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NEW MEXICO LAW ENFORCEMENT ACADEMY

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TELEPHONIC REGULAR BOARD MEETING

8

November 12, 2020

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9:02 a.m.

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23 REPORTED BY: Jan A Williams, RPR, NM CCR 14

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BOARD MEMBERS PRESENT

New Mexico Attorney General Hector
Balderas, Chairman

Bobbie Jean Green, Vice Chairman

Sheriff Adan Mendoza

Chief Clayton Garcia

Chief Tim Johnson

Sergeant Hollie Anderson

Connie Monahan

Rick Tedrow, Esq.

ALSO PRESENT

Kelly Alzaharna, Director

John Kreienkamp, Esq., Board Counsel

Monica Medrano, Case Manager

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1 A.G. BALDERAS: Good morning, everyone. It
2 is 9:02. And I'd like to call this meeting to order
3 of the New Mexico Law Enforcement Academy Board
4 regular board meeting. Today is Thursday,
5 November 12.

6 ITEM NO. 1: ROLL CALL

7 A.G. BALDERAS: I'd like us to start off with
8 item No. 1. Monica, if you could please check our
9 roll count.

10 MS. MEDRANO: Honorable Hector Balderas.

11 A.G. BALDERAS: Present.

12 MS. MEDRANO: Rick Tedrow.

13 MR. TEDROW: Present.

14 MS. MEDRANO: Chief Tim Johnson.

15 CHIEF JOHNSON: Present.

16 MS. MEDRANO: Sheriff Adan Mendoza.

17 SHERIFF MENDOZA: Present.

18 MS. MEDRANO: Chief Clayton Garcia.

19 (No response.)

20 MS. MEDRANO: Sergeant Hollie Anderson.

21 SERGEANT ANDERSON: Present.

22 MS. MEDRANO: Ms. Connie Monahan.

23 MS. MONAHAN: Present.

24 MS. MEDRANO: Dr. Bobbie Green.

25 DR. GREEN: Present.

1 A.G. BALDERAS: I'm sorry. Monica, did you
2 call Secretary Johnson?

3 MS. MEDRANO: Yes, sir.

4 A.G. BALDERAS: My old age, my apologies.

5 ITEM NO. 2: APPROVAL OF AGENDA

6 A.G. BALDERAS: I'd like us to now address
7 item No. 2, which would be the approval of the agenda.
8 I would like everyone to quickly take a look at that.
9 And I'll also upon approval entertain a motion to
10 approve today's agenda.

11 MS. MONAHAN: This is Connie. I move to
12 accept the agenda as submitted.

13 A.G. BALDERAS: Thank you, Board Member
14 Monahan. There is a motion to approve the agenda as
15 laid out. Is there a second to approve the agenda?

16 SERGEANT ANDERSON: Hollie Anderson. I'll
17 second.

18 A.G. BALDERAS: Thank you, Board Member
19 Anderson. There is a motion and a second to approve
20 today's agenda. All in favor say aye.

21 (The Board Members voted unanimously.)

22 A.G. BALDERAS: Great. Is there any
23 opposition to today's agenda or to that motion?

24 MR. KREIENKAMP: Mr. Chair, if I could. So
25 just on these virtual meetings, my recommendation is

1 to conduct roll call votes.

2 A.G. BALDERAS: Okay. I mean I understood
3 every individual vote, but we can break those down.

4 Why don't we take a roll call vote on that
5 motion and second to approve today's agenda. Monica,
6 could you run through the roll.

7 MS. MEDRANO: Balderas.

8 A.G. BALDERAS: In favor.

9 MS. MEDRANO: Tedrow.

10 MR. TEDROW: Yes.

11 MS. MEDRANO: Johnson.

12 CHIEF JOHNSON: Yes.

13 MS. MEDRANO: Mendoza.

14 SHERIFF MENDOZA: Yes.

15 MS. MEDRANO: Garcia.

16 CHIEF GARCIA: Yes.

17 MS. MEDRANO: Anderson.

18 SERGEANT ANDERSON: Yes.

19 MS. MEDRANO: Monahan.

20 MS. MONAHAN: Yes.

21 MS. MEDRANO: Green.

22 DR. GREEN: Yes.

23 A.G. BALDERAS: Great. The motion passes
24 eight to zero to approve today's agenda.

25 //

1 ITEM NO. 3: APPROVAL OF MEETING MINUTES

2 A.G. BALDERAS: I'd like us to go to item
3 No. 3, the approval of the August 20, 2020, minutes.
4 We have provided copies in your binders and they were
5 distributed to all the Board Members. I'm assuming
6 some of us have had a chance to take a look at those
7 minutes, but I'll give you a few more minutes to
8 review those minutes.

9 MS. MONAHAN: This is Connie Monahan. I move
10 to accept the minutes as submitted.

11 A.G. BALDERAS: There is a motion by Board
12 Member Monahan to accept the minutes as provided. Is
13 there a second?

14 DR. GREEN: Bobbie Green. I will second.

15 A.G. BALDERAS: Thank you, Dr. Green. There
16 is a motion and a second to approve the August 20,
17 2020, minutes. Why don't we do a roll call on that as
18 well.

19 MS. MEDRANO: Balderas.

20 A.G. BALDERAS: In favor.

21 MS. MEDRANO: Tedrow.

22 MR. TEDROW: Yes.

23 MS. MEDRANO: Johnson.

24 CHIEF JOHNSON: Yes, ma'am.

25 MS. MEDRANO: Mendoza.

1 SHERIFF MENDOZA: Yes.

2 MS. MEDRANO: Garcia.

3 CHIEF GARCIA: Yes.

4 MS. MEDRANO: Anderson.

5 SERGEANT ANDERSON: Yes.

6 MS. MEDRANO: Monahan.

7 MS. MONAHAN: Yes.

8 MS. MEDRANO: Green.

9 DR. GREEN: Yes.

10 A.G. BALDERAS: Item No. 3, there is a motion
11 and a second to approve the minutes of August 20. The
12 motion does pass and there was no opposition.

13 ITEM NO. 4: ELECTION OF A NEW VICE CHAIR

14 A.G. BALDERAS: We'll now move to item No. 4,
15 election of a new Vice Chair. We had a wonderful Vice
16 Chair serve with us a couple years. He is no longer
17 on the Board to a well-deserved retirement.

18 And I would like to see if there are any
19 nominations to serve as Vice Chair of the LEA Board.
20 Mr. Secretary, did we lose you?

21 CHIEF JOHNSON: No, sir. I'm here. I'm
22 trying to stay hidden so I don't get that job. I
23 would nominate Dr. Green.

24 A.G. BALDERAS: Thank you. There is a
25 nomination for Dr. Green's consideration to serve as

1 Vice Chair. Are there any other nominations?

2 Dr. Green, are you okay with you being
3 nominated?

4 DR. GREEN: Yeah. I see how this works. You
5 guys nominate the new kid on the block because she
6 doesn't know any better.

7 A.G. BALDERAS: No. Not at all. I see the
8 Secretary smiling.

9 DR. GREEN: I understand. Yes, I accept.

10 A.G. BALDERAS: Great. I would be honored to
11 accept a second to that nomination.

12 SHERIFF MENDOZA: Sheriff Mendoza. I'll
13 second that nomination for Dr. Green serving as Vice
14 Chair.

15 A.G. BALDERAS: Thank you, Sheriff. There is
16 a motion and a second to nominate Dr. Green to serve
17 as Vice Chair. Shall we do a voice vote on this as
18 well, Counselor?

19 MR. KREIENKAMP: Yes. I would recommend
20 doing a roll call vote on this as well.

21 A.G. BALDERAS: Okay. Let's go ahead and go
22 through the roll call on that. Monica.

23 MS. MEDRANO: Balderas.

24 A.G. BALDERAS: In favor.

25 MS. MEDRANO: Tedrow.

1 MR. TEDROW: Yes.

2 MS. MEDRANO: Johnson.

3 CHIEF JOHNSON: Yes, ma'am.

4 MS. MEDRANO: Mendoza.

5 SHERIFF MENDOZA: Yes.

6 MS. MEDRANO: Garcia.

7 CHIEF GARCIA: Yes.

8 MS. MEDRANO: Anderson.

9 SERGEANT ANDERSON: Yes.

10 MS. MEDRANO: Monahan.

11 MS. MONAHAN: Yes, with sincere appreciation
12 to Dr. Green. Thank you.

13 MS. MEDRANO: Green.

14 DR. GREEN: Yes. Thank you.

15 A.G. BALDERAS: Well, the motion carries.

16 Both congratulations and a debt of gratitude for
17 Dr. Green to serve as Vice Chair.

18 I don't have to remind this Board, as many of
19 us have crucial roles in our community, but Dr. Green
20 brings a wonderful background. And I think that
21 she'll provide not only great energy, but an intellect
22 that further makes our Board stronger and really
23 reflects that the community is involved at these very
24 important discussion levels.

25 And so congratulations, Dr. Green. And thank

1 you for being willing to give some extra time to be
2 willing to serve as Vice Chair.

3 DR. GREEN: It's an honor. I appreciate your
4 consideration and your willingness to give me an
5 opportunity. Thank you.

6 A.G. BALDERAS: Great. I think that was item
7 No. 4 on our agenda.

8 ITEM NO. 5: CHAIRMAN'S REPORT

9 A.G. BALDERAS: We can go now to item No. 5,
10 the Chairman's report. I just want to give maybe a
11 brief update to the LEA Board in terms of what the
12 Chairman's activity has been in the community.

13 I want to congratulate the Board and the LEA.
14 Just most recently there was a KRQE story that kind of
15 framed out and highlighted more broadly the challenges
16 that the law enforcement community is going through.

17 And many of your perspectives that you had
18 already stated in Board meetings was reflected in
19 that. Sheriff Mendoza's concern for greater
20 investment in overtime resources was reflected in that
21 statement.

22 Our Director's perspective that the
23 Legislature needed to really look at expansion of
24 staffing. If the State wants these roles in the areas
25 of investigation and accountability and discipline, in

1 addition to the struggle to staff the LEA during a
2 COVID crisis already being a challenge, KRQE picked up
3 on the perspective that the Legislature overall is
4 underfunding this entire capacity.

5 And I just thought that that was probably in
6 my five years the first time that a news outlet has
7 really taken a broad look at not only the importance
8 of training law enforcement, but also in this
9 environment critically I think they were opening the
10 door that that's a greater responsibility for the
11 Legislature to really weigh in on investing more
12 resources.

13 And then I think the other thing that came
14 out in the story that I thought was finally kind of
15 fair is that, if you want to identify challenges like
16 a backlog or understaffing or even lack of appropriate
17 compensation for these type of roles, there is a lack
18 of statutory infrastructure.

19 The Legislature has not looked at the legal
20 framework in which they demand the best trained law
21 enforcement community in the country and also if they
22 want us to set a higher standard of accountability.

23 I think there was a little bit of
24 acknowledgment. I will say it publicly. But it is
25 being fleshed out in these stories that the

1 Legislature has not looked at what type of
2 accountability they are demanding and has not looked
3 at the statutory framework, the legal framework, the
4 top highest standard for which we have to govern in
5 this confusing and limited framework legally since
6 before the iPhone was invented.

7 And so they expect an iPhone type technology
8 parallel to accountability, yet the Legislature is
9 operating under an antiquated model. And so I think
10 putting good people in these Law Enforcement Board
11 oversight entities is helpful. Having hearings is
12 helpful.

13 But New Mexico as a whole is way behind in
14 looking at how we proactively train and equip and
15 discipline a law enforcement force that we expect more
16 and more from every day. And I thought the KRQE story
17 was a credit to you all as a Board and to the LEA
18 staff that had been fighting kind of -- my visual is
19 that you're fighting a great fight in quicksand.

20 And I think there was finally an
21 acknowledgment that, no matter how controversial these
22 issues are in the community, even the thought leaders
23 have not thought to look at the front end of this
24 model and finally go, okay, well, if we want 5,000
25 officers and deputies to act and perform a certain way

1 five or ten years from now, how do we begin to address
2 the culture.

3 And I think it's very easy to have an opinion
4 once issues are controversial. But the KRQE story was
5 really a credit to the narrative and the dialogue of
6 you guys. And I appreciate it because this is a slow
7 process.

8 But the issues of backlog, discipline,
9 curriculum, training, I know we feel like sometimes
10 we're not moving fast enough. But for now I thought
11 the focus was that the Legislature needs to look at
12 proper funding and what is the legal framework that
13 we're going to ask all of these public servants to
14 serve within.

15 And I thought it was finally an entry point
16 to that dialogue rather than who should be fired, what
17 city pays a lawsuit, who is upset, you know, whether
18 it's police unions versus angry citizens. I thought
19 this was a great story. And I want to give you all
20 the credit for it.

21 If you haven't seen it, it was only about a
22 week old. But I'll have my staff send you the link,
23 because I do think that's where the Law Enforcement
24 Board and the dialogue is going to be, in the
25 Legislature.

1 And in that vein I also reached out to the
2 Municipal Police Chiefs Association the last week.
3 And Chief Hebbe has agreed to partner with the LEA
4 Board at the upcoming Legislature so that the law
5 enforcement community and also individuals who are
6 shaping the law enforcement community, people like
7 Dr. Green, can be at the table. And so we can really
8 highlight where the Legislature should proactively
9 look at maybe helping in some of these critical areas.

10 And so Chief Hebbe was very amenable and
11 excited and really welcomes the Law Enforcement
12 Board's input. And so I think, as we move along
13 closer to the session, I will encourage my staff to
14 stay in touch with each and every one of you.

15 And you've already given me feedback where
16 you would like to improve your particular issues as it
17 relates to curriculum or discipline or training. But
18 we'll try to help you synthesize a position that we
19 can articulate to lawmakers that they should look at
20 in terms of a priority.

21 And I can assure you, funding is going to be
22 something that we should be very proactive with. And
23 we shouldn't be shy about asking for resources for
24 some of our partners that we partner with throughout
25 the LEAB process.

1 Thirdly, just out of respect for all the
2 Board and some of these issues, there was also a
3 hearing on the backlog of the LEAB. And I want you
4 all to know as Chair I asked my staff to do a review.

5 After the LEAB disciplines or recommends
6 discipline, an officer or a deputy has a right to
7 contest that. And then it goes to an administrative
8 trial. And that is when the A.G's Office then takes
9 over. And I made sure, number one, that we were also
10 making sure that we were positively contributing
11 enough resources, that the A.G's Office is ready to go
12 to administratively prosecute.

13 So once the Board weighs in and that
14 recommendation is not accepted and officers choose to
15 fight the will of the Board, our Assistant A.G.s are
16 ready, willing, and steadfast in conducting a timely
17 prosecution. And I want you all to know that after
18 that review that will not be an area that we need to
19 focus on, that they are ready to go.

20 And in terms of handling other discipline
21 cases, it's my perspective at this point that at least
22 we know that back end of the A.G. function is not
23 overwhelmed. We can handle the capacity. I think
24 what we all need to work on is the front end, how we
25 bring in a complaint, how we address it, and how we

1 put it before the Board.

2 And so that I thought was good news. I want
3 to make sure that I give everyone credit, from the LEA
4 staff to the Assistant Attorneys General that are
5 ready and willing.

6 But one of the things that I also in the
7 Chairman's report want to highlight is our Director
8 and my senior legal counsel, we also addressed the
9 Legislature kind of on your behalf with the Board's
10 feedback of what we do here.

11 And in the Legislature, quite frankly some of
12 these individuals have served wonderfully in lawmaking
13 for ten, 15, 20 years, some even 25, and have been
14 leaders in the criminal justice area. Some have
15 addressed death penalty, complicated issues.

16 And all of them were learning about the
17 complexity of the LEAB complaint process, how you all
18 sit and make determinations on discipline, and were
19 also -- I don't want to say confused. But it was a
20 mystery, even from when it goes to the Board to the
21 A.G's Office, why I don't sit in on discipline cases.

22 We had to explain that one of the reasons I
23 don't sit in and I defer to you all as Board Members
24 to make those calls is that my staff and I have to be
25 ready to prosecute and litigate those cases.

1 And so even with all of that mystery process,
2 I don't ever think there's been kind of a flow chart
3 of this mysterious process that I've asked that you
4 all serve in every day.

5 So we were meeting with lawmakers, meeting
6 with budget individuals on trying to support the
7 Director in getting more staff, emergency funding.
8 And there were a lot of questions off some other
9 previous news stories, interest and curiosity from
10 lawmakers.

11 And then our Director did a good job and my
12 staff did a good job of redirecting. Now that maybe
13 you have some attention on the backlog, here are some
14 areas that you can critically focus on, like stop
15 underfunding this process.

16 And then I think another area that I will say
17 in my Chairman's report is not something we have to
18 solve today, but it has been a consistent problem.
19 And I think the Legislature is the place to start
20 sifting out a solution.

21 Even though I chair the Board and even though
22 you serve off a governor's appointment or as an
23 appointee, the LEA Academy, where the intake of
24 discipline starts and where the training and
25 curriculum are such a critical part of our mission, we

1 are an oversight board; but we don't have direct
2 management over the LEA.

3 And it's housed in DPS. So Secretary Johnson
4 and myself and some others have been part of some
5 discussions. At some point there will need to be a
6 little bit more clarity I believe in terms of the
7 financial operations, the day-to-day operations,
8 versus the type of oversight between a cabinet
9 official and the Board.

10 And I hope I don't leave you more confused
11 with my comments. But that's just to highlight that
12 as a chair I've had considerable discussions in
13 answering questions from a lot of good people that now
14 I think hopefully in good faith have an interest in
15 how we run in a process that's sometimes very
16 confusing.

17 And so I think overall the intensity of
18 interest and questions from the municipal chiefs to
19 the legislative bodies is really going to be a good
20 thing.

21 So I guess I'm warning you all that this will
22 be a positive I think upcoming legislative session,
23 where the legislators admitted, who were learned
24 lawyers and have been practicing law for 20 years,
25 that they were unaware of how important the

1 responsibility is and the capacity to train law
2 enforcement and especially under COVID.

3 I think the reception and the interest was
4 very well-taken. I've never seen more interest and a
5 willingness to try to maybe get involved. And I think
6 that bodes well for all in terms of your leadership.
7 I think that's a reflection of all of you.

8 So I don't have anything else from the
9 Chairman's report other than our staff will be in
10 touch with our Board Membership to make sure that you
11 weigh in on some of these critical issues in terms of
12 where the direction will be coming from the
13 Legislature in terms of how they can provide more
14 resources in this important function.

15 ITEM NO. 6: DIRECTOR'S REPORT

16 A.G. BALDERAS: I'll now move us to item
17 No. 6, to our Director and her report. Good morning.

18 DIRECTOR ALZAHARNA: Good morning, Chairman
19 and Board Members. Thank you. I've got a little
20 longer report today but probably under the same
21 auspices as our Chairman, because there has been a lot
22 going on. And I hope I'll get feedback on what type
23 of this information you would like to continue to be
24 reported on; or if there's stuff you don't, I'll just
25 get feedback from you all in the future.

1 First, since our last Board meeting, we have
2 had several academy graduations. We've had the
3 Southeastern New Mexico Law Enforcement Academy
4 graduate 21. We had our New Mexico Law Enforcement
5 Basic Police Officer Academy graduate 39.

6 Las Cruces Police Academy graduated 13. Our
7 NMLEA Certification-By-Waiver Academy graduated 13.
8 San Juan County Criminal Justice Training Authority
9 graduated six.

10 The New Mexico State Police Academy graduated
11 22. The NMLEA, we just graduated over the last couple
12 months two PST academies. The first one graduated 24,
13 the second one graduated 20.

14 In between September 8 and November 25, which
15 will be the day before Thanksgiving, we will have run
16 five academies, two certification-by-waiver academies,
17 and three public safety telecommunicator academies.
18 And we did that purposefully.

19 Just with the COVID circumstances, we
20 couldn't get a full BPOT academy up and running. So
21 we filled it with these shorter academies and
22 scheduled them back to back so we could get as many
23 applicants in as possible and not have additional
24 downtime.

25 As far as misconduct goes, since our last

1 meeting, we have received 18 misconduct reports. We
2 currently have 132 active cases. Twenty of those
3 cases are going to come before you today.

4 There had been discussion just in some of
5 these topics about, you know, what does having that
6 many cases open mean. And one of the things that I
7 want to assure people of is we don't have a bunch of
8 officers running around who shouldn't be officers with
9 nobody tracking or aware of what's going on.

10 Currently, out of those 132 cases, we only
11 have 20 officers with misconduct reports who are still
12 actively employed. And that could be for a range of
13 reasons.

14 It could be because we just got the case and
15 their agency didn't feel the misconduct reached the
16 level of termination on their end and so it's going to
17 be reviewed by you all. It could be that the
18 misconduct reported wouldn't even reach the level of
19 revocation, it may be a lower level. So there are
20 several reasons.

21 On top of that, we have had the consistent
22 process of agencies contacting us when they're doing
23 their background checks to verify if somebody is
24 employed and whether or not they have a misconduct
25 allegation against them.

1 As far as compliance goes, we're coming up.
2 There's annual training. The annual in-service
3 training requirements are going to be due coming up at
4 the end of the year, December 31. We have that
5 constantly posted on the NMLEA website so agencies
6 should be aware of that.

7 But out of those annual training hours, we
8 have domestic abuse incident training which is
9 required by statute, a minimum of one hour. I take
10 that back. By statute it just requires that it's a
11 component of annual in-service. The statute doesn't
12 dictate how long it is. But the Board rules say that
13 it will be a minimum of one hour.

14 We have child abuse incident training, which
15 again all of these statutorily say that it will be a
16 part of in-service. It's your regulations that
17 identifies what the minimum hours are right now.

18 So for child abuse incident training, it's a
19 minimum of two hours. Ensuring child safety upon
20 arrest is a minimum of one hour. Missing person and
21 AMBER Alert training is a minimum of one hour. And
22 tourniquet and trauma kit training is a minimum of 30
23 minutes. So for your annual in-service training,
24 officers are required to have five and a half hours.

25 So besides that posting on our website, by

1 the end of this month, we are going to be sending
2 individual notifications out to each of the agencies,
3 reminding them of this requirement and that the
4 deadline is December 31 for this annual period.
5 Annual firearms requirements are also part of that.

6 Next, just to give you an idea of the
7 processing that's going on here with the staffing we
8 have, the amount of applications that we've been
9 processing that's been ongoing, for a student, for a
10 full academy training, which also includes our
11 satellite academies, we have processed 79 basic police
12 officer applications, 51 certification-by-waiver
13 applications, 91 public safety telecommunicator
14 applications, 123 instructor applications, 35 advanced
15 applications, and 43 course accreditation
16 applications.

17 And these aren't, you know, one-page,
18 check-the-box applications. Some of these are tens of
19 pages long, reviewing medical documents, psychological
20 documents, verifying background documentation that's
21 been provided. So that's what's gone on since our
22 last meeting.

23 As far as the NMLEA facility, the firearms
24 range has been in use for 47 days out of the last
25 three months. The EVOC track has been in use

1 approximately 12 days. And that's for training
2 purposes, that doesn't include the annual auction
3 that's held on the EVOC track.

4 We have a major HVAC project that's coming up
5 that's going to start the week after Thanksgiving
6 break. On the NMLEA side and the dorm side, during
7 the summer the heat comes on in the offices and it's
8 over 90 degrees, including the classrooms, when
9 students are in there.

10 And right now, with the temperatures the way
11 they are, the air-conditioning is running in our
12 classrooms and running in our offices. So most
13 everybody has their coats and gloves and hats on. But
14 that is being addressed.

15 We purposely held off on that until after
16 Thanksgiving so that we could get these academy
17 classes in. It's going to be a big enough project
18 that it would have interfered with any classes we had
19 running. It's anticipated to take approximately three
20 weeks. So our hopes are it's going to be up and
21 running before we start the next calendar year.

22 Curriculum and training. We are requesting
23 through DPS special appropriation funding to do the
24 job task analysis that we've been talking about. And
25 also to work with IADLEST to do a curriculum review

1 and certification.

2 IADLEST has a program where they charge per
3 credit hour per class and will review and work with
4 your agency on upgrading and certifying basically all
5 of the curriculum. So we are taking a look at doing
6 that, starting with our basic police officer training
7 academy. That certainly doesn't include any topics
8 that we may want to add based on the current
9 circumstances that are going on.

10 DPS is currently transitioning to a new
11 vendor for the website. So that includes the NMLEA.
12 On that I've been working over the last couple weeks.
13 They are just in the initial stages of identifying
14 what our needs are. They're having individual
15 meetings to see what we would like our website to look
16 like, what functionality we would like it to include.

17 So that's good news for us. Right now
18 basically, on our old website, we were just posting
19 the basics. We're posting as you can see your meeting
20 information, academy meeting information. But to try
21 and get any other details on there is really futile
22 right now because of its operability. So as that
23 continues to improve, we'll keep you posted.

24 Our current food services contract for the
25 NMLEA is due to expire. So we've been in the process

1 of redoing that and making sure we have a vendor on
2 board when that expires.

3 The reorganization and reclassification that
4 had been mentioned in previous meetings, we have had a
5 verbal approval on that. We are still doing the final
6 paperwork to get what's called a job order. But it's
7 basically to get the posting information out for all
8 of the vacant positions so they can get it posted. So
9 we don't have an end all, be all date yet, but we're a
10 lot closer to doing that.

11 Acadis is our database as you're aware. They
12 have provided us with a sandbox free of charge, which
13 means that the staff that we do have can get in there
14 and experiment with functionality that maybe they
15 don't use regularly.

16 Most of our staff that's with us right now
17 did go through the formal training when we implemented
18 Acadis. But not all of them are using its full
19 functionality. So we upped the sandbox so they can
20 get in there and experiment with the different parts
21 of our processes and get more familiar with it.

22 They're also providing us a three-month
23 sandbox again, a free trial to their case management
24 module, which is just another module that will
25 interact with the other modules we have that will

1 allow us to start tracking our misconduct cases
2 electronically instead of hard copy case by case.

3 Like I said, Monica and I are working with
4 that over the next few months just to see how well it
5 will work with the rest of the Acadis modules.

6 We are working on expanding the current
7 Envisage support. And this kind of crosses over into
8 the subcommittee report, but I'll update it.

9 We had asked for support quotes. The
10 subcommittee had asked just for additional information
11 at their meeting in September. We had Envisage
12 representatives there that answered their questions
13 and were able to ask them questions more on what we're
14 looking at.

15 So we are looking at being Envisage up the
16 week of December 14 for what's called a rapid start.
17 And they are going to meet with NMLEA staff to go over
18 where we are now as opposed to where we were when they
19 left us after the initiation of the program to kind of
20 get a fresh starting point.

21 That's going to include I think the quote
22 that Dr. Green had requested. And they provided a
23 little more information. If we upgrade our current
24 support, it will be the silver support program.

25 And what it actually gives us is an Envisage

1 person part time for up to 20 hours a week to do stuff
2 that our staff can't do, create these forms, identify
3 these work processes that -- we can enter data. But
4 we don't know where the data goes. And with a
5 one-year subscription to that, their staff will handle
6 that for us. They will also handle our concerns, the
7 subcommittee's concerns.

8 We opened Acadis so agencies can start
9 entering their own information. But currently we
10 don't have the staff to answer questions if they have
11 questions when they get in and start working. The
12 Envisage staff will do that, will handle that for us.

13 They will create the cheat sheets, guide
14 sheets, instruction sheets for these agencies to walk
15 themselves through each of the processes. And that's
16 a bird's-eye view of what they're going to do.

17 But with them being able to do that for us,
18 we will be able to leap forward a lot quicker than I
19 believe we anticipated. We wanted to push it through
20 and get them up here in December.

21 We couldn't see waiting until after the
22 legislative session, we would have just been so much
23 farther behind. If our staff gets brought up to speed
24 and they are able to start doing this, then we can get
25 the agencies on board to start entering their own

1 information.

2 Presentations. I have given several
3 presentations. On October 7 I gave a presentation to
4 the Criminal Justice Reform Subcommittee; on
5 October 15 to the Public Safety Law Enforcement
6 Committee, the Council for Racial Justice; on
7 October 23rd to the Civil Rights Commission;
8 October 22nd, the Public Safety Advisory Commission
9 meeting; and on November 4, the Dona Ana Community
10 College Criminal Justice Advisory Committee meeting.

11 And it was all right in line with what
12 Chairman Balderas was mentioning. I felt they were
13 very positive. I felt that the participants were
14 getting a lot better understanding of some of the
15 difficulties we have and how our processes go that
16 they just weren't as familiar as they thought they
17 were. So I felt it was a positive experience on most
18 of those.

19 I'm not sure if some of you have been aware
20 of the Presidential Executive Order, 139-29.
21 Basically what it is is it requires that all state,
22 local, and university law enforcement agencies be
23 certified by independent credentialing agencies.

24 What that credentialing entails is that
25 agencies are required to meet two standards in order

1 to be successfully credentialed. One is that the
2 agency's use-of-force policies prohibit chokeholds
3 except in situations where the use of deadly force is
4 allowed by law; and number two, that the agency's
5 use-of-force policies adhere to all applicable laws.

6 What this is for is it requires that these
7 agencies be accredited before they are eligible to
8 apply for Department of Justice discretionary grant
9 funding. So it's not a requirement that you have to
10 do it across the board, it's a requirement that you do
11 it if you want to apply for eligible federal grant
12 funding.

13 I'll send you the updated information of just
14 what that is, where it sits with us. They've
15 identified two agencies in the State of New Mexico as
16 credentialing agencies. They've identified the New
17 Mexico Law Enforcement Academy and they've identified
18 the New Mexico Association of Chiefs of Police. Chief
19 Hebbe is the president of that.

20 I have spoken with Chief Hebbe. And he is on
21 board, because what it identifies is that, out of
22 those two, if either one of our agencies want to
23 apply, there's a \$10,000 grant to help implement that.

24 And it identifies that the Chiefs of Police
25 accrediting agency gets first shot at that funding.

1 In talking about it, I am not sure that we need it;
2 because basically the process will be one or two
3 choices.

4 The agencies can send all of this stuff up to
5 our staff to review and verify that they're
6 credentialed or there can be an affidavit that the
7 agency head signs that they are attesting to the fact
8 that they meet that criteria.

9 I think Board Counsel Kreienkamp is going to
10 review all of that material that came in and then give
11 his input and a recommendation at the next Board
12 meeting. But I just wanted you to be aware that we
13 had received that notification. And I'll send that
14 information out to you all.

15 Finally, I have put together a draft on what
16 I'm working on. Whether it's an integrity newsletter,
17 an integrity bulletin, but I have drafted a mechanism
18 for us to post after each Board meeting that
19 identifies the actions that the Board has taken
20 regarding individual certifications during the
21 executive session.

22 I have drafted that up. My intent is to give
23 that to Board Counsel Kreienkamp to review to make
24 sure it includes what it should include and doesn't
25 include what it shouldn't. And then hopefully, by the

1 next Board meeting, I will have that posted with the
2 results from these last couple Board meetings for you
3 all. And it will be put on the website. That's my
4 report for today.

5 A.G. BALDERAS: Are there any questions from
6 the Board at this time? I don't know if I have
7 necessarily a question, Director, more of maybe you
8 can give me some insight.

9 A few meetings ago I know that there were
10 some direct Board Members that were inquiring
11 specifically about this curriculum and standards, that
12 they wanted to weigh in on some of the shaping of that
13 curriculum. Have you had an opportunity to have
14 dialogue with those members?

15 And then I know that they have just requested
16 the curriculum. Before they could identify maybe
17 areas that they wanted to see some modifications, they
18 requested specifically the curriculum so that they
19 could get a perspective.

20 Have you had an opportunity to provide that
21 information and dialogue with some of those Board
22 Members?

23 DIRECTOR ALZAHARNA: I have not spoken with
24 Board Members individually. And I can get that
25 curriculum out to them by the end of the day today.

1 A.G. BALDERAS: Okay. There were two or
2 three of them. So to our Board, I want you to know,
3 we're going to try to facilitate -- I think that's an
4 area where initially they had set some strategic goals
5 as a Board to impact policy.

6 Some of these issues play out more commonly
7 with maybe use of force, cultural sensitivity,
8 training officers in a new era of mental health. So a
9 lot is evolving obviously. But I remember distinctly
10 that some of our senior members in law enforcement
11 wanted to learn a little bit more about the front end
12 curriculum.

13 And also there's been a lot of discussion
14 about standards and training. So I would encourage
15 you, if you could, to provide those. I think
16 individually would be fine so that we're not trying to
17 go back and figure out who those Board Members were.
18 But I think there would be considerable interest.

19 And then especially now I think I would give
20 advice to my Board and to the staff at the LEA that,
21 as I've hinted and I've stated pretty specifically
22 through anecdotes, I would be very fearful if
23 lawmakers, including the Courts, Corrections & Justice
24 Committee, the Legislature, is going to look at legal
25 framework, then I would want to make sure that my

1 Board was able to provide their perspective, because,
2 Director, they might be able to impact regulation
3 change and they might be able to impact policy change
4 through your curriculum, which is much I guess less
5 scary than having the Legislature tinker with the
6 legal framework.

7 I know that the law enforcement community and
8 even the civil rights community would probably rather
9 have the Board and you strengthen the curriculum,
10 where you have flexibility and control and there's
11 authority at the academy level and at the department
12 level rather than run the risk of the Legislature
13 trying to address cultural sensitivity in statute or
14 equipment or training.

15 So I want you to know that I think it's an
16 opportunity for you to provide that curriculum and get
17 the feedback from the Board now so that way we can
18 figure out where the best ways to make the adjustments
19 are as opposed to opening up all of those topics to
20 the New Mexico Legislature when they could probably be
21 better addressed at your more departmental level.

22 So that would be probably also the request,
23 that I am emphasizing an urgency that you get our
24 feedback before January comes. It would probably be
25 strategic for all of us to be on the same page.

1 The other thing is I think the Board can
2 serve as wonderful ambassadors to you, Director, where
3 you do make improvements on the curriculum with the
4 advice and consent of the Board.

5 We can be wonderful ambassadors for you as
6 well to educate lawmakers, members of the press, and
7 other stakeholders, mayors, county commissioners,
8 where it is that we've made improvement on the
9 curriculum and then we've taken a look at, you know,
10 national law enforcement standards.

11 So that's just a thank you for agreeing to
12 follow up on that information for the Board.

13 ITEM NO. 7: COMPLIANCE SUBCOMMITTEE REPORT

14 A.G. BALDERAS: I think, if that concludes
15 your report, I think we can go into your compliance
16 section as well.

17 DIRECTOR ALZAHARNA: That would just
18 basically review what I covered in part of my
19 Director's report.

20 A.G. BALDERAS: Great. You combined them.
21 Okay. Awesome. I thought that's what you did. Okay.
22 So we are now through item Nos. 6 and 7.

23 ITEM NO. 8: PUBLIC COMMENT

24 A.G. BALDERAS: And now we get to my favorite
25 part, public comment. I don't have a list of my

1 members. Let me see. Monica, do we have any
2 wonderful members of the public wishing to address the
3 Board?

4 MS. MEDRANO: I haven't received any private
5 messages or anything for public comment.

6 A.G. BALDERAS: Okay. And then I actually
7 failed. The members of the subcommittee related to
8 compliance, not to be jumping between items 7 and 8,
9 but are there any other Members of the Board involved
10 in our subcommittee that would like to address the
11 Board? No. Okay. Well, we have now gone through
12 item No. 7 and No. 8, public comment.

13 ITEM NO. 9: LAW ENFORCEMENT OFFICER CERTIFICATIONS
14 FOR APPROVAL AND ISSUE

15 A.G. BALDERAS: We are now at our important
16 role of approving certifications for law enforcement
17 members, item No. 9. Director Alzaharna, you have the
18 floor.

19 DIRECTOR ALZAHARNA: Thank you, Chairman.
20 Item No. 9 are the law enforcement officer
21 certifications for approval. We have Exhibit A, which
22 includes Certification Nos. 20-0190-P through
23 20-0210-P.

24 Item B is NMLEA BPOT, Exhibit B,
25 Certification Nos. 20-0211-P through 20-0249-P.

1 A.G. BALDERAS: Director, are you moving
2 these in beyond Exhibit A; in other words, are we
3 going to Exhibits A through F? I'm sorry to be
4 confusing. Are we moving in individual exhibits or
5 are you going A through F?

6 DIRECTOR ALZAHARNA: However you would
7 prefer. I went from A to B. But if you would like to
8 do them individually.

9 A.G. BALDERAS: I think we have kind of done
10 it both ways. Counselor, do you have anything you
11 would like to say?

12 MR. KREIENKAMP: I think you can do it all as
13 one agenda item 9, especially given that you're doing
14 roll call votes with these virtual meetings. I think
15 just have the motion specify that the Board is voting
16 to approve the certifications listed in A through F.

17 A.G. BALDERAS: All right. We'll do that.
18 Okay, Director. I'll let you go through your program.

19 DIRECTOR ALZAHARNA: Exhibit C is
20 Certification Nos. 20-0250-P through 20-0262-P.

21 Exhibit D is Certification Nos. 20-0263-P
22 through 20-0269-P, 85-0065-P, 94-0196-P, 92-0002-P,
23 05-0036-P, 79-0237-P, and 94-0369-P.

24 Exhibit E is Certification Nos. 20-0270-P
25 through 20-0275-P.

1 Exhibit F is Certification Nos. 20-0276-P
2 through 20-0297-P. Those are exhibits for item No. 9.

3 A.G. BALDERAS: Thank you, Director. I would
4 like to see if I could entertain a motion to move and
5 approve Exhibit A, beginning at 20-0190-P, through
6 Exhibit F, ending in 20-0297-P.

7 And for the members of the public, that
8 motion that I'm looking forward to entertaining
9 includes officers throughout the State of New Mexico.
10 And I would like to reference just a few of the
11 locations.

12 One is from my alma mater, New Mexico
13 Highlands University Police Department; tribal
14 communities such as Pojoaque; and wonderful far-off
15 places that need law enforcement, such as Colfax
16 County on the Colorado border; and then, of course,
17 including State Police and some of the bigger
18 departments such as Las Cruces Police Department.

19 I just offer that because I want to commend
20 not only the academies, but these communities also
21 accomplishing another certification of badly needed
22 law enforcement in communities that are already
23 difficult to police. But it's good to see some of
24 these smaller departments and tribal communities.

25 SERGEANT ANDERSON: Mr. Chair, I have a

1 question before we do the motion on Exhibit D.

2 A.G. BALDERAS: Sure. Go ahead.

3 SERGEANT ANDERSON: On Exhibit D,
4 Certification No. 94-0196-P, there's no agency listed.

5 A.G. BALDERAS: Director, did you hear that
6 question?

7 DIRECTOR ALZAHARNA: Yes. That means that,
8 when they went through, they were a self-sponsor.

9 SERGEANT ANDERSON: Okay. Thank you.

10 A.G. BALDERAS: I guess, for the civilian
11 community, does that mean that they're just not
12 assigned a department yet, but they are certified?

13 DIRECTOR ALZAHARNA: Yes, sir. On that
14 particular one, if they have already been employed and
15 have a certification number, then when they go through
16 that, their previous certification number is
17 reinstated.

18 If they're a brand-new person having never
19 been certified, they wouldn't be assigned a
20 certification number until they were picked up by an
21 agency.

22 A.G. BALDERAS: Great. Thank you. Are there
23 any other questions?

24 SERGEANT ANDERSON: That answers my question.
25 Thank you, Mr. Chair.

1 A.G. BALDERAS: Thank you, Sergeant. Even
2 Albuquerque Public Schools Police Department is
3 referenced in some of these exhibits.

4 I will now entertain a motion as previously
5 stated to approve Exhibit A, beginning at 20-0190-P,
6 through Exhibit F, ending in 20-0297-P. Is there a
7 motion to approve all individuals in these exhibits?

8 MS. MONAHAN: Chair, this is Connie Monahan.
9 I move to accept the certifications for approval and
10 issue as you listed and as outlined on the agenda. I
11 dare not try to repeat the numbers.

12 A.G. BALDERAS: Thank you, Board Member
13 Monahan. There is a motion to approve. Is there a
14 second to approve Exhibits A through F?

15 CHIEF JOHNSON: I'll second, sir.

16 A.G. BALDERAS: Thank you, Secretary. So now
17 there is a motion and a second to approve Exhibits A
18 through F as previously stated. We can now take a
19 roll call vote.

20 MS. MEDRANO: Balderas.

21 A.G. BALDERAS: In favor.

22 MS. MEDRANO: Tedrow.

23 MR. TEDROW: Yes.

24 MS. MEDRANO: Johnson.

25 CHIEF JOHNSON: Yes, ma'am.

1 MS. MEDRANO: Mendoza.

2 SHERIFF MENDOZA: Yes.

3 MS. MEDRANO: Garcia.

4 CHIEF GARCIA: Yes.

5 MS. MEDRANO: Anderson.

6 SERGEANT ANDERSON: Yes.

7 MS. MEDRANO: Monahan.

8 MS. MONAHAN: Yes.

9 MS. MEDRANO: Green.

10 DR. GREEN: Yes.

11 A.G. BALDERAS: The motion and second to
12 approve Exhibits A through F on item No. 9 on the
13 agenda passes with no opposition.

14 ITEM NO. 10: PUBLIC SAFETY TELECOMMUNICATOR
15 CERTIFICATIONS FOR APPROVAL AND ISSUE

16 A.G. BALDERAS: Director, we can go now to
17 item No. 10.

18 DIRECTOR ALZAHARNA: Thank you. Item No. 10
19 is public safety telecommunicator certifications.
20 Exhibit A, Certification Nos. 20-0027-PST through
21 20-0050-PST; and Exhibit B, Certification
22 Nos. 20-0051-PST through 20-0070-PST.

23 A.G. BALDERAS: Thank you, Director. I would
24 like to entertain a motion to approve public safety
25 telecommunicator certifications as Director Alzaharna

1 has presented, Exhibit A, No. 20-0027-PST, ending in
2 Exhibit B, No. 20-0070-PST. Is there a motion to
3 approve?

4 CHIEF GARCIA: Chairman, this is Chief
5 Garcia. I make a motion to approve the certifications
6 for the public safety telecommunicators.

7 A.G. BALDERAS: Thank you, Board Member
8 Garcia. Is there a second to Board Member Garcia's
9 motion to approve Exhibits A and B?

10 SHERIFF MENDOZA: Sheriff Mendoza. I'll
11 second that motion.

12 A.G. BALDERAS: Thank you, Board Member
13 Mendoza. There is now a motion and a second to
14 approve item No. 10 on the public agenda referencing
15 public safety telecommunicator certifications as laid
16 out by Director Alzaharna, Exhibit A, beginning at
17 No. 20-0027-PST, to Exhibit B, ending in
18 No. 20-0070-PST. There is a motion and a second. Can
19 we entertain a voice vote.

20 MS. MEDRANO: Balderas.

21 A.G. BALDERAS: In favor.

22 MS. MEDRANO: Tedrow.

23 MR. TEDROW: Yes.

24 MS. MEDRANO: Johnson.

25 CHIEF JOHNSON: Yes, ma'am.

1 MS. MEDRANO: Mendoza.

2 SHERIFF MENDOZA: Yes.

3 MS. MEDRANO: Garcia.

4 CHIEF GARCIA: Yes.

5 MS. MEDRANO: Anderson.

6 SERGEANT ANDERSON: Yes.

7 MS. MEDRANO: Monahan.

8 MS. MONAHAN: Yes.

9 MS. MEDRANO: Green.

10 DR. GREEN: Yes.

11 A.G. BALDERAS: The vote passes with no

12 opposition to public safety telecommunicator

13 certifications, item No. 10 on the agenda. Does that

14 conclude, Director Alzaharna, the certification

15 matters at this point?

16 DIRECTOR ALZAHARNA: Yes, Mr. Chairman.

17 A.G. BALDERAS: Great. Thank you.

18 ITEM NO. 11: INTERPRETATION OF 12-MONTH REQUIREMENT

19 A.G. BALDERAS: We can now go to item No. 11,

20 interpretation of the 12-month requirement for

21 officers and telecommunicators to obtain a

22 certification in light of the closure of the academy

23 due to COVID. And I'd like to yield to our counselor,

24 Board Counsel John Kreienkamp, to lead this

25 discussion.

1 MR. KREIENKAMP: Thank you, Mr. Chair.
2 Members of the Board, just so that you are all aware,
3 this is the same item of business that was on the
4 previous meeting agenda.

5 There was sort of a small concern that was
6 raised by a member of the public on our meeting agenda
7 at the last meeting to the effect that maybe on that
8 agenda it was possible that it wasn't entirely
9 specific as to what this item of business was.

10 I don't know that I agreed with that
11 conclusion. In fact, I disagreed with it. But just
12 in the interest of making sure that there's no sort of
13 follow-up on this and that there's not going to be,
14 you know, any further disagreement, at least as to the
15 agenda component of this, I did advise the Director to
16 put this back on the agenda just for the purposes of
17 sort of reiterating the Board's perspective on that.

18 And again, just as sort of an overview, this
19 issue relates to the requirement in the two separate
20 statutes that are both cited on the agenda for
21 officers and then telecommunicators, respectively, to
22 obtain their certifications within 12 months of their
23 hiring and sort of the complications that have arisen
24 due to COVID-19 and the closure of the academy.

25 You know, some of these officers have an

1 inability, therefore, to obtain their certification
2 within 12 months. It has been a bit of an issue. And
3 we as you know discussed it at the previous meeting.

4 Several Board Members, in particular the
5 Chair and the then Vice Chair, Mr. Romero, and Board
6 Member Tedrow, you know, I think sort of led that
7 discussion and sort of focused on the practical
8 implications, the fact that this was a statute, that
9 these statutory provisions are really intended to make
10 sure that officers are obtaining their training and
11 their initial training and their certifications in a
12 timely manner. But it is very clear in the statutory
13 scheme and through the case law that this is not
14 intended to be a requirement that is burdensome on
15 agencies and their ability to have officers.

16 The other side of it as well is that, you
17 know, we have these provisions that relate to public
18 health emergencies like the one we're going through
19 right now. And what those statutes very clearly
20 outline is that the State needs to be able to marshall
21 all of its resources to combat a pandemic or, you
22 know, a comparable health emergency.

23 And so forcing officers to relinquish their
24 commissions due to something that was beyond their
25 control is not something that we would interpret those

1 statutes to say.

2 And, you know, as I outlined I think in the
3 previous meeting and as I explained to the members of
4 the public, the Board does not have a direct role in
5 terms of these statutes insofar as the Board has
6 authority over issuing and then, you know, revoking or
7 suspending certifications but not necessarily the
8 commissions that these officers are issued by their
9 respective agencies. Those are two separate things.

10 So the Board's opinion on this is sort of
11 persuasive I think. But in any event the Board's
12 interpretation that it voted on at the previous
13 meeting was that the 12 months are effectively tolled
14 while the academy is closed because that's not
15 something that is within the control of those officers
16 or those agencies.

17 So that's I think where the Board left it at
18 the previous meeting. I would ask that you vote to
19 sort of reaffirm that interpretation of those
20 requirements and the Board's rules to that effect.
21 But if you would like to discuss it further or have
22 any questions, I would be happy to, you know, assist
23 you as best I can.

24 DR. GREEN: Mr. Counselor, I have a question.
25 This is Bobbie Green. Since the pandemic, this is

1 like a once-every-100-years or at least that's what
2 the trend has been so far. Is there a need to adjust
3 and make amendments to this statute to accommodate
4 should this occur again or is this just subject to the
5 interpretation in the best light possible given the
6 circumstances?

7 MR. KREIENKAMP: Well, I mean I believe
8 the -- for the policy question of whether the statute
9 should be amended to the Board and to the DPS
10 Secretary and to the A.G. But I mean I guess I would
11 say that certainly, to make this an easier issue from
12 a legal standpoint, the easiest issue would be to
13 amend a statutory provision like this and to provide
14 for that sort of clarity in the statute.

15 But one of the things that I mentioned at the
16 previous meeting is this statute has been viewed once
17 before and interpreted once before by our State
18 courts. And that was in the context of an officer who
19 was originally employed by one agency and then he left
20 within those 12 months.

21 And the question was essentially, if he's
22 starting up at another agency, does he get another 12
23 months or, you know, does that 12 months sort of run
24 immediately from the date of initial hire by the
25 agency.

1 And the courts took a broad interpretation of
2 that exception there or that statutory provision
3 there, you know, again with the understanding that
4 this was not a provision that was intended by the
5 Legislature to arbitrarily sort of restrict their
6 ability to hire officers. And I think in a pandemic
7 that's persuasive.

8 I do think to an extent this is a matter of
9 interpreting these statutes as best that we can in
10 light of our current situation. But certainly, if
11 they were amended later on to provide more clarity,
12 you know, from a legal standpoint, that would make
13 things easier.

14 MR. TEDROW: Hey, John, what is the emergency
15 clause or the statute that we were looking at last
16 time, do you have that?

17 MR. KREIENKAMP: Yes. Let me pull that up.
18 The statute that I think I was referring to was -- I
19 believe the primary one that I was referring to was
20 the All Hazard Emergency Management Act, which as I
21 recall provides for -- and I think I mentioned this at
22 the previous meeting.

23 It's the statute that sort of provides that,
24 you know, the State, at the declaration of one of
25 these emergencies by the governor, is required to use

1 all of its resources, you know, in coordination with
2 the Governor's Office to address that health
3 emergency. That's the primary one.

4 There are other statutes that also would come
5 in. The Public Health Act would be one of them. But
6 I think, as I looked at it, the clearest language I
7 think was in this All Hazard Emergency Management Act.

8 MR. TEDROW: What's the annotation? Not the
9 annotation. What's the statute number on the All
10 Hazard Emergency Management Act?

11 MR. KREIENKAMP: It starts in
12 Section 12-10-1. And I think the key statutory
13 provision you would be looking at is Section 12-10-9
14 and then Section 12-10-10. And, you know, I guess I
15 would just sort of reiterate that, you know, sort of
16 the question of the interpretation of those statutes
17 is sort of a baseline issue.

18 I mean any discussion of sort of the
19 possibility of an emergency rule or anything like that
20 would ultimately come back to the statutory provision.
21 If it were to be interpreted as a strict requirement,
22 then, you know, nothing like that would be within the
23 realm of possibility.

24 SHERIFF MENDOZA: Mr. Chair, Counsel, I just
25 have a question. Are we voting on something and

1 exactly what are we voting on? Are we voting on the
2 interpretation or what is the exact wording that we're
3 voting on?

4 MR. KREIENKAMP: So what I'm asking for you
5 to do, Board Member Mendoza, is essentially what you
6 did at the previous meeting, to vote on your
7 interpretation of this statute as not requiring these
8 officers to forfeit their commissions due to their
9 inability to attend the academy when the academy was
10 closed.

11 Essentially it's not really -- I would not
12 say that it is a formal action. It's more just, you
13 know, determining your interpretation of those
14 statutes.

15 DR. GREEN: Mr. Counselor, in that case does
16 it require a length of time after the crisis is over
17 for these certifications to move forward? I mean is
18 there a deadline or do we leave it open-ended or how
19 would we do that?

20 MR. KREIENKAMP: I mean I think the actual
21 deadlines would depend on how long the academy is
22 closed. I was under the impression at the previous
23 meeting that the academy was sort of imminently about
24 to reopen. And since then I've been I guess dissuaded
25 of that illusion.

1 But I do think that it would operate as a
2 toll. There is still a 12-month period. So while the
3 academy was effectively closed and officers were
4 unable to attend starting with its closure in April I
5 want to say, then, you know, once the academy is
6 reopened, then that time I think would logically begin
7 to tick again.

8 DR. GREEN: Thank you.

9 SHERIFF MENDOZA: Mr. Chair, Counsel, I would
10 just like the Board to take into consideration also
11 the backlog of cadets. Even though the academy is
12 open, it has been shut down for quite a bit and
13 there's going to be a backlog. They can only take in
14 so many students at a time. So to be fair there is a
15 backlog effect that this has created.

16 MR. TEDROW: Hey, John, have any of the
17 public health orders addressed this? Has the governor
18 given any such authorities allowing us to circumvent
19 the statutory laws?

20 MR. KREIENKAMP: No. There hasn't been any
21 sort of formal action from the Governor's Office. I
22 know that I was asked at one point -- I forget who
23 asked me.

24 But someone asked, you know, if the governor
25 sort of had the ability to sort of suspend the

1 statute, you know, or take an action like that. We
2 haven't seen that. I don't know that I would say that
3 a formal action like that -- I'll reserve my opinion
4 on what that would look like. But no. There hasn't
5 been anything like that.

6 DIRECTOR ALZAHARNA: Mr. Chair.

7 A.G. BALDERAS: Go ahead, Director.

8 DIRECTOR ALZAHARNA: Counsel Kreienkamp, a
9 clarification on my part, kind of a clarifying
10 statement and question. The NMLEA Academy was the
11 only academy that was closed. And we closed for four
12 months and then reopened as far as a full academy and
13 the academy that was in session completed.

14 We have our next academy on schedule
15 tentatively for January. So basically we missed one
16 academy. But there were other full academies
17 operating in state. And they had availability for
18 officers to get in.

19 So maybe to help on my part when I'm getting
20 asked, is this generally just applicants who say,
21 yeah, we didn't get in because of COVID versus when
22 there were slots available in nine other
23 academies or -- I'm just looking for clarification on
24 that part.

25 Because I have had agencies who have said,

1 well, we hired our guy before this and we just didn't
2 submit it. So now COVID has happened. And it wasn't
3 really because of COVID and COVID didn't affect it,
4 but they're coming up on the time when they can get
5 their applicants in and they're not.

6 MR. KREIENKAMP: So I would say, if this
7 issue was litigated, you know -- and I would imagine,
8 given the length of the shutdown of the academy or at
9 least the missed class there, that there's a
10 likelihood that at some point this will go to court.

11 You know, if it does, then I think that would
12 certainly be a complicating factor that a court would
13 have to look at in terms of the availability of those
14 other academies, you know, whether it was something
15 that that officer could have done or that agency could
16 have done to send them there.

17 You know, I myself am not aware of, you know,
18 the specific factual circumstances there. But I would
19 imagine that would be something that a court would
20 look at.

21 A.G. BALDERAS: Also, to maybe address Board
22 Member Mendoza's question as well, I think what John
23 is maybe just asking us to do is to vote on supporting
24 an interpretation of the 12-month rule; that you,
25 Director, should just consider factors on a

1 case-by-case.

2 I think we're trying to balance the threat of
3 litigation by an individual applicant versus not
4 violating State law, which I think Board Member Tedrow
5 has raised as well. We only have a certain amount of
6 authority within the statutory framework.

7 But I think what I'm hearing is in having
8 litigated -- we have litigated many attacks on the
9 governor's emergency authority. We've also litigated
10 the special exceptions for first responders in terms
11 of budgeting and staffing under these very rare
12 declarations of emergency.

13 And because the academy closed those four
14 months, I think it would be up to you and the
15 department working with each applicant to see if
16 directly any of the closure factors or the
17 declarations of emergency, which have been held up in
18 the Supreme Court -- it's almost like the fourth
19 branch of government.

20 Because of the pandemic, the court has
21 allowed the governor a little bit of limited
22 flexibility to regulate areas where traditionally she
23 didn't have authority and the Legislature had not
24 weighed in like in these COVID pandemic responses.

25 So I think it's more of a policy position,

1 that we are at least acknowledging I think three
2 things that I'm hearing from the Board. We are
3 acknowledging that at least, if an applicant raises
4 it, if they were negatively impacted by a declaration
5 of emergency -- which has been held to absolutely
6 balance with State law. Even if they conflict, the
7 court has been allowing the governor on a very limited
8 timely basis, for as long as that declaration exists
9 during COVID, to override other areas of law.

10 And I think that this could be one of those
11 circumstances where some of the applicants might have
12 been impacted. But in order to mitigate potential
13 litigation, I think the Board is just saying that we
14 would acknowledge a potential tolling without
15 violating statutory law.

16 That might be impacted by declarations of
17 emergency. There could be departmental hardships. If
18 supposedly a governor ordered all of Lea County law
19 enforcement, I could see that certifying their
20 officers, there could be a potential hardship that was
21 unforeseeable. And again I'm just throwing stuff out
22 as a lawyer.

23 So at least recognizing and acknowledging
24 case by case that we should review declarations of
25 emergency, if that impacted the process. I think you

1 eloquently reference your closure, you were willing to
2 look at four months.

3 They probably don't apply to everyone. It
4 doesn't give a blanket invitation to violate State
5 law. But potentially, in order to mitigate litigation
6 or violating other areas of law, we might consider the
7 time that you were closed.

8 And then for me number three is just -- and
9 it's already been stated. I'm just restating it. It
10 seems like there's a concern to really understand the
11 legislative intent. Some of this intent is not to
12 necessarily be punitive.

13 But maybe, on a case-by-case, there is a
14 commitment by the Legislature to say we want this
15 process to be done within 12 months. I mean that law
16 enforcement agencies have a duty as well to assist.

17 So I think we're just looking for I guess
18 some common ground where the Board is apprised and
19 that we are suggesting and directing you, Director
20 Alzaharna, that you have a little bit of flexibility
21 within that statutory interpretation based on those
22 two or three factors that I think have been held up in
23 a court of law, that they might supersede or balance
24 current State law.

25 John, please weigh in if my interpretation is

1 off base in any way. Is that kind of where we're at
2 as a Board?

3 MR. KREIENKAMP: I think so, yeah.

4 A.G. BALDERAS: To any of our other Board
5 Members that raised those issues, did I misstate kind
6 of your concerns or did we not address those
7 appropriately? That is kind of the tension I think
8 we're all trying to balance here.

9 MS. MONAHAN: If I may, the question that I
10 have is are you asking us to interpret or to agree to
11 your interpretation? Because I'm not a lawyer.
12 There's no way I can interpret it. But if what you're
13 saying, as a Board Member, am I nodding that your
14 interpretation is rational, I could agree to that.

15 A.G. BALDERAS: Board Member Monahan, I know
16 I'm not asking for you to support my interpretation.
17 I think counsel has looked at this. And all of you
18 have raised important concerns in how we all read that
19 statute.

20 And I think the only thing I have tried to do
21 is identify two or three factors that the Director can
22 consider. She has to make those calls.

23 And we didn't endorse her to violate State
24 law, but we're not also endorsing that she do such a
25 rigid, blanket 12-month decision without advising her

1 to consider some of these other emergency conditions.

2 The only thing I added was that some of these
3 factors have been already held up in the Supreme
4 Court. And Tedrow is a much better lawyer than I am.
5 But just to consider those factors in her
6 interpretation I think.

7 Hopefully that answers your question, Board
8 Member Monahan. I think that's what we're trying to
9 consider, getting a directive or policy position for
10 the Director to give her some guidance. Tedrow or
11 Counsel, anything?

12 MR. TEDROW: John, how do you interpret
13 12-10-13?

14 MR. KREIENKAMP: There are several statutes
15 in New Mexico that sort of provide for the State to
16 sort of call up certain professionals, some of whom
17 like the ones that I've seen, calling up doctors or
18 nurses who aren't maybe licensed in New Mexico to come
19 in here and render aid during a pandemic.

20 I guess I would interpret this similarly. I
21 mean I would interpret this as it looks like this is a
22 requirement that, if the Department of Health or the
23 Department of Homeland Security & Emergency Management
24 approve -- and I think that they do have a process for
25 that as I understand it.

1 That those folks can come in and render aid
2 during a pandemic and be considered a public employee.
3 I think it is probably looking more at the Tort Claims
4 Act like it says.

5 But I think that, you know, I would look at
6 that statute as -- I think that the intent behind all
7 of this statute is that the State needs to utilize its
8 maximum resources during a pandemic.

9 And this sort of gives the Department of
10 Health and the Department of Homeland Security &
11 Emergency Management that ability to approve those. I
12 think that that's a separate process, but I do think
13 that they have a process in place for that.

14 MR. TEDROW: John, that's what I was going to
15 say. At first glance, I mean I'll tell you, if I'm
16 reviewing the statutes, 12 months is 12 months.
17 Simple as that. We don't have an out.

18 However, under 12-10-13, it suggests to me
19 that the Department of Health or Department of
20 Homeland Security & Emergency Management has the
21 authority possibly to use in-state people that may
22 have a license, certificate, or other permit.

23 I think that could apply to law enforcement.
24 But I think it needs to be something expressly stated
25 by Emergency Management before we could say that the

1 12-month does not apply at this time. So, in other
2 words, I think without something expressly from
3 Emergency Management, my first recommendation is we
4 follow the statute. And that's 12 months.

5 SHERIFF MENDOZA: Mr. Chair, I just think I
6 agree with counsel. And I agree with the fact that
7 there's a lot of statutes and deadlines that should be
8 abided by.

9 But I think, due to this pandemic and the
10 issues here, I think the interpretation that it's not
11 meant to be a penalty, it's put there so there's a
12 reasonable amount of time that somebody gets certified
13 so they don't just hang out there and continue to be
14 employed for an indefinite amount of time.

15 But due to the pandemic, I think we may lose
16 good officers that are there waiting on departments,
17 on finances, on a lot of different things that the
18 pandemic has affected and not being able to become
19 certified.

20 So I think I disagree that we hold fast on
21 the 12-month rule, even though it is in statute. I
22 think we're in a different time here. And we have to
23 be flexible enough to allow officers to become
24 certified in a reasonable amount of time due to this
25 situation.

1 DIRECTOR ALZAHARNA: Mr. Chair.

2 MR. KREIENKAMP: I think we may have lost the
3 Chair. I don't see him.

4 DIRECTOR ALZAHARNA: Counsel Kreienkamp.

5 MR. KREIENKAMP: Sure.

6 DIRECTOR ALZAHARNA: The Board's
7 interpretation based on the last meeting was very
8 helpful to me. I have not had really any major
9 issues. I have had one or two who gave specific
10 details just like you explained. They gave me enough
11 information to make a determination as to whether or
12 not something was actually COVID related.

13 So it hasn't been an issue. And a
14 reaffirmation of your interpretation from the last
15 meeting will continue to give me the support and the
16 ability to articulate what to expect moving forward.

17 Again we have another academy tentatively
18 scheduled to start in January. I don't anticipate,
19 especially just with it being this time of year, that
20 we're going to fill that academy and have people
21 standing by saying we can't get in because of COVID.

22 I think this interpretation will help us get
23 those candidates sorted out to where they need to be
24 without violating anything.

25 MR. KREIENKAMP: Yeah. And I would just say,

1 you know, to Board Member Tedrow's point, I mean I
2 completely agree that this is a very tough issue.

3 And this is a tough position for the Board to
4 be in, although I think it's really a tougher position
5 for law enforcement agencies to be in because they're
6 the ones who are sort of dealing with the brunt of
7 this issue.

8 And to the extent that there are concerns
9 that the Board has, I would be happy to sort of
10 exhaustively look at this issue and provide you, you
11 know, a lengthy memorandum that goes through all the
12 different arguments; or even if it's just to you,
13 Board Member Tedrow, I would be happy to do that, you
14 know, if that would help, you know, sort of facilitate
15 this as an issue. But I recognize this is a tough
16 spot.

17 MR. TEDROW: And, John, this is why I always
18 say, especially when I'm down in Santa Fe looking at
19 legislation, I hate the word shall. I really do. But
20 the statute flat out says a person employed as a
21 police officer by any law enforcement agency in this
22 state shall forfeit.

23 And shall and must take away the wiggle
24 rooms. But I think that there is an avenue under the
25 health emergency.

1 I would just like to see something expressed
2 from Emergency Management saying that at this time
3 we're allowing law enforcement, because we consider
4 them to be essential to the public safety, you know,
5 time to complete. Many, many times I argued against
6 that word shall.

7 CHIEF JOHNSON: I think we talked about this.
8 I was looking back in the minutes. And it may be
9 somewhat of a separate topic. But I think we kind of
10 lined this out in the last meeting so I'm a little
11 unclear as to why we're talking about this again.

12 But if we think the easiest route for
13 everybody to feel comfortable with this is to get a
14 letter or some kind of acknowledgment from the
15 Department of Homeland Security, like I can have that
16 done pretty quick.

17 If a lawyer wouldn't mind typing that, like
18 what we think the language would be that would protect
19 us and protect the agencies, then I can get that over
20 to the Cabinet Secretary for DHSEM. I could get it
21 over there in ten minutes if somebody could type it.

22 DIRECTOR ALZAHARNA: Mr. Tedrow.

23 MR. TEDROW: Yeah. I second John typing
24 something up to get to Tim.

25 DIRECTOR ALZAHARNA: Mr. Tedrow.

1 MR. TEDROW: Yes.

2 DIRECTOR ALZAHARNA: Yes. I just had a
3 question and clarification with reading that.
4 Section 12-10-13 says, "During an emergency a person
5 who holds a license, certificate, or other permit that
6 is issued by the state and that evidences the meaning
7 of qualifications for professional, mechanical, or
8 other skills may be credentialed, if appropriate and
9 approved by one of those two agencies."

10 And most of what we're dealing with, these
11 people don't have a license. They don't have a
12 certificate or other permit. The people who do have
13 gotten into our CBW academies and we're getting them
14 certified.

15 But if we're getting brand-new recruits who
16 don't have any of that, is that what that says or am I
17 not reading it correctly?

18 MR. TEDROW: The way I see that is we're
19 looking at a year anyway where people -- we're giving
20 them the qualifications the first 12 months while
21 they're doing the academy or to get to the academy.

22 So we are implicitly saying that they're
23 qualified to be doing the job they're doing right now.
24 That's just where I think we can bypass -- you know,
25 I'm going to say there is no license, certificate, or

1 other permit.

2 But we are currently, as a State and as law
3 enforcement agencies, allowing people to be police
4 officers during that 12 months prior to. So I think,
5 because as a State we already allow it, I think that
6 that gives us the viability to continue the other
7 statute on the 12 months. So that's how I look at it.

8 I would also say I do like Chief Johnson's
9 idea. I would love to see something expressed from
10 Homeland Security & Emergency Management saying that
11 during this time we're tolling that so we can keep
12 people protecting the streets. I think that would
13 give us something at least for now. And I think it
14 operates under the All Hazard Emergency Management
15 Act.

16 CHIEF JOHNSON: So who is typing?

17 SHERIFF MENDOZA: I mean do we need it typed?
18 I would just like to make a motion to interpret that
19 statute to include what's happening in the pandemic.
20 And the Board can determine if they want to go a
21 different route. But I'll make a motion. And if
22 there's no second or approval, then that's fine, we'll
23 go that route.

24 So I'd like to make a motion that the LEA
25 Board interprets the 12-month rule for officers to

1 obtain certification as tolled in those circumstances
2 where the officer was unable to obtain his or her
3 certification due to the issues with the COVID-19
4 pandemic.

5 CHIEF JOHNSON: I think we put an expiration
6 date on it at the last meeting. Do we want to do that
7 again, Sheriff? We ran through the end of February.

8 DIRECTOR ALZAHARNA: Secretary Johnson, the
9 end of February was the date I put on I believe for
10 the instructor certifications. I may be wrong.

11 CHIEF JOHNSON: But it was again along these
12 lines, right? Because they were unable to receive the
13 necessary training because of COVID-19 to keep their
14 certifications up-to-date, right? That was like the
15 genesis of why we made that decision at the time or
16 why we were discussing it, which is obviously very
17 similar to this topic.

18 SHERIFF MENDOZA: Tell me the date again,
19 Secretary.

20 CHIEF JOHNSON: We said we would reassess
21 February 28.

22 SHERIFF MENDOZA: Okay. Well, with this
23 interpretation to be reassessed February 28, if that
24 makes everybody feel a little bit more comfortable.

25 CHIEF JOHNSON: Let me go back and read that

1 motion really quick.

2 SHERIFF MENDOZA: Does anybody need me to
3 repeat the motion or did everybody understand it? If
4 I can't get a second and we don't get a vote, then I
5 guess we move on to other options.

6 MS. MONAHAN: This is Connie. This topic is
7 just over my expertise. I hesitate to weigh in.
8 That's my concern. It's not that I oppose what you're
9 saying, I just am not an expert on this one.

10 MR. KREIENKAMP: Well, what I might suggest,
11 you know, given the concern, you know, I can certainly
12 look at this issue exhaustively and, you know, report
13 back to the Board.

14 And, you know, in the short term I can follow
15 up with Chief Johnson, you know, and Board Member
16 Tedrow. I think that there is the possibility of
17 going this route with the statute that Board Member
18 Tedrow has talked about, this 12-10-13.

19 You know, I can certainly work to draft
20 something and reach out to the appropriate departments
21 to try to set something up like that, you know, with
22 his guidance, if that's how you would like to proceed.

23 CHIEF JOHNSON: So we have another meeting in
24 December, right? Is that accurate?

25 MR. KREIENKAMP: Yes, it is.

1 CHIEF JOHNSON: Sheriff, does that 25 or 30
2 days put you in a bad spot or any agency that you're
3 aware of if we kind of hold off on this until we have
4 a little bit more in hand?

5 SHERIFF MENDOZA: It doesn't put me in a bad
6 spot. I can't speak for every agency in the State of
7 New Mexico. But I'm sure there are people who are
8 pushing the envelope on the 12 months.

9 CHIEF JOHNSON: Director, are you getting any
10 inquiries into that topic that 25 days would hurt?

11 DIRECTOR ALZAHARNA: No, it wouldn't. Nobody
12 who puts in right now anyway could get into an academy
13 until January. So it wouldn't be an issue with me
14 working off of what the Board decided at the last
15 meeting.

16 MS. MONAHAN: So is what we decided at the
17 last meeting sufficient for now? Why is there an
18 extra level of attention to this now? Counselor, I
19 think that would be a question to you.

20 MR. KREIENKAMP: Yes. So this is only an
21 agenda item because a member of the public basically
22 suggested that the agenda might not have been as
23 specific as he would have liked it to have been at the
24 previous meeting. So that's the reason it's being
25 brought up again.

1 So I'm not sure exactly where we are right
2 now. But I guess just to sort of outline the two
3 options that I would see to resolve this, the Board
4 could move to interpret the statute as it did at the
5 previous meeting or you could maybe move to direct
6 your counsel to research this issue and report back to
7 you before the December meeting. That sounds like the
8 two options that are on the table.

9 CHIEF JOHNSON: I suggest we hold off the 25
10 days and try to get that letter if it makes DA Tedrow
11 more comfortable.

12 MS. MONAHAN: Chief Mendoza, are you willing
13 to retract the motion that you put forth?

14 SHERIFF MENDOZA: I'll retract the motion
15 that I put forth. And we'll talk about it at the next
16 meeting.

17 MR. TEDROW: John, if I may suggest -- and
18 just so you guys know, I'm not a fan of doing this.
19 And I know Tim knows that. But, man, we operate every
20 day off the statutes. So as law enforcement that's
21 where we get our guidance.

22 So I think it's important. However, I see an
23 easy fix to this under the emergency clause. And it's
24 like Tim mentioned, if he can have something over
25 there in 15 minutes, I think it gives us all the

1 direction we need at that point.

2 MR. KREIENKAMP: Yeah. I'll start by looking
3 at that and see if that's possible. If it is, I'll
4 run that by the Chair and I'll reach out to the
5 Secretary and we'll go from there.

6 CHIEF JOHNSON: So do we need to make a
7 motion to push this back until the December meeting?
8 And in the meantime we agree that we're going to try
9 to type up a letter to try to have Homeland Security
10 approve, is that what you're asking for, John?

11 MR. KREIENKAMP: That is one way to resolve
12 it. I would just ask for just a little bit of
13 flexibility. I'm just not sure that I would recommend
14 reaching out to them at this point. But let me look
15 at it and I'll get back to you very quickly on that.
16 But yes, you could make that motion.

17 CHIEF JOHNSON: Okay. I make that motion.

18 MR. TEDROW: John, does such a motion make it
19 so we're automatically on the agenda next month for
20 it, it takes care of public notice and all that?

21 MR. KREIENKAMP: Sure. I mean I think the
22 Director and I are both very clear that this is
23 supposed to be an item of business. So it will be
24 again. But we will need a second and then a roll call
25 vote.

1 MR. TEDROW: Okay. I second.

2 MR. KREIENKAMP: So the Chair has dropped
3 off. I don't think he's able to join us again.
4 Monica, can we get a roll call vote now.

5 MS. MEDRANO: Balderas.

6 (No response.)

7 MS. MEDRANO: Tedrow.

8 MR. TEDROW: Yes.

9 MS. MEDRANO: Johnson.

10 CHIEF JOHNSON: Yes, ma'am.

11 MS. MEDRANO: Mendoza.

12 SHERIFF MENDOZA: Yes.

13 MS. MEDRANO: Garcia.

14 CHIEF GARCIA: Yes.

15 MS. MEDRANO: Anderson.

16 SERGEANT ANDERSON: Yes.

17 MS. MEDRANO: Monahan.

18 MS. MONAHAN: Yes.

19 MS. MEDRANO: Green.

20 DR. GREEN: Yes.

21 MR. KREIENKAMP: Like I said, the Chair is no
22 longer able to be here. So at this point the meeting
23 will be run by the new Vice Chair, Dr. Green.

24 I guess I would just ask for maybe a
25 ten-minute recess so that everybody can take a break.

1 And I would like to be able to talk to Dr. Green
2 before we move to the disciplinary portion of the
3 agenda.

4 DR. GREEN: We're going to take a ten-minute
5 break. We'll resume at 11:01.

6 (Recess.)

7 ITEM NO. 12: MARTIN TRUJILLO

8 DR. GREEN: We're moving to item No. 12 on
9 the agenda, which is a hearing on notice of intent to
10 suspend. And the first item No. 12 is Martin
11 Trujillo. Is Martin Trujillo or his counsel present?

12 (No response.)

13 DR. GREEN: This is a matter on the agenda
14 for Martin Trujillo who seeks to address the Board
15 regarding a possible immediate suspension. Pursuant
16 to 10.29.1.11B(1) NMAC, "The director upon being
17 notified that a certified police officer or
18 telecommunicator has been arrested or indicted on any
19 felony charge shall immediately notify the individual
20 of the intent to suspend the certification."

21 Pursuant to the Board's rules, upon receipt
22 of notice, the certified police officer may request to
23 be heard at the next meeting of the Board to present
24 any evidence, witnesses, or argument as to why their
25 certification should not be suspended.

1 The formal rules of evidence do not apply to
2 this hearing. But the Board does reserve the right to
3 exclude evidence that is incompetent, irrelevant, or
4 unduly cumulative. Testimony shall be taken under
5 oath. And hearsay evidence shall be considered and
6 given its due weight.

7 The hearing will be conducted in the
8 following manner: First, I will ask the
9 Administrative Prosecutor to identify the felony
10 charges on which the Respondent has been arrested or
11 indicted and to present any necessary supporting
12 documentation as to the fact of that arrest warrant or
13 indictment.

14 Next, the Respondent may present any
15 evidence, witnesses, and argument as to why their
16 certification should not be suspended. I will then
17 permit the Administrative Prosecutor to give a brief
18 argument in response, if he should choose to do so.

19 This hearing is being held telephonically due
20 to the COVID-19 state of emergency and the executive
21 orders mandating social distancing. Although this
22 hearing is being recorded and will later be
23 transcribed, so that we can keep an accurate record, I
24 am issuing the following instructions.

25 Most importantly, please speak slowly and

1 enunciate clearly so that the court reporter can hear
2 you. Before speaking please state your name first.
3 In general please be respectful of the recording at
4 all times during the hearing.

5 Will the Administrator Prosecutor please
6 enter your appearance for the record.

7 MR. DWORAK: Thank you, Dr. Green. My name
8 is Joseph Dworak and I'm the Administrative Prosecutor
9 today for these two cases.

10 DR. GREEN: Thank you, Prosecutor Dworak.
11 Will the Respondent please enter your appearance for
12 the record.

13 (No response.)

14 DR. GREEN: Is counsel for the Respondent
15 here for the record?

16 (No response.)

17 DR. GREEN: Is the Respondent or counsel here
18 for the record?

19 (No response.)

20 DR. GREEN: If they are not here,
21 Administrative Prosecutor, do you have a
22 recommendation?

23 MR. DWORAK: Thank you, Madam Vice Chair.
24 I'll provide a very brief factual summary of this case
25 and cite the felony charge that is the reason why

1 we're here today against Mr. Trujillo.

2 Martin Ray Trujillo, Certification

3 No. 93-0194-P. This came while he was a Rio Arriba
4 undersheriff. And on May 21, 2020, law enforcement
5 officers from the Espanola Police Department and the
6 Taos County Sheriff's Department executed a lawful
7 search warrant against Sheriff Lujan in Espanola.

8 Mr. Trujillo, who was the undersheriff at the
9 time, arrived on the scene but was instructed to stay
10 in his vehicle outside the security perimeter.

11 Mr. Trujillo disregarded these instructions,
12 directed his subordinate deputies to respond, and used
13 the code 10-33, indicating that it was a threat or an
14 emergency, requiring that the other officers arrive
15 with lights and sirens activated.

16 Upon the deputies' arrival, Mr. Trujillo
17 instructed his deputies to surround the other law
18 enforcement officers with weapons drawn.

19 I would ask, Madam Vice Chair, that the
20 disciplinary file of the Board, including
21 Mr. Trujillo's Warrant for Arrest and Criminal
22 Complaint, be admitted into the record of this case.

23 And these actions resulting in Mr. Trujillo
24 being charged with criminal solicitation, which is a
25 fourth-degree felony in New Mexico, justifies that the

1 certification be summarily suspended under the Board's
2 rules, 10.29.1.11B(1), pending the outcome of
3 Mr. Trujillo's criminal prosecution. And that's all I
4 have, Madam Vice Chair.

5 DR. GREEN: Do I need to receive a motion for
6 this?

7 MR. TEDROW: Madam Vice Chair, if I may ask a
8 question for Joseph real quick. Joseph, did they
9 receive notice of today's hearing?

10 MR. DWORAK: I believe so. But that would be
11 a procedural question I would direct to the Board's
12 counsel. Our office does not provide notice for these
13 hearings. Those all come as an administrative
14 function from the Board. And I believe that they
15 have, but I can't testify to that.

16 MR. TEDROW: John, do you know if notice was
17 sent and received of today's hearing?

18 MR. KREIENKAMP: No, Board Member Tedrow. So
19 I would not be involved in sending that notice. I
20 would defer to the Director on that.

21 MR. TEDROW: Okay. Madam Director, are you
22 aware?

23 DIRECTOR ALZAHARNA: I'm aware that a
24 separate notice isn't received. That has been the
25 past practice, that when they request it, they are put

1 on the agenda. I followed up and no separate notice
2 was sent. Their request was accepted and put on the
3 agenda.

4 MR. TEDROW: Okay. Thank you.

5 ITEM NO. 13: LORENZO SANCHEZ

6 DR. GREEN: So we will move on to the next
7 notice of intent to suspend. And that is item No. 13
8 on the agenda, Lorenzo Sanchez. Is Lorenzo Sanchez
9 here in attendance today?

10 (No response.)

11 DR. GREEN: Is the counsel for Lorenzo
12 Sanchez here today?

13 (No response.)

14 DR. GREEN: Mr. Administrative Prosecutor, do
15 you have a statement?

16 MR. DWORAK: Yes, Madam Vice Chair. Thank
17 you very much. This case is Lorenzo Sanchez,
18 Certification No. 18-0104-P. At the time of the
19 incident, Mr. Sanchez was a Taos County deputy
20 sheriff.

21 The brief factual summary of the case is that
22 on October 3, 2020, Respondent, Mr. Lorenzo Sanchez,
23 was arrested and charged with four felonies as well as
24 several misdemeanors from an incident where
25 Mr. Sanchez while off duty pursued his girlfriend and

1 her family in his patrol car with lights and sirens
2 on.

3 Respondent struck the front end of the other
4 vehicle with his patrol car. Respondent also appeared
5 to be intoxicated and refused a breathalyzer test
6 after he was stopped by another law enforcement
7 officer.

8 The four felony charges for Mr. Sanchez
9 included two counts of aggravated assault, a count of
10 aggravated assault against a household member, and
11 battery upon a police officer.

12 I would ask that the Amended Criminal
13 Complaint and the Board's disciplinary file be
14 submitted into the record for this case. And these
15 four felony charges justify Mr. Sanchez's
16 certification to be suspended under the Board's rules,
17 10.29.1.11B(1), pending the outcome of Mr. Sanchez's
18 criminal prosecution.

19 DR. GREEN: Thank you, Mr. Prosecutor.
20 Director Alzaharna, did this gentleman receive notice
21 of the hearing today?

22 DIRECTOR ALZAHARNA: No, he did not. Not a
23 separate notice after his request to be heard.

24 DR. GREEN: Yes, Officer.

25 CHIEF JOHNSON: Dr. Green, just real quick, I

1 think before we move on, I find it kind of odd that
2 neither one of them are here today. And I just want
3 to ask, without knowing the exact rules, have we
4 followed everything we were supposed to to make sure
5 that they were made aware of this and that they knew
6 this was happening?

7 DR. GREEN: You're asking the Director?

8 CHIEF JOHNSON: Anybody that has that
9 memorized, either John or Director Alzaharna, yes,
10 ma'am.

11 DR. GREEN: Is there a requirement to send
12 this certified mail or to acknowledge that they have
13 received the notice of the hearing?

14 MR. KREIENKAMP: Members of the Board, if I
15 may, I would recommend us discussing this issue in
16 closed session. I think the question right now should
17 be a factual one to the Director, if she's aware the
18 notice was sent. And I will have guidance for you in
19 the closed session on that issue.

20 DR. GREEN: Okay. In that case I believe
21 that we will now move to closed session. Is that
22 where we are now, sir?

23 MR. DWORAK: Madam Vice Chair, there's one
24 additional point that I would like to make before
25 closing the record on these two cases and before the

1 Board deliberates in closed session.

2 And I would just ask that in deliberation the
3 Board refer to its rule regarding summary suspensions.
4 Specifically it does state that, when requesting a
5 hearing, that the matter shall be set at the next
6 Board meeting.

7 Our file does not have any notice of hearing,
8 at least not the one that I was provided. But we
9 understood that, because of the request from the
10 Respondents in this case, that it would be set
11 pursuant to the Board's rules for the next Board
12 meeting, which obviously is today.

13 So I don't know how much that will come into
14 play here in your deliberations. But I think that
15 that may assist with some of your discussion in this
16 matter. That's all I have. Thank you.

17 DR. GREEN: Thank you, sir. At this time do
18 I need a motion to move to closed session? I will
19 entertain a motion to move to closed session.

20 SERGEANT ANDERSON: Hollie Anderson. I move
21 to move the meeting to the closed session, please.

22 MR. KREIENKAMP: So, Members of the Board,
23 just to clarify the motion to enter into closed
24 session, I think ideally should say that you move that
25 the Board go into closed session to discuss those

1 matters listed on the agenda under executive session
2 pursuant to NMSA 1978 and the licensing and pending
3 adjudications exceptions to the Open Meetings Act.

4 DR. GREEN: Do I have a motion on what he
5 just said?

6 MR. KREIENKAMP: You could just say so moved.

7 DR. GREEN: So moved. Do I have a second?

8 CHIEF JOHNSON: I'll second, Dr. Green.

9 DR. GREEN: Do we need a roll call vote on
10 that?

11 MR. KREIENKAMP: Yes.

12 DR. GREEN: Monica, can you give us a roll
13 call vote please, ma'am.

14 MS. MEDRANO: Tedrow.

15 MR. TEDROW: Yes.

16 MS. MEDRANO: Johnson.

17 CHIEF JOHNSON: Yes, ma'am.

18 MS. MEDRANO: Mendoza.

19 SHERIFF MENDOZA: Yes.

20 MS. MEDRANO: Garcia.

21 CHIEF GARCIA: Yes.

22 MS. MEDRANO: Anderson.

23 SERGEANT ANDERSON: Yes.

24 MS. MEDRANO: Monahan.

25 MS. MONAHAN: Yes.

1 MS. MEDRANO: Green.

2 DR. GREEN: Yes. So it has been moved and
3 seconded. We will move to closed session and we will
4 reconvene at some point to be determined.

5 (Recess from 11:20 a.m. to 2:05 p.m.)

6 DR. GREEN: The Board is now in open session.
7 I affirm that while in closed session we discussed
8 only those matters specified in the motion and listed
9 on the agenda under executive session in accordance
10 with NMSA 1978 Section 10-15-1(H).

11 ITEM NO. 14: MARTIN TRUJILLO

12 DR. GREEN: All right. Regarding the issue
13 of Martin Trujillo, do I have a motion?

14 SERGEANT ANDERSON: Yes, Ms. Vice Chair.
15 This is Hollie Anderson. I move that the Board
16 temporarily and immediately suspend the certification
17 of Martin Trujillo pursuant to 10.29.1.11B(1) NMAC up
18 until the conclusion of the Board's full disciplinary
19 process and notify the Respondent that he may again
20 request to be heard at the next meeting of the Board
21 in December.

22 The issue before the Board is the fact of the
23 Respondent's felony charge. The felony charges are
24 serious allegations. And the fact of the Respondent's
25 arrest impairs his ability to perform the duties of a

1 law enforcement officer.

2 I further move to direct the Board's counsel
3 to prepare and the Vice Chair to sign a written order
4 summarizing this decision, including findings of fact
5 and conclusions of law. The suspension shall begin on
6 the date of service of the order.

7 DIRECTOR ALZAHARNA: Vice Chair.

8 DR. GREEN: Yes.

9 DIRECTOR ALZAHARNA: I didn't know if we
10 needed a voice roll call to go back into open session.

11 DR. GREEN: We do. My apologies. Roll call,
12 please. Monica Medrano, would you please call the
13 roll. I apologize.

14 MS. MEDRANO: Tedrow.

15 MR. TEDROW: Yes.

16 MS. MEDRANO: Johnson.

17 CHIEF JOHNSON: Yes, ma'am.

18 MS. MEDRANO: Mendoza.

19 SHERIFF MENDOZA: Yes.

20 MS. MEDRANO: Garcia.

21 CHIEF GARCIA: Yes.

22 MS. MEDRANO: Anderson.

23 SERGEANT ANDERSON: Yes.

24 MS. MEDRANO: Monahan.

25 MS. MONAHAN: Yes.

1 MS. MEDRANO: Green.

2 DR. GREEN: Yes. Thank you, Director.

3 All right. There is a motion on the floor
4 from Sergeant Anderson regarding Martin Trujillo. Do
5 I have a second for that motion?

6 CHIEF JOHNSON: Dr. Green, this is Tim
7 Johnson. I second that.

8 DR. GREEN: All right. Thank you. It has
9 been moved and seconded. Do we need a roll call for
10 these motions?

11 MR. KREIENKAMP: Yes. Unfortunately, we do.

12 DR. GREEN: Okay. Ms. Medrano, could you
13 please call the roll.

14 MS. MEDRANO: Tedrow.

15 MR. TEDROW: Yes.

16 MS. MEDRANO: Johnson.

17 CHIEF JOHNSON: Yes, ma'am.

18 MS. MEDRANO: Mendoza.

19 SHERIFF MENDOZA: Yes.

20 MS. MEDRANO: Garcia.

21 CHIEF GARCIA: Yes.

22 MS. MEDRANO: Anderson.

23 SERGEANT ANDERSON: Yes.

24 MS. MEDRANO: Monahan.

25 MS. MONAHAN: Yes.

1 MS. MEDRANO: Green.

2 DR. GREEN: Yes. The motion.

3 ITEM NO. 15: LORENZO SANCHEZ

4 DR. GREEN: Lorenzo Sanchez, that's item
5 20-046, do I have a motion regarding Lorenzo Sanchez?

6 CHIEF JOHNSON: Dr. Green, this is Tim
7 Johnson. I move that the Board temporarily and
8 immediately suspend the certification of Lorenzo
9 Sanchez pursuant to 10.29.1.11B(1) NMAC up until the
10 conclusion of the Board's full disciplinary process
11 and notify the Respondent that he may again request to
12 be heard at the next meeting of the Board in December.

13 The issue before the Board is the fact of the
14 Respondent's felony charges. The felony charges are
15 serious allegations. And the fact of the Respondent's
16 arrest impairs his ability to perform the duties of a
17 law enforcement officer.

18 I further move to direct the Board's counsel
19 to prepare and the Vice Chair to sign a written order
20 summarizing this decision including findings of fact
21 and conclusions of law. The suspension shall begin on
22 the date of service of the order.

23 DR. GREEN: I have a motion. Do I have a
24 second?

25 MS. MONAHAN: This is Connie Monahan. I

1 second that motion.

2 DR. GREEN: All right. It's moved and
3 seconded. Ms. Medrano, please call the roll.

4 MS. MEDRANO: Tedrow.

5 MR. TEDROW: Yes.

6 MS. MEDRANO: Johnson.

7 CHIEF JOHNSON: Yes, ma'am.

8 MS. MEDRANO: Mendoza.

9 SHERIFF MENDOZA: Yes.

10 MS. MEDRANO: Garcia.

11 CHIEF GARCIA: Yes.

12 MS. MEDRANO: Anderson.

13 SERGEANT ANDERSON: Yes.

14 MS. MEDRANO: Monahan.

15 MS. MONAHAN: Yes.

16 MS. MEDRANO: Green.

17 DR. GREEN: Yes. All right.

18 ITEM NO. 17: BRIAN SCHAMBER

19 DR. GREEN: Regarding the matter of Brian
20 Schamber, I will accept a motion on item No. 17. Do I
21 have a motion?

22 SHERIFF MENDOZA: Vice Chair, this is Sheriff
23 Mendoza. In the matter of Brian Schamber, I would
24 like to make a motion to acknowledge his
25 relinquishment and deny his appeal.

1 DR. GREEN: Say that again, Sheriff Mendoza.

2 SHERIFF MENDOZA: I make a motion to
3 acknowledge his relinquishment of his certification
4 and deny his appeal.

5 DR. GREEN: Thank you, sir. Do I have a
6 second?

7 MS. MONAHAN: This is Connie Monahan. I
8 second that motion.

9 DR. GREEN: Ms. Medrano, please call the
10 roll.

11 MS. MEDRANO: Tedrow.

12 MR. TEDROW: Yes.

13 MS. MEDRANO: Johnson.

14 CHIEF JOHNSON: Yes, ma'am.

15 MS. MEDRANO: Mendoza.

16 SHERIFF MENDOZA: Yes.

17 MS. MEDRANO: Garcia.

18 CHIEF GARCIA: Yes.

19 MS. MEDRANO: Anderson.

20 SERGEANT ANDERSON: Yes.

21 MS. MEDRANO: Monahan.

22 MS. MONAHAN: Yes.

23 MS. MEDRANO: Green.

24 DR. GREEN: Yes. Thank you.

25 //

1 ITEM NO. 18: JOSE OJEDA

2 DR. GREEN: We're moving on to item No. 18
3 regarding Jose Ojeda. Do I have a motion regarding
4 Jose Ojeda?

5 CHIEF JOHNSON: Dr. Green, this is Tim
6 Johnson. I would like to make a motion to accept the
7 voluntary relinquishment by Jose Ojeda.

8 CHIEF GARCIA: This is Chief Garcia. I
9 second.

10 DR. GREEN: All right. It's been moved and
11 seconded. Ms. Medrano.

12 MS. MEDRANO: Tedrow.

13 MR. TEDROW: Yes.

14 MS. MEDRANO: Johnson.

15 CHIEF JOHNSON: Yes.

16 MS. MEDRANO: Mendoza.

17 SHERIFF MENDOZA: Yes.

18 MS. MEDRANO: Garcia.

19 CHIEF GARCIA: Yes.

20 MS. MEDRANO: Anderson.

21 SERGEANT ANDERSON: Yes.

22 MS. MEDRANO: Monahan.

23 MS. MONAHAN: Yes.

24 MS. MEDRANO: Green.

25 DR. GREEN: Yes.

1 ITEM NO. 19: WILLIAM GONZALES

2 DR. GREEN: Moving on to item 19 regarding
3 William Gonzales, before I proceed with the motion, I
4 would like to recuse myself. And then I'll proceed
5 with the motion regarding William Gonzales. Do I have
6 a motion?

7 SERGEANT ANDERSON: Yes, Madam Vice Chair.
8 Hollie Anderson. I move not to accept the voluntary
9 relinquishment of the certification and refer for a
10 hearing.

11 DR. GREEN: Do I have a second?

12 CHIEF JOHNSON: Dr. Green, this is Tim
13 Johnson. I second that.

14 DR. GREEN: All right. It's been moved and
15 seconded. Ms. Medrano, please call the roll.

16 MS. MEDRANO: Tedrow.

17 MR. TEDROW: Yes.

18 MS. MEDRANO: Johnson.

19 CHIEF JOHNSON: Yes.

20 MS. MEDRANO: Mendoza.

21 SHERIFF MENDOZA: Yes.

22 MS. MEDRANO: Garcia.

23 CHIEF GARCIA: Yes.

24 MS. MEDRANO: Anderson.

25 SERGEANT ANDERSON: Yes.

1 MS. MEDRANO: Monahan.

2 MS. MONAHAN: Yes.

3 MS. MEDRANO: Green.

4 DR. GREEN: Green recuses.

5 ITEM NO. 10: BRANDON NOLEN

6 DR. GREEN: Regarding item 20, Brandon Nolen,
7 do I have a motion?

8 CHIEF JOHNSON: Dr. Green, this is Tim
9 Johnson. I would like to make a motion to revoke the
10 certification of Brandon Nolen.

11 DR. GREEN: Thank you, Chief. Do I have a
12 second?

13 SHERIFF MENDOZA: This is Sheriff Mendoza. I
14 second the motion.

15 DR. GREEN: Thank you, Sheriff Mendoza.
16 Ms. Medrano, please call the roll.

17 MS. MEDRANO: Tedrow.

18 MR. TEDROW: Yes.

19 MS. MEDRANO: Johnson.

20 CHIEF JOHNSON: Yes.

21 MS. MEDRANO: Mendoza.

22 SHERIFF MENDOZA: Yes.

23 MS. MEDRANO: Garcia.

24 CHIEF GARCIA: Yes.

25 MS. MEDRANO: Anderson.

1 SERGEANT ANDERSON: Yes.

2 MS. MEDRANO: Monahan.

3 MS. MONAHAN: Yes.

4 MS. MEDRANO: Green.

5 DR. GREEN: Yes.

6 ITEM NO. 21: MARK TARANTINO

7 DR. GREEN: Item 21, Mark Tarantino, do I
8 have a motion regarding Mark Tarantino?

9 MR. TEDROW: Madam Vice Chair Green, this is
10 Board Member Rick Tedrow. At this time I would move
11 that we dismiss the allegations and the charge brought
12 before Mr. Tarantino as recommended by the prosecutor
13 in this case.

14 DR. GREEN: I have a motion. Thank you, DA
15 Tedrow. Do I have a second?

16 SHERIFF MENDOZA: This is Sheriff Mendoza. I
17 second that motion.

18 DR. GREEN: I have a motion and a second.
19 Thank you, Sheriff Mendoza. Ms. Medrano, please call
20 the roll.

21 MS. MEDRANO: Tedrow.

22 MR. TEDROW: Yes.

23 MS. MEDRANO: Johnson.

24 CHIEF JOHNSON: Yes, ma'am.

25 MS. MEDRANO: Mendoza.

1 SHERIFF MENDOZA: Yes.

2 MS. MEDRANO: Garcia.

3 CHIEF GARCIA: Yes.

4 MS. MEDRANO: Anderson.

5 SERGEANT ANDERSON: Yes.

6 MS. MEDRANO: Monahan.

7 MS. MONAHAN: Yes.

8 MS. MEDRANO: Green.

9 DR. GREEN: Yes.

10 ITEM NO. 22: FRANK METHOLA

11 DR. GREEN: Item No. 22 is the matter

12 regarding Frank Methola do I have a motion regarding

13 Frank Methola?

14 CHIEF JOHNSON: Dr. Green, this is Tim

15 Johnson. I would like to make a motion to dismiss.

16 DR. GREEN: Thank you, Chief Johnson. Do I

17 have a second?

18 SERGEANT ANDERSON: Yes, ma'am. Hollie

19 Anderson. I'll second.

20 DR. GREEN: Thank you. It's been moved and

21 seconded. Ms. Medrano, please call the roll.

22 MS. MEDRANO: Tedrow.

23 MR. TEDROW: Yes.

24 MS. MEDRANO: Johnson.

25 CHIEF JOHNSON: Yes, ma'am.

1 MS. MEDRANO: Mendoza.
2 SHERIFF MENDOZA: Yes.
3 MS. MEDRANO: Garcia.
4 CHIEF GARCIA: Yes.
5 MS. MEDRANO: Monahan.
6 MS. MONAHAN: Yes.
7 MS. MEDRANO: Anderson.
8 SERGEANT ANDERSON: Yes.
9 MS. MEDRANO: Green.
10 DR. GREEN: Yes.
11 ITEM NO. 23: JESSICA TURNER
12 DR. GREEN: All right. We're moving on to
13 item 23 regarding Jessica Turner. Do I have a motion
14 on Jessica Turner?
15 SHERIFF MENDOZA: Ms. Vice Chair, this is
16 Sheriff Mendoza. I make a motion to accept the
17 relinquishment of certification for Jessica Turner.
18 DR. GREEN: All right. Thank you, Sheriff
19 Mendoza. Do I have a second?
20 MS. MONAHAN: Madam Vice Chair, this is
21 Connie. I second that motion.
22 DR. GREEN: Thank you, Board Member Monahan.
23 Ms. Medrano, please.
24 MS. MEDRANO: Tedrow.
25 MR. TEDROW: Yes.

1 MS. MEDRANO: Garcia.

2 CHIEF GARCIA: Yes.

3 MS. MEDRANO: Johnson.

4 CHIEF JOHNSON: Abstain.

5 MS. MEDRANO: Mendoza.

6 SHERIFF MENDOZA: Yes.

7 MS. MEDRANO: Anderson.

8 SERGEANT ANDERSON: Yes.

9 MS. MEDRANO: Monahan.

10 MS. MONAHAN: Yes.

11 MS. MEDRANO: Green.

12 DR. GREEN: Yes.

13 ITEM NO. 24: DANIEL LOPEZ

14 DR. GREEN: Moving to item 24 regarding
15 Daniel Lopez, do I have a motion regarding Daniel
16 Lopez?

17 MR. TEDROW: Madam Vice Chair Green, this is
18 Board Member Rick Tedrow. At this time I would move
19 that we dismiss the allegations as brought forth on
20 Daniel Lopez. And I would cite the dismissal based
21 off the prosecutor's lack of sufficient evidence to
22 proceed.

23 DR. GREEN: All right. Thank you. Do I have
24 a second?

25 CHIEF JOHNSON: Dr. Green, this is Tim

1 Johnson. I second that.

2 DR. GREEN: Thank you. It's been moved and
3 seconded. Ms. Medrano, please call the roll.

4 MS. MEDRANO: Tedrow.

5 MR. TEDROW: Yes.

6 MS. MEDRANO: Johnson.

7 CHIEF JOHNSON: Yes.

8 MS. MEDRANO: Mendoza.

9 SHERIFF MENDOZA: Yes.

10 MS. MEDRANO: Garcia.

11 CHIEF GARCIA: Yes.

12 MS. MEDRANO: Anderson.

13 SERGEANT ANDERSON: Yes.

14 MS. MEDRANO: Monahan.

15 MS. MONAHAN: Yes.

16 MS. MEDRANO: Green.

17 DR. GREEN: Yes.

18 ITEM NO. 25: LEONARD ARMIJO

19 DR. GREEN: All right. Regarding the matter
20 of Leonard Armijo, do I have a motion regarding
21 Leonard Armijo?

22 CHIEF JOHNSON: Dr. Green, this is Tim
23 Johnson. I make a motion to dismiss similar to what
24 DA Tedrow indicated. I make this motion to dismiss
25 based on how the prosecutor articulated that there's a

1 lack of evidence to proceed.

2 DR. GREEN: Thank you, Chief Johnson. Do I
3 have a second?

4 MS. MONAHAN: Madam Vice Chair, this is
5 Connie Monahan. I second that.

6 DR. GREEN: Thank you, Board Member Monahan.
7 We have a motion and a second. Ms. Medrano.

8 MS. MEDRANO: Tedrow.

9 MR. TEDROW: Yes.

10 MS. MEDRANO: Johnson.

11 CHIEF JOHNSON: Yes.

12 MS. MEDRANO: Mendoza.

13 SHERIFF MENDOZA: Yes.

14 MS. MEDRANO: Garcia.

15 CHIEF GARCIA: Yes.

16 MS. MEDRANO: Anderson.

17 SERGEANT ANDERSON: Yes.

18 MS. MEDRANO: Monahan.

19 MS. MONAHAN: Yes.

20 MS. MEDRANO: Green.

21 DR. GREEN: Yes.

22 ITEM NO. 26: ROSLYN VIGIL

23 DR. GREEN: Moving to item No. 26, Roslyn
24 Vigil, do I have a motion regarding Roslyn Vigil?

25 SERGEANT ANDERSON: Yes, ma'am. Hollie

1 Anderson. I move to revoke the certification for
2 Roslyn Vigil.

3 DR. GREEN: All right. Thank you, Sergeant
4 Anderson. We have a motion. Do we have a second?

5 CHIEF GARCIA: This is Chief Garcia. I
6 second.

7 DR. GREEN: We have a motion and a second.
8 Ms. Medrano.

9 MS. MEDRANO: Tedrow.

10 MR. TEDROW: Yes.

11 MS. MEDRANO: Johnson.

12 CHIEF JOHNSON: Abstain.

13 MS. MEDRANO: Mendoza.

14 SHERIFF MENDOZA: Yes.

15 MS. MEDRANO: Garcia.

16 CHIEF GARCIA: Yes.

17 MS. MEDRANO: Anderson.

18 SERGEANT ANDERSON: Yes.

19 MS. MEDRANO: Monahan.

20 MS. MONAHAN: Yes.

21 MS. MEDRANO: Green.

22 DR. GREEN: Yes.

23 ITEM NO. 27: JOSHUA MARCHAND

24 DR. GREEN: Item 27 regarding Joshua
25 Marchand, do we have a motion on Joshua Marchand?

1 SHERIFF MENDOZA: Vice Chair, this is Sheriff
2 Mendoza. In the matter of Joshua Marchand, I make a
3 motion to accept the recommendation of revocation.

4 DR. GREEN: Thank you. We have a motion. Do
5 we have a second?

6 CHIEF JOHNSON: Dr. Green, this is Tim
7 Johnson. I second that.

8 DR. GREEN: Thank you, Chief Johnson.
9 Ms. Medrano.

10 MS. MEDRANO: Tedrow.

11 MR. TEDROW: Yes.

12 MS. MEDRANO: Johnson.

13 CHIEF JOHNSON: Yes.

14 MS. MEDRANO: Mendoza.

15 SHERIFF MENDOZA: Yes.

16 MS. MEDRANO: Garcia.

17 CHIEF GARCIA: Yes.

18 MS. MEDRANO: Anderson.

19 SERGEANT ANDERSON: Yes.

20 MS. MEDRANO: Monahan.

21 MS. MONAHAN: Yes.

22 MS. MEDRANO: Green.

23 DR. GREEN: Yes.

24 ITEM N. 28: JOSHUA FLORES

25 DR. GREEN: Item 28 is regarding Joshua

1 Flores. Do I have a motion regarding Joshua Flores?

2 CHIEF JOHNSON: Dr. Green, this is Tim
3 Johnson. I would like to make a motion to accept the
4 pre-settlement agreement of a 200-day suspension for
5 Mr. Joshua Flores.

6 DR. GREEN: Thank you, Chief. Do I have a
7 second?

8 MS. MONAHAN: Madam Vice, I second that
9 motion.

10 DR. GREEN: Thank you, Board Member Monahan.
11 Ms. Medrano, please call the roll.

12 MS. MEDRANO: Tedrow.

13 MR. TEDROW: Yes.

14 MS. MEDRANO: Johnson.

15 CHIEF JOHNSON: Yes.

16 MS. MEDRANO: Mendoza.

17 SHERIFF MENDOZA: Yes.

18 MS. MEDRANO: Garcia.

19 CHIEF GARCIA: Yes.

20 MS. MEDRANO: Anderson.

21 SERGEANT ANDERSON: Yes.

22 MS. MEDRANO: Monahan.

23 MS. MONAHAN: Yes.

24 MS. MEDRANO: Green.

25 DR. GREEN: Abstain.

1 ITEM NO. 29: ADALIDA LOPEZ

2 DR. GREEN: All right. Item No. 29 regarding
3 the matter of Adalida Lopez, do I have a motion on
4 Adalida Lopez?

5 SERGEANT ANDERSON: Yes, ma'am. Hollie
6 Anderson. I would move to suspend Adalida Lopez's
7 certification for a period of 90 days.

8 DR. GREEN: Thank you, Sergeant Anderson. Do
9 I have a second on that motion?

10 SHERIFF MENDOZA: This is Sheriff Mendoza.
11 I'll second that motion.

12 DR. GREEN: Thank you, Sheriff Mendoza.
13 Ms. Medrano, please call the roll.

14 MS. MEDRANO: Tedrow.

15 MR. TEDROW: Yes.

16 MS. MEDRANO: Johnson.

17 CHIEF JOHNSON: Yes, ma'am.

18 MS. MEDRANO: Mendoza.

19 SHERIFF MENDOZA: Yes.

20 MS. MEDRANO: Garcia.

21 CHIEF GARCIA: Yes.

22 MS. MEDRANO: Anderson.

23 SERGEANT ANDERSON: I'm sorry. I'm having
24 some internet issues, if you called for me.

25 MS. MEDRANO: Yes.

1 SERGEANT ANDERSON: Yes, ma'am.

2 MS. MEDRANO: Monahan.

3 MS. MONAHAN: Yes.

4 MS. MEDRANO: Green.

5 DR. GREEN: Yes.

6 ITEM NO. 30: RYAN VILLEGAS

7 DR. GREEN: Moving on to item 30 regarding
8 the matter of Ryan Villegas, do we have a motion on
9 Ryan Villegas?

10 SHERIFF MENDOZA: Ms. Vice Chair, Sheriff
11 Mendoza. I make a motion to reject the proposed
12 settlement agreement and refer for prosecution.

13 DR. GREEN: Thank you, Sheriff Mendoza. Do I
14 have a second?

15 SERGEANT ANDERSON: Yes, ma'am. Hollie
16 Anderson. I second.

17 DR. GREEN: Thank you, Sergeant Anderson.
18 Ms. Medrano, please call the roll.

19 MS. MEDRANO: Tedrow.

20 MR. TEDROW: Yes.

21 MS. MEDRANO: Johnson.

22 CHIEF JOHNSON: Yes.

23 MS. MEDRANO: Mendoza.

24 SHERIFF MENDOZA: Yes.

25 MS. MEDRANO: Garcia.

1 CHIEF GARCIA: Yes.

2 MS. MEDRANO: Anderson.

3 SERGEANT ANDERSON: Yes.

4 MS. MEDRANO: Monahan.

5 MS. MONAHAN: Yes.

6 MS. MEDRANO: Green.

7 DR. GREEN: Yes.

8 ITEM NO. 31: JORDAN REYES

9 DR. GREEN: Item 31 regarding Jordan Reyes,
10 do I have a motion on Jordan Reyes?

11 CHIEF JOHNSON: Dr. Green, this is Tim
12 Johnson. I would like to make a motion to dismiss.

13 DR. GREEN: Thank you, Chief Johnson. Do I
14 have a second?

15 MR. TEDROW: Madam Vice Chair Green, this is
16 Board Member Rick Tedrow. I would second that motion.

17 DR. GREEN: Ms. Medrano.

18 MS. MEDRANO: Tedrow.

19 MR. TEDROW: Yes.

20 MS. MEDRANO: Johnson.

21 CHIEF JOHNSON: Yes.

22 MS. MEDRANO: Mendoza.

23 SHERIFF MENDOZA: Yes.

24 MS. MEDRANO: Garcia.

25 CHIEF GARCIA: Yes.

1 MS. MEDRANO: Anderson.

2 SERGEANT ANDERSON: Yes.

3 MS. MEDRANO: Monahan.

4 MS. MONAHAN: Yes.

5 MS. MEDRANO: Green.

6 DR. GREEN: Yes.

7 ITEM NO. 32: MICHAEL ROMERO

8 DR. GREEN: Regarding item 32, Michael

9 Romero, do I have a motion regarding Michael Romero?

10 CHIEF GARCIA: This is Chief Garcia. I make
11 a motion to uphold revocation.

12 DR. GREEN: Thank you, Chief Garcia. Do I
13 have a second?

14 MS. MONAHAN: Madam Vice Chair, this is
15 Connie Monahan. I second that.

16 DR. GREEN: Thank you, Board Member Monahan.
17 Ms. Medrano.

18 MS. MEDRANO: Tedrow.

19 MR. TEDROW: Yes.

20 MS. MEDRANO: Johnson.

21 CHIEF JOHNSON: Yes.

22 MS. MEDRANO: Mendoza.

23 SHERIFF MENDOZA: Yes.

24 MS. MEDRANO: Garcia.

25 CHIEF GARCIA: Yes.

1 MS. MEDRANO: Anderson.

2 SERGEANT ANDERSON: Yes.

3 MS. MEDRANO: Monahan.

4 MS. MONAHAN: Yes.

5 MS. MEDRANO: Green.

6 DR. GREEN: Yes.

7 ITEM NO. 33: DANIEL VASQUEZ

8 DR. GREEN: Item 33 is Daniel Vasquez. Do I
9 have a motion regarding Daniel Vasquez?

10 CHIEF JOHNSON: Dr. Green, this is Tim
11 Johnson. I'd like to make a motion to approve the
12 default revocation.

13 DR. GREEN: Thank you, Chief Johnson. Do I
14 have a second?

15 MR. TEDROW: Madam Vice Chair Green, this is
16 Board Member Rick Tedrow. I will second that motion.

17 DR. GREEN: Thank you, DA Tedrow.
18 Ms. Medrano.

19 MS. MEDRANO: Tedrow.

20 MR. TEDROW: Yes.

21 MS. MEDRANO: Johnson.

22 CHIEF JOHNSON: Yes.

23 MS. MEDRANO: Mendoza.

24 SHERIFF MENDOZA: Yes.

25 MS. MEDRANO: Garcia.

1 CHIEF GARCIA: Yes.

2 MS. MEDRANO: Anderson.

3 SERGEANT ANDERSON: Yes.

4 MS. MEDRANO: Monahan.

5 MS. MONAHAN: Yes.

6 MS. MEDRANO: Green.

7 DR. GREEN: Yes.

8 ITEM NO. 34: CODY LATTIN

9 DR. GREEN: Item 34 regarding Cody Lattin, I
10 need a motion on Cody Lattin. Do I have a motion?

11 MR. TEDROW: Madam Vice Chair Green, this is
12 Board Member Rick Tedrow. At this time I would move
13 this Board to dismiss on Cody Lattin.

14 DR. GREEN: Thank you, DA Tedrow. Do I have
15 a second?

16 CHIEF GARCIA: This is Chief Garcia. I
17 second.

18 DR. GREEN: Thank you, Chief Garcia.
19 Ms. Medrano.

20 MS. MEDRANO: Tedrow.

21 MR. TEDROW: Yes.

22 MS. MEDRANO: Johnson.

23 CHIEF JOHNSON: Yes.

24 MS. MEDRANO: Mendoza.

25 SHERIFF MENDOZA: Abstain.

1 MS. MEDRANO: Garcia.

2 CHIEF GARCIA: Yes.

3 MS. MEDRANO: Anderson.

4 SERGEANT ANDERSON: Yes.

5 MS. MEDRANO: Monahan.

6 MS. MONAHAN: Yes.

7 MS. MEDRANO: Green.

8 DR. GREEN: Yes.

9 ITEM NO. 35: CHRISTOPHER McCORD

10 DR. GREEN: Item No. 35 regarding Christopher
11 McCord, do I have a motion on Christopher McCord?

12 MR. TEDROW: Madam Vice Chair Green, this is
13 Board Member Rick Tedrow. At this time I would move
14 to dismiss the complaint against Christopher McCord.

15 DR. GREEN: Thank you, DA Tedrow. Do I have
16 a second?

17 CHIEF GARCIA: This is Chief Garcia. I
18 second the motion.

19 DR. GREEN: Thank you, Chief Garcia.
20 Ms. Medrano, please.

21 MS. MEDRANO: Tedrow.

22 MR. TEDROW: Yes.

23 MS. MEDRANO: Johnson.

24 CHIEF JOHNSON: Yes.

25 MS. MEDRANO: Mendoza.

1 SHERIFF MENDOZA: Abstain.

2 MS. MEDRANO: Garcia.

3 CHIEF GARCIA: Yes.

4 MS. MEDRANO: Anderson.

5 SERGEANT ANDERSON: Yes.

6 MS. MEDRANO: Monahan.

7 MS. MONAHAN: Yes.

8 MS. MEDRANO: Green.

9 DR. GREEN: Yes.

10 We have reached the end of our items on the
11 agenda. And I believe, if I'm not mistaken, Counsel,
12 that concludes our meeting. And I'll take a motion to
13 adjourn. Yes. Chief Johnson.

14 CHIEF JOHNSON: Dr. Green, I think we missed
15 one and I think I might have messed this up.

16 ITEM NO. 16: LORENZO SANCHEZ

17 CHIEF JOHNSON: So if we look at agenda item
18 No. 16, that was the second case involving Mr. Lorenzo
19 Sanchez. That was a case that we had heard
20 previously.

21 But regarding agenda item No. 16, I would
22 make a motion that we remove or revoke our stipulated
23 agreement with him regarding item No. 15.

24 DR. GREEN: Okay. Thank you for the
25 clarification. It's been moved on item 16 by Chief

1 Johnson. Do I have a second?

2 SERGEANT ANDERSON: Hollie Anderson. I'll
3 second.

4 DR. GREEN: Thank you, Sergeant Anderson. So
5 we have a motion and a second on item 16.
6 Ms. Medrano.

7 MS. MEDRANO: Tedrow.

8 MR. TEDROW: Yes.

9 MS. MEDRANO: Johnson.

10 CHIEF JOHNSON: Yes.

11 MS. MEDRANO: Mendoza.

12 SHERIFF MENDOZA: Yes.

13 MS. MEDRANO: Garcia.

14 CHIEF GARCIA: Yes.

15 MS. MEDRANO: Anderson.

16 SERGEANT ANDERSON: Yes.

17 MS. MEDRANO: Monahan.

18 MS. MONAHAN: Yes.

19 MS. MEDRANO: Green.

20 DR. GREEN: Yes.

21 ITEM NO. 36: ADJOURNMENT

22 DR. GREEN: I believe that now really does
23 conclude our items. I would like to say thank you to
24 the Board Members for making my first attempt at this
25 very pleasant. I appreciate your support. And,

1 Counselor John, I thank you too.

2 Do we have any other things that we need to
3 discuss? That's it. A motion to adjourn.

4 MR. TEDROW: So moved.

5 DR. GREEN: It's been moved. Do I have a
6 second? All in favor. Do we need a roll call?

7 MR. KREIENKAMP: No. You can just say we're
8 adjourning.

9 DR. GREEN: We're out of here. Thank you. I
10 appreciate it.

11 (The meeting adjourned at 2:35 p.m.)

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REPORTER'S CERTIFICATE

I, JAN A. WILLIAMS, New Mexico CCR #14, DO
HEREBY CERTIFY that on November 12, 2020, the
proceedings in the above matter were taken before me,
that I did report in stenographic shorthand the
proceedings set forth herein, and the foregoing pages
are a true and correct transcription to the best of my
ability.

JAN A. WILLIAMS, RPR
New Mexico CCR #14
License Expires: 12/31/20

Exhibit A

Certification #	Name	Academy	Agency
20-0190-P	Benard, Nevil R.	SNMLEA #44	Mountainair PD
20-0191-P	Brito, Enrique Jr.	SNMLEA #44	Hidalgo County SO
20-0192-P	Budrow, Timothy	SNMLEA #44	Lovington PD
20-0193-P	Careri, Frank	SNMLEA #44	Clovis PD
20-0194-P	Cargile, Quinn	SNMLEA #44	Hobbs PD
20-0195-P	Carreon, Roberto	SNMLEA #44	Hobbs PD
20-0196-P	Chavez, Damon	SNMLEA #44	Hobbs PD
20-0197-P	Hellwege, Patrick	SNMLEA #44	NM Dept. Game & Fish
20-0198-P	Hill, Kyle	SNMLEA #44	Hobbs PD
20-0199-P	Honorato, Elijo	SNMLEA #44	Clovis PD
20-0200-P	Kennard, John G.	SNMLEA #44	Chaves County SO
20-0201-P	Kirby, Chase	SNMLEA #44	Hobbs PD
20-0202-P	Lopez, Alexis	SNMLEA #44	Clovis PD
20-0203-P	Nava, Isaac	SNMLEA #44	Chaves County SO
20-0204-P	Pierpoint, Daniel	SNMLEA #44	Lea County SO
20-0205-P	Reyes, Isaac	SNMLEA #44	NM Dept. Game & Fish
20-0206-P	Rice, Kerry A.	SNMLEA #44	NM EMNRD - State Parks
20-0207-P	Rodriguez, Iris	SNMLEA #44	Portales PD
20-0208-P	Saffell, Corey	SNMLEA #44	Jal PD
20-0209-P	Trudeau, Daniel J.	SNMLEA #44	Clovis PD
20-0210-P	Wilson, Jenny R	SNMLEA #44	Portales PD

Exhibit B

Certification #	Name	Academy	Agency
20-0211-P	Ahlheim, Justin	NMLEA BPOT #200	Grants PD
20-0212-P	Baeza, Brandon	NMLEA BPOT #200	Luna County SO
20-0213-P	Bowman, Elijah T.	NMLEA BPOT #200	Gallup PD
20-0214-P	Branch, Nicholas	NMLEA BPOT #200	Santa Fe County Sheriff's Office
20-0215-P	Carreon, Alejandro I	NMLEA BPOT #200	Truth or Consequences PD
20-0216-P	Conway, Cody	NMLEA BPOT #200	Ruidoso Downs PD
20-0217-P	Corriz, Johnnie R.	NMLEA BPOT #200	Pojoaque Tribal PD
20-0218-P	Corriz, Marcos	NMLEA BPOT #200	Pojoaque Tribal PD
20-0219-P	DeLa Torre, Xavier J.	NMLEA BPOT #200	NM EMNRD - State Parks
20-0220-P	Dillinger, Justin V.	NMLEA BPOT #200	Santa Fe County SO
20-0221-P	Eden, Jessica L.	NMLEA BPOT #200	Santa Fe PD
20-0222-P	Fasanella, Elia J.	NMLEA BPOT #200	Las Vegas PD
20-0223-P	Forkner, Patrick J.	NMLEA BPOT #200	Cibola County SO
20-0224-P	Frentzel, Dylan J.	NMLEA BPOT #200	NM EMNRD - State Parks
20-0225-P	Gonzalez, Hugo	NMLEA BPOT #200	Roswell PD
20-0226-P	Harvey, Austin	NMLEA BPOT #200	Colfax County SO
20-0227-P	Jones, Kaleb	NMLEA BPOT #200	Otero County SO
20-0228-P	Juarez, Joel S.	NMLEA BPOT #200	Roswell PD
20-0229-P	King, Gerald D.	NMLEA BPOT #200	Las Vegas PD
20-0230-P	Long, Cameron	NMLEA BPOT #200	Gallup PD
20-0231-P	Manzanares, Paul M.	NMLEA BPOT #200	Santa Fe PD
20-0232-P	Martinez, Anthony G.	NMLEA BPOT #200	Espanola PD
20-0233-P	Martinez, Yvonne	NMLEA BPOT #200	Otero County SO
20-0234-P	Myrick, Jonathan A.	NMLEA BPOT #200	Moriarty PD
20-0235-P	Naranjo, Antonio G.	NMLEA BPOT #200	Santa Fe County SO
20-0236-P	Ovalle, Charles	NMLEA BPOT #200	Santa Fe PD
20-0237-P	Quintana, Cesar	NMLEA BPOT #200	Torrance County SO
20-0238-P	Rankin, Alex	NMLEA BPOT #200	Otero County SO
20-0239-P	Romero, Anna A.	NMLEA BPOT #200	Chaves County SO
20-0240-P	Saavedra, Kyle	NMLEA BPOT #200	Grants PD
20-0241-P	Salazar, Estevan	NMLEA BPOT #200	San Miguel County SO
20-0242-P	Salvador, Nemie J.	NMLEA BPOT #200	Tucumcari PD
20-0243-P	Silva, Dominic W.	NMLEA BPOT #200	NM IMT PD
20-0244-P	Totman, Richard L.	NMLEA BPOT #200	Taos County SO
20-0245-P	Ulm, Aria T.	NMLEA BPOT #200	Santa Fe County SO
20-0246-P	Wall, Bowe	NMLEA BPOT #200	Ruidoso PD
20-0247-P	Sewell, Dalton	NMLEA BPOT #200	Self-Sponsor
20-0248-P	Ramos, Raul	NMLEA BPOT #200	Self-Sponsor
20-0249-P	Requejo, Marina	NMLEA BPOT #200	Self-Sponsor

Exhibit C

Certification #	Name	Academy	Agency
20-0250-P	Badillo, Jaime	LCPD #49	Las Cruces PD
20-0251-P	Borden, James	LCPD #49	Las Cruces PD
20-0252-P	Castaneda, Edwin	LCPD #49	Las Cruces PD
20-0253-P	Duarte, Luis	LCPD #49	Las Cruces PD
20-0254-P	Figueroa, Jacob	LCPD #49	Las Cruces PD
20-0255-P	Heredia, Luis	LCPD #49	Las Cruces PD
20-0256-P	Keyson, David	LCPD #49	Las Cruces PD
20-0257-P	Kinney, Dalton	LCPD #49	Las Cruces PD
20-0258-P	Rodriguez, Jesus	LCPD #49	Las Cruces PD
20-0259-P	Salazar, Diego	LCPD #49	Las Cruces PD
20-0260-P	Torres, Matthew	LCPD #49	Las Cruces PD
20-0261-P	Udero, David	LCPD #49	Las Cruces PD
20-0262-P	Vitale, Christian	LCPD #49	Las Cruces PD

Exhibit D

Certification #	Name	Academy	Agency
20-0263-P	Abeita, Leandra	NMLEA CBW #101	Isleta Tribal PD
20-0264-P	Best, Michael	NMLEA CBW #101	Roswell PD
20-0265-P	Blanco, Christopher	NMLEA CBW #101	Jicarilla Apache Tribal PD
20-0266-P	Notsinneh III, Eli	NMLEA CBW #101	Jicarilla Apache Tribal PD
20-0267-P	Schwartz, Cody	NMLEA CBW #101	Roswell PD
20-0268-P	Soto, Justin	NMLEA CBW #101	Alamogordo PD
20-0269-P	Wilson, Devin	NMLEA CBW #101	Curry County SO
85-0065-P	Caroland, Howell	NMLEA CBW #101	Bernalillo PD
94-0196-P	Coraci, Jack	NMLEA CBW #101	
92-0002-P	Lepori, Jeff	NMLEA CBW #101	Santa Ana Tribal PD
05-0036-P	Martin, Kenneth	NMLEA CBW #101	Isleta Tribal PD
79-0237-P	Nevarez Jr, Carlos	NMLEA CBW #101	NM Highlands University PD
94-0369-P	Timm, Michael	NMLEA CBW #101	Albuquerque Public Schools PD

Exhibit E

Certification #	Name	Academy	Agency
20-0270-P	Anderson, Casey	SJCCJTA CBW #2	DeBaca County SO
20-0271-P	Dezendorf, Joseph	SJCCJTA CBW #2	Los Alamos PD
20-0272-P	Hein, Patrick	SJCCJTA CBW #2	Sandoval County SO
20-0273-P	Ray, Monique	SJCCJTA CBW #2	San Juan County SO
20-0274-P	Schichtle, Mark	SJCCJTA CBW #2	NM EMNRD – State Parks
20-0275-P	Leon, Valita	SJCCJTA CBW #2	Sandia Pueblo Tribal PD

Exhibit F

Certification #	Name	Academy	Agency
20-0276-P	Arrieta, Jonathan	NMSP BPOT #97	New Mexico State Police
20-0277-P	Baca, Myranda	NMSP BPOT #97	New Mexico State Police
20-0278-P	Bamber, Braxton	NMSP BPOT #97	New Mexico State Police
20-0279-P	Cedillo-Sandoval, Jorge	NMSP BPOT #97	New Mexico State Police
20-0280-P	Cordero, Marcos A	NMSP BPOT #97	New Mexico State Police
20-0281-P	Cruz, Everson	NMSP BPOT #97	New Mexico State Police
20-0282-P	Ferran, Leticia	NMSP BPOT #97	New Mexico State Police
20-0283-P	Franklin, Christopher	NMSP BPOT #97	New Mexico State Police
20-0284-P	Frietze, Dominik	NMSP BPOT #97	New Mexico State Police
20-0285-P	Gil, David	NMSP BPOT #97	New Mexico State Police
20-0286-P	Gonzalez, Manuel III	NMSP BPOT #97	New Mexico State Police
20-0287-P	Hernandez, Carlos	NMSP BPOT #97	New Mexico State Police
20-0288-P	Manzanares, Anthony	NMSP BPOT #97	New Mexico State Police
20-0289-P	Martinez, Jerome	NMSP BPOT #97	New Mexico State Police
20-0290-P	Martinez, Jonathan	NMSP BPOT #97	New Mexico State Police
20-0291-P	Navar, Julio Jr.	NMSP BPOT #97	New Mexico State Police
20-0292-P	Porras, Christopher	NMSP BPOT #97	New Mexico State Police
20-0293-P	Reyes, Adriane	NMSP BPOT #97	New Mexico State Police
20-0294-P	Rodriguez, Gabriela	NMSP BPOT #97	New Mexico State Police
20-0295-P	Solis-Torres, Alejandro	NMSP BPOT #97	New Mexico State Police
20-0296-P	Valdez, Noah	NMSP BPOT #97	New Mexico State Police
20-0297-P	Whitlow, Steven	NMSP BPOT #97	New Mexico State Police

Exhibit A

Certification #	Name	Academy	Agency
20-0027-PST	Amaya, Ariel	NMLEA PST #147	Albuquerque Public Schools PD
20-0028-PST	Apodaca, Serenity A.	NMLEA PST #147	Cibola Regional Communications Center
20-0029-PST	Baca, Glorianna	NMLEA PST #147	Las Vegas Police Department
20-0030-PST	Berzi, Tracey	NMLEA PST #147	Department of Information and Technology (DoIT)
20-0031-PST	Dawson, Keith	NMLEA PST #147	Mesilla Valley Regional Dispatch Authority
20-0032-PST	Duran, Cassandra	NMLEA PST #147	Luna County Central Dispatch
20-0033-PST	Gibson, Alice M.	NMLEA PST #147	Tucumcari/Quay Regional Emergency Communications Center
20-0034-PST	Gonzales, Marissa	NMLEA PST #147	Albuquerque Police Department Communications Division
20-0035-PST	Greene, Beth	NMLEA PST #147	Albuquerque Police Department Communications Division
20-0036-PST	Hausam, Elizabeth	NMLEA PST #147	Cibola Regional Communications Center
20-0037-PST	James, Chelsea	NMLEA PST #147	Portales Communications Center
20-0038-PST	Lucero, Bernadette	NMLEA PST #147	New Mexico State Police - NORCOM
20-0039-PST	Maria, Lorraine	NMLEA PST #147	Ramah-Navajo PD
20-0040-PST	Mize, Alessa N.	NMLEA PST #147	Ruidoso PD
20-0041-PST	Munoz, Irene J.	NMLEA PST #147	Regional Emergency Dispatch Authority
20-0042-PST	Ortegon, Trina	NMLEA PST #147	Albuquerque Police Department Communications Division
20-0043-PST	Roybal, Andrew M.	NMLEA PST #147	Santa Fe Regional Emergency Communication Center
20-0044-PST	Samson, Emily T.	NMLEA PST #147	San Juan County Communications Authority
20-0045-PST	Shannon, Liam Michael	NMLEA PST #147	McKinley County Metro Dispatch Authority
20-0046-PST	Sharp, Dylan	NMLEA PST #147	Mesilla Valley Regional Dispatch Authority
20-0047-PST	Spear, Robert C	NMLEA PST #147	Santa Fe Regional Emergency Communication Center
20-0048-PST	Thomason, Heather M	NMLEA PST #147	Raton Police Department
20-0049-PST	Valencia, Joshua N	NMLEA PST #147	Cibola Regional Communications Center
20-0050-PST	Valencia, Valerie J	NMLEA PST #147	New Mexico State Police - NORCOM

Exhibit B

Certification #	Name	Academy	Agency
20-0051-PST	Argumedo, Carmen	PST #148	Mesilla Valley Regional Dispatch Authority
20-0052-PST	Baca, Nicholas A	PST #148	Santa Fe Regional Emergency Communication Center
20-0053-PST	Barga, Haley	PST #148	Alamogordo Police Department
20-0054-PST	Bennett, Tatianna	PST #148	Albuquerque Police Department Communications Division
20-0055-PST	Cabrera, Amanda J	PST #148	San Juan County Communications Authority
20-0056-PST	Escobar, Fernando J	PST #148	Taos Central Communications Authority
20-0057-PST	Ghan, Michael	PST #148	San Juan County Communications Authority
20-0058-PST	Gonzales, Natasha K	PST #148	Sandoval County Regional Emergency Communications Center
20-0059-PST	Guardado, Daisy	PST #148	Albuquerque Police Department Communications Division
20-0060-PST	Holman, Dakota	PST #148	Sierra County Regional Dispatch Authority
20-0061-PST	Johnson, Cortney	PST #148	San Juan County Communications Authority
20-0062-PST	Kee, Deandra Lynn	PST #148	McKinley County Metro Dispatch Authority
20-0063-PST	Martinez, Jennie	PST #148	Tesuque Tribal Police Department
20-0064-PST	Martinez, Sonya	PST #148	Sandoval County Regional Emergency Communications Center
20-0065-PST	Ortiz, Syramad	PST #148	Mesilla Valley Regional Dispatch Authority
20-0066-PST	Pennington, Linda C	PST #148	Torrance County 911 Dispatch Center
20-0067-PST	Plowman, Anissa	PST #148	Hidalgo County Central Dispatch
20-0068-PST	Quintana, Samantha	PST #148	Albuquerque Police Department Communications Division
20-0069-PST	Rodriguez, Desiree	PST #148	Clayton Police Department
20-0070-PST	Trujillo, Robby	PST #148	Espanola/Rio Arriba 911 Dispatch