our
20 function -- it's the academy's function to provide
21 that training. And it's at the top of our priority
22 list to get that training back up and running again.

23 SHERIFF MENDOZA: Thank you. That's
24 further clarification.

25 A.G. BALDERAS: Thank you, Sheriff.

1 Any other Board Member questions or input?

2 ITEM NO. 6: PUBLIC COMMENT

3 A.G. BALDERAS: We will move to Public
4 Comment. Great.

5 And then -- Mr. Mechels, we are at Public
6 Comment. You have the floor. We generally always
7 respect your input. You have the floor.

8 (Mr. Mechels experiences audio issues.)

9 A.G. BALDERAS: I don't know if he -- is
10 he on mute? Or can you not hear me? Mr. Mechels?
11 Do we have anyone else for Public Comment. Maybe we
12 can come back to him. I think he has his
13 microphone -- or he must be muted.

14 Maybe we can come back to Mr. Mechels.

15 Madam Director, do we want to go to Item
16 No. 7, which is the Law Enforcement Officer
17 Certifications?

18 DIRECTOR ALZAHARNA: Yes, sir.

19 ITEM NO. 7: LAW ENFORCEMENT OFFICER CERTIFICATIONS

20 FOR APPROVAL AND ISSUE

21 A.G. BALDERAS: Great. If you would walk
22 us through that, we'd appreciate it.

23 DIRECTOR ALZAHARNA: Yes. Item No. 7 is
24 Law Enforcement Officer Certifications.

25 Item A, which would be Exhibit A, is

1 Western New Mexico University BPOT No. 66. It's
2 Exhibit A. And that's Certification No. 21-0208-P.

3 A.G. BALDERAS: And, Madam Chair, does
4 that exhibit -- you said B? Not A? Or you said A?
5 Not B? Does that end at -258-P?

6 DIRECTOR ALZAHARNA: I only read Item A,
7 which is Exhibit A. And I can move on to Exhibit B.
8 I just --

9 A.G. BALDERAS: No. I guess -- I'm trying
10 to find my Exhibit A. It may be my binder. I do
11 see Exhibit A in the cover letter. But I'm not --
12 am I the only Board Member that's having this issue
13 in terms of Exhibit A? Locating Exhibit A?

14 Oh, my bad. My bad. Mine is backwards.

15 Okay. Madam Director, go ahead and
16 restate the exhibit, and I will -- I will correctly
17 catch up to you. I've got -- I figured out what I
18 was doing wrong.

19 DIRECTOR ALZAHARNA: Okay. It's Western
20 New Mexico University BPOT No. 66, Exhibit A,
21 Certification No. 21-0208-P.

22 And Exhibit B is APD BPOT No. 124,
23 Certifications 21-0209-P through 21-0258-P.

24 And I think we've done this a couple of
25 different ways. Sometimes the Board votes on the

1 Law Enforcement Officer ones, and then we move on to
2 the PST, and sometimes we've done them together.

3 A.G. BALDERAS: Great. Dr. Green, I'll
4 defer to you, maybe, or Chief Johnson to field out a
5 motion for these exhibits.

6 DR. GREEN: Mr. Chair, I move that we
7 accept those exhibits, as specified by Director
8 Alzaharna, for approval.

9 A.G. BALDERAS: Great. Is there a second?

10 CHIEF JOHNSON: Mr. Chair, as ordered, I
11 will second that.

12 A.G. BALDERAS: We do have a motion and a
13 second to approve exhibits as stated. We can do a
14 roll call vote.

15 MS. MEDRANO: Balderas.

16 A.G. BALDERAS: In favor.

17 MS. MEDRANO: Tedrow.

18 MR. TEDROW: Yes from Tedrow.

19 MS. MEDRANO: Johnson.

20 CHIEF JOHNSON: Yes, ma'am.

21 MS. MEDRANO: Mendoza.

22 SHERIFF MENDOZA: Yes.

23 MS. MEDRANO: Mirabal.

24 CHIEF MIRABAL: Yes.

25 MS. MEDRANO: Anderson.

1 SERGEANT ANDERSON: Yes.

2 MS. MEDRANO: Green.

3 DR. GREEN: Yes.

4 MS. MEDRANO: Roybal.

5 MR. ROYBAL: Yes.

6 A.G. BALDERAS: Great.

7 Any opposition?

8 (No response.)

9 A.G. BALDERAS: None noted.

10 The motion does pass.

11 Madam Director?

12 ITEM NO. 8: PUBLIC SAFETY TELECOMMUNICATOR

13 CERTIFICATIONS FOR APPROVAL AND ISSUE

14 DIRECTOR ALZAHARNA: Public Safety

15 Telecommunicator certifications, Exhibit A, CNM PSD

16 No. 3, Certifications 21-060-PST through

17 21-0067-PST.

18 A.G. BALDERAS: Thank you. I'll entertain

19 a motion to approve certifications 21 ending in -60

20 through 21 ending in -0067.

21 Is there a motion?

22 SERGEANT ANDERSON: Hollie Anderson. I'll

23 move to accept Agenda Item No. 8, as described.

24 A.G. BALDERAS: Thank you, Sergeant

25 Anderson.

1 Is there a second to that motion to
2 approve Exhibit A?

3 DR. GREEN: Mr. Chair, this is Bobbie
4 Green. I second that motion.

5 A.G. BALDERAS: Thank you, Dr. Green.

6 There is a motion from Sergeant Anderson
7 and a second by Dr. Green to approve Exhibit A,
8 certifications ending in 21-060 and 21-0067.

9 We can entertain a roll call vote.

10 MS. MEDRANO: Balderas.

11 A.G. BALDERAS: For.

12 MS. MEDRANO: Tedrow.

13 MR. TEDROW: Yes.

14 MS. MEDRANO: Johnson.

15 CHIEF JOHNSON: Yes, ma'am.

16 MS. MEDRANO: Mendoza.

17 SHERIFF MENDOZA: Yes.

18 MS. MEDRANO: Mirabal.

19 CHIEF MIRABAL: Yes, ma'am.

20 MS. MEDRANO: Anderson.

21 SERGEANT ANDERSON: Yes.

22 MS. MEDRANO: Green.

23 DR. GREEN: Yes.

24 MS. MEDRANO: Roybal.

25 MR. ROYBAL: Yes.

1 A.G. BALDERAS: Great.

2 Any opposition?

3 (No response.)

4 A.G. BALDERAS: None noted. Motion does
5 pass.

6 Madam Director?

7 DIRECTOR ALZAHARNA: That is the end of
8 our certifications.

9 A.G. BALDERAS: Great. Do you have any
10 additional certifications through telecommunicator
11 or anything else, any other remaining issue?

12 DIRECTOR ALZAHARNA: No, sir.

13 A.G. BALDERAS: Great.

14 Okay. We can go back to Public Comment.
15 Mr. Mechels, are you -- I'm reading he no longer has
16 access to the chat. I don't know what that means.

17 MS. MEDRANO: I don't see him on; nor do
18 you see him in the waiting room.

19 A.G. BALDERAS: Okay. Well, why don't we
20 take maybe a ten- to fifteen-minute break? Again, I
21 do appreciate our new members joining us.

22 We will now be coming back in about 10 to
23 15 minutes and continue the rest of our agenda.

24 Let's take a break.

25 (Recess taken 9:45 a.m. to 10:10 a.m.)

1 MR. ROMERO: Dr. Green, I think we're at
2 the agenda where we --

3 DR. GREEN: We move to the Closed Session.

4 MR. ROMERO: As the Vice Chair, we're at
5 that point in the agenda.

6 DR. GREEN: I will proceed then, sir.
7 Welcome back. And I am Bobbie Green, Vice
8 Chair.

9 I now move that the Board go into Closed
10 Executive Session to discuss only those matters
11 listed on the agenda under Executive Session,
12 pursuant to NMSA 1978 10-15-1H(1), (3), and (7).

13 Do I have a second?

14 CHIEF JOHNSON: Dr. Green, this is Tim
15 Johnson. I will second that, ma'am.

16 DR. GREEN: Thank you, Chief Johnson.

17 Ms. Medrano, please call the roll.

18 MS. MEDRANO: Tedrow.

19 MR. TEDROW: Yes.

20 MS. MEDRANO: Johnson.

21 CHIEF JOHNSON: Yes, ma'am.

22 MS. MEDRANO: Mendoza.

23 SHERIFF MENDOZA: Yes.

24 MS. MEDRANO: Mirabal.

25 CHIEF MIRABAL: Yes, ma'am.

1 MS. MEDRANO: Anderson.

2 SERGEANT ANDERSON: Yes.

3 MS. MEDRANO: Roybal.

4 MR. ROYBAL: Yes.

5 MS. MEDRANO: Green.

6 DR. GREEN: Yes. The motion carries, and
7 we will now adjourn to the Closed Session.

8 Ms. Medrano, will this link be open for
9 the public, or will we close this link?

10 MS. MEDRANO: It should stay remote -- it
11 should stay open.

12 DR. GREEN: We will resume after the
13 Closed Session. Thank you, all.

14 NOTE: EXECUTIVE SESSION

15 ITEM NO. 33: RETURN TO OPEN SESSION - ACTION ON
16 MATTERS DISCUSSED IN CLOSED SESSION

17 DR. GREEN: All right. Welcome back. The
18 Board is now in Open Session.

19 I affirm that, while in closed session, it
20 discussed only those matters as specified in the
21 motion and listed on the agenda under Executive
22 Session in accordance with NMSA 1978
23 Section 10-15-1H.

24 ITEM NO. 9: JOVANNAH SANDOVAL

25 DR. GREEN: We will proceed with those

1 items on the agenda, and we'll start with Item 9.
2 Jovannah Sandoval.

3 Do I have a motion on Item -- Agenda Item
4 No. 9, Jovannah Sandoval?

5 SERGEANT ANDERSON: Sergeant Anderson. I
6 move to revoke.

7 DR. GREEN: Thank you, Sergeant Anderson.
8 Do I have a second?

9 MR. ROYBAL: Benny Roybal. I second.

10 DR. GREEN: Thank you, Secretary Roybal.
11 Ms. Medrano, please call the roll.

12 MS. MEDRANO: Tedrow.

13 MR. TEDROW: Yes.

14 MS. MEDRANO: Johnson.

15 CHIEF JOHNSON: Yes, ma'am.

16 MS. MEDRANO: Mendoza.

17 SHERIFF MENDOZA: Yes.

18 MS. MEDRANO: Mirabal.

19 CHIEF MIRABAL: Yes, ma'am.

20 MS. MEDRANO: Anderson.

21 SERGEANT ANDERSON: Yes.

22 MS. MEDRANO: Roybal.

23 MR. ROYBAL: Yes.

24 MS. MEDRANO: Green.

25 DR. GREEN: Yes.

1 The motion carries.

2 ITEM NO. 10: DANNY SALCIDO

3 DR. GREEN: Moving on to Agenda Item

4 No. 10 regarding Danny Salcido.

5 Do I have a motion regarding Danny

6 Salcido?

7 CHIEF JOHNSON: Dr. Green, this is Tim

8 Johnson. I'll make a motion for default revocation.

9 DR. GREEN: Thank you, Chief Johnson. Do

10 I have a second?

11 SERGEANT ANDERSON: Hollie Anderson.

12 DR. GREEN: Thank you, Sergeant Anderson.

13 Ms. Medrano, please call the roll.

14 MS. MEDRANO: Tedrow.

15 MR. TEDROW: Yes.

16 MS. MEDRANO: Johnson.

17 CHIEF JOHNSON: Yes, ma'am.

18 MS. MEDRANO: Mendoza.

19 SHERIFF MENDOZA: Yes.

20 MS. MEDRANO: Mirabal.

21 CHIEF MIRABAL: Yes, ma'am.

22 MS. MEDRANO: Anderson.

23 SERGEANT ANDERSON: Yes.

24 MS. MEDRANO: Roybal.

25 MR. ROYBAL: Yes.

1 MS. MEDRANO: Green

2 DR. GREEN: Green abstains.

3 The motion carries.

4 ITEM NO. 11: STEVEN MARQUEZ

5 DR. GREEN: Moving on to Item 11 regarding
6 Steven Marquez, do I have a motion?

7 MR. ROYBAL: Benny Roybal. I so move,
8 Madam Chair.

9 CHIEF JOHNSON: Doc- --

10 DR. GREEN: Thank you, Secretary --

11 MR. ROMERO: And what -- what -- what was
12 the motion?

13 CHIEF JOHNSON: Dr. Green, I'm sorry. My
14 other phone -- my phone was ringing. I apologize.
15 I got us out of order. I apologize to you.

16 But I'll make a motion to accept the
17 voluntary relinquishment for Mr. Steven Marquez.

18 DR. GREEN: Okay. Thank you. We have a
19 motion. Do I have a second?

20 MR. ROYBAL: Benny Roybal, second.

21 DR. GREEN: Thank you, Secretary Roybal.

22 Ms. Medrano, please call the roll.

23 MS. MEDRANO: Tedrow.

24 MR. TEDROW: Yes.

25 MS. MEDRANO: Johnson.

1 CHIEF JOHNSON: Yes, ma'am.
2 MS. MEDRANO: Mendoza.
3 SHERIFF MENDOZA: Yes.
4 MS. MEDRANO: Mirabal.
5 CHIEF MIRABAL: Yes, ma'am.
6 MS. MEDRANO: Anderson.
7 SERGEANT ANDERSON: Yes.
8 MS. MEDRANO: Roybal.
9 MR. ROYBAL: Yes.
10 MS. MEDRANO: Green.
11 DR. GREEN: Yes.
12 ITEM NO. 12: MOSES MARQUEZ
13 DR. GREEN: Moving on to Item -- Agenda
14 Item 12 regarding Moses Marquez, do I have a motion?
15 CHIEF JOHNSON: Dr. Green, this is Tim
16 Johnson. I will make a motion for default
17 revocation for Mr. Moses Marquez.
18 DR. GREEN: Thank you, Chief Johnson.
19 Do I have a second?
20 CHIEF MIRABAL: Chief Mirabal. Second.
21 DR. GREEN: Thank you, Chief Mirabal.
22 Ms. Medrano, please call the roll.
23 MS. MEDRANO: Tedrow.
24 MR. TEDROW: Yes.
25 MS. MEDRANO: Gurule.

1 (No response.)

2 MS. MEDRANO: Johnson.

3 CHIEF JOHNSON: Yes, ma'am.

4 MS. MEDRANO: Mendoza.

5 SHERIFF MENDOZA: Yes.

6 MS. MEDRANO: Mirabal.

7 CHIEF MIRABAL: Yes, ma'am.

8 MS. MEDRANO: Anderson.

9 SERGEANT ANDERSON: Yes.

10 MS. MEDRANO: Roybal.

11 MR. ROYBAL: Yes.

12 MS. MEDRANO: Green.

13 DR. GREEN: Yes.

14 ITEM NO. 13: TABITHA MUNOZ

15 DR. GREEN: Moving on to Agenda Item 13,

16 regarding Tabitha Munoz, do I have a motion?

17 CHIEF JOHNSON: Dr. Green, this is Tim

18 Johnson. I will make a motion to revoke the

19 certification for Ms. Tabitha Munoz.

20 DR. GREEN: Thank you, Chief Johnson.

21 Do I have a second?

22 CHIEF MIRABAL: Chief Mirabal. Second.

23 DR. GREEN: Thank you, Chief Mirabal.

24 Ms. Medrano, please.

25 MS. MEDRANO: Tedrow.

1 MR. TEDROW: Yes.

2 MS. MEDRANO: Johnson.

3 CHIEF JOHNSON: Yes, ma'am.

4 MS. MEDRANO: Mendoza.

5 SHERIFF MENDOZA: Yes.

6 MS. MEDRANO: Mirabal.

7 CHIEF MIRABAL: Yes, ma'am.

8 MS. MEDRANO: Anderson.

9 SERGEANT ANDERSON: I'll abstain.

10 MS. MEDRANO: Roybal.

11 MR. ROYBAL: Yes.

12 MS. MEDRANO: Green.

13 DR. GREEN: Green votes yes.

14 ITEM NO. 14: MARK MORALES

15 DR. GREEN: Agenda Item 14 regarding Mark

16 Morales, do I have a motion?

17 CHIEF JOHNSON: Dr. Green, Tim Johnson.

18 I'll make a motion for default revocation regarding

19 Mark Morales.

20 DR. GREEN: Thank you, Chief Johnson.

21 Do I have a second?

22 MR. ROYBAL: Roybal. Second.

23 CHIEF MIRABAL: Chief Mirabal. Second.

24 DR. GREEN: Secretary Roybal, thank you,

25 sir.

1 Ms. Medrano, please.
2 MS. MEDRANO: Tedrow.
3 MR. TEDROW: Yes.
4 MS. MEDRANO: Johnson.
5 CHIEF JOHNSON: Yes, ma'am.
6 MS. MEDRANO: Mendoza.
7 SHERIFF MENDOZA: Yes.
8 MS. MEDRANO: Mirabal.
9 CHIEF MIRABAL: Yes, ma'am.
10 MS. MEDRANO: Anderson.
11 SERGEANT ANDERSON: Yes.
12 MS. MEDRANO: Roybal.
13 MR. ROYBAL: Yes.
14 MS. MEDRANO: Green.
15 DR. GREEN: Yes. All right. Thank you.
16 ITEM NO. 15: LORENZO GUERRERO
17 DR. GREEN: Moving on to Agenda Item 15,
18 regarding Lorenzo Guerrero, do I have a motion?
19 CHIEF JOHNSON: Dr. Green, this is Tim
20 Johnson. I will make a motion for default
21 revocation.
22 DR. GREEN: Thank you, Chief Johnson.
23 Do I have a second?
24 SERGEANT ANDERSON: Yes. Sergeant Hollie
25 Anderson.

1 DR. GREEN: Thank you, Sergeant Anderson.
2 Ms. Medrano, please.
3 MS. MEDRANO: Tedrow.
4 MR. TEDROW: Yes.
5 MS. MEDRANO: Johnson.
6 CHIEF JOHNSON: Yes, ma'am.
7 MR. TEDROW: Mendoza.
8 SHERIFF MENDOZA: Yes.
9 MS. MEDRANO: Mirabal.
10 CHIEF MIRABAL: Yes, ma'am.
11 MS. MEDRANO: Anderson.
12 SERGEANT ANDERSON: Yes.
13 MS. MEDRANO: Roybal.
14 MR. ROYBAL: Yes.
15 MS. MEDRANO: Green.
16 DR. GREEN: Yes.
17 ITEM NO. 16: CASSIUS MASON
18 DR. GREEN: Moving on to Agenda Item 16
19 regarding Cassius Mason, do I have a motion?
20 CHIEF JOHNSON: Dr. Green, Tim Johnson.
21 I'll make a motion for default revocation.
22 DR. GREEN: Thank you, Chief Johnson.
23 Do I have a second?
24 MR. ROYBAL: Second. Roybal.
25 A.G. BALDERAS: Thank you, Secretary

1 Roybal.

2 Ms. Medrano, please call the roll.

3 MS. MEDRANO: Tedrow.

4 MR. TEDROW: Yes.

5 MS. MEDRANO: Gurule

6 (No response.)

7 MS. MEDRANO: Johnson.

8 CHIEF JOHNSON: Yes, ma'am.

9 MS. MEDRANO: Mendoza.

10 SHERIFF MENDOZA: Yes.

11 MS. MEDRANO: Mirabal.

12 CHIEF MIRABAL: Yes, ma'am.

13 MS. MEDRANO: Anderson.

14 SERGEANT ANDERSON: Yes.

15 MS. MEDRANO: Roybal.

16 MR. ROYBAL: Yes.

17 MS. MEDRANO: Green.

18 DR. GREEN: Yes.

19 Thank you. Moving on to Item 17 --

20 MR. ROMERO: And, Madam Vice Chair, just

21 for the record, that motion carries, the one

22 previous to --

23 DR. GREEN: The motion carries. Yes,

24 thank you. Thank you. Thank you for that. The

25 motion does carry. All right.

1 ITEM NO. 17: ESTEBAN ARIZAGA

2 DR. GREEN: Moving on to Item 17 regarding
3 Esteban Arizaga, do I have a motion?

4 CHIEF JOHNSON: Dr. Green, Tim Johnson.
5 I'll make a motion for default revocation.

6 DR. GREEN: Thank you, Chief Johnson. Do
7 I have a second?

8 SERGEANT ANDERSON: Yes. Sergeant Holly
9 Anderson.

10 DR. GREEN: Thank you, Sergeant Anderson.
11 Ms. Medrano, please?

12 MS. MEDRANO: Tedrow.

13 MR. TEDROW: Yes.

14 MS. MEDRANO: Johnson.

15 CHIEF JOHNSON: Yes, ma'am.

16 MS. MEDRANO: Mendoza.

17 SHERIFF MENDOZA: Yes.

18 MS. MEDRANO: Mirabal.

19 CHIEF MIRABAL: Yes, ma'am.

20 MS. MEDRANO: Anderson.

21 SERGEANT ANDERSON: Yes.

22 MS. MEDRANO: Roybal.

23 MR. ROYBAL: Yes.

24 MS. MEDRANO: Green.

25 DR. GREEN: Yes. And the motion does

1 carry.

2 ITEM NO. 18: ZACHARY CHRISTIANSEN

3 DR. GREEN: Moving on to Item 18,
4 regarding Zachary Christiansen, do I have a motion?

5 CHIEF JOHNSON: Dr. Green, Tim Johnson.
6 I'll make a motion for default revocation.

7 DR. GREEN: Thank you, Chief Johnson.
8 Do I have a second?

9 MR. ROYBAL: Roybal. Second.

10 DR. GREEN: Thank you, Secretary Roybal.

11 Ms. Medrano, please.

12 MS. MEDRANO: Tedrow.

13 MR. TEDROW: Yes.

14 MS. MEDRANO: Johnson.

15 CHIEF JOHNSON: Yes, ma'am.

16 MS. MEDRANO: Mendoza.

17 SHERIFF MENDOZA: Yes.

18 MS. MEDRANO: Mirabal.

19 CHIEF MIRABAL: Yes, ma'am.

20 MS. MEDRANO: Anderson.

21 SERGEANT ANDERSON: Yes.

22 MS. MEDRANO: Roybal.

23 MR. ROYBAL: Yes.

24 MS. MEDRANO: Green.

25 DR. GREEN: Green votes yes, and the

1 motion carries.

2 ITEM NO. 19: RONALD CLIPP

3 DR. GREEN: Moving on to Agenda Item 19,

4 do I have a motion regarding Ronald Clipp?

5 CHIEF JOHNSON: Dr. Green, Tim Johnson.

6 I'll make a motion for default revocation.

7 DR. GREEN: Thank you, Chief Johnson.

8 Do I have a second?

9 MR. ROYBAL: Roybal. Second.

10 DR. GREEN: Thank you, Secretary Roybal.

11 Ms. Medrano, please.

12 MS. MEDRANO: Tedrow.

13 MR. TEDROW: Yes.

14 MS. MEDRANO: Johnson.

15 CHIEF JOHNSON: Yes, ma'am.

16 MS. MEDRANO: Mendoza.

17 SHERIFF MENDOZA: Yes.

18 MS. MEDRANO: Mirabal.

19 CHIEF MIRABAL: Yes, ma'am.

20 MS. MEDRANO: Anderson.

21 SERGEANT ANDERSON: I'll abstain.

22 MS. MEDRANO: Roybal.

23 MR. ROYBAL: Yes.

24 MS. MEDRANO: Green.

25 DR. GREEN: Yes. The motion carries.

1 We are at Item 20 now regarding Mark
2 Quintana.

3 ITEM NO. 20: MARK QUINTANA

4 CHIEF MIRABAL: Chief Mirabal -- sorry.

5 DR. GREEN: That's all right. Go ahead.

6 CHIEF MIRABAL: Mirabal. Move to default
7 revocation.

8 MR. ROMERO: I -- this one -- I don't --
9 this one was a hearing.

10 We're on No. 20, Mark Quintana; right?

11 DR. GREEN: Yes, sir.

12 MR. ROMERO: Right. Sergeant Anderson.
13 Or Lieutenant Anderson. I'm sorry.

14 SERGEANT ANDERSON: No. It's "Sergeant,"
15 sir. Yes, sir. I had listed a motion to revoke.
16 Are we on the right one there, sir?

17 MR. ROMERO: Yes. You said No. 20, right,
18 Madam Vice Chair, Mark Quintana?

19 DR. GREEN: I did.

20 SERGEANT ANDERSON: Yes, sir. Sergeant
21 Anderson moves to revoke.

22 DR. GREEN: Okay. And a second?

23 MR. ROYBAL: Roybal. I'll second.

24 DR. GREEN: Thank you, Mr. Secretary.

25 Ms. Medrano, please.

1 MS. MEDRANO: Tedrow.
2 MR. TEDROW: Yes.
3 MS. MEDRANO: Johnson.
4 CHIEF JOHNSON: Abstain.
5 MS. MEDRANO: Mendoza.
6 SHERIFF MENDOZA: Yes.
7 MS. MEDRANO: Mirabal.
8 CHIEF MIRABAL: Yes, ma'am.
9 MS. MEDRANO: Anderson.
10 SERGEANT ANDERSON: Yes.
11 MS. MEDRANO: Roybal.
12 MR. ROYBAL: Yes.
13 MS. MEDRANO: Green.
14 DR. GREEN: Green votes yes, and the
15 motion carries.
16 ITEM NO. 21: JOSEPH GONZALES
17 DR. GREEN: Moving to Item 21 regarding
18 Joseph Gonzales, do I have a motion?
19 SERGEANT ANDERSON: Yes, ma'am. Sergeant
20 Anderson. I also move to revoke on No. 21 for
21 Joseph Gonzales.
22 DR. GREEN: Thank you, Sergeant Anderson.
23 Do I have a second?
24 MR. ROYBAL: Roybal. Second.
25 DR. GREEN: Thank you, Secretary Roybal.

1 Ms. Medrano, please.
2 MS. MEDRANO: Tedrow.
3 MR. TEDROW: Yes.
4 MS. MEDRANO: Johnson.
5 CHIEF JOHNSON: Abstain.
6 MS. MEDRANO: Mendoza.
7 SHERIFF MENDOZA: Yes.
8 MS. MEDRANO: Mirabal.
9 CHIEF MIRABAL: Yes, ma'am.
10 MS. MEDRANO: Anderson.
11 SERGEANT ANDERSON: Yes.
12 MS. MEDRANO: Roybal.
13 MR. ROYBAL: Yes.
14 MS. MEDRANO: Green.
15 DR. GREEN: Green votes yes. The motion
16 carries.
17 ITEM NO. 22: KENNETH LONG
18 DR. GREEN: Moving to Agenda Item 22, do I
19 have a motion regarding Kenneth Long?
20 CHIEF JOHNSON: Dr. Green, Tim Johnson. I
21 make a motion for default revocation.
22 DR. GREEN: Thank you, Chief Johnson.
23 Do I have a second?
24 CHIEF MIRABAL: Chief Mirabal. Second.
25 DR. GREEN: Thank you, Chief Mirabal.

1 Ms. Medrano.
2 MS. MEDRANO: Tedrow.
3 MR. TEDROW: Yes.
4 MS. MEDRANO: Johnson.
5 CHIEF JOHNSON: Yes, ma'am.
6 MS. MEDRANO: Mendoza.
7 SHERIFF MENDOZA: Yes.
8 MS. MEDRANO: Mirabal.
9 CHIEF MIRABAL: Yes, ma'am.
10 MS. MEDRANO: Anderson.
11 SERGEANT ANDERSON: Yes.
12 MS. MEDRANO: Roybal.
13 MR. ROYBAL: Yes.
14 MS. MEDRANO: Green.
15 DR. GREEN: Green votes yes. The motion
16 carries.
17 ITEM NO. 23: KeKOA VonSCHRITZ
18 DR. GREEN: Moving to Agenda Item 23,
19 KeKoa VonSchritz.
20 Do I have a motion?
21 SERGEANT ANDERSON: Sergeant Anderson.
22 I'll move to accept the default revocation.
23 DR. GREEN: Thank you, Sergeant Anderson.
24 Do I have a second?
25 CHIEF MIRABAL: Chief Mirabal. Second.

1 DR. GREEN: Thank you, Chief Mirabal.
2 Ms. Medrano.
3 MS. MEDRANO: Tedrow.
4 MR. TEDROW: Yes.
5 MS. MEDRANO: Johnson.
6 CHIEF JOHNSON: Yes, ma'am.
7 MS. MEDRANO: Mendoza.
8 SHERIFF MENDOZA: Yes.
9 MS. MEDRANO: Mirabal.
10 CHIEF MIRABAL: Yes, ma'am.
11 MS. MEDRANO: Anderson.
12 SERGEANT ANDERSON: Yes.
13 MS. MEDRANO: Roybal.
14 MR. ROYBAL: Yes.
15 MS. MEDRANO: Green.
16 DR. GREEN: Green votes yes. The motion
17 carries.
18 ITEM NO. 24: TABLED
19 Agenda Item 24 has been tabled.
20 ITEM NO. 25: STANLEY BENSON
21 DR. GREEN: So we will move on to Agenda
22 Item 25 regarding Stanley Benson.
23 Do I have a motion?
24 MR. ROYBAL: Madam Chair, I move default
25 revocation.

1 DR. GREEN: Thank you, Secretary Roybal.

2 Do I have --

3 MR. ROMERO: Secretary Roybal. I think
4 we're on No. 25, Benson. That was a hearing, not
5 a -- that one actually went to a hearing.

6 MR. ROYBAL: Oh, sorry. Move for a
7 hearing -- I so move.

8 MR. ROMERO: And I just think -- I thought
9 I heard you say "default revocation" instead of
10 "revocation."

11 MR. ROYBAL: Oh, I'm sorry. I did say
12 that. So it's a motion for revocation.

13 Correct? Is that --

14 DR. GREEN: Thank -- yes, sir. Thank you,
15 Secretary Roybal. The motion is for revocation.

16 Do I have a second?

17 SHERIFF MENDOZA: Sheriff Mendoza. I'll
18 second that motion.

19 DR. GREEN: Thank you, Sheriff Mendoza.

20 Ms. Medrano, please.

21 MS. MEDRANO: Tedrow.

22 MR. TEDROW: Yes.

23 MS. MEDRANO: Johnson.

24 CHIEF JOHNSON: Yes, ma'am.

25 MS. MEDRANO: Mendoza.

1 SHERIFF MENDOZA: Yes.

2 MS. MEDRANO: Mirabal.

3 CHIEF MIRABAL: Yes, ma'am.

4 MS. MEDRANO: Anderson.

5 SERGEANT ANDERSON: Yes.

6 MS. MEDRANO: Roybal.

7 MR. ROYBAL: Yes.

8 DR. GREEN: Green votes yes. The motion

9 carries.

10 ITEM NO. 26: GRANT TAYLOR

11 DR. GREEN: Moving to Agenda Item 26

12 regarding Grant Taylor, do I have a motion?

13 SERGEANT ANDERSON: This is Sergeant

14 Hollie Anderson, and I will move to accept the

15 default revocation.

16 DR. GREEN: Thank you, Sergeant Anderson.

17 Do I have a second?

18 MR. ROYBAL: Roybal. Second.

19 DR. GREEN: Secretary Roybal, thank you.

20 Ms. Medrano, please.

21 MS. MEDRANO: Tedrow.

22 MR. TEDROW: Yes.

23 MS. MEDRANO: Johnson.

24 CHIEF JOHNSON: Yes, ma'am.

25 MS. MEDRANO: Mendoza.

1 SHERIFF MENDOZA: Yes.

2 MS. MEDRANO: Mirabal.

3 CHIEF MIRABAL: Yes, ma'am.

4 MS. MEDRANO: Anderson.

5 SERGEANT ANDERSON: Yes.

6 MS. MEDRANO: Roybal.

7 MR. ROYBAL: Yes.

8 MS. MEDRANO: Green.

9 DR. GREEN: Green votes yes. The motion

10 carries.

11 ITEM NO. 27: CHRISTOPHER McCASLAND

12 DR. GREEN: Moving on to Agenda Item 27,

13 do I have a motion regarding Christopher McCasland?

14 SHERIFF MENDOZA: This is Sheriff Mendoza.

15 I make a motion for default revocation in regards to

16 Christopher McCasland.

17 DR. GREEN: Thank you, Sheriff Mendoza.

18 Do I have a second?

19 MR. ROYBAL: Roybal. Second.

20 DR. GREEN: Thank you, Secretary Roybal.

21 Ms. Medrano, please.

22 MS. MEDRANO: Tedrow.

23 MR. TEDROW: Yes.

24 MS. MEDRANO: Johnson.

25 CHIEF JOHNSON: Yes, ma'am.

1 MS. MEDRANO: Mendoza.
2 SHERIFF MENDOZA: Yes.
3 MS. MEDRANO: Mirabal.
4 CHIEF MIRABAL: Yes, ma'am.
5 MS. MEDRANO: Anderson.
6 SERGEANT ANDERSON: Yes.
7 MS. MEDRANO: Roybal.
8 MR. ROYBAL: Yes.
9 MS. MEDRANO: Green.
10 DR. GREEN: Green votes yes. The motion
11 carries.
12 ITEM NO. 28: CHRISTOPHER BRYANT
13 DR. GREEN: We're at Item 28 regarding
14 Christopher Bryant.
15 Do I have a motion? I'll entertain a
16 motion regarding Item 28.
17 MR. ROYBAL: Madam Chair, I move for
18 default revocation.
19 DR. GREEN: Thank you, Secretary Roybal.
20 Do I have a second?
21 CHIEF MIRABAL: Chief Mirabal. I second.
22 DR. GREEN: Thank you, Chief Mirabal.
23 Ms. Medrano, please.
24 MS. MEDRANO: Tedrow.
25 MR. TEDROW: Yes.

1 MS. MEDRANO: Johnson.
2 CHIEF JOHNSON: Yes, ma'am.
3 MS. MEDRANO: Mendoza.
4 SHERIFF MENDOZA: Yes.
5 MS. MEDRANO: Mirabal.
6 CHIEF MIRABAL: Yes, ma'am.
7 MS. MEDRANO: Anderson.
8 SERGEANT ANDERSON: Yes.
9 MS. MEDRANO: Roybal.
10 MR. ROYBAL: Yes.
11 MS. MEDRANO: Green.
12 DR. GREEN: Green votes yes. Motion
13 carries.
14 ITEM NO. 29: KATIE EISENBERG
15 DR. GREEN: Agenda Item 29 regarding Katie
16 Eisenberg. Do I have a motion?
17 CHIEF MIRABAL: Chief Mirabal. I move to
18 default revocation.
19 DR. GREEN: Thank you, Chief Mirabal.
20 Do I have a second?
21 SHERIFF MENDOZA: Sheriff Mendoza. I
22 second that motion.
23 DR. GREEN: Thank you, Sheriff Mendoza.
24 Ms. Medrano, please.
25 MS. MEDRANO: Tedrow.

1 MR. TEDROW: Yes.

2 MS. MEDRANO: Johnson.

3 CHIEF JOHNSON: Yes, ma'am.

4 MS. MEDRANO: Mendoza.

5 SHERIFF MENDOZA: Yes.

6 MS. MEDRANO: Mirabal.

7 CHIEF MIRABAL: Yes, ma'am.

8 MS. MEDRANO: Anderson.

9 SERGEANT ANDERSON: Yes.

10 MS. MEDRANO: Roybal.

11 MR. ROYBAL: Yes.

12 MS. MEDRANO: Green.

13 DR. GREEN: Green votes yes. The motion

14 carries.

15 ITEM NO. 30: JEFFREY SPERLING

16 DR. GREEN: Agenda Item 30 is regarding

17 Jeffrey Sperling.

18 Do I have a motion regarding Jeffrey

19 Sperling?

20 (No response.)

21 DR. GREEN: Do I have a motion regarding

22 Jeffrey Sperling?

23 SERGEANT ANDERSON: Vice Chair, this is

24 Hollie Anderson, and I'll move to accept for

25 revocation.

1 DR. GREEN: Motion for revocation from
2 Sergeant Anderson.

3 Do I have a second?

4 MR. ROYBAL: Roybal. Second.

5 DR. GREEN: Thank you, Secretary Roybal.

6 Ms. Medrano, please.

7 MS. MEDRANO: Tedrow.

8 MR. TEDROW: Yes.

9 MS. MEDRANO: Johnson.

10 CHIEF JOHNSON: Yes, ma'am.

11 MS. MEDRANO: Mendoza.

12 SHERIFF MENDOZA: Yes.

13 CHIEF JOHNSON: Mirabal.

14 CHIEF MIRABAL: Yes, ma'am.

15 MS. MEDRANO: Anderson.

16 SERGEANT ANDERSON: Yes.

17 MS. MEDRANO: Roybal.

18 MR. ROYBAL: Yes.

19 MS. MEDRANO: Green.

20 DR. GREEN: Green votes yes. The motion
21 carries.

22 ITEM NO. 31: AARON HAMMOND

23 DR. GREEN: Agenda Item 31 is regarding
24 Aaron Hammond.

25 Do I have a motion?

1 SHERIFF MENDOZA: This is Sheriff Mendoza.
2 I make a motion that the Board proceed with formal
3 disciplinary process for Aaron Hammond.

4 DR. GREEN: Thank you, Sheriff Mendoza.
5 The motion is to proceed.

6 Do I have a second?

7 CHIEF MIRABAL: Chief Mirabal. Second.

8 DR. GREEN: Thank you, Chief Mirabal.

9 Ms. Medrano.

10 MS. MEDRANO: Tedrow.

11 MR. TEDROW: Yes.

12 MS. MEDRANO: Johnson.

13 CHIEF JOHNSON: Yes, ma'am.

14 MS. MEDRANO: Mendoza.

15 SHERIFF MENDOZA: Yes.

16 MS. MEDRANO: Mirabal.

17 CHIEF MIRABAL: Yes, ma'am.

18 MS. MEDRANO: Anderson.

19 SERGEANT ANDERSON: Yes.

20 MS. MEDRANO: Roybal.

21 MR. ROYBAL: Yes.

22 MS. MEDRANO: Green.

23 DR. GREEN: Green votes yes. Motion
24 carries.

25 CHIEF JOHNSON: Dr. Green, one second. I

1 messed that up. I apologize. I have to abstain
2 from that one. I'm sorry, Monica. I'm sorry,
3 Dr. Green.

4 DR. GREEN: No problem, Chief Johnson. Do
5 we need to correct the record?

6 MR. ROMERO: I believe it's been
7 corrected. Right, Monica? I think he's put it on
8 the record that he's abstaining, and the motion
9 still carries with the rest of the votes.

10 MS. MEDRANO: Yes, sir.

11 DR. GREEN: Okay. The motion carries.

12 ITEM NO. 32: MARK HOLMEN

13 DR. GREEN: We're moving to Item 32, Mark
14 Holmen.

15 Do I have a motion?

16 Do I have a motion regarding Item 32, Mark
17 Holmen?

18 SHERIFF MENDOZA: This is Sheriff Mendoza.
19 I'll make a motion in regards to Mark Holmen.

20 DR. GREEN: Thank you, Sheriff Mendoza.

21 Do I have a second?

22 MR. ROMERO: Well -- and just for the
23 record, Sheriff Mendoza, was that the motion to
24 accept the settlement?

25 SHERIFF MENDOZA: Yes. I apologize. I'll

1 make a motion to accept the settlement agreement for
2 suspension.

3 DR. GREEN: Thank you, Sheriff Mendoza.

4 There is a motion to accept the
5 settlement.

6 Do I have a second?

7 CHIEF MIRABAL: Chief Mirabal. I second.

8 DR. GREEN: Thank you, Chief Mirabal.

9 Ms. Medrano, please.

10 MS. MEDRANO: Tedrow.

11 MR. TEDROW: Yes.

12 MS. MEDRANO: Johnson.

13 CHIEF JOHNSON: Yes, ma'am.

14 MS. MEDRANO: Mendoza.

15 SHERIFF MENDOZA: Yes.

16 MS. MEDRANO: Mirabal.

17 CHIEF MIRABAL: Yes, ma'am.

18 MS. MEDRANO: Anderson.

19 SERGEANT ANDERSON: I'll abstain.

20 MS. MEDRANO: Roybal.

21 MR. ROYBAL: Yes.

22 MS. MEDRANO: Green.

23 DR. GREEN: Green votes yes. And,

24 Ms. Medrano, I apologize for mispronouncing your
25 name.

1 I believe that concludes all of the items
2 that we were to address today, and that will
3 conclude our meeting.

4 ITEM NO. 34: NEXT SCHEDULED MEETING,
5 DECEMBER 2, 2021

6 DR. GREEN: The next scheduled meeting is
7 December the 2nd, 2021.

8 And at this time, I will take a motion to
9 adjourn.

10 ITEM NO. 35: Adjournment

11 SERGEANT ANDERSON: Sergeant Hollie
12 Anderson. I move to adjourn the meeting.

13 DR. GREEN: Thank you, Sergeant Anderson.
14 Do I have a second?

15 CHIEF JOHNSON: Dr. Green, Tim Johnson.
16 I'll second that.

17 DR. GREEN: All in favor, just wave your
18 hands.

19 (Board Members so indicate.)

20 DR. GREEN: We are adjourned. Thank you
21 so much for your time. And our new members, you did
22 very well today. Thank you. We look forward to
23 working with you.

24 We are adjourned.

25 (The meeting adjourned at 11:50 a.m.)

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REPORTER'S CERTIFICATE

I, Cynthia C. Chapman, RMR, CCR #219, Certified Court Reporter in the State of New Mexico, do hereby certify that the foregoing pages constitute a true transcript of proceedings had before the said NEW MEXICO LAW ENFORCEMENT ACADEMY BOARD, held in the State of New Mexico, in the matter therein stated.

In testimony whereof, I have hereunto set my hand on September 7, 2021.

Cynthia Chapman

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NEW MEXICO LAW ENFORCEMENT ACADEMY

VIRTUAL REGULAR BOARD MEETING

September 2, 2021

9:03 a.m.

REPORTED BY: Cynthia C. Chapman, RMR, CRR
NM CCR #219
Bean & Associates, Inc.
Professional Court Reporting Service
201 Third Street, Northwest, Suite 1630
Albuquerque, New Mexico 87102

JOB NO.: 5527N CC

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|---|---|---|
| 2 | <p>1 BOARD MEMBERS PRESENT</p> <p>2</p> <p>3 New Mexico Attorney General</p> <p>4 Hector Balderas, Chairman</p> <p>5 Bobbie Jean Green, Vice Chairman</p> <p>6 Rick Tedrow, Esq.</p> <p>7 Chief Tim Johnson</p> <p>8 Sheriff Adan Mendoza</p> <p>9 Sergeant Hollie Anderson</p> <p>10 Benny Roybal</p> <p>11 Chief Summer Mirabal</p> <p>12 BOARD MEMBERS NOT PRESENT</p> <p>13 Chief Naithan Gurule</p> <p>14</p> <p>15 ALSO PRESENT</p> <p>16 Kelly Alzaharna, Director</p> <p>17 Steven Romero, Esq.</p> <p>18 Monica Medrano, Case Manager</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p> | 4 |
| 3 | <p>1 AGENDA ITEM INDEX</p> <p>2 ITEM PAGE</p> <p>3 1 Roll Call 5</p> <p>4 2 Approval of Agenda 6</p> <p>5 3 Approval of Meeting Minutes, 9</p> <p>6 August 19, 2021 - Deleted from Agenda</p> <p>7 4 Chair's Report 9</p> <p>8 5 Director's Report 16</p> <p>9 6 Public Comment 30</p> <p>10 7 Law Enforcement Officer Certifications 30</p> <p>11 8 Public Safety Telecommunicator 33</p> <p>12 Certifications for Approval and Issue</p> <p>13 33 Return to Open Session - Action on Matters 37</p> <p>14 Discussed in Closed Session</p> <p>15 9 Jovannah Sandoval 37</p> <p>16 10 Danny Salcido 39</p> <p>17 11 Steven Marquez 40</p> <p>18 12 Moses Marquez 41</p> <p>19 13 Tabitha Munoz 42</p> <p>20 14 Mark Morales 43</p> <p>21 15 Lorenzo Guerrero 44</p> <p>22 16 Cassius Mason 45</p> <p>23 17 Esteban Arizaga 47</p> <p>24 18 Zachary Christiansen 48</p> <p>25 19 Ronald Clipp 49</p> <p>20 20 Mark Quintana 50</p> | 5 |
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6

1 SHERIFF MENDOZA: I'm here. Good morning,
 2 everybody.
 3 A.G. BALDERAS: Good morning.
 4 MS. MEDRANO: Chief Summer Mirabal.
 5 CHIEF MIRABAL: Present. Good morning,
 6 everyone.
 7 MS. MEDRANO: Naithan Gurule.
 8 (No response.)
 9 MS. MEDRANO: Sergeant Holly Anderson.
 10 SERGEANT ANDERSON: Here. Good morning.
 11 MS. MEDRANO: Mr. Benny Roybal.
 12 MR. ROYBAL: Here. Good morning.
 13 MS. MEDRANO: Dr. Bobbie Green.
 14 DR. GREEN: I'm here. Good morning,
 15 everybody.
 16 A.G. BALDERAS: Good morning, Dr. Green.
 17 MR. TEDROW: Monica, I'm sorry. This is
 18 Rick Tedrow. I'm present. I'm having a little bit
 19 of technical difficulties.
 20 MS. MEDRANO: Thank you, sir.
 21 A.G. BALDERAS: Great. Well, thank you,
 22 everyone, for participating and attending.
 23 We can now move to Item No. 2, approval of
 24 our agenda.
 25 ITEM NO. 2: APPROVAL OF AGENDA

7

1 DIRECTOR ALZAHARNA: Chair Balderas?
 2 A.G. BALDERAS: Yes.
 3 DIRECTOR ALZAHARNA: I would like to
 4 request that Item 24 be tabled, that respondent has
 5 made a change in request so it won't be on -- it
 6 won't be presented today.
 7 A.G. BALDERAS: Okay. Item No. 24 --
 8 would you mind referencing the department? Is that
 9 APD?
 10 DIRECTOR ALZAHARNA: Yes, sir.
 11 Case 20-022.
 12 A.G. BALDERAS: Okay. We'll reflect that
 13 change to the agenda. And I am also showing if --
 14 before the disciplinary complaints, I'm showing
 15 eight items. Is everyone kind of on the same page
 16 with that?
 17 (Board Members indicate).
 18 DIRECTOR ALZAHARNA: Chair Balderas?
 19 A.G. BALDERAS: Yes.
 20 DIRECTOR ALZAHARNA: Second item to be
 21 requested tabled would be the approval of the
 22 meeting minutes from August 19th; we have not
 23 received them yet. That's Item 3.
 24 A.G. BALDERAS: Okay. We'll strike
 25 Item 3. We're down to seven items. Any more

8

1 changes, Director?
 2 DIRECTOR ALZAHARNA: No, sir.
 3 A.G. BALDERAS: Okay. If there is no more
 4 discussion, I'll now entertain a motion to approve
 5 the agenda as amended, which would now include seven
 6 items in addition to Item No. -- well, in addition
 7 to the pending disciplinary complaints, also
 8 reflecting striking Case No. 24 -- 20-022. I'll
 9 entertain a motion to approve the agenda as amended.
 10 DR. GREEN: Mr. Chair, this is Bobbie
 11 Green. I make a motion that the agenda be approved
 12 as amended.
 13 A.G. BALDERAS: Thank you, Dr. Green.
 14 There is a motion to approve agenda as
 15 amended by Dr. Green.
 16 Is there a second?
 17 SERGEANT ANDERSON: Second. Hollie
 18 Anderson. I'll second.
 19 A.G. BALDERAS: Thank you, Sergeant
 20 Anderson.
 21 There is a motion and a second. We can
 22 now entertain a roll call vote for approval.
 23 MS. MEDRANO: Balderas.
 24 A.G. BALDERAS: In favor.
 25 MS. MEDRANO: Tedrow.

9

1 MR. TEDROW: Yes.
 2 MS. MEDRANO: Gurule.
 3 (No response.)
 4 MS. MEDRANO: Johnson.
 5 CHIEF JOHNSON: Yes, ma'am.
 6 MS. MEDRANO: Mendoza.
 7 SHERIFF MENDOZA: Yes.
 8 MS. MEDRANO: Anderson.
 9 SERGEANT ANDERSON: Yes.
 10 MS. MEDRANO: Green.
 11 DR. GREEN: Yes.
 12 MS. MEDRANO: Roybal.
 13 MR. ROYBAL: Yes.
 14 MS. MEDRANO: Mirabal.
 15 CHIEF MIRABAL: Yes.
 16 A.G. BALDERAS: Thank you. Is there any
 17 in opposition?
 18 (No response.)
 19 A.G. BALDERAS: Motion does pass. We do
 20 have an amended agenda. We can now move forward to
 21 Item No. 3 -- actually, no. We have struck Item
 22 No. 3. There are no minutes at this point on the
 23 August 19th meeting.
 24 ITEM NO. 3: APPROVAL OF MEETING MINUTES,
 25 AUGUST, 19, 2021 - DELETED FROM AGENDA

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| 10 | <p>1 ITEM NO. 4: CHAIR'S REPORT</p> <p>2 A.G. BALDERAS: We can now go to the --</p> <p>3 Item No. 4 is Chairman's Report. My report is</p> <p>4 rather brief.</p> <p>5 I would like to maybe address a couple of</p> <p>6 issues that I think we've been dealing with over the</p> <p>7 course of everyone's tenure on the Board. I'd like</p> <p>8 to maybe follow up and -- and request from the</p> <p>9 Director, maybe at the next meeting, just an update,</p> <p>10 or a follow-up if, the director is adequately</p> <p>11 prepared to give an update today, I'd rather maybe</p> <p>12 push it to the next meeting.</p> <p>13 But I do think that the Board would</p> <p>14 benefit from the follow-up on the progress of the</p> <p>15 biennium training requirements relating to the</p> <p>16 database. I know there was a lot of discussion and</p> <p>17 a lot of good work moving in the right direction to</p> <p>18 modernize the database. And so I think, you know,</p> <p>19 at a later date -- or, rather, isolated or detailed</p> <p>20 update -- would be helpful.</p> <p>21 Additionally, I know that there is</p> <p>22 considerable support for the -- from the Board to</p> <p>23 identify personnel classifications and understaffing</p> <p>24 challenges. I know that's a common theme from the</p> <p>25 Director and management. And so if there's anything</p> | 12 | <p>1 special request for more prosecutors in the</p> <p>2 enforcement of these -- of these case actions that</p> <p>3 come over to our office.</p> <p>4 And then, finally, I guess, you know, I</p> <p>5 want to maybe continue our focus. Many past boards</p> <p>6 have had the -- sometimes the -- both the privilege,</p> <p>7 and sometimes the luxury, of just focusing on</p> <p>8 training issues and on licensing issues and</p> <p>9 discipline issues. But as all of us have, you know,</p> <p>10 followed the news, and even last meeting, while the</p> <p>11 Board was serving and the Director was providing</p> <p>12 information and reporting on standard issues, there</p> <p>13 was an emergency situation in Albuquerque. That's</p> <p>14 where Sergeant Anderson and the Chief were called</p> <p>15 out in an active shooting situation.</p> <p>16 And so these -- these issues, it would be</p> <p>17 good, by the end of the year, to -- and I know I</p> <p>18 have appointed a subcommittee. But I do think that</p> <p>19 any law enforcement reform or criminal justice</p> <p>20 reform that the Legislature either considers or</p> <p>21 evaluates, you know, I'm real hopeful that the</p> <p>22 Board, in a unified manner, we can provide our</p> <p>23 feedback and input on some of these bills and</p> <p>24 legislative.</p> <p>25 I do think that there is going to be more</p> |
| 11 | <p>1 that can be identified where we can be more</p> <p>2 supportive -- and, of course, obviously, last</p> <p>3 discussion was very helpful in -- in really trying</p> <p>4 to build out a stronger system so that we can</p> <p>5 support, really, mitigating or minimizing a backlog</p> <p>6 of cases, not just in the investigation, but even at</p> <p>7 the AG's office, we have experienced, you know,</p> <p>8 volumes of cases. Some months, we'll get no cases;</p> <p>9 other months, we'll get a referral of 25 cases at</p> <p>10 once.</p> <p>11 So I do think if we can keep that</p> <p>12 dialogue, Director, and, if -- again, if it's more</p> <p>13 appropriate at the next meeting, I think that the</p> <p>14 Board is definitely hungry for ways that we can be</p> <p>15 more supportive in those areas.</p> <p>16 Finally, I know that coming in the</p> <p>17 session, Director, it would be really productive and</p> <p>18 helpful, we're anxious to see how the budget process</p> <p>19 is looking. I know there were some deadlines last</p> <p>20 couple of weeks. But as we get closer to LFC</p> <p>21 recommendations in January, it will be helpful to</p> <p>22 get some updates on the special appropriation</p> <p>23 request, especially for the job task analysis.</p> <p>24 And then I'll also make my staff -- or</p> <p>25 request my staff give the Board an update on our</p> | 13 | <p>1 attention given. But it would be a real travesty if</p> <p>2 this board didn't feel compelled to at least weigh</p> <p>3 in.</p> <p>4 And I'm not asking for a lot of time</p> <p>5 commitment, and I'm not asking for a lot of research</p> <p>6 and diligence. But it would be nice for the Board</p> <p>7 for us to -- at least to decide what we're unified</p> <p>8 on in terms of where there should be increased</p> <p>9 resources, and maybe some ideas and legislation that</p> <p>10 the -- that are prioritized.</p> <p>11 And so I just think that this board has a</p> <p>12 lot of experience. And I do think that -- and my</p> <p>13 staff is willing to synthesize and just take your</p> <p>14 input and maybe try to synthesize it into a position</p> <p>15 paper or a letter from our Board just identifying</p> <p>16 for the Governor and the Legislature areas of need</p> <p>17 that -- so I offer that up.</p> <p>18 And I just think, in the Chair's Report,</p> <p>19 that -- that, regrettably -- I don't think you can</p> <p>20 separate licensing issues; I don't think you can</p> <p>21 separate law enforcement staffing levels; and I</p> <p>22 don't think you can address training in a vacuum</p> <p>23 when you consider other reforms.</p> <p>24 And so that's just my pitch to the Board.</p> <p>25 If Jerri calls you or, you know, tries to</p> |

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| <p style="text-align: right;">14</p> <p>1 poll you on your interest on certain ideas, please, 2 you know, speak freely. We'll protect your -- your 3 professional integrity. But what we're trying to do 4 is synthesize and maybe create a letter before 5 January to just broadly call attention some blind 6 spots that the Legislature might not be considering. 7 Because the LEAB, I think, is one of the 8 most important functions, and, yet, I think there's 9 a lot of mystery as to our process. But I really 10 think you are all leaders in -- in these very 11 difficult topic areas that I think now, for some 12 reason, the Legislature, I think, is going to go the 13 opposite direction. 14 And I think they're going to -- they're 15 going to be rather aggressive in trying to make 16 changes or -- and I just want to make sure the LEAB 17 is at the very top of respected authorities that -- 18 based on your experience as to seeing patterns of 19 law enforcement misconduct or where you've seen 20 training needs, I think you guys are subject matter 21 experts right off the bat. 22 So it's going to be up to me and my staff 23 to kind of figure out what the priorities are of the 24 Board. But I think, regrettably, we're in an era 25 where I think the LEAB can no longer be considered</p> | <p style="text-align: right;">16</p> <p>1 should focus. 2 So without that -- with all of that, I 3 should say -- I'll now move us along to the 4 Director's Report. 5 And you have the floor, Director. 6 ITEM NO. 5: DIRECTOR'S REPORT 7 DIRECTOR ALZAHARNA: Thank you, Chair. I 8 can touch on each of those topics briefly right now. 9 But if you'd prefer, I can have something more 10 prepared for next meeting. 11 A.G. BALDERAS: Thank you. 12 DIRECTOR ALZAHARNA: The biennial training 13 update, working with ACADIS, it's just slow going. 14 We've gotten things that we now know that -- that we 15 can do and the program can do. But our staffing 16 is -- is slowing it down. 17 If there is a glitch in the system -- I 18 can give you an example. We -- when we -- after a 19 meeting, after you-all have ratified certifications, 20 so we go to e-mail those certifications out. And 21 this last time around, half of the people don't get 22 them. 23 And it's not a glitch with the database. 24 It's the interaction between the database and the 25 193 different agencies who have different IT setups.</p> |
| <p style="text-align: right;">15</p> <p>1 just a ministerial function that the Legislature or 2 other areas are unaware of this very function. 3 I think -- I think this Board is probably 4 one of the most important boards, especially when 5 you talk about funding or public safety demands, on 6 both sides, for citizens, and also what you want law 7 enforcement to look like in 10, 15, 20 years. 8 You all are the experts, I think. And I 9 just don't see how we can just focus on our 10 licensing and our discipline issues and stay silent. 11 I think it would be a very big travesty if we don't 12 somehow put out, before January, just some kind of 13 solidarity or areas of need that we -- we have 14 observed ourselves. 15 And I think -- I think that's my pitch. 16 So that's -- that's -- Jerri and my staff will 17 probably be reaching out to you as we get closer to 18 the legislative session coming up in January. 19 That's fairly all. I just wanted to 20 convey our support to the law enforcement community, 21 in the past month, in the demands that have been 22 occurring in the State of New Mexico, and then just 23 give everyone a courtesy that we might be reaching 24 out just to -- to synthesize a legislative agenda 25 maybe in terms of what areas that the Legislature</p> | <p style="text-align: right;">17</p> <p>1 We don't have an IT person here. And if 2 something like that happens, our deputy director 3 basically has to stop everything he's doing. And 4 this has been since early July was the first one. 5 And I've got three or four staff members that just 6 do that, that are doing three or four jobs. And to 7 do -- to focus on putting out a fire that needs to 8 be addressed right then, then literally everything 9 else they're doing stops. 10 So the program is awesome. We're getting 11 a lot of forward-moving progress on the ability to 12 track stuff. It's now just that we don't have the 13 staff to make it all happen. 14 After we initiated getting the agencies 15 the capability to enter their rosters and update 16 them, we had a backlog of other 4,000 entries, 17 because everybody started entering them. And they 18 have to be reviewed and verified initially. Once 19 the process gets going, they can upload. But those 20 are just two examples of what the staffing issues 21 are causing. 22 I think the other -- the other ones, I'll 23 wait and give you a better -- a more in-depth update 24 at the next meeting. 25 A.G. BALDERAS: Thank you.</p> |

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| <p style="text-align: right;">18</p> <p>1 DIRECTOR ALZAHARNA: Currently, our 2 hiring, we're still in hiring processes for 3 instructors, a training coordinator, a compliance 4 officer, and a misconduct case manager position. 5 One of those positions -- I apologize, 6 it's either the instructor or the case manager 7 position -- was frozen at the end of -- of the 8 fiscal year, June 30th. So we can't hire that one 9 until it's unfrozen. 10 I traveled last week. I was in Kosovo and 11 then North Macedonia. I was working with IADLEST. 12 I am the accreditation committee chair. 13 And we handle two different areas of 14 accreditation. We accredit police academies like 15 ours, or standards, best practices, that we go in 16 and audit agencies who have requested to receive 17 that accreditation. It works here in the 18 United States, but we also have international 19 academies who request that. 20 So I was part of a group that went over 21 and did the audit functions for the Kosovo police 22 department and the North Macedonia police 23 department. 24 And I was thankful for the opportunity to 25 do that, because a lot of the theory that we work</p> | <p style="text-align: right;">20</p> <p>1 That budget was submitted on August 23rd. 2 DPS met with the Governor's Office and DFA to 3 present the NMLEA Board budget, as well as the other 4 expansion budgets that DPS wanted to request. 5 And on that date, they received approval 6 to submit the requests, which was very hopeful. And 7 until last evening, when I got a call and had less 8 than an hour, I was told that -- I was directed that 9 that -- that the Governor's Office had made a 10 request, and said that that budget needed to be cut 11 by 50 percent before it would be submitted. 12 So in approximately 15 minutes, I had to 13 go through and -- and cut out FTEs for it to be -- 14 before it would be submitted. 15 So I'm going to try and share -- I want to 16 show you what I submitted so you-all can be aware of 17 it. 18 Are you all able to see that? 19 MR. ROMERO: Yes, Madam Director. We can 20 see it. 21 DIRECTOR ALZAHARNA: Okay. This is the 22 FTA, the personnel cost listing that were in the 23 presentation I gave at the special meeting. The 24 positions that are in black are the positions that 25 remained on the request, and the positions in red</p> |
| <p style="text-align: right;">19</p> <p>1 off of and what we think is important here, it was 2 good to put it into practice and to see how those 3 evaluations and audits are done. 4 Both of those agencies did receive 5 accreditation. The Kosovo agency received an award 6 of excellence for meeting the standards. 7 In that context, it's tough to meet those 8 standards. It's something I would like to do for 9 our academy and put that out as an option to our 10 satellite academies, because each of them would have 11 to apply individually, because their academy, you 12 know, has different -- just runs differently. 13 They also have an accreditation program 14 for POST agencies, or our board side of functions, 15 which will evaluate your policies and procedures, 16 staffing, all of that. I think it would be 17 something that would certainly benefit us to get 18 involved with on both fronts. 19 But, again, it -- it involves funding. It 20 involves staffing. But it was a wonderful 21 experience, and I hope we can work more with it. 22 As far as our special meeting last -- on 23 August 19th, I was very hopeful after that. I 24 greatly appreciated the Board's input in getting 25 that moved forward.</p> | <p style="text-align: right;">21</p> <p>1 are the positions that needed to be cut to meet the 2 financial request. 3 And my only theory for doing it is because 4 the -- those positions that are remaining handle the 5 core function of the staffing duties of the Board. 6 It gives you the administrative function of the 7 director; the compliance officer positions, which 8 handle all of the compliance issues, data that comes 9 in; and one executive secretary to help with all of 10 the administrative paperwork; and the state 11 investigator, which is the current misconduct case 12 processor. 13 And so that is -- is what was forwarded as 14 the request. 15 So I'm a little disheartened with that, 16 because everything that we're moving forward in a 17 positive direction, at some point I just feel like 18 I'm beating my head against a wall. I don't know 19 what else -- I don't know how to get to follow up on 20 what the Chair has said that, you know, this isn't 21 just a little board, and the academy isn't just a 22 little administrative function. 23 They are -- we need the funding, and we 24 need the staff to do it. I think the Board and I 25 think DPS, as the academy's division attachment, all</p> |

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| <p style="text-align: right;">22</p> <p>1 recognize that. And I don't know how to get through 2 that we can't continue to do what we're doing for 3 either entity, for the Board or the academy, what is 4 expected to do.</p> <p>5 Several years ago, within the last 10 to 6 20 years, this staffing here was 30 people. And it 7 handled -- I won't say it handled -- but it was 8 responsible for the functions of both entities.</p> <p>9 And we are now down to 19, but have been 10 operating at about 10. And it's just past the point 11 of realistic.</p> <p>12 And the staff is wonderful. The staff you 13 have working with you is unbelievable. Most of them 14 are doing two to three full-time jobs. And they're 15 not just, you know, entry-level positions. They're 16 positions that have taken these people -- you know, 17 they're -- they know what they're doing. They're 18 specialty positions, and they keep things running.</p> <p>19 But we can't continue to do this. And 20 it's disheartening. We're not giving up. We're not 21 giving up. But it's disheartening.</p> <p>22 A.G. BALDERAS: Thank you, Director. 23 DIRECTOR ALZAHARNA: Yes. That's my -- 24 A.G. BALDERAS: Did you have more on your 25 report, or did you save the most sad for last in</p> | <p style="text-align: right;">24</p> <p>1 I do want to kind of take Chairman's 2 privilege as part of my early report. I want to 3 welcome our two new members, Chief Mirabal of Taos, 4 and Benny Roybal is also our public member. We want 5 to welcome you.</p> <p>6 I, because I prosecute cases, while I 7 chair the policy and the fiscal management and 8 direction of the Board, I'm really the -- we could 9 not do the discipline work and the training 10 directives without public members and law 11 enforcement members serving on the Board. And so I 12 want to thank our two new members for being willing 13 to serve.</p> <p>14 And because even I and the police chief 15 cannot completely execute all the functions of the 16 Board, we really lean on our leadership of our 17 individual members.</p> <p>18 And so, one, I want to thank you-all for 19 putting in the time commitment, and then also 20 express some gratitude on me -- on my behalf and the 21 Chief of State Police for also filling in a 22 leadership role.</p> <p>23 Because we have investigative and 24 prosecutorial functions over sometimes officer 25 issues, we generally abstain from what I think is</p> |
| <p style="text-align: right;">23</p> <p>1 your report?</p> <p>2 DIRECTOR ALZAHARNA: No. That wraps it 3 up.</p> <p>4 A.G. BALDERAS: Okay. Thank you. Well, 5 I -- I encourage you to maybe reach out to the Board 6 and -- you know, this information is kind of new to 7 us, in terms of we just heard this information that 8 that was more the recommendation.</p> <p>9 And so I think -- I think -- I think the 10 Board -- well, at least I speak for myself -- we 11 definitely want to have more conversations to see 12 if, you know -- I -- let me say this way:</p> <p>13 As an executive who has his own agency 14 woes with budget, there will be other opportunities, 15 I think. The budget process involves many 16 stakeholders. And so I think while this may be an 17 earlier recommendation, the recommendations and the 18 process can evolve very quickly.</p> <p>19 And so I would say that my advice, in 20 terms of our board, is our input last meeting was -- 21 is still consistent. I think now the question is 22 how do we continue to convey the Board's commitment 23 to increased resources at these levels? You know, 24 what is the best way to proactively work with the 25 powers that be?</p> | <p style="text-align: right;">25</p> <p>1 the most critical point of the Board.</p> <p>2 And so I do want to thank Mr. Roybal and 3 Chief Mirabal for being willing to serve. And they 4 are new members, so I wanted to welcome them.</p> <p>5 And if they want to say a few words now 6 before we go into Public Comment, I would welcome 7 that as well.</p> <p>8 CHIEF MIRABAL: Good morning, everyone. 9 I'd just like to say thank you. And I look forward 10 to working with you-all. I'm excited for this 11 position. Thank you.</p> <p>12 A.G. BALDERAS: Thank you, Chief. 13 MR. ROYBAL: This is Benny Roybal. I, as 14 well, would like to thank you-all. I am looking 15 forward to working with you-all, and anything that I 16 can work on and help, I am here to serve.</p> <p>17 Thank you, Mr. Chairman. 18 A.G. BALDERAS: Thank you. Appreciate our 19 new members.</p> <p>20 And then -- and then every now and then, I 21 know -- because we -- there's historical issues, 22 legislative issues, there's unique roles that each 23 Board Member plays. And so please feel free to 24 reach out to the Director or to our staff. If we 25 can provide you any historical information so that</p> |

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| <p style="text-align: right;">26</p> <p>1 you feel like you can kind of actively participate, 2 we welcome that as -- we're at your beck and call, 3 as you need information to acclimate yourself to 4 your Board role. 5 A.G. BALDERAS: Now I'd like to go to 6 Public Comment. 7 I do see Mr. Mechels. Are there any -- 8 oh, Mr. -- Sheriff, you had your hand up. 9 Mr. Mendoza? 10 SHERIFF MENDOZA: Can I make a comment, 11 Mr. Chair, in reference, before we move on to Public 12 Comment? I feel obligated as the sheriff 13 representation for New Mexico, I recently attended a 14 sheriffs' mini-conference with all the sheriffs and 15 undersheriffs, and there was a lot of representation 16 from the State of New Mexico. 17 But I wanted to bring up some of the 18 concerns that I heard at this meeting. And one of 19 the main concern is -- and I know it comes back to 20 staffing, but I think it's also -- goes back to the 21 role of the Law Enforcement Academy and -- and -- 22 and so a lot of the concerns that I heard was the 23 fact that -- was the lack of support from the Law 24 Enforcement Academy when it comes to advanced 25 training and training in general.</p> | <p style="text-align: right;">28</p> <p>1 know sometimes the Law Enforcement Academy does rely 2 on us for instructors to help with some of the 3 academies. And I think it should be the opposite. 4 We should be relying on the Law Enforcement Academy 5 to help with instruction throughout the state. 6 I just wanted to make that comment because 7 I felt obligated because of those concerns that I 8 heard. 9 A.G. BALDERAS: Thank you, Sheriff. 10 DIRECTOR ALZAHARNA: Chair? 11 A.G. BALDERAS: Yeah. Would you like to 12 respond, Director? 13 DIRECTOR ALZAHARNA: Yes. Thank you for 14 sharing that input. 15 I was working with the sheriffs' 16 association for several months prior to this meeting 17 to get confirmation. I had requested and offered to 18 be down there to answer any questions and was told 19 it would happen, but consistently did not receive 20 any follow-up as far as -- as far as coming and 21 doing that. 22 So I appreciate you sharing what was 23 shared there. 24 The main reason there hasn't been advanced 25 training is because of COVID, is when the academy</p> |
| <p style="text-align: right;">27</p> <p>1 And I've personally seen that as a law 2 enforcement agency. And I'm here in Santa Fe. It 3 used to be that there was a schedule of advanced 4 training that the Law Enforcement Academy would put 5 out to offer to local law enforcement agencies 6 throughout the State of New Mexico to kind of cut 7 down on costs of bringing in instructors from out of 8 state or sending people to get trained to train 9 their own departments. 10 And I think one of the concern is is that 11 there's lack of advanced training being offered by 12 the Law Enforcement Academy. 13 And I think it's an opportunity for us as 14 a board and the Law Enforcement Academy to put out 15 some of those advanced trainings in ways of 16 de-escalation and things that we would like to see 17 standardized throughout the state for a minimal cost 18 to local law enforcement agencies. 19 And I know it's a staffing issue, and it 20 comes back to staffing, and I'm sure what the 21 Director would say in answer to my question. Or 22 maybe not; but -- she's shaking her head. 23 But the fact of the matter is, is I think 24 there's some frustration there, from at least the 25 sheriff's office and some of the sheriffs. And I</p> | <p style="text-align: right;">29</p> <p>1 shut down, we can't bring people up here. The 2 advanced training that was hosted is hosted here at 3 the academy, so agencies can come to a central 4 point. 5 Staffing would certainly be tough. But 6 right up until June 30th, when we were allowed to 7 kind of reopen again, we couldn't bring that many 8 people here to do it. 9 Our intent was to start scheduling 10 training and moving on. But as -- as everything has 11 kind of gone back to being difficult with COVID, 12 we're looking at doing that, but doing it within the 13 confines of -- of the regulations and guidelines 14 we're given. 15 So that -- and agencies have been told 16 that. Sheriffs' agencies, police departments have 17 been told that that's -- that's the main reason why 18 anything hasn't been offered here right now. 19 And it's our intent -- it is our 20 function -- it's the academy's function to provide 21 that training. And it's at the top of our priority 22 list to get that training back up and running again. 23 SHERIFF MENDOZA: Thank you. That's 24 further clarification. 25 A.G. BALDERAS: Thank you, Sheriff.</p> |

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1 Any other Board Member questions or input?
 2 ITEM NO. 6: PUBLIC COMMENT
 3 A.G. BALDERAS: We will move to Public
 4 Comment. Great.
 5 And then -- Mr. Mechels, we are at Public
 6 Comment. You have the floor. We generally always
 7 respect your input. You have the floor.
 8 (Mr. Mechels experiences audio issues.)
 9 A.G. BALDERAS: I don't know if he -- is
 10 he on mute? Or can you not hear me? Mr. Mechels?
 11 Do we have anyone else for Public Comment. Maybe we
 12 can come back to him. I think he has his
 13 microphone -- or he must be muted.
 14 Maybe we can come back to Mr. Mechels.
 15 Madam Director, do we want to go to Item
 16 No. 7, which is the Law Enforcement Officer
 17 Certifications?
 18 DIRECTOR ALZAHARNA: Yes, sir.
 19 ITEM NO. 7: LAW ENFORCEMENT OFFICER CERTIFICATIONS
 20 FOR APPROVAL AND ISSUE
 21 A.G. BALDERAS: Great. If you would walk
 22 us through that, we'd appreciate it.
 23 DIRECTOR ALZAHARNA: Yes. Item No. 7 is
 24 Law Enforcement Officer Certifications.
 25 Item A, which would be Exhibit A, is

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1 Western New Mexico University BPOT No. 66. It's
 2 Exhibit A. And that's Certification No. 21-0208-P.
 3 A.G. BALDERAS: And, Madam Chair, does
 4 that exhibit -- you said B? Not A? Or you said A?
 5 Not B? Does that end at -258-P?
 6 DIRECTOR ALZAHARNA: I only read Item A,
 7 which is Exhibit A. And I can move on to Exhibit B.
 8 I just --
 9 A.G. BALDERAS: No. I guess -- I'm trying
 10 to find my Exhibit A. It may be my binder. I do
 11 see Exhibit A in the cover letter. But I'm not --
 12 am I the only Board Member that's having this issue
 13 in terms of Exhibit A? Locating Exhibit A?
 14 Oh, my bad. My bad. Mine is backwards.
 15 Okay. Madam Director, go ahead and
 16 restate the exhibit, and I will -- I will correctly
 17 catch up to you. I've got -- I figured out what I
 18 was doing wrong.
 19 DIRECTOR ALZAHARNA: Okay. It's Western
 20 New Mexico University BPOT No. 66, Exhibit A,
 21 Certification No. 21-0208-P.
 22 And Exhibit B is APD BPOT No. 124,
 23 Certifications 21-0209-P through 21-0258-P.
 24 And I think we've done this a couple of
 25 different ways. Sometimes the Board votes on the

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1 Law Enforcement Officer ones, and then we move on to
 2 the PST, and sometimes we've done them together.
 3 A.G. BALDERAS: Great. Dr. Green, I'll
 4 defer to you, maybe, or Chief Johnson to field out a
 5 motion for these exhibits.
 6 DR. GREEN: Mr. Chair, I move that we
 7 accept those exhibits, as specified by Director
 8 Alzaharna, for approval.
 9 A.G. BALDERAS: Great. Is there a second?
 10 CHIEF JOHNSON: Mr. Chair, as ordered, I
 11 will second that.
 12 A.G. BALDERAS: We do have a motion and a
 13 second to approve exhibits as stated. We can do a
 14 roll call vote.
 15 MS. MEDRANO: Balderas.
 16 A.G. BALDERAS: In favor.
 17 MS. MEDRANO: Tedrow.
 18 MR. TEDROW: Yes from Tedrow.
 19 MS. MEDRANO: Johnson.
 20 CHIEF JOHNSON: Yes, ma'am.
 21 MS. MEDRANO: Mendoza.
 22 SHERIFF MENDOZA: Yes.
 23 MS. MEDRANO: Mirabal.
 24 CHIEF MIRABAL: Yes.
 25 MS. MEDRANO: Anderson.

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1 SERGEANT ANDERSON: Yes.
 2 MS. MEDRANO: Green.
 3 DR. GREEN: Yes.
 4 MS. MEDRANO: Roybal.
 5 MR. ROYBAL: Yes.
 6 A.G. BALDERAS: Great.
 7 Any opposition?
 8 (No response.)
 9 A.G. BALDERAS: None noted.
 10 The motion does pass.
 11 Madam Director?
 12 ITEM NO. 8: PUBLIC SAFETY TELECOMMUNICATOR
 13 CERTIFICATIONS FOR APPROVAL AND ISSUE
 14 DIRECTOR ALZAHARNA: Public Safety
 15 Telecommunicator certifications, Exhibit A, CNM PSD
 16 No. 3, Certifications 21-060-PST through
 17 21-0067-PST.
 18 A.G. BALDERAS: Thank you. I'll entertain
 19 a motion to approve certifications 21 ending in -60
 20 through 21 ending in -0067.
 21 Is there a motion?
 22 SERGEANT ANDERSON: Hollie Anderson. I'll
 23 move to accept Agenda Item No. 8, as described.
 24 A.G. BALDERAS: Thank you, Sergeant
 25 Anderson.

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1 Is there a second to that motion to
 2 approve Exhibit A?
 3 DR. GREEN: Mr. Chair, this is Bobbie
 4 Green. I second that motion.
 5 A.G. BALDERAS: Thank you, Dr. Green.
 6 There is a motion from Sergeant Anderson
 7 and a second by Dr. Green to approve Exhibit A,
 8 certifications ending in 21-060 and 21-0067.
 9 We can entertain a roll call vote.
 10 MS. MEDRANO: Balderas.
 11 A.G. BALDERAS: For.
 12 MS. MEDRANO: Tedrow.
 13 MR. TEDROW: Yes.
 14 MS. MEDRANO: Johnson.
 15 CHIEF JOHNSON: Yes, ma'am.
 16 MS. MEDRANO: Mendoza.
 17 SHERIFF MENDOZA: Yes.
 18 MS. MEDRANO: Mirabal.
 19 CHIEF MIRABAL: Yes, ma'am.
 20 MS. MEDRANO: Anderson.
 21 SERGEANT ANDERSON: Yes.
 22 MS. MEDRANO: Green.
 23 DR. GREEN: Yes.
 24 MS. MEDRANO: Roybal.
 25 MR. ROYBAL: Yes.

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1 A.G. BALDERAS: Great.
 2 Any opposition?
 3 (No response.)
 4 A.G. BALDERAS: None noted. Motion does
 5 pass.
 6 Madam Director?
 7 DIRECTOR ALZAHARNA: That is the end of
 8 our certifications.
 9 A.G. BALDERAS: Great. Do you have any
 10 additional certifications through telecommunicator
 11 or anything else, any other remaining issue?
 12 DIRECTOR ALZAHARNA: No, sir.
 13 A.G. BALDERAS: Great.
 14 Okay. We can go back to Public Comment.
 15 Mr. Mechels, are you -- I'm reading he no longer has
 16 access to the chat. I don't know what that means.
 17 MS. MEDRANO: I don't see him on; nor do
 18 you see him in the waiting room.
 19 A.G. BALDERAS: Okay. Well, why don't we
 20 take maybe a ten- to fifteen-minute break? Again, I
 21 do appreciate our new members joining us.
 22 We will now be coming back in about 10 to
 23 15 minutes and continue the rest of our agenda.
 24 Let's take a break.
 25 (Recess taken 9:45 a.m. to 10:10 a.m.)

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1 MR. ROMERO: Dr. Green, I think we're at
 2 the agenda where we --
 3 DR. GREEN: We move to the Closed Session.
 4 MR. ROMERO: As the Vice Chair, we're at
 5 that point in the agenda.
 6 DR. GREEN: I will proceed then, sir.
 7 Welcome back. And I am Bobbie Green, Vice
 8 Chair.
 9 I now move that the Board go into Closed
 10 Executive Session to discuss only those matters
 11 listed on the agenda under Executive Session,
 12 pursuant to NMSA 1978 10-15-1H(1), (3), and (7).
 13 Do I have a second?
 14 CHIEF JOHNSON: Dr. Green, this is Tim
 15 Johnson. I will second that, ma'am.
 16 DR. GREEN: Thank you, Chief Johnson.
 17 Ms. Medrano, please call the roll.
 18 MS. MEDRANO: Tedrow.
 19 MR. TEDROW: Yes.
 20 MS. MEDRANO: Johnson.
 21 CHIEF JOHNSON: Yes, ma'am.
 22 MS. MEDRANO: Mendoza.
 23 SHERIFF MENDOZA: Yes.
 24 MS. MEDRANO: Mirabal.
 25 CHIEF MIRABAL: Yes, ma'am.

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1 MS. MEDRANO: Anderson.
 2 SERGEANT ANDERSON: Yes.
 3 MS. MEDRANO: Roybal.
 4 MR. ROYBAL: Yes.
 5 MS. MEDRANO: Green.
 6 DR. GREEN: Yes. The motion carries, and
 7 we will now adjourn to the Closed Session.
 8 Ms. Medrano, will this link be open for
 9 the public, or will we close this link?
 10 MS. MEDRANO: It should stay remote -- it
 11 should stay open.
 12 DR. GREEN: We will resume after the
 13 Closed Session. Thank you, all.
 14 NOTE: EXECUTIVE SESSION
 15 ITEM NO. 33: RETURN TO OPEN SESSION - ACTION ON
 16 MATTERS DISCUSSED IN CLOSED SESSION
 17 DR. GREEN: All right. Welcome back. The
 18 Board is now in Open Session.
 19 I affirm that, while in closed session, it
 20 discussed only those matters as specified in the
 21 motion and listed on the agenda under Executive
 22 Session in accordance with NMSA 1978
 23 Section 10-15-1H.
 24 ITEM NO. 9: JOVANNAH SANDOVAL
 25 DR. GREEN: We will proceed with those

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1 items on the agenda, and we'll start with Item 9.
 2 Jovannah Sandoval.
 3 Do I have a motion on Item -- Agenda Item
 4 No. 9, Jovannah Sandoval?
 5 SERGEANT ANDERSON: Sergeant Anderson. I
 6 move to revoke.
 7 DR. GREEN: Thank you, Sergeant Anderson.
 8 Do I have a second?
 9 MR. ROYBAL: Benny Roybal. I second.
 10 DR. GREEN: Thank you, Secretary Roybal.
 11 Ms. Medrano, please call the roll.
 12 MS. MEDRANO: Tedrow.
 13 MR. TEDROW: Yes.
 14 MS. MEDRANO: Johnson.
 15 CHIEF JOHNSON: Yes, ma'am.
 16 MS. MEDRANO: Mendoza.
 17 SHERIFF MENDOZA: Yes.
 18 MS. MEDRANO: Mirabal.
 19 CHIEF MIRABAL: Yes, ma'am.
 20 MS. MEDRANO: Anderson.
 21 SERGEANT ANDERSON: Yes.
 22 MS. MEDRANO: Roybal.
 23 MR. ROYBAL: Yes.
 24 MS. MEDRANO: Green.
 25 DR. GREEN: Yes.

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1 The motion carries.
 2 ITEM NO. 10: DANNY SALCIDO
 3 DR. GREEN: Moving on to Agenda Item
 4 No. 10 regarding Danny Salcido.
 5 Do I have a motion regarding Danny
 6 Salcido?
 7 CHIEF JOHNSON: Dr. Green, this is Tim
 8 Johnson. I'll make a motion for default revocation.
 9 DR. GREEN: Thank you, Chief Johnson. Do
 10 I have a second?
 11 SERGEANT ANDERSON: Hollie Anderson.
 12 DR. GREEN: Thank you, Sergeant Anderson.
 13 Ms. Medrano, please call the roll.
 14 MS. MEDRANO: Tedrow.
 15 MR. TEDROW: Yes.
 16 MS. MEDRANO: Johnson.
 17 CHIEF JOHNSON: Yes, ma'am.
 18 MS. MEDRANO: Mendoza.
 19 SHERIFF MENDOZA: Yes.
 20 MS. MEDRANO: Mirabal.
 21 CHIEF MIRABAL: Yes, ma'am.
 22 MS. MEDRANO: Anderson.
 23 SERGEANT ANDERSON: Yes.
 24 MS. MEDRANO: Roybal.
 25 MR. ROYBAL: Yes.

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1 MS. MEDRANO: Green
 2 DR. GREEN: Green abstains.
 3 The motion carries.
 4 ITEM NO. 11: STEVEN MARQUEZ
 5 DR. GREEN: Moving on to Item 11 regarding
 6 Steven Marquez, do I have a motion?
 7 MR. ROYBAL: Benny Roybal. I so move,
 8 Madam Chair.
 9 CHIEF JOHNSON: Doc- --
 10 DR. GREEN: Thank you, Secretary --
 11 MR. ROMERO: And what -- what -- what was
 12 the motion?
 13 CHIEF JOHNSON: Dr. Green, I'm sorry. My
 14 other phone -- my phone was ringing. I apologize.
 15 I got us out of order. I apologize to you.
 16 But I'll make a motion to accept the
 17 voluntary relinquishment for Mr. Steven Marquez.
 18 DR. GREEN: Okay. Thank you. We have a
 19 motion. Do I have a second?
 20 MR. ROYBAL: Benny Roybal, second.
 21 DR. GREEN: Thank you, Secretary Roybal.
 22 Ms. Medrano, please call the roll.
 23 MS. MEDRANO: Tedrow.
 24 MR. TEDROW: Yes.
 25 MS. MEDRANO: Johnson.

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1 CHIEF JOHNSON: Yes, ma'am.
 2 MS. MEDRANO: Mendoza.
 3 SHERIFF MENDOZA: Yes.
 4 MS. MEDRANO: Mirabal.
 5 CHIEF MIRABAL: Yes, ma'am.
 6 MS. MEDRANO: Anderson.
 7 SERGEANT ANDERSON: Yes.
 8 MS. MEDRANO: Roybal.
 9 MR. ROYBAL: Yes.
 10 MS. MEDRANO: Green.
 11 DR. GREEN: Yes.
 12 ITEM NO. 12: MOSES MARQUEZ
 13 DR. GREEN: Moving on to Item -- Agenda
 14 Item 12 regarding Moses Marquez, do I have a motion?
 15 CHIEF JOHNSON: Dr. Green, this is Tim
 16 Johnson. I will make a motion for default
 17 revocation for Mr. Moses Marquez.
 18 DR. GREEN: Thank you, Chief Johnson.
 19 Do I have a second?
 20 CHIEF MIRABAL: Chief Mirabal. Second.
 21 DR. GREEN: Thank you, Chief Mirabal.
 22 Ms. Medrano, please call the roll.
 23 MS. MEDRANO: Tedrow.
 24 MR. TEDROW: Yes.
 25 MS. MEDRANO: Gurule.

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| 42 | <p>1 (No response.)</p> <p>2 MS. MEDRANO: Johnson.</p> <p>3 CHIEF JOHNSON: Yes, ma'am.</p> <p>4 MS. MEDRANO: Mendoza.</p> <p>5 SHERIFF MENDOZA: Yes.</p> <p>6 MS. MEDRANO: Mirabal.</p> <p>7 CHIEF MIRABAL: Yes, ma'am.</p> <p>8 MS. MEDRANO: Anderson.</p> <p>9 SERGEANT ANDERSON: Yes.</p> <p>10 MS. MEDRANO: Roybal.</p> <p>11 MR. ROYBAL: Yes.</p> <p>12 MS. MEDRANO: Green.</p> <p>13 DR. GREEN: Yes.</p> <p>14 ITEM NO. 13: TABITHA MUNOZ</p> <p>15 DR. GREEN: Moving on to Agenda Item 13,</p> <p>16 regarding Tabitha Munoz, do I have a motion?</p> <p>17 CHIEF JOHNSON: Dr. Green, this is Tim</p> <p>18 Johnson. I will make a motion to revoke the</p> <p>19 certification for Ms. Tabitha Munoz.</p> <p>20 DR. GREEN: Thank you, Chief Johnson.</p> <p>21 Do I have a second?</p> <p>22 CHIEF MIRABAL: Chief Mirabal. Second.</p> <p>23 DR. GREEN: Thank you, Chief Mirabal.</p> <p>24 Ms. Medrano, please.</p> <p>25 MS. MEDRANO: Tedrow.</p> | 44 | <p>1 Ms. Medrano, please.</p> <p>2 MS. MEDRANO: Tedrow.</p> <p>3 MR. TEDROW: Yes.</p> <p>4 MS. MEDRANO: Johnson.</p> <p>5 CHIEF JOHNSON: Yes, ma'am.</p> <p>6 MS. MEDRANO: Mendoza.</p> <p>7 SHERIFF MENDOZA: Yes.</p> <p>8 MS. MEDRANO: Mirabal.</p> <p>9 CHIEF MIRABAL: Yes, ma'am.</p> <p>10 MS. MEDRANO: Anderson.</p> <p>11 SERGEANT ANDERSON: Yes.</p> <p>12 MS. MEDRANO: Roybal.</p> <p>13 MR. ROYBAL: Yes.</p> <p>14 MS. MEDRANO: Green.</p> <p>15 DR. GREEN: Yes. All right. Thank you.</p> <p>16 ITEM NO. 15: LORENZO GUERRERO</p> <p>17 DR. GREEN: Moving on to Agenda Item 15,</p> <p>18 regarding Lorenzo Guerrero, do I have a motion?</p> <p>19 CHIEF JOHNSON: Dr. Green, this is Tim</p> <p>20 Johnson. I will make a motion for default</p> <p>21 revocation.</p> <p>22 DR. GREEN: Thank you, Chief Johnson.</p> <p>23 Do I have a second?</p> <p>24 SERGEANT ANDERSON: Yes. Sergeant Hollie</p> <p>25 Anderson.</p> |
| 43 | <p>1 MR. TEDROW: Yes.</p> <p>2 MS. MEDRANO: Johnson.</p> <p>3 CHIEF JOHNSON: Yes, ma'am.</p> <p>4 MS. MEDRANO: Mendoza.</p> <p>5 SHERIFF MENDOZA: Yes.</p> <p>6 MS. MEDRANO: Mirabal.</p> <p>7 CHIEF MIRABAL: Yes, ma'am.</p> <p>8 MS. MEDRANO: Anderson.</p> <p>9 SERGEANT ANDERSON: I'll abstain.</p> <p>10 MS. MEDRANO: Roybal.</p> <p>11 MR. ROYBAL: Yes.</p> <p>12 MS. MEDRANO: Green.</p> <p>13 DR. GREEN: Green votes yes.</p> <p>14 ITEM NO. 14: MARK MORALES</p> <p>15 DR. GREEN: Agenda Item 14 regarding Mark</p> <p>16 Morales, do I have a motion?</p> <p>17 CHIEF JOHNSON: Dr. Green, Tim Johnson.</p> <p>18 I'll make a motion for default revocation regarding</p> <p>19 Mark Morales.</p> <p>20 DR. GREEN: Thank you, Chief Johnson.</p> <p>21 Do I have a second?</p> <p>22 MR. ROYBAL: Roybal. Second.</p> <p>23 CHIEF MIRABAL: Chief Mirabal. Second.</p> <p>24 DR. GREEN: Secretary Roybal, thank you,</p> <p>25 sir.</p> | 45 | <p>1 DR. GREEN: Thank you, Sergeant Anderson.</p> <p>2 Ms. Medrano, please.</p> <p>3 MS. MEDRANO: Tedrow.</p> <p>4 MR. TEDROW: Yes.</p> <p>5 MS. MEDRANO: Johnson.</p> <p>6 CHIEF JOHNSON: Yes, ma'am.</p> <p>7 MR. TEDROW: Mendoza.</p> <p>8 SHERIFF MENDOZA: Yes.</p> <p>9 MS. MEDRANO: Mirabal.</p> <p>10 CHIEF MIRABAL: Yes, ma'am.</p> <p>11 MS. MEDRANO: Anderson.</p> <p>12 SERGEANT ANDERSON: Yes.</p> <p>13 MS. MEDRANO: Roybal.</p> <p>14 MR. ROYBAL: Yes.</p> <p>15 MS. MEDRANO: Green.</p> <p>16 DR. GREEN: Yes.</p> <p>17 ITEM NO. 16: CASSIUS MASON</p> <p>18 DR. GREEN: Moving on to Agenda Item 16</p> <p>19 regarding Cassius Mason, do I have a motion?</p> <p>20 CHIEF JOHNSON: Dr. Green, Tim Johnson.</p> <p>21 I'll make a motion for default revocation.</p> <p>22 DR. GREEN: Thank you, Chief Johnson.</p> <p>23 Do I have a second?</p> <p>24 MR. ROYBAL: Second. Roybal.</p> <p>25 A.G. BALDERAS: Thank you, Secretary</p> |

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1 Roybal.
 2 Ms. Medrano, please call the roll.
 3 MS. MEDRANO: Tedrow.
 4 MR. TEDROW: Yes.
 5 MS. MEDRANO: Gurule
 6 (No response.)
 7 MS. MEDRANO: Johnson.
 8 CHIEF JOHNSON: Yes, ma'am.
 9 MS. MEDRANO: Mendoza.
 10 SHERIFF MENDOZA: Yes.
 11 MS. MEDRANO: Mirabal.
 12 CHIEF MIRABAL: Yes, ma'am.
 13 MS. MEDRANO: Anderson.
 14 SERGEANT ANDERSON: Yes.
 15 MS. MEDRANO: Roybal.
 16 MR. ROYBAL: Yes.
 17 MS. MEDRANO: Green.
 18 DR. GREEN: Yes.
 19 Thank you. Moving on to Item 17 --
 20 MR. ROMERO: And, Madam Vice Chair, just
 21 for the record, that motion carries, the one
 22 previous to --
 23 DR. GREEN: The motion carries. Yes,
 24 thank you. Thank you. Thank you for that. The
 25 motion does carry. All right.

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1 ITEM NO. 17: ESTEBAN ARIZAGA
 2 DR. GREEN: Moving on to Item 17 regarding
 3 Esteban Arizaga, do I have a motion?
 4 CHIEF JOHNSON: Dr. Green, Tim Johnson.
 5 I'll make a motion for default revocation.
 6 DR. GREEN: Thank you, Chief Johnson. Do
 7 I have a second?
 8 SERGEANT ANDERSON: Yes. Sergeant Holly
 9 Anderson.
 10 DR. GREEN: Thank you, Sergeant Anderson.
 11 Ms. Medrano, please?
 12 MS. MEDRANO: Tedrow.
 13 MR. TEDROW: Yes.
 14 MS. MEDRANO: Johnson.
 15 CHIEF JOHNSON: Yes, ma'am.
 16 MS. MEDRANO: Mendoza.
 17 SHERIFF MENDOZA: Yes.
 18 MS. MEDRANO: Mirabal.
 19 CHIEF MIRABAL: Yes, ma'am.
 20 MS. MEDRANO: Anderson.
 21 SERGEANT ANDERSON: Yes.
 22 MS. MEDRANO: Roybal.
 23 MR. ROYBAL: Yes.
 24 MS. MEDRANO: Green.
 25 DR. GREEN: Yes. And the motion does

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1 carry.
 2 ITEM NO. 18: ZACHARY CHRISTIANSEN
 3 DR. GREEN: Moving on to Item 18,
 4 regarding Zachary Christiansen, do I have a motion?
 5 CHIEF JOHNSON: Dr. Green, Tim Johnson.
 6 I'll make a motion for default revocation.
 7 DR. GREEN: Thank you, Chief Johnson.
 8 Do I have a second?
 9 MR. ROYBAL: Roybal. Second.
 10 DR. GREEN: Thank you, Secretary Roybal.
 11 Ms. Medrano, please.
 12 MS. MEDRANO: Tedrow.
 13 MR. TEDROW: Yes.
 14 MS. MEDRANO: Johnson.
 15 CHIEF JOHNSON: Yes, ma'am.
 16 MS. MEDRANO: Mendoza.
 17 SHERIFF MENDOZA: Yes.
 18 MS. MEDRANO: Mirabal.
 19 CHIEF MIRABAL: Yes, ma'am.
 20 MS. MEDRANO: Anderson.
 21 SERGEANT ANDERSON: Yes.
 22 MS. MEDRANO: Roybal.
 23 MR. ROYBAL: Yes.
 24 MS. MEDRANO: Green.
 25 DR. GREEN: Green votes yes, and the

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1 motion carries.
 2 ITEM NO. 19: RONALD CLIPP
 3 DR. GREEN: Moving on to Agenda Item 19,
 4 do I have a motion regarding Ronald Clipp?
 5 CHIEF JOHNSON: Dr. Green, Tim Johnson.
 6 I'll make a motion for default revocation.
 7 DR. GREEN: Thank you, Chief Johnson.
 8 Do I have a second?
 9 MR. ROYBAL: Roybal. Second.
 10 DR. GREEN: Thank you, Secretary Roybal.
 11 Ms. Medrano, please.
 12 MS. MEDRANO: Tedrow.
 13 MR. TEDROW: Yes.
 14 MS. MEDRANO: Johnson.
 15 CHIEF JOHNSON: Yes, ma'am.
 16 MS. MEDRANO: Mendoza.
 17 SHERIFF MENDOZA: Yes.
 18 MS. MEDRANO: Mirabal.
 19 CHIEF MIRABAL: Yes, ma'am.
 20 MS. MEDRANO: Anderson.
 21 SERGEANT ANDERSON: I'll abstain.
 22 MS. MEDRANO: Roybal.
 23 MR. ROYBAL: Yes.
 24 MS. MEDRANO: Green.
 25 DR. GREEN: Yes. The motion carries.

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1 We are at Item 20 now regarding Mark
 2 Quintana.
 3 ITEM NO. 20: MARK QUINTANA
 4 CHIEF MIRABAL: Chief Mirabal -- sorry.
 5 DR. GREEN: That's all right. Go ahead.
 6 CHIEF MIRABAL: Mirabal. Move to default
 7 revocation.
 8 MR. ROMERO: I -- this one -- I don't --
 9 this one was a hearing.
 10 We're on No. 20, Mark Quintana; right?
 11 DR. GREEN: Yes, sir.
 12 MR. ROMERO: Right. Sergeant Anderson.
 13 Or Lieutenant Anderson. I'm sorry.
 14 SERGEANT ANDERSON: No. It's "Sergeant,"
 15 sir. Yes, sir. I had listed a motion to revoke.
 16 Are we on the right one there, sir?
 17 MR. ROMERO: Yes. You said No. 20, right,
 18 Madam Vice Chair, Mark Quintana?
 19 DR. GREEN: I did.
 20 SERGEANT ANDERSON: Yes, sir. Sergeant
 21 Anderson moves to revoke.
 22 DR. GREEN: Okay. And a second?
 23 MR. ROYBAL: Roybal. I'll second.
 24 DR. GREEN: Thank you, Mr. Secretary.
 25 Ms. Medrano, please.

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1 MS. MEDRANO: Tedrow.
 2 MR. TEDROW: Yes.
 3 MS. MEDRANO: Johnson.
 4 CHIEF JOHNSON: Abstain.
 5 MS. MEDRANO: Mendoza.
 6 SHERIFF MENDOZA: Yes.
 7 MS. MEDRANO: Mirabal.
 8 CHIEF MIRABAL: Yes, ma'am.
 9 MS. MEDRANO: Anderson.
 10 SERGEANT ANDERSON: Yes.
 11 MS. MEDRANO: Roybal.
 12 MR. ROYBAL: Yes.
 13 MS. MEDRANO: Green.
 14 DR. GREEN: Green votes yes, and the
 15 motion carries.
 16 ITEM NO. 21: JOSEPH GONZALES
 17 DR. GREEN: Moving to Item 21 regarding
 18 Joseph Gonzales, do I have a motion?
 19 SERGEANT ANDERSON: Yes, ma'am. Sergeant
 20 Anderson. I also move to revoke on No. 21 for
 21 Joseph Gonzales.
 22 DR. GREEN: Thank you, Sergeant Anderson.
 23 Do I have a second?
 24 MR. ROYBAL: Roybal. Second.
 25 DR. GREEN: Thank you, Secretary Roybal.

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1 Ms. Medrano, please.
 2 MS. MEDRANO: Tedrow.
 3 MR. TEDROW: Yes.
 4 MS. MEDRANO: Johnson.
 5 CHIEF JOHNSON: Abstain.
 6 MS. MEDRANO: Mendoza.
 7 SHERIFF MENDOZA: Yes.
 8 MS. MEDRANO: Mirabal.
 9 CHIEF MIRABAL: Yes, ma'am.
 10 MS. MEDRANO: Anderson.
 11 SERGEANT ANDERSON: Yes.
 12 MS. MEDRANO: Roybal.
 13 MR. ROYBAL: Yes.
 14 MS. MEDRANO: Green.
 15 DR. GREEN: Green votes yes. The motion
 16 carries.
 17 ITEM NO. 22: KENNETH LONG
 18 DR. GREEN: Moving to Agenda Item 22, do I
 19 have a motion regarding Kenneth Long?
 20 CHIEF JOHNSON: Dr. Green, Tim Johnson. I
 21 make a motion for default revocation.
 22 DR. GREEN: Thank you, Chief Johnson.
 23 Do I have a second?
 24 CHIEF MIRABAL: Chief Mirabal. Second.
 25 DR. GREEN: Thank you, Chief Mirabal.

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1 Ms. Medrano.
 2 MS. MEDRANO: Tedrow.
 3 MR. TEDROW: Yes.
 4 MS. MEDRANO: Johnson.
 5 CHIEF JOHNSON: Yes, ma'am.
 6 MS. MEDRANO: Mendoza.
 7 SHERIFF MENDOZA: Yes.
 8 MS. MEDRANO: Mirabal.
 9 CHIEF MIRABAL: Yes, ma'am.
 10 MS. MEDRANO: Anderson.
 11 SERGEANT ANDERSON: Yes.
 12 MS. MEDRANO: Roybal.
 13 MR. ROYBAL: Yes.
 14 MS. MEDRANO: Green.
 15 DR. GREEN: Green votes yes. The motion
 16 carries.
 17 ITEM NO. 23: KeKOA VonSCHRITZ
 18 DR. GREEN: Moving to Agenda Item 23,
 19 KeKoa VonSchriz.
 20 Do I have a motion?
 21 SERGEANT ANDERSON: Sergeant Anderson.
 22 I'll move to accept the default revocation.
 23 DR. GREEN: Thank you, Sergeant Anderson.
 24 Do I have a second?
 25 CHIEF MIRABAL: Chief Mirabal. Second.

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| 54 | <p>1 DR. GREEN: Thank you, Chief Mirabal.</p> <p>2 Ms. Medrano.</p> <p>3 MS. MEDRANO: Tedrow.</p> <p>4 MR. TEDROW: Yes.</p> <p>5 MS. MEDRANO: Johnson.</p> <p>6 CHIEF JOHNSON: Yes, ma'am.</p> <p>7 MS. MEDRANO: Mendoza.</p> <p>8 SHERIFF MENDOZA: Yes.</p> <p>9 MS. MEDRANO: Mirabal.</p> <p>10 CHIEF MIRABAL: Yes, ma'am.</p> <p>11 MS. MEDRANO: Anderson.</p> <p>12 SERGEANT ANDERSON: Yes.</p> <p>13 MS. MEDRANO: Roybal.</p> <p>14 MR. ROYBAL: Yes.</p> <p>15 MS. MEDRANO: Green.</p> <p>16 DR. GREEN: Green votes yes. The motion</p> <p>17 carries.</p> <p>18 ITEM NO. 24: Tabled</p> <p>19 Agenda Item 24 has been tabled.</p> <p>20 ITEM NO. 25: STANLEY BENSON</p> <p>21 DR. GREEN: So we will move on to Agenda</p> <p>22 Item 25 regarding Stanley Benson.</p> <p>23 Do I have a motion?</p> <p>24 MR. ROYBAL: Madam Chair, I move default</p> <p>25 revocation.</p> | 56 | <p>1 SHERIFF MENDOZA: Yes.</p> <p>2 MS. MEDRANO: Mirabal.</p> <p>3 CHIEF MIRABAL: Yes, ma'am.</p> <p>4 MS. MEDRANO: Anderson.</p> <p>5 SERGEANT ANDERSON: Yes.</p> <p>6 MS. MEDRANO: Roybal.</p> <p>7 MR. ROYBAL: Yes.</p> <p>8 DR. GREEN: Green votes yes. The motion</p> <p>9 carries.</p> <p>10 ITEM NO. 26: GRANT TAYLOR</p> <p>11 DR. GREEN: Moving to Agenda Item 26</p> <p>12 regarding Grant Taylor, do I have a motion?</p> <p>13 SERGEANT ANDERSON: This is Sergeant</p> <p>14 Hollie Anderson, and I will move to accept the</p> <p>15 default revocation.</p> <p>16 DR. GREEN: Thank you, Sergeant Anderson.</p> <p>17 Do I have a second?</p> <p>18 MR. ROYBAL: Roybal. Second.</p> <p>19 DR. GREEN: Secretary Roybal, thank you.</p> <p>20 Ms. Medrano, please.</p> <p>21 MS. MEDRANO: Tedrow.</p> <p>22 MR. TEDROW: Yes.</p> <p>23 MS. MEDRANO: Johnson.</p> <p>24 CHIEF JOHNSON: Yes, ma'am.</p> <p>25 MS. MEDRANO: Mendoza.</p> |
| 55 | <p>1 DR. GREEN: Thank you, Secretary Roybal.</p> <p>2 Do I have --</p> <p>3 MR. ROMERO: Secretary Roybal. I think</p> <p>4 we're on No. 25, Benson. That was a hearing, not</p> <p>5 a -- that one actually went to a hearing.</p> <p>6 MR. ROYBAL: Oh, sorry. Move for a</p> <p>7 hearing -- I so move.</p> <p>8 MR. ROMERO: And I just think -- I thought</p> <p>9 I heard you say "default revocation" instead of</p> <p>10 "revocation."</p> <p>11 MR. ROYBAL: Oh, I'm sorry. I did say</p> <p>12 that. So it's a motion for revocation.</p> <p>13 Correct? Is that --</p> <p>14 DR. GREEN: Thank -- yes, sir. Thank you,</p> <p>15 Secretary Roybal. The motion is for revocation.</p> <p>16 Do I have a second?</p> <p>17 SHERIFF MENDOZA: Sheriff Mendoza. I'll</p> <p>18 second that motion.</p> <p>19 DR. GREEN: Thank you, Sheriff Mendoza.</p> <p>20 Ms. Medrano, please.</p> <p>21 MS. MEDRANO: Tedrow.</p> <p>22 MR. TEDROW: Yes.</p> <p>23 MS. MEDRANO: Johnson.</p> <p>24 CHIEF JOHNSON: Yes, ma'am.</p> <p>25 MS. MEDRANO: Mendoza.</p> | 57 | <p>1 SHERIFF MENDOZA: Yes.</p> <p>2 MS. MEDRANO: Mirabal.</p> <p>3 CHIEF MIRABAL: Yes, ma'am.</p> <p>4 MS. MEDRANO: Anderson.</p> <p>5 SERGEANT ANDERSON: Yes.</p> <p>6 MS. MEDRANO: Roybal.</p> <p>7 MR. ROYBAL: Yes.</p> <p>8 MS. MEDRANO: Green.</p> <p>9 DR. GREEN: Green votes yes. The motion</p> <p>10 carries.</p> <p>11 ITEM NO. 27: CHRISTOPHER McCASLAND</p> <p>12 DR. GREEN: Moving on to Agenda Item 27,</p> <p>13 do I have a motion regarding Christopher McCasland?</p> <p>14 SHERIFF MENDOZA: This is Sheriff Mendoza.</p> <p>15 I make a motion for default revocation in regards to</p> <p>16 Christopher McCasland.</p> <p>17 DR. GREEN: Thank you, Sheriff Mendoza.</p> <p>18 Do I have a second?</p> <p>19 MR. ROYBAL: Roybal. Second.</p> <p>20 DR. GREEN: Thank you, Secretary Roybal.</p> <p>21 Ms. Medrano, please.</p> <p>22 MS. MEDRANO: Tedrow.</p> <p>23 MR. TEDROW: Yes.</p> <p>24 MS. MEDRANO: Johnson.</p> <p>25 CHIEF JOHNSON: Yes, ma'am.</p> |

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| 58 | <p>1 MS. MEDRANO: Mendoza. 2 SHERIFF MENDOZA: Yes. 3 MS. MEDRANO: Mirabal. 4 CHIEF MIRABAL: Yes, ma'am. 5 MS. MEDRANO: Anderson. 6 SERGEANT ANDERSON: Yes. 7 MS. MEDRANO: Roybal. 8 MR. ROYBAL: Yes. 9 MS. MEDRANO: Green. 10 DR. GREEN: Green votes yes. The motion 11 carries. 12 ITEM NO. 28: CHRISTOPHER BRYANT 13 DR. GREEN: We're at Item 28 regarding 14 Christopher Bryant. 15 Do I have a motion? I'll entertain a 16 motion regarding Item 28. 17 MR. ROYBAL: Madam Chair, I move for 18 default revocation. 19 DR. GREEN: Thank you, Secretary Roybal. 20 Do I have a second? 21 CHIEF MIRABAL: Chief Mirabal. I second. 22 DR. GREEN: Thank you, Chief Mirabal. 23 Ms. Medrano, please. 24 MS. MEDRANO: Tedrow. 25 MR. TEDROW: Yes.</p> | 60 | <p>1 MR. TEDROW: Yes. 2 MS. MEDRANO: Johnson. 3 CHIEF JOHNSON: Yes, ma'am. 4 MS. MEDRANO: Mendoza. 5 SHERIFF MENDOZA: Yes. 6 MS. MEDRANO: Mirabal. 7 CHIEF MIRABAL: Yes, ma'am. 8 MS. MEDRANO: Anderson. 9 SERGEANT ANDERSON: Yes. 10 MS. MEDRANO: Roybal. 11 MR. ROYBAL: Yes. 12 MS. MEDRANO: Green. 13 DR. GREEN: Green votes yes. The motion 14 carries. 15 ITEM NO. 30: JEFFREY SPERLING 16 DR. GREEN: Agenda Item 30 is regarding 17 Jeffrey Sperling. 18 Do I have a motion regarding Jeffrey 19 Sperling? 20 (No response.) 21 DR. GREEN: Do I have a motion regarding 22 Jeffrey Sperling? 23 SERGEANT ANDERSON: Vice Chair, this is 24 Hollie Anderson, and I'll move to accept for 25 revocation.</p> |
| 59 | <p>1 MS. MEDRANO: Johnson. 2 CHIEF JOHNSON: Yes, ma'am. 3 MS. MEDRANO: Mendoza. 4 SHERIFF MENDOZA: Yes. 5 MS. MEDRANO: Mirabal. 6 CHIEF MIRABAL: Yes, ma'am. 7 MS. MEDRANO: Anderson. 8 SERGEANT ANDERSON: Yes. 9 MS. MEDRANO: Roybal. 10 MR. ROYBAL: Yes. 11 MS. MEDRANO: Green. 12 DR. GREEN: Green votes yes. Motion 13 carries. 14 ITEM NO. 29: KATIE EISENBERG 15 DR. GREEN: Agenda Item 29 regarding Katie 16 Eisenberg. Do I have a motion? 17 CHIEF MIRABAL: Chief Mirabal. I move to 18 default revocation. 19 DR. GREEN: Thank you, Chief Mirabal. 20 Do I have a second? 21 SHERIFF MENDOZA: Sheriff Mendoza. I 22 second that motion. 23 DR. GREEN: Thank you, Sheriff Mendoza. 24 Ms. Medrano, please. 25 MS. MEDRANO: Tedrow.</p> | 61 | <p>1 DR. GREEN: Motion for revocation from 2 Sergeant Anderson. 3 Do I have a second? 4 MR. ROYBAL: Roybal. Second. 5 DR. GREEN: Thank you, Secretary Roybal. 6 Ms. Medrano, please. 7 MS. MEDRANO: Tedrow. 8 MR. TEDROW: Yes. 9 MS. MEDRANO: Johnson. 10 CHIEF JOHNSON: Yes, ma'am. 11 MS. MEDRANO: Mendoza. 12 SHERIFF MENDOZA: Yes. 13 CHIEF JOHNSON: Mirabal. 14 CHIEF MIRABAL: Yes, ma'am. 15 MS. MEDRANO: Anderson. 16 SERGEANT ANDERSON: Yes. 17 MS. MEDRANO: Roybal. 18 MR. ROYBAL: Yes. 19 MS. MEDRANO: Green. 20 DR. GREEN: Green votes yes. The motion 21 carries. 22 ITEM NO. 31: AARON HAMMOND 23 DR. GREEN: Agenda Item 31 is regarding 24 Aaron Hammond. 25 Do I have a motion?</p> |

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| 62 | <p>1 SHERIFF MENDOZA: This is Sheriff Mendoza.</p> <p>2 I make a motion that the Board proceed with formal</p> <p>3 disciplinary process for Aaron Hammond.</p> <p>4 DR. GREEN: Thank you, Sheriff Mendoza.</p> <p>5 The motion is to proceed.</p> <p>6 Do I have a second?</p> <p>7 CHIEF MIRABAL: Chief Mirabal. Second.</p> <p>8 DR. GREEN: Thank you, Chief Mirabal.</p> <p>9 Ms. Medrano.</p> <p>10 MS. MEDRANO: Tedrow.</p> <p>11 MR. TEDROW: Yes.</p> <p>12 MS. MEDRANO: Johnson.</p> <p>13 CHIEF JOHNSON: Yes, ma'am.</p> <p>14 MS. MEDRANO: Mendoza.</p> <p>15 SHERIFF MENDOZA: Yes.</p> <p>16 MS. MEDRANO: Mirabal.</p> <p>17 CHIEF MIRABAL: Yes, ma'am.</p> <p>18 MS. MEDRANO: Anderson.</p> <p>19 SERGEANT ANDERSON: Yes.</p> <p>20 MS. MEDRANO: Roybal.</p> <p>21 MR. ROYBAL: Yes.</p> <p>22 MS. MEDRANO: Green.</p> <p>23 DR. GREEN: Green votes yes. Motion</p> <p>24 carries.</p> <p>25 CHIEF JOHNSON: Dr. Green, one second. I</p> | 64 | <p>1 make a motion to accept the settlement agreement for</p> <p>2 suspension.</p> <p>3 DR. GREEN: Thank you, Sheriff Mendoza.</p> <p>4 There is a motion to accept the</p> <p>5 settlement.</p> <p>6 Do I have a second?</p> <p>7 CHIEF MIRABAL: Chief Mirabal. I second.</p> <p>8 DR. GREEN: Thank you, Chief Mirabal.</p> <p>9 Ms. Medrano, please.</p> <p>10 MS. MEDRANO: Tedrow.</p> <p>11 MR. TEDROW: Yes.</p> <p>12 MS. MEDRANO: Johnson.</p> <p>13 CHIEF JOHNSON: Yes, ma'am.</p> <p>14 MS. MEDRANO: Mendoza.</p> <p>15 SHERIFF MENDOZA: Yes.</p> <p>16 MS. MEDRANO: Mirabal.</p> <p>17 CHIEF MIRABAL: Yes, ma'am.</p> <p>18 MS. MEDRANO: Anderson.</p> <p>19 SERGEANT ANDERSON: I'll abstain.</p> <p>20 MS. MEDRANO: Roybal.</p> <p>21 MR. ROYBAL: Yes.</p> <p>22 MS. MEDRANO: Green.</p> <p>23 DR. GREEN: Green votes yes. And,</p> <p>24 Ms. Medrano, I apologize for mispronouncing your</p> <p>25 name.</p> |
| 63 | <p>1 messed that up. I apologize. I have to abstain</p> <p>2 from that one. I'm sorry, Monica. I'm sorry,</p> <p>3 Dr. Green.</p> <p>4 DR. GREEN: No problem, Chief Johnson. Do</p> <p>5 we need to correct the record?</p> <p>6 MR. ROMERO: I believe it's been</p> <p>7 corrected. Right, Monica? I think he's put it on</p> <p>8 the record that he's abstaining, and the motion</p> <p>9 still carries with the rest of the votes.</p> <p>10 MS. MEDRANO: Yes, sir.</p> <p>11 DR. GREEN: Okay. The motion carries.</p> <p>12 ITEM NO. 32: MARK HOLMEN</p> <p>13 DR. GREEN: We're moving to Item 32, Mark</p> <p>14 Holmen.</p> <p>15 Do I have a motion?</p> <p>16 Do I have a motion regarding Item 32, Mark</p> <p>17 Holmen?</p> <p>18 SHERIFF MENDOZA: This is Sheriff Mendoza.</p> <p>19 I'll make a motion in regards to Mark Holmen.</p> <p>20 DR. GREEN: Thank you, Sheriff Mendoza.</p> <p>21 Do I have a second?</p> <p>22 MR. ROMERO: Well -- and just for the</p> <p>23 record, Sheriff Mendoza, was that the motion to</p> <p>24 accept the settlement?</p> <p>25 SHERIFF MENDOZA: Yes. I apologize. I'll</p> | 65 | <p>1 I believe that concludes all of the items</p> <p>2 that we were to address today, and that will</p> <p>3 conclude our meeting.</p> <p>4 ITEM NO. 34: NEXT SCHEDULED MEETING,</p> <p>5 DECEMBER 2, 2021</p> <p>6 DR. GREEN: The next scheduled meeting is</p> <p>7 December the 2nd, 2021.</p> <p>8 And at this time, I will take a motion to</p> <p>9 adjourn.</p> <p>10 ITEM NO. 35: Adjournment</p> <p>11 SERGEANT ANDERSON: Sergeant Hollie</p> <p>12 Anderson. I move to adjourn the meeting.</p> <p>13 DR. GREEN: Thank you, Sergeant Anderson.</p> <p>14 Do I have a second?</p> <p>15 CHIEF JOHNSON: Dr. Green, Tim Johnson.</p> <p>16 I'll second that.</p> <p>17 DR. GREEN: All in favor, just wave your</p> <p>18 hands.</p> <p>19 (Board Members so indicate.)</p> <p>20 DR. GREEN: We are adjourned. Thank you</p> <p>21 so much for your time. And our new members, you did</p> <p>22 very well today. Thank you. We look forward to</p> <p>23 working with you.</p> <p>24 We are adjourned.</p> <p>25 (The meeting adjourned at 11:50 a.m.)</p> |

REPORTER'S CERTIFICATE

I, Cynthia C. Chapman, RMR, CCR #219, Certified Court Reporter in the State of New Mexico, do hereby certify that the foregoing pages constitute a true transcript of proceedings had before the said NEW MEXICO LAW ENFORCEMENT ACADEMY BOARD, held in the State of New Mexico, in the matter therein stated.

In testimony whereof, I have hereunto set my hand on September 7, 2021.

Cynthia C. Chapman, RMR-CRR, NM CCR #219
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Albuquerque, New Mexico 87102
License Expires: 12/31/21

Job No.: 5527N

RECEIPT

JOB NUMBER: 5527N CC Date: 9/2/21
PROCEEDINGS: VIRTUAL REGULAR BOARD MEETING
CASE CAPTION: NEW MEXICO LAW ENFORCMENT ACADEMY BOARD

ATTORNEY: MONICA MEDRANO

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LEO Exhibit A – WNMU BPOT #66

| Certification # | Name | Agency |
|------------------------|----------------|----------------|
| 21-0208-P | Cortez, Robert | Silver City PD |
| | | |

Exhibit A
LEO

| Certification # | Name | Agency |
|------------------------|----------------------------|--------------------------------------|
| 21-0209-P | Anaya, Gianna | Albuquerque Police Department |
| 21-0210-P | Barela, Jonathan | Albuquerque Police Department |
| 21-0211-P | Calas, Marben | Albuquerque Police Department |
| 21-0212-P | Carrier, Bianca | Albuquerque Police Department |
| 21-0213-P | Castillo-Guzman, Adrian | Albuquerque Police Department |
| 21-0214-P | Chavez, Henry | Albuquerque Police Department |
| 21-0215-P | Cheromiah, Joshua | Albuquerque Police Department |
| 21-0216-P | Conchas, Hernan | Albuquerque Police Department |
| 21-0217-P | Cordero, Alexander | Albuquerque Police Department |
| 21-0218-P | Deltoral, Edward | Albuquerque Police Department |
| 21-0219-P | Flores, Marcos | Albuquerque Police Department |
| 21-0220-P | Garris, Zachary | Albuquerque Police Department |
| 21-0221-P | Gomez, Gilbert | Albuquerque Police Department |
| 21-0222-P | Hernandez, Jordan | Albuquerque Police Department |
| 21-0223-P | Hernandez, Mario | Albuquerque Police Department |
| 21-0224-P | Hess, Brad | Albuquerque Police Department |
| 21-0225-P | Hill, Christopher | Albuquerque Police Department |
| 21-0226-P | Hollis, Timothy | Albuquerque Police Department |
| 21-0227-P | Hyzer, Kristopher | Albuquerque Police Department |
| 21-0228-P | Ivey, Bryce | Albuquerque Police Department |
| 21-0229-P | Johnston, Andrew | Albuquerque Police Department |
| 21-0230-P | Ketchum, Dustin | Albuquerque Police Department |
| 21-0231-P | Lakey, Richard | Albuquerque Police Department |
| 21-0232-P | Lerma, Joshua | Albuquerque Police Department |
| 21-0233-P | Lucero, Andres | Albuquerque Police Department |
| 21-0234-P | Maddini, Mahesh | Albuquerque Police Department |
| 21-0235-P | Martinez, Sarah | NM Tax Fraud Investigations Division |
| 21-0236-P | Martinez Hernandez, Carlos | Albuquerque Police Department |
| 21-0237-P | Medina, Rogelio | Albuquerque Police Department |
| 21-0239-P | Monge Caldera, Abraham | Albuquerque Police Department |
| 21-0240-P | Montoya, Adrian | Albuquerque Police Department |
| 21-0241-P | Montoya, Angel | Albuquerque Police Department |
| 21-0242-P | Olguin, Gerald | Albuquerque Police Department |
| 21-0243-P | Perry, Howard | Albuquerque Police Department |
| 21-0244-P | Radigan, Gregory | Albuquerque Police Department |
| 21-0245-P | Reano, Jason | Albuquerque Police Department |
| 21-0246-P | Relaford, Isaiah | Albuquerque Police Department |
| 21-0247-P | Rhodes, Samuel | Albuquerque Police Department |
| 21-0248-P | Rodgers, Nicholas | Albuquerque Police Department |
| 21-0249-P | Rodriguez, Thomas | Albuquerque Police Department |
| 21-0250-P | Romero, Destiny | Albuquerque Police Department |
| 21-0251-P | Salido, Justin | Albuquerque Police Department |

Exhibit B
LEO

| Certification # | Name | Agency |
|------------------------|----------------------|-------------------------------|
| 21-0252-P | Sather, Dillon | Albuquerque Police Department |
| 21-0253-P | Solomon, Ethan | Albuquerque Police Department |
| 21-0254-P | Stirling, Garrett | Albuquerque Police Department |
| 21-0255-P | Suder, Keith | Albuquerque Police Department |
| 21-0256-P | Swanson, Aiden | Albuquerque Police Department |
| 21-0257-P | Taddonl, Christopher | Albuquerque Police Department |
| 21-0258-P | Whitehouse, Kellie | Albuquerque Police Department |
| | | |

PST Exhibit A – CNM PSD #3

| Certification # | Name | Agency |
|------------------------|--------------------|----------------------------------|
| 21-0060-PST | Garcia, Joseph | Albuquerque Fire Rescue |
| 21-0061-PST | Guzman, Arturo III | Albuquerque Fire Rescue |
| 21-0062-PST | Herrera, John | Bernalillo County Communications |
| 21-0063-PST | Jaramillo, Laren | Bernalillo County Communications |
| 21-0064-PST | Martinez, Rosie | Sandoval County RECC |
| 21-0065-PST | Samora, Marlah | Sandoval County RECC |
| 21-0066-PST | Scott, Nikki | Sandoval County RECC |
| 21-0067-PST | Wiuuff, Elenor | Los Alamos Police Department |
| | | |

Exhibit A
PST