

NEW MEXICO LAW ENFORCEMENT ACADEMY

VIRTUAL REGULAR BOARD MEETING

April 14, 2022

9:03 a.m.

REPORTED BY: Cynthia C. Chapman, RMR, CRR  
NM CCR #219  
Bean & Associates, Inc.  
Professional Court Reporting Service  
201 Third Street, Northwest, Suite 1630  
Albuquerque, New Mexico 87102

JOB NO.: 6447N (CC)

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1 BOARD MEMBERS PRESENT

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3 New Mexico Attorney General

4 Hector Balderas, Chairman

5 Bobbie Jean Green, Vice Chairman

6 Rick Tedrow, Esq.

7 Chief Tim Q. Johnson

8 Sheriff Adan Mendoza

9 Benny Roybal

10 Chief Summer Mirabal

11 Hence K. Williams

12

13 ALSO PRESENT

14 Benjamin Baker, Interim Director

15 Gideon Elliot, AAG

16 Jerri Mares, Office of the Attorney General

17 Monica Medrano, Case Manager

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6	<p>1 A.G. BALDERAS: Good morning, everyone.                  2 It is 9:17. I now call this meeting to order.                  3 The first item of business will be roll                  4 call.                  5 Monica, if you do us the honors?                  6 MS. MEDRANO: Honorable Hector Balderas.                  7 A.G. BALDERAS: Present.                  8 MS. MEDRANO: District Attorney Rick                  9 Tedrow.                  10 MR. TEDROW: Present.                  11 MS. MEDRANO: Chief Tim Johnson.                  12 CHIEF JOHNSON: Yes, ma'am. Good morning.                  13 MS. MEDRANO: Sheriff Adan Mendoza.                  14 SHERIFF MENDOZA: I'm here. Good morning.                  15 MS. MEDRANO: Chief Summer Mirabal.                  16 CHIEF MIRABAL: Present, ma'am.                  17 MS. MEDRANO: Hence Williams.                  18 (No response.)                  19 MS. MEDRANO: Mr. Benny Roybal.                  20 (No response.)                  21 MS. MEDRANO: Dr. Bobbie Green.                  22 DR. GREEN: Present.                  23 A.G. BALDERAS: I actually count six. So                  24 I believe we do have quorum.                  25 I'd like to welcome everyone, and thank</p>	8	<p>1 MS. MEDRANO: Mirabal.                  2 CHIEF MIRABAL: Yes, ma'am.                  3 MS. MEDRANO: Green.                  4 DR. GREEN: Yes.                  5 A.G. BALDERAS: Great. We have do-pass,                  6 unanimous, for approval of the agenda. We do have                  7 an active agenda to operate off of.                  8 I'd like us to move to Item No. 3,                  9 approval of minutes for our last meeting of                  10 December 2nd, 2021. You can take a couple of                  11 minutes to look over these, which occurred in,                  12 actually, the last month of last year. And we                  13 should have distributed -- everyone should have a                  14 copy of those minutes.                  15 And if there are no objections or                  16 corrections, I'll also entertain a motion for                  17 approval of minutes.                  18 CHIEF JOHNSON: Sir, it's Tim Johnson.                  19 I'll make a motion to approve the minutes.                  20 A.G. BALDERAS: Thank you, Board Member                  21 Johnson.                  22 I have a motion. Do I have a second to                  23 approve the minutes?                  24 CHIEF MIRABAL: Chief Mirabal. I second.                  25 A.G. BALDERAS: Thank you, Board Member</p>
7	<p>1 you to all our Board in attendance, and also our                  2 community members.                  3 I'd like us to move to Item No. 2, the                  4 approval of today's agenda. I think we've all                  5 reviewed it, and I'd entertain a motion for a                  6 do-pass.                  7 MR. TEDROW: Mr. Chair, this is Rick                  8 Tedrow. I move to approve the agenda.                  9 CHIEF JOHNSON: Tim Johnson. I'll second.                  10 A.G. BALDERAS: Thank you, Board Member --                  11 Board Members, I should say -- for a motion and a                  12 second to approve today's agenda, April 14th, 2022,                  13 at 9:10 A.M.                  14 All in favor, say aye.                  15 (Members so indicate.)                  16 A.G. BALDERAS: Actually, should we -- we                  17 should do an individual vote, I think. Monica?                  18 MS. MEDRANO: Balderas.                  19 A.G. BALDERAS: In favor.                  20 MS. MEDRANO: Tedrow.                  21 MR. TEDROW: Yes.                  22 MS. MEDRANO: Johnson.                  23 CHIEF JOHNSON: Yes, ma'am.                  24 MS. MEDRANO: Mendoza.                  25 SHERIFF MENDOZA: Yes.</p>	9	<p>1 Mirabal.                  2 We have a motion and a second to approve                  3 December 2nd, 2021 minutes.                  4 I'll now entertain a vote.                  5 Monica?                  6 MS. MEDRANO: Balderas.                  7 A.G. BALDERAS: In favor.                  8 MS. MEDRANO: Tedrow.                  9 MR. TEDROW: Yes.                  10 MS. MEDRANO: Johnson.                  11 CHIEF JOHNSON: Yes, ma'am.                  12 MS. MEDRANO: Mendoza.                  13 SHERIFF MENDOZA: Yes.                  14 MS. MEDRANO: Mirabal.                  15 CHIEF MIRABAL: Yes, ma'am.                  16 MS. MEDRANO: Green? Green?                  17 DR. GREEN: Yes. Sorry.                  18 A.G. BALDERAS: Sorry.                  19 We also have passage unanimously of the                  20 approval of minutes for December 2nd. Thank you.                  21 Now, we can move to Item No. 4, which is                  22 the Adoption of Open Meetings Act Resolution. This                  23 is something that we have done during my entire                  24 tenure. You all have that resolution in the Board                  25 packet; basically, just ensures both the spirit and</p>

10	<p>1 the compliance surrounding the Open Meetings Act.</p> <p>2 And I want to commend the Board and the</p> <p>3 staff. When I took over at the helm of the Board,</p> <p>4 there was active litigation in this area of Open</p> <p>5 Meetings. But the Board has remained committed and</p> <p>6 done the best that they could, and so I'm very proud</p> <p>7 of the record in complying and providing the best</p> <p>8 intent to comply with the spirit of the Open</p> <p>9 Meetings Act.</p> <p>10 And if there is no further discussion on</p> <p>11 this issue, I will entertain a motion for adoption</p> <p>12 of the Open Meetings Act Annual Resolution.</p> <p>13 CHIEF JOHNSON: Sir, it's Tim Johnson.</p> <p>14 I'll make a motion to adopt.</p> <p>15 A.G. BALDERAS: Thank you, Board Member</p> <p>16 Johnson.</p> <p>17 I'll entertain a second for approval of</p> <p>18 the Open Meetings Act Resolution.</p> <p>19 DR. GREEN: Mr. Chair, this is Bobbie</p> <p>20 Green. I will second that motion.</p> <p>21 A.G. BALDERAS: Thank you, Dr. Green.</p> <p>22 There is a second and a motion to adopt</p> <p>23 the Open Meetings Act Resolution. I'll now</p> <p>24 entertain a voice vote.</p> <p>25 Monica?</p>	12	<p>1 civil rights, and somebody who also supports gender</p> <p>2 equity, I am grateful that she's always willing to</p> <p>3 volunteer her time to this board, and I think she</p> <p>4 offers a very unique perspective.</p> <p>5 I guess I sound like I'm campaigning for</p> <p>6 Dr. Green to sign up again. So I'll entertain any</p> <p>7 nominations who are interested in serving as vice</p> <p>8 chair.</p> <p>9 CHIEF JOHNSON: Chair, I make a nomination</p> <p>10 for Dr. Green to remain in that position.</p> <p>11 A.G. BALDERAS: Thank you, Board Member</p> <p>12 Johnson.</p> <p>13 I will -- any other nominations?</p> <p>14 And I didn't -- I have not talked to</p> <p>15 Dr. Green, but I hope she'll consider serving</p> <p>16 another term.</p> <p>17 DR. GREEN: Yes, sir. Thank you for the</p> <p>18 opportunity, and I am willing and able to serve.</p> <p>19 Thank you.</p> <p>20 A.G. BALDERAS: Great.</p> <p>21 SHERIFF MENDOZA: This is Sheriff Mendoza.</p> <p>22 With that being said, I'd like to second that</p> <p>23 nomination.</p> <p>24 A.G. BALDERAS: Thank you, Sheriff.</p> <p>25 If there are no other nominations, there</p>
11	<p>1 MS. MEDRANO: Balderas.</p> <p>2 A.G. BALDERAS: In favor.</p> <p>3 MS. MEDRANO: Tedrow.</p> <p>4 MR. TEDROW: Yes.</p> <p>5 MS. MEDRANO: Johnson.</p> <p>6 CHIEF JOHNSON: Yes, ma'am.</p> <p>7 MS. MEDRANO: Mendoza.</p> <p>8 SHERIFF MENDOZA: Yes.</p> <p>9 MS. MEDRANO: Mirabal.</p> <p>10 CHIEF MIRABAL: Yes, ma'am.</p> <p>11 MS. MEDRANO: Green.</p> <p>12 DR. GREEN: Yes.</p> <p>13 A.G. BALDERAS: Thank you, everyone. By</p> <p>14 my count, the Open Meetings Act Resolution does pass</p> <p>15 and is adopted. I appreciate that.</p> <p>16 We will now move to Item No. 5, the</p> <p>17 Election of Vice Chair.</p> <p>18 I will entertain nominations. And before</p> <p>19 I do, I just want to thank Dr. Green. She's been</p> <p>20 our vice chair and always ready to step in for the</p> <p>21 chairman's duties.</p> <p>22 And I just want to also commend her -- for</p> <p>23 some of the members of the public, we have a very</p> <p>24 diverse board. And Dr. Green's expertise both -- as</p> <p>25 not only in education, but as quite respected in</p>	13	<p>1 is a motion and a second for Dr. Green to serve as</p> <p>2 Vice Chair.</p> <p>3 I will entertain a voice vote, Monica.</p> <p>4 MS. MEDRANO: Balderas.</p> <p>5 A.G. BALDERAS: Yes.</p> <p>6 MS. MEDRANO: Tedrow.</p> <p>7 MR. TEDROW: Yes.</p> <p>8 MS. MEDRANO: Johnson.</p> <p>9 CHIEF JOHNSON: Yes.</p> <p>10 Thank you, Dr. Green.</p> <p>11 MS. MEDRANO: Mendoza.</p> <p>12 SHERIFF MENDOZA: Yes.</p> <p>13 MS. MEDRANO: Mirabal.</p> <p>14 CHIEF MIRABAL: Yes, ma'am.</p> <p>15 MS. MEDRANO: Green.</p> <p>16 DR. GREEN: I don't know if it's</p> <p>17 appropriate for me to vote. But if I can vote for</p> <p>18 myself, yes. I vote yes.</p> <p>19 A.G. BALDERAS: Thank you, Dr. Green. We</p> <p>20 have a unanimous passage. You will now serve as</p> <p>21 Vice Chair for the next year, and -- which leads me</p> <p>22 to a good transition to the Chair's Report, which is</p> <p>23 Item No. 6 on our agenda.</p> <p>24 You know, in that spirit, I want to thank</p> <p>25 Dr. Green for agreeing to serve. We are in what I</p>

<p style="text-align: right;">14</p> <p>1 call a very important historic transition year. Not 2 only will I be ending my term, but I'd like to share 3 a few remarks in my Chair's Report about what an 4 important year this is, and then also share some 5 context of my observations of looking at the record, 6 not only in the past seven years, but looking really 7 at the record over a period of multiple decades. 8 And I want to commend this board and 9 Dr. Green and all of the staff, and even, to a 10 degree, our community members that are always 11 consistent in attendance. 12 I have always tried to not only serve as 13 the Chair, keeping in mind that I'm the Attorney 14 General, but also keeping in mind a real commitment 15 to community engagement. And a lot of times what I 16 have observed in critiques of the law enforcement 17 community over the past seven years is that some of 18 it was fair. But it was (inaudible due to audio 19 distortion) unfair in terms of lacking context and 20 tools and reforms. In other words, support reform, 21 but you have to be barking up the right tree in 22 terms of executing on reform. 23 And I'll just share with you this. 24 I was a young lawmaker in 2004 when there 25 were only two legislators that passed what's called</p>	<p style="text-align: right;">16</p> <p>1 a bill -- and I've never seen any legislative 2 activity -- in both supporting budget investment for 3 the Law Enforcement Academy Board staff and/or the 4 discipline process. In other words, this board and 5 the staff have been on fumes, not only in my seven 6 years, but they've been on fumes for their entire 7 existence. 8 And so sometimes a lot of people point to 9 the statutory authorities without really criticizing 10 the individuals who hold the pocketbook for many 11 decades. And so it's a lot of cheap talk to say 12 that you want more discipline, more accountability, 13 and then let the Legislature off the hook for 14 sitting on billions of dollars and not even funding 15 investigative resources to hold law enforcement 16 accountable. 17 So I'm proud to report that this is the 18 fiscal year, finally, that the budget commitment is 19 finally following the cries for greater oversight 20 and greater accountability. And it's members of the 21 law enforcement community who also have called for 22 greater investment and accountability, because 23 there's a lot of good officers that get hung up on a 24 very slow, oftentimes underfunded, and delayed 25 accountability process, so that if their conduct is</p>
<p style="text-align: right;">15</p> <p>1 a "custodial interrogation" bill, requiring law 2 enforcement to turn on the video camera when you're 3 conducting a felony custodial interrogation. 4 The only two legislators in the nation who 5 were pushing that kind of reform in 2004 were 6 Senator Barack Obama in the Illinois legislature, 7 and myself, who passed that bill, many decades ahead 8 of reformists or critics of law enforcement. 9 So I share that with you, because I feel 10 like I have a perspective that is coming from 11 multiple sides and coming from a community that, 12 when Wagon Mound would not have a sheriff or a 13 police chief for years, we would rely on State 14 Police and contract services. 15 We wouldn't have law enforcement for 16 42 miles, with some of the highest rates of domestic 17 violence and child -- negative child outcomes in a 18 very rural, poor community. 19 So I only set that up to -- to share a few 20 remarks that -- you know, I'm not always pro law 21 enforcement. I have to sometimes make some tough 22 calls and prosecute law enforcement officers. But 23 my remarks, I think, are very balanced. And I share 24 that for members of the community. 25 Number one, the Legislature finally passed</p>	<p style="text-align: right;">17</p> <p>1 appropriate, they and their families would like to 2 have a fair and swift accounting of their conduct so 3 that they can get back on the job. 4 So this is the year that we, finally, at 5 least, give some investment to a more robust and a 6 more timely accountability system. And I want to 7 congratulate the Board and many of the past Board 8 members who used to serve in this role and a lot of 9 times would get criticized. But budget is finally 10 arriving, number one. 11 Number two, the provisions of this bill 12 finally clarify certain roles; in other words, this 13 board has not always had all the tools to meet the 14 community expectations. 15 And, finally, the Legislature has split 16 the Board into two areas: Number one, the Board 17 will now have a board focus on training and 18 certifications and overseeing law enforcement 19 training with the proper professional personnel 20 committed that you need to run a full-time, 21 state-of-the-art, committed training mission. 22 Number two, it breaks out the other second 23 half of a new board into certifications and 24 discipline so we can all set a higher standard of 25 accountability.</p>

<p style="text-align: right;">18</p> <p>1 But let me be very clear to the community 2 members and members of the media. This is the first 3 year that the Legislature finally gives subpoena 4 authority to this new board. 5 And let me put that in perspective. I 6 have subpoena authority and charging authority at 7 the Attorney General's Office. But as the chair, I 8 couldn't direct our unit here to actually go and 9 seek independent discovery and records. That was 10 never reported, and it's never been criticized, the 11 lacking of subpoena authority. 12 And so as -- as both the chair and just a 13 community member, I want to commend the legislators 14 who finally gave tools to the Law Enforcement 15 Academy organization with subpoena authority so that 16 they could prioritize speedy reviews. 17 And so, basically, the Law Enforcement 18 Board has been tasked with one arm behind their back 19 in previous decades, in that the submission of many 20 documents was incomplete, and, also, many times, 21 never had the authority to understand what was 22 missing from the record. 23 That will change, and it will become more 24 robust. So I want to commend the legislators. I 25 want to commend the activists who pushed for greater</p>	<p style="text-align: right;">20</p> <p>1 can commit fully to the administrative prosecution. 2 So when this board diligently refers a case to the 3 AG's Office, the Attorney General can really focus 4 on a timely resolution of that matter. 5 Again, decades for this to get fixed. And 6 I'm supportive and excited about that change, and I 7 think it'll make a very big difference in having a 8 former judge chair this -- this panel. 9 And then, finally, it will require other 10 members, community perspectives that we all, of 11 course, welcome and are excited to serve with new 12 members. 13 And so that's kind of the update on the 14 legislative bill and why I'm so excited about it, 15 and I wanted to share that perspective with you. 16 Finally, as chair, I supported, with the 17 Board's support, the Public Safety Officer Support 18 Act of 2022. This is a piece of legislation to also 19 address crucial gaps in support for public safety 20 officers who suffer from posttraumatic stress 21 disorder, definitely affiliated with high-risk 22 operations. 23 The -- our office, as Attorney General, 24 signed on to this letter of Congress ensuring that 25 public safety officials have the support that they</p>
<p style="text-align: right;">19</p> <p>1 tools for this board rather than just criticizing 2 the board, and really made a difference. 3 Again, never seen this type of historic 4 reform in the -- in the 17 years that I've either 5 been passing law enforcement reform, investigating 6 corruption as State Auditor, or now, as Attorney 7 General, who has had to enforce some of the other 8 statutes. 9 So this is a good day. And I think the 10 Board deserves a lot of credit, because they worked 11 on the bill and provided a lot of guidance. 12 Finally, in addition to more staff, more 13 subpoena authority, and improved processes for 14 training, there will be somewhat of a new 15 composition of the Board. It will be now chaired by 16 a district judge or a retired district judge. 17 And let me just refresh on kind of the -- 18 the challenges of the past boards. 19 I chair the Board, but a lot of times 20 cannot participate in discipline, because I also do 21 administrative prosecutions when this board refers 22 discipline cases to the Attorney General's Office. 23 So I abstain from the discipline process. 24 But moving forward, the Attorney General 25 will no longer chair this and have to abstain. They</p>	<p style="text-align: right;">21</p> <p>1 need in the event of a death or disability resulting 2 from trauma inherent to their profession. 3 I think this will address a crucial gap. 4 And this is some of the area of the blind spot that 5 are specific to the letter. We're trying to create 6 an avenue where officers can seek disability 7 benefits for PTSD. And it also directs the Public 8 Safety Officers' benefit program to designate 9 work-related PTSD, to acknowledge -- rather than 10 just putting people on leave and hoping for the 11 best, but to acknowledge that there might be some 12 stress disorder in line of their duty and creating 13 an eligibility for families and officers to seek 14 permanent disability, especially if they're 15 struggling with suicide issues or very -- very dark 16 mental health issues. 17 This also allows families to -- of 18 officers who die by trauma-linked suicide, for 19 families to apply for death benefits. 20 And so these are some of the -- this is 21 some of the other good work that the Board has been 22 active in in terms of directing a certain focus to 23 some of the blind spots in the law enforcement 24 community, balancing both reform, but also ensuring 25 that we do everything we can to really build up a</p>

<p style="text-align: right;">22</p> <p>1 world-class law enforcement community, but actually 2 just putting some real benefits and some real 3 meaning behind some of the -- some of the debates 4 that go on in the community. 5 So with that, that concludes my -- my 6 Chair's Report, and we can now move on to our 7 Director's Report. 8 We've got a little bit of transition, but 9 I'll now recognize the Interim Director, Ben Baker, 10 to provide a Director's Report. 11 Welcome. How are you doing, sir? 12 INTERIM DIRECTOR BAKER: Thank you very 13 much, Mr. Chair, Madam Vice Chair, members of the 14 Board, members of the public who are joining us. 15 It's a privilege and honor to address this esteemed 16 board and be here this morning. 17 By way of introduction to those who I have 18 not met or don't know me, my name is Benjamin Baker, 19 and I am the Deputy Cabinet Secretary of the 20 Department of Public Safety. 21 Additionally, I'm honored to be serving as 22 the Interim Law Enforcement Academy Director. 23 As the Chair had mentioned, by way of 24 context, I'm a 25-year veteran of New Mexico 25 certified law enforcement experience, statewide,</p>	<p style="text-align: right;">24</p> <p>1 consumption. 2 "The New Mexico Law Enforcement Academy 3 will strive to serve the State of New Mexico with 4 ideas and innovations shaped more by experience and 5 the rule of law than by emotion, more by best 6 practices than by politics, more by intellect than 7 impulse. In doing so, we will strive to responsibly 8 serve the public safety community, the New Mexico 9 Law Enforcement Academy Board, and the citizens of 10 the state of New Mexico by providing exceptional 11 training opportunities, while enforcing the 12 statutory and administrative laws and 13 responsibilities entrusted to the organization by 14 demonstrating the character and competence demanded 15 of the professions in the 21st Century." 16 This statement, along with our core values 17 of character, competence, compassion, commitment, 18 and comprehensive teamwork, continue to guide our 19 daily activities. 20 For the purposes of summary for the 21 Board's benefit and the members of the public, I 22 would like to respectfully present some information 23 highlighting the activities that have taken place 24 here at the New Mexico Law Enforcement Academy, as 25 well as our satellite academies, in recent months.</p>
<p style="text-align: right;">23</p> <p>1 served in most of our communities in New Mexico. 2 And I'm honored to be here and happy to 3 share with you a snapshot of the things that I have 4 learned in the short time I have been in this role. 5 First thing I'd like to do is, on behalf 6 of the Secretary, who is joining us as well, the 7 New Mexico Law Enforcement Academy leadership and 8 staff, I want to express my pride in being part of 9 this group. I have found them to be a group of 10 dedicated, skilled, motivated individuals who go 11 above and beyond and have been doing more with less 12 for a long period of time, and I'm grateful to be 13 part of this transition, and I'm proud to serve with 14 them in this capacity now. 15 Right now, partnered with our statewide 16 regional satellite academies and our other partners, 17 we service 5,600 -- approximately 5,600 New Mexico 18 police officers, 2,500 telecommunicators, and 19 193 agencies that serve the community statewide. So 20 this is a -- an incredible responsibility and a 21 humbling task. 22 For me, it was really helpful, as I began 23 my time here, to remind myself of the New Mexico Law 24 Enforcement Academy mission statement. I'd like to 25 share with you an excerpt from it for your</p>	<p style="text-align: right;">25</p> <p>1 As you are aware, and as the Chair has 2 pointed out, there has been a leadership change, and 3 I am serving as the interim director. DPS is 4 finalizing the posting for the advertisement of the 5 new Law Enforcement Academy Director. We have 6 already received significant applicant interest, 7 unsolicited by members of our law enforcement and 8 public community, and we are grateful for that. 9 Expect to see that posting soon. 10 Organization and staff includes some of 11 the things that the Attorney General mentioned 12 coming out of January's Legislative Session. 13 The Legislature gave us the opportunity to 14 fill eight additional full-time employees here at 15 the Law Enforcement Academy staff. The ingress and 16 the building-out of those positions is underway and 17 is daily part of our work here, to be implemented as 18 soon as possible, come July 1. 19 The emphasis on our efforts related to 20 existing vacancies and the additional eight FTEs, 21 which we are grateful to have, will be retention, 22 recruitment, customer service-oriented, and 23 mission-driven staff members to join our team. 24 We are utilizing all available resources 25 within the SPO and DPS arsenal to be able to</p>

<p style="text-align: right;">26</p> <p>1 incentivize retention and recruitment in our efforts 2 to make competitive financial offerings to 3 applicants for these positions. 4       Some of the positions that will be of 5 significant interest for us are the Law Enforcement 6 Academy instructors, program managers, 7 administrative support, investigators, and 8 compliance officers. 9       By way of graduates and certification, 10 over the course of calendar year '21 -- this board 11 is likely aware, but just for refresher 12 information -- the New Mexico Law Enforcement 13 Academy basic training year, we graduated 14 380 officers, including all of our satellite 15 academies, as well as Certification by Waiver of 16 Previous Training for police officers. 17       During this time, the tenure that I've 18 been here, we have begun the process of basic police 19 officer training, Class No. 203 here in Santa Fe. 20 We have 34 cadets from over 20 agencies, and their 21 graduation date is May 18. 22       Currently, we have a Certification by 23 Waiver of Previous Training Class No. 1077 in 24 progress. They finish their training with us 25 tomorrow. That is attended by 10 students from all</p>	<p style="text-align: right;">28</p> <p>1 classes this summer and early fall. They include 2 Institute for Law Enforcement Standards, Internal 3 Affairs Investigations, Professional 4 Standardization, Fair and Impartial Policing, Forced 5 Sciences De-Escalation. Procurement and logistics 6 for the accreditation of these classes has already 7 begun and is underway. 8       It is the goal of the New Mexico Law 9 Enforcement Academy to return to regularly hosting 10 advanced training and providing it free of charge to 11 the constituency we serve whenever possible. 12 Efforts are currently underway to identify which 13 trainings and which train-the-trainer opportunities 14 exist and are identified by our constituency as the 15 most needed statewide to develop a deliverable to 16 the people we serve and can accomplish our shared 17 goal. 18       Shifting to records management, data 19 management, and compliance, the ACADIS Readiness 20 Suite phase-in continues to make process. 21 Currently, all certification exams for both 22 regulated professions are completed through this 23 system for all New Mexico Law Enforcement Academy 24 and regional satellite academies' purposes. 25       There are approximately 340-and-growing</p>
<p style="text-align: right;">27</p> <p>1 over the state. 2       Shifting to Public Safety 3 Telecommunicators, I had the opportunity during my 4 time here to begin the ingress process of Public 5 Safety Telecommunicator Class 154. I was here the 6 day they arrived. I developed a relationship with 7 the students, participated in their training, their 8 graduation, and was grateful to have been able to 9 learn more about their process, their licensure, 10 their certification, and developed a new 11 appreciation for that profession. 12       Also, very recently, I was invited by 13 Director Fritts to one of our satellite academies at 14 CNM to attend the graduation of one of their Public 15 Safety Telecommunicator classes, which occurred a 16 couple of weeks ago, and was very grateful for the 17 invitation and the opportunity to participate. 18       In total, we have had 19 141 telecommunicators from all of the satellite 20 academies graduate during that last calendar year, 21 2021. 22       Shifting now to the topic of advanced 23 training, which I think is of import and will be a 24 focus going forward, the New Mexico Law Enforcement 25 Academy will be offering three advanced training</p>	<p style="text-align: right;">29</p> <p>1 approved and trained agency ACADIS portal users 2 statewide who can currently view their agency 3 employment rosters and make changes to their 4 employees' profile. 5       Some of these changes include, to date, 6 adding and subtracting addresses, contact 7 information, and specifics to that employee. 8       The next step will be rolling out the 9 capability of these approved portal users to be 10 trained to enter into the system mandatory 2022-2023 11 biennium and in-service training requirements, 12 rosters, and attendance. 13       Over the course of this year, starting in 14 January of 2022, we conducted three webinar training 15 sessions for the purposes of rolling out the ACADIS 16 program and beginning to train our endpoint users. 17 We will be publishing, in the near future, a 18 recording of one of those trainings for the purposes 19 of furthering this effort. 20       Agencies statewide have been able to put 21 this to use already. 22       One of the uses that has come into effect 23 since the Legislative Session is the ability to 24 pull, for the Department of Finance and 25 Administration, our requirements for distribution of</p>



<p style="text-align: right;">30</p> <p>1 the Law Enforcement Protection Fund. Folks have 2 been able to use ACADIS to accommodate this need, 3 which has been positive on the feedback side as we 4 receive it, and we see as a step towards progress. 5 As we move forward, there will be 6 additional webinar trainings offered so that we can 7 reach our -- the people we serve statewide, continue 8 to increase the portal's users' ability to add 9 additional training rosters, to update officers' and 10 telecommunicators' profiles, including the agency 11 profile. 12 In the future, each officer and 13 telecommunicator will be able to view their profiles 14 through the portal on their smartphone, from their 15 tablet, from their computer, from their desktop, and 16 see for themselves training that has been reported, 17 the status of their compliance with in-service 18 requirements, and receive notifications when 19 accreditation or instructor certification is 20 impending expiration. 21 Agencies, in some cases, will be able to 22 provide vendors and regional satellite academies 23 with the ability to submit basic training, 24 certificate-by-waiver training, and public safety 25 telecommunicator basic training applications for</p>	<p style="text-align: right;">32</p> <p>1 in the line of duty, and their families. This is in 2 recognition of the ultimate sacrifice that these 3 folks have made. 4 On to disciplinary matters, the agenda for 5 discipline is full. The snapshot of the bigger 6 picture is available in this report. In the first 7 quarter of this year -- so we're talking about 8 January 1 through April 14th, to this date, the 9 New Mexico Law Enforcement Academy has received 10 15 LEA-90s reporting law enforcement officer or 11 telecommunicator misconduct. 12 Twelve of those LEA-90s are under review 13 and in the Notice of Investigation process. Two are 14 slated to be adjudicated at today's meeting, and one 15 is in the Notice of Contemplated Action process. 16 Moving forward to historical cases that 17 are currently under process, we have 17 cases in the 18 Notice of Contemplated Action process, 14 of which 19 are awaiting issuance by the administrative 20 prosecutor. Three have been served and are awaiting 21 response from the Respondent. And we have 20 cases 22 pending a formal hearing. 23 Important note is one respondent within 24 those 20 is a total of six different and separate 25 matters with him. So 20 total; one person has six.</p>
<p style="text-align: right;">31</p> <p>1 admission, utilizing this system as well. 2 This process has caused a significant 3 amount of change in the business practices here at 4 the Law Enforcement Academy, as this has been a 5 paper system historically. Most folks know that. 6 Change is difficult. Change is sometimes 7 hard to manage. And while the majority of agencies 8 have been adapting well and are excited for the 9 change, we still have some folks that we are 10 struggling to help, and we stand ready to face that 11 challenge. 12 With the Board's continued guidance, we 13 will continue to transition our statewide agencies 14 and satellite academies to this new system. While 15 this change we recognize can be difficult, 16 communication, patience, technical expertise by not 17 only our staff but the folks we contract with will 18 continue to guide our stakeholders through this 19 transitional process as we achieve our goal of 20 compliance and transparency. 21 Additional matter: May 19th, 2022, we 22 will be holding our Fallen Officers Memorial here at 23 the State New Mexico Law Enforcement Academy. 24 As many of you know, this annual event is 25 dedicated to honoring police officers who have died</p>	<p style="text-align: right;">33</p> <p>1 We have three cases post-formal hearing 2 pending a Hearing Officer's report. And we have 3 38 cases pending adjudication, 37 of which this 4 board has on its agenda today. 5 In total, to date, the New Mexico Law 6 Enforcement Academy Board has 79 total active cases. 7 In wrapping up, today marks my 17th day in 8 this interim role. And while I'm very grateful to 9 be here and work closely with our incredible and 10 dedicated staff, the partnership with the 11 Administrative Prosecutor at the New Mexico Office 12 of the Attorney General, the guidance of the Law 13 Enforcement Academy Board, I recognize the gravity 14 of this position. 15 We find ourselves in a place where the 16 discipline cases, due to the diligent work of all 17 parties mentioned, are in a much more workable 18 number and in a much more contemporary and timely 19 number, particularly for a state the size of 20 New Mexico and the population we serve. 21 I believe with increased and continued 22 communication and coordination with the 23 Administrative Prosecutions component, the building 24 and empowering of the staff here at the New Mexico 25 Law Enforcement Academy, the preparation and the</p>

<p style="text-align: right;">34</p> <p>1 prosecution of these cases will continue to grow in 2 its efficiency.</p> <p>3 The New Mexico Law Enforcement Academy and 4 our satellite partners train cops and 5 telecommunicators. Our attempt is to make them 6 better, smarter, and safer than they would be 7 without our training. We want to make them more 8 responsive to their community and better able to 9 respond to the needs they find in those communities 10 safely.</p> <p>11 Our goal is to provide them with the 12 necessary skill sets to be able to honorably serve. 13 And that is something I'm recognizing as the highest 14 privilege of my participation in this process.</p> <p>15 I look forward to working with this board. 16 Thank you for your continued support and guidance. 17 Thank you to the staff here at the New Mexico Law 18 Enforcement Academy, and thank you to the 19 Administrative Prosecutions function as well as the 20 public.</p> <p>21 I will be available to stand for questions 22 that the Board made have. Thank you.</p> <p>23 A.G. BALDERAS: Thank you, Deputy 24 Secretary. Did you say it was 17 days that you've 25 been on?</p>	<p style="text-align: right;">36</p> <p>1 appreciate your level of transparency in sharing 2 what's going to be very difficult in terms of the 3 changes. And we look forward to supporting your 4 efforts.</p> <p>5 The other area that I'm excited about that 6 I've heard you refer in your report was the -- the 7 need for specialty training. Not only will it 8 benefit law enforcement, but the unique communities 9 will also benefit from a more specialized law 10 enforcement.</p> <p>11 And some of them comes from rural 12 New Mexico. I get very offended when the 13 conversations are limited to Albuquerque and 14 Santa Fe, and that some of these communities and 15 departments that now that you're trying to cater 16 specific to the law enforcement needs, but also the 17 communities, is exciting, a breath of fresh air.</p> <p>18 So I'll defer to the Board now. Any 19 questions for the Interim Director at this time?</p> <p>20 I now open it up for any -- any of our 21 board to weigh in.</p> <p>22 Sounds like a quiet bunch this morning.</p> <p>23 SHERIFF MENDOZA: This is Sheriff Mendoza. 24 Good morning. I'd just like to thank 25 Interim Director Baker for the update. And I think</p>
<p style="text-align: right;">35</p> <p>1 INTERIM DIRECTOR BAKER: Yes, sir.</p> <p>2 A.G. BALDERAS: Okay. Yeah, man, for some 3 of our community members, we -- it was our loss at 4 the New Mexico Attorney General's Office. Director 5 Baker, at the time, really wanted to step up to this 6 opportunity. And so we're grateful for what you did 7 for us, and we look forward to a lot of the reforms 8 and a lot of the challenges you'll be taking on 9 here.</p> <p>10 I'd love to defer to my board for 11 questions. I just want to note my excitement at the 12 quick progress you're making modernizing the portal 13 and the database activity, and also trying to 14 improve timely information -- and I know we have a 15 member in our community, Tabitha Clay.</p> <p>16 A lot of times we -- we knew the 17 challenges that we were facing. But it was also 18 good reporting that really dove into the issues 19 identifying the systemic problems. And I really 20 think it was also some reporters, community leaders, 21 as well as individuals like yourself that have 22 really brought attention to both the complexity of 23 the problems that have lingered for decades, but 24 also some of the solutions.</p> <p>25 And so the biennium training -- and I also</p>	<p style="text-align: right;">37</p> <p>1 he -- the way he presented it is very clear, which 2 is sometimes misunderstood. In reference to the due 3 process that a misconduct or LEA-90 report entails, 4 there are several steps in that process. And I 5 think sometimes there's a misunderstanding that we 6 get an LEA-90, and we can move immediately on the -- 7 on the misconduct case.</p> <p>8 There is due process. And sometimes it's 9 very complicated and cumbersome. And I appreciate 10 that he presented that in a way that lets us know 11 where the -- the number of cases are in the process. 12 So I appreciate that.</p> <p>13 A.G. BALDERAS: Thank you, Board Member 14 Mendoza.</p> <p>15 Any other questions or comments? 16 (No response).</p> <p>17 A.G. BALDERAS: I'll defer to my board. 18 I have one quick question for you, 19 Director.</p> <p>20 Can you share a little bit more of your 21 thoughts on the hiring of the new director in terms 22 of -- I appreciate you saying that there seems to be 23 considerable interest. I think that's a good sign, 24 considering that all agencies are struggling to 25 fire -- to hire -- competent and even find qualified</p>

38	<p>1 applicants. It is a very challenging time.</p> <p>2 But is there any insight in terms of the</p> <p>3 qualifications, or -- when you say that there's</p> <p>4 considerable interest, what is it that -- what is it</p> <p>5 that we will be looking for in terms of</p> <p>6 characteristics, now considering you've been able to</p> <p>7 evaluate that this is a complex position?</p> <p>8 And I will share that oftentimes I felt</p> <p>9 like any director who took this job was severely</p> <p>10 underpaid, had not enough robust staff, that the</p> <p>11 director is only as good as the qualified</p> <p>12 professionals, and, more importantly, the tools were</p> <p>13 lacking.</p> <p>14 So I almost think we're looking for, like,</p> <p>15 a superman, jack of all trades.</p> <p>16 But what is it that you're -- you think is</p> <p>17 necessary for this type of job?</p> <p>18 INTERIM DIRECTOR BAKER: Certainly,</p> <p>19 Mr. Chair and Members of the Board, that's an</p> <p>20 excellent question, and I do believe you're right.</p> <p>21 The experiences I'm having in the course</p> <p>22 of the last 17 days and going forward, I think, will</p> <p>23 well prepare me for what this person's job truly</p> <p>24 entails.</p> <p>25 And what I have already developed a</p>	40	<p>1 We have the benefit of this being, as</p> <p>2 everyone knows, regulated through -- via statute, in</p> <p>3 some ways, as well as an exempt positioning.</p> <p>4 So we have some flexibility. We've begun</p> <p>5 the drafting of what those specs ought to look like.</p> <p>6 There will be a significant emphasis on experience</p> <p>7 and training. I think that those things are very</p> <p>8 important, too. It's very important to me that the</p> <p>9 person who sits in this role, in the short time I've</p> <p>10 been observing their job, is able to relate well to</p> <p>11 the constituency they serve.</p> <p>12 And so those will be among the goals that</p> <p>13 I have set forth at this point.</p> <p>14 A.G. BALDERAS: Great. Thank you for</p> <p>15 sharing that.</p> <p>16 Any questions before we move on for the</p> <p>17 Interim Director?</p> <p>18 (No response.)</p> <p>19 A.G. BALDERAS: Great. You know, I</p> <p>20 mentioned again that I gave a lot of credit to board</p> <p>21 members, to the Legislature, community members, and</p> <p>22 even members of the press, who, when I first came</p> <p>23 seven years ago, many of the press corps and even</p> <p>24 legislators had no idea what the LEAB did.</p> <p>25 And through kind of grinding of issues, we</p>
39	<p>1 significant appreciation for is that the staff, the</p> <p>2 State, and this process deserves the best possible</p> <p>3 professional to lead this function. It requires</p> <p>4 sound judgment, a skill for objective adjudication,</p> <p>5 a reasonableness threshold that is significant and</p> <p>6 robust.</p> <p>7 I think it also requires exceptional</p> <p>8 interpersonal communication skills. This is an</p> <p>9 interpersonal job. The phone, as you may have</p> <p>10 heard, rang three times while I was delivering my</p> <p>11 report. That is not uncommon over the last 17 days.</p> <p>12 There is a tremendous need for interaction with our</p> <p>13 constituency.</p> <p>14 And in terms of the exact specs, I'm not</p> <p>15 certain. I want -- it's one of my goals -- and I</p> <p>16 think the Secretary will elaborate on this; I'll</p> <p>17 give him the opportunity later on down the agenda.</p> <p>18 One of our goals is to make the -- the</p> <p>19 threshold specs open enough to ensure that the most</p> <p>20 qualified and the best candidate is able to compete</p> <p>21 for this job and then is able to demonstrate the</p> <p>22 significant skills.</p> <p>23 So I would lay leadership, innovation</p> <p>24 communication as among the cornerstones and the kind</p> <p>25 of standard-bearer thresholds that we will require.</p>	41	<p>1 could not have done it without those other very</p> <p>2 important members pushing the envelope that more</p> <p>3 attention needed to be given to this important</p> <p>4 mission, but also the reforms.</p> <p>5 And I credit a lot of diverse players for</p> <p>6 finally getting a bill passed. And that's not an</p> <p>7 easy feat.</p> <p>8 And so we now move into our portion of</p> <p>9 Item No. 8, Public Comment. We usually allow a few</p> <p>10 minutes to hear from the community.</p> <p>11 SHERIFF MENDOZA: Mr. Chair?</p> <p>12 A.G. BALDERAS: Monica, if you would share</p> <p>13 with us -- oh. Board Member Mendoza, do you have a</p> <p>14 question?</p> <p>15 SHERIFF MENDOZA: I'm sorry. Before we</p> <p>16 move on to that next item, I was hoping to -- in</p> <p>17 reference to the search for the new director, is get</p> <p>18 a little of an idea of what the hiring process is</p> <p>19 and whether or not the Board will have an</p> <p>20 opportunity to vet or interview the new director or</p> <p>21 the applicants, maybe when it's whittled down to</p> <p>22 some of the finalists.</p> <p>23 I think it's important also for the Board</p> <p>24 to -- to have some input in reference to how that --</p> <p>25 to the new director. So I'm hoping that that's in</p>

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1 the process, or what the hiring process is. And I  
 2 apologize. So -- (inaudible) question.  
 3 A.G. BALDERAS: It's a good question.  
 4 INTERIM DIRECTOR BAKER: Mr. Chair, Board  
 5 Member Sheriff Mendoza, the statute calls for the  
 6 ratification of appointment by this board of the  
 7 selected candidate.  
 8 So I will do some more research relative  
 9 to your question, which is more about what happens  
 10 on the front end before a selection is made. So I  
 11 will -- I will learn what that looks like.  
 12 It is a Governor-exempt position, so it is  
 13 not something that is spoken to within the State  
 14 Personnel Act or Office. It is exempt from those  
 15 processes.  
 16 I'll do more research to understand, with  
 17 enough precision, to know what that should look  
 18 like. But I do understand what you're asking, and I  
 19 appreciate the (inaudible).  
 20 SHERIFF MENDOZA: Thank you. Appreciate  
 21 it.  
 22 A.G. BALDERAS: Thank you for that  
 23 question. We can now move on to Public Comment. I  
 24 see Chris with his hand up. You have the floor,  
 25 sir.

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1 MR. CHRIS MECHELS: Can you hear me okay?  
 2 A.G. BALDERAS: Yes, we can hear you.  
 3 MR. CHRIS MECHELS: Okay. Because I've  
 4 had trouble in the past. Good morning, Mr. Chair,  
 5 members of the Board. Good to see you again. As  
 6 you know I've been around the board -- I've been  
 7 hanging around this board now as a public member and  
 8 a critic frequently since about 2014.  
 9 And, frankly, I'm very disappointed at the  
 10 failure of progress during that period.  
 11 A couple -- and part of it is there's a  
 12 couple of housekeeping items I need to raise first.  
 13 These are ongoing problems, which is why I think  
 14 they're very important.  
 15 The -- we have ongoing problems for years  
 16 now with the financial disclosure requirements of  
 17 the board members. This -- I checked yesterday  
 18 before this meeting to hopefully see a better  
 19 picture. I find three members -- or two members of  
 20 the Board and the Director have problems.  
 21 Board Member Johnson has not disclosed for  
 22 2022, as far as I can tell from looking at the  
 23 financial disclosure website.  
 24 Board Member Mendoza has not disclosed for  
 25 2022.

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1 By statute, this says they should not be  
 2 allowed to participate because they have failed to  
 3 disclose. That is a requirement, and it's being  
 4 ignored.  
 5 As far as the Director, Director Baker,  
 6 I've looked at his disclosure. He has disclosed for  
 7 2022, but his disclosure is obviously very  
 8 incomplete, just comparing it to the previous year.  
 9 It needs to be revisited and completed, because it's  
 10 an incomplete disclosure at this point.  
 11 So there's -- that's -- and these are --  
 12 this is an ongoing problem. I've chided this board  
 13 every year over this. I -- I give this to failure  
 14 of the staff to pay attention to detail, and the  
 15 other failure is to Board counsel, who I have  
 16 repeatedly asked to look into these things and make  
 17 sure disclosures get done, and it's never had  
 18 effect.  
 19 The other issue which concerns the Open  
 20 Meetings, I disagree upon the fact that the Open  
 21 Meetings performance of the Board has been adequate.  
 22 I absolutely disagree with that.  
 23 This has been a problem with this Board as  
 24 long as I've been associated with the -- have been  
 25 attending these meetings, going back to 2014. One

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1 of my first actions as a member of the public was to  
 2 sue the Board over an Open Meetings violation.  
 3 That is -- and that was because the Board  
 4 would absolutely -- had violated Open Meetings Act.  
 5 The Attorney General's Office would not address my  
 6 complaint when I filed with them. And it's -- it is  
 7 an ongoing problem.  
 8 And today, this meeting is being held in  
 9 violation of the Open Meetings Act, as I have  
 10 advised the Director and the Chair by e-mail.  
 11 You failed -- you failed to make the  
 12 72-hour notice requirement for this meeting.  
 13 Now, admittedly, you posted not too long  
 14 after the 72 hours -- or within the 72 hours. But  
 15 you had failed to make it within the time. That is  
 16 an Open Meetings violation. It was ignored. I  
 17 think you should have canceled this meeting. You  
 18 did not. I will be filing an Open Meetings  
 19 violation with the Attorney General. And if past  
 20 history is any guide, there won't be a response.  
 21 This is just showing -- again, I think  
 22 that failure -- I would relate that failure mostly  
 23 to why doesn't Board Counsel catch this stuff? This  
 24 is trivial, administrative detail. It's simply a  
 25 lack of caring and paying attention. This is

<p style="text-align: right;">46</p> <p>1 nothing that can't be picked up easily if someone 2 would just pay attention to it.</p> <p>3 Okay. So the other thing is I would -- I 4 would say, going forward, is -- and I think the new 5 organization of the Board is terrible. I think it's 6 a step in the wrong direction.</p> <p>7 The Board, historically, for those of you 8 who may or well not be aware of this, has a charter 9 under the national program run out of IADLEST. It's 10 a national police training discipline and program.</p> <p>11 This board is chartered -- charter was to 12 that regime. And it -- and it involves how you make 13 curriculum, the training, how you hire directors, 14 the independence of the Board, which has been 15 broken, sadly, for this board.</p> <p>16 The key failures that I observe as a 17 citizen: 2002, the Department of Public Safety 18 broke the independence of this board in direct 19 violation of the IADLEST program and the charter of 20 the Board and got away with it. And that's what 21 they did; they got away with it. It was illegal. 22 They broke the independence of the Board.</p> <p>23 It's also been a problem that the funding 24 of the Board was taken from their hands. And the 25 DPS has been a problem, as far as funding the Board</p>	<p style="text-align: right;">48</p> <p>1 Instead, what we got is an awful bill, 2 which basically hands the control of the Board to 3 DPS, breaks the independence of the Board, and all 4 the funding has to come through DPS not through an 5 independent channel.</p> <p>6 Again, is -- I -- basically, I would say 7 from 2014, heartbroken. I got involved because of a 8 police shooting here in Santa Fe. Jeanette Anaya 9 was killed here in 2013 by a State Police officer. 10 That was never prosecuted by the Board or the -- or 11 the District Attorney. Even though it was 12 unbelievably clear that that officer should have 13 been prosecuted, was not.</p> <p>14 I think -- I don't know -- I don't know 15 where you go from here. As far as I can tell, 16 you're in a downward path, and until we can reverse 17 that and restore the independence and adequate 18 funding of the Board, we are going to continue on a 19 very ugly direction for police training in this 20 state.</p> <p>21 Anyway, thanks for your patience in 22 listening to me. I hope going forward that we can 23 reverse this course. But I think we're on just a 24 disastrous course at this point. 25 Thank you for your attention.</p>
<p style="text-align: right;">47</p> <p>1 adequately after seizing control of it.</p> <p>2 The other big item, which is still 3 plaguing us, is that in 2013, the Board, which at 4 that time had a very capable staff and was running a 5 legal IADLEST-compliant curriculum, was destroyed. 6 It was destroyed by a direct assault by DPS and one 7 of the Board members.</p> <p>8 The curriculum got broken. They lost the 9 whole staff. They basically lost a whole staff. 10 The only staff member they had running the class was 11 a director himself, Jack Jones.</p> <p>12 It has never been adequately rebuilt. And 13 I don't -- and now that we're finally getting funds 14 for the Board, I don't see any sign that they're 15 going to address those long-term problems, which is 16 the independence of the Board. If anything, your 17 independence now, the statutory independence of this 18 board has been broken in the recent legislation.</p> <p>19 That is a very bad sign. This is no way 20 to do independent police training, and we just took 21 a big step in the wrong direction.</p> <p>22 So, again this -- to me, this is all very 23 sad. I was hoping we could address things like -- 24 like reconstructing the curriculum, reconstructing 25 the staff, getting the Board funded.</p>	<p style="text-align: right;">49</p> <p>1 A.G. BALDERAS: (Inaudible due to audio 2 distortion) members of the community, Public 3 Comment.</p> <p>4 (Court reporter cautions re audio issues.)</p> <p>5 A.G. BALDERAS: Great. I think we are now 6 moving on -- oh, let me just say as Chair, I 7 understand that we posted --</p> <p>8 THE REPORTER: Please turn your audio off, 9 Mr. Michels.</p> <p>10 A.G. BALDERAS: I understand we posted the 11 agenda.</p> <p>12 Thank you. Before we move on, I do want 13 to address that we did post the agenda at the end of 14 March. But we definitely welcome any community 15 engagement at the AG's Office in terms of 16 compliance.</p> <p>17 I also want to refer that any litigation 18 that was referenced within this meeting was not on 19 my tenure.</p> <p>20 And we are strong supporters and advocates 21 of making sure that the reasonableness of the Open 22 Meetings Act is not only considered, but enforced. 23 And so -- but we do always appreciate everyone's 24 diverse opinions on those important matters. 25 Let's move to Item No. 9, Law Enforcement</p>

50	<p>1 Certifications. That is the next agenda item we                  2 have. And that will be facilitated by the Interim                  3 Director Baker.                  4 INTERIM DIRECTOR BAKER: Certainly. Thank                  5 you, Mr. Chair, Members of the Board.                  6 At this time, we have listed these as                  7 Exhibit A. So we're talking about Law Enforcement                  8 Officer Certifications.                  9 On that list is 105, starting with                  10 22-0001, ending and inclusive of 22-0074. I move                  11 those for your consideration.                  12 A.G. BALDERAS: Thank you, Director. I'll                  13 now entertain a motion for approval for Exhibit A,                  14 certifications that Interim Director Baker                  15 referenced, beginning with 22-0001, with that                  16 exhibit ending on 22-0074P                  17 INTERIM DIRECTOR BAKER: Mr. Chair?                  18 A.G. BALDERAS: Yes.                  19 INTERIM DIRECTOR BAKER: Pardon the                  20 interruption. Before you get too far down the road,                  21 I've made an error just in my -- my accounting of                  22 the numbers here.                  23 So I erroneously used -0074 as the ending                  24 point. The true ending point is actually 22-0098.                  25 22-0098.</p>	52	<p>1 We'll now entertain a voice vote.                  2 Monica?                  3 MS. MEDRANO: Balderas.                  4 A.G. BALDERAS: Yes.                  5 MS. MEDRANO: Tedrow.                  6 MR. TEDROW: Yes.                  7 MS. MEDRANO: Johnson.                  8 CHIEF JOHNSON: Yes, ma'am.                  9 MS. MEDRANO: Mendoza.                  10 SHERIFF MENDOZA: Yes.                  11 MS. MEDRANO: Mirabal.                  12 CHIEF MIRABAL: Ma'am, I'm going to                  13 abstain from this vote.                  14 MS. MEDRANO: Roy- -- I'm sorry -- Green.                  15 DR. GREEN: Yes.                  16 A.G. BALDERAS: Great. Monica, can you do                  17 an accounting. We do have one abstention. How many                  18 in favor?                  19 MS. MEDRANO: Five in favor, one abstain.                  20 A.G. BALDERAS: Good. We do have five in                  21 favor of approval of certifications, Exhibit A. One                  22 abstention and none in opposition.                  23 Those in Exhibit -- those certifications                  24 in Exhibit A are approved.                  25 We can move on to your next exhibit,</p>
51	<p>1 So it is 105 total licenses to be                  2 contemplated, including all of those numbers, and                  3 they are inclusive of the entirety of Exhibit A, is                  4 probably the best way to --                  5 A.G. BALDERAS: Yeah. Thank you for that.                  6 I noticed that when you were amending.                  7 So now, in this presentation, I'll                  8 entertain a motion for certification, starting in                  9 22-001, which would be a New Mexico State Police                  10 Officer, and Exhibit A includes multiple officers,                  11 ending in a Ruidoso officer, 22-0098.                  12 I'll entertain a motion for approval of                  13 certifications in Exhibit A.                  14 CHIEF JOHNSON: Mr. Chair, this is Tim                  15 Johnson. I'll make a motion to approve Exhibit A.                  16 A.G. BALDERAS: Thank you, Chief Johnson.                  17 There is a motion for approval of the                  18 entirety of Exhibit A.                  19 Is there a second to Board Member Johnson?                  20 MR. TEDROW: Mr. Chair, this is DA Tedrow.                  21 I will second that motion.                  22 A.G. BALDERAS: There is a second from our                  23 District Attorney up in San Juan County.                  24 We now have a motion and a second for                  25 approval of certifications, as listed in Exhibit A.</p>	53	<p>1 Director Baker.                  2 INTERIM DIRECTOR BAKER: Thank you,                  3 Mr. Chair.                  4 Board Members, for your consideration.                  5 Exhibit B, Public Safety Telecommunicator                  6 Certifications.                  7 Exhibit B contains a listing of                  8 34 individual proposed certifications, starting with                  9 22-0001 PST, going down through 22-0029 PST, in                  10 completion of submission for Exhibit B as the                  11 certifications listed.                  12 A.G. BALDERAS: Thank you. I'll now                  13 entertain a motion for passage of Exhibit B, ending                  14 in 22-001 -- beginning, excuse me -- and ending in                  15 22-0029, encompassing Exhibit B.                  16 Is there a motion for approval of                  17 certifications?                  18 MR. TEDROW: This is (inaudible) --                  19 CHIEF JOHNSON: This is Tim Johnson. Oh,                  20 go ahead.                  21 MR. TEDROW: Sorry, Chief.                  22 A.G. BALDERAS: I believe there's a motion                  23 from our Board Member Tedrow. Is there a second?                  24 CHIEF JOHNSON: I'll second it, sir. Tim                  25 Johnson.</p>

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1 A.G. BALDERAS: Thank you, Chief. There  
 2 is a motion and a second to approve Exhibit A -- I'm  
 3 sorry -- Exhibit B.  
 4 We'll now entertain a voice vote.  
 5 MS. MEDRANO: Balderas.  
 6 A.G. BALDERAS: Yes.  
 7 MS. MEDRANO: Tedrow.  
 8 MR. TEDROW: Yes.  
 9 MS. MEDRANO: Johnson.  
 10 CHIEF JOHNSON: Yes, ma'am.  
 11 MS. MEDRANO: Mendoza.  
 12 SHERIFF MENDOZA: Yes.  
 13 MS. MEDRANO: Mirabal.  
 14 CHIEF MIRABAL: Yes, ma'am.  
 15 MS. MEDRANO: Green.  
 16 DR. GREEN: Yes.  
 17 A.G. BALDERAS: Thank you. The motion to  
 18 approve Exhibit A (verbatim), Public Safety  
 19 Telecommunicators, does pass. Those are now  
 20 approved.  
 21 And I believe that completes all the  
 22 exhibits. Right, Director Baker?  
 23 INTERIM DIRECTOR BAKER: Mr. Chair, yes,  
 24 that's correct.  
 25 A.G. BALDERAS: Excellent. So before we

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1 proceed to a break, I'm excited to introduce Cabinet  
 2 Secretary Bowie to give us -- share some insights,  
 3 and also Deputy Secretary Benjamin Baker.  
 4 Again, it's a year of transition, and so  
 5 we look forward to hearing some remarks from both of  
 6 you. And then I'll defer to the Board for any  
 7 questions that they might have.  
 8 INTERIM DIRECTOR BAKER: Thank you,  
 9 Mr. Chair, members of the Board.  
 10 Secretary Bowie was on from the beginning  
 11 of the meeting until, I think, very recently. He is  
 12 in attendance at another meeting in another part of  
 13 the state, and I believe his meeting has begun. So  
 14 I'm happy to reiterate not only the support that I  
 15 feel from the Secretary's Office relative to this  
 16 position, but also on behalf of DPS, our  
 17 acknowledgment of the important work happening here  
 18 at the New Mexico Law Enforcement Academy, and our  
 19 aspirational hopes at significant improvement in  
 20 delivery of the services to which we are statutorily  
 21 required to provide.  
 22 It is a time of transition. It is a time  
 23 of change. And we are excited about the  
 24 opportunities that lie ahead of us.  
 25 If the Secretary does pop on in the next

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1 couple of minutes, I'll still -- I'll give him his  
 2 due time. But I -- he had alerted me that he was  
 3 likely having to get off in order to make his other  
 4 meeting. So happy to stand for any questions and  
 5 expand on anything that's useful for the group.  
 6 A.G. BALDERAS: Thank you.  
 7 Are there any questions at this time for  
 8 Deputy Secretary?  
 9 (No response.)  
 10 A.G. BALDERAS: Great. Well -- and before  
 11 we take a break, I also want to recognize and maybe  
 12 introduce, for those of you who have not had the  
 13 opportunity to meet him or work with him, Assistant  
 14 Attorney General Gideon Elliot. We heavily rely on  
 15 our counsel. These are individuals that have  
 16 full-time jobs and high demands in their mission at  
 17 the Attorney General's Office.  
 18 While we attempt to assign counsel to the  
 19 Board here, the way New Mexico works on boards and  
 20 councils, oftentimes we have hundreds and hundreds  
 21 of boards and councils.  
 22 But this is one of the most important  
 23 service missions that I could not do my job without  
 24 them. But in many ways, they're personnel that's  
 25 paid from the Attorney General's budget, and -- but

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1 I thought it was important when I assumed office  
 2 that the Board, even though they're staff at DPS,  
 3 that we involve numerous staff members almost on a  
 4 volunteer basis, because these are individuals that  
 5 their primary duties are focused at the Attorney  
 6 General's Office.  
 7 But in 2015, we've had numerous Attorney  
 8 General staff really embrace this important duty and  
 9 role.  
 10 The other one is Jerri Mares, who has been  
 11 staffing this Board as well.  
 12 And so we -- regardless of legislative  
 13 politics and where people get their paycheck, we  
 14 also have committed, since 2015, some of the best  
 15 personnel that the AG's Office has, almost in a  
 16 voluntary status, so that the Board could always  
 17 feel that they were staffed at a level they could  
 18 inquire on questions, policy, budget process; and a  
 19 lot of times, I would throw some of my best staff  
 20 members.  
 21 And so I just wanted to recognize  
 22 Assistant Attorney General Gideon Elliot, who's now  
 23 serving as counsel, and some of the work that Jerri  
 24 Mares has done providing the Board information and  
 25 also partnering with DPS and Law Enforcement Academy

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1 Board Division staff housed at our sister agency.  
 2 So, Gideon, I don't know if you want to  
 3 say hello to folks before we break. But I wanted to  
 4 recognize you and thank you for serving as counsel  
 5 to the Board.  
 6 MR. GIDEON ELLIOT: Thank you, sir. It's  
 7 an honor to be working with everybody and to be  
 8 serving with you.  
 9 A.G. BALDERAS: Great. Great. Well,  
 10 we're sorry we missed the Secretary. But we'll get  
 11 him back at the next meeting.  
 12 Right now, we're going to take maybe a  
 13 15-minute break. And then we can come and the Board  
 14 will jump into some of the private disciplinary  
 15 matters at this time.  
 16 And I do want to thank some of the  
 17 reporters and community members that have also been  
 18 participating in the meeting today. Thank you.  
 19 (Recess taken, 10:26 a.m. to 10:45 a.m.)  
 20 DR. GREEN: This is Vice Chair Bobbie  
 21 Green. I now move that the Board go into Closed  
 22 Executive Session to discuss only those matters  
 23 listed on the agenda under Executive Session,  
 24 pursuant to NMSA 1978, 10-15-1H(1)(3) and (7).  
 25 Do I have a second?

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1 Ms. Medrano, do we have a quorum?  
 2 MS. MEDRANO: I'm looking to see if  
 3 anybody has moved into the other session.  
 4 Sheriff Mendoza is still on.  
 5 SHERIFF MENDOZA: I'm here. Do we need to  
 6 go into Closed Session? Sign out?  
 7 MS. MEDRANO: We need to take a vote to  
 8 move into Closed Session, and I need to know what  
 9 Board Members are on so we can take that vote.  
 10 DR. GREEN: It's possible that they're not  
 11 back from the break yet.  
 12 MS. MEDRANO: Vice Chairman, we're looking  
 13 at the Closed Session, to make sure that they come  
 14 back and we take a vote.  
 15 DR. GREEN: Very good. Thank you.  
 16 Do we have a quorum now?  
 17 MS. MEDRANO: I am not sure. I know Chief  
 18 Mirabal is on. Chief Johnson is on. Sheriff  
 19 Mendoza.  
 20 DR. GREEN: DA Tedrow was traveling, so he  
 21 may be unable to -- he may be in a bad area right  
 22 now. But we need one more for a quorum; correct?  
 23 MS. MEDRANO: Yes.  
 24 DR. GREEN: Are we able to reach DA Tedrow  
 25 by phone?

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1 MS. MEDRANO: I will try to get him on the  
 2 phone. I know the Interim Director is on the phone  
 3 with Mr. Roybal right now. So we're trying to get  
 4 him to switch over.  
 5 DR. GREEN: Oh, very good. Thank you.  
 6 MS. MEDRANO: Dr. Green, we now have  
 7 Mr. Hence Williams on, so we can take the vote.  
 8 DR. GREEN: Thank you.  
 9 Should I redo the motion? Or -- I'll redo  
 10 the motion.  
 11 I now move that the Board go into Closed  
 12 Executive Session to discuss only those matters  
 13 listed on the agenda under Executive Session,  
 14 pursuant to NMSA 1978, 10-15-1H(1),(3), and (7).  
 15 Do I have a second?  
 16 CHIEF JOHNSON: Dr. Green, I'll second.  
 17 It's Tim Johnson.  
 18 DR. GREEN: Thank you, Chief Johnson.  
 19 Ms. Medrano, please call the roll.  
 20 MS. MEDRANO: Tedrow.  
 21 (No response.)  
 22 MS. MEDRANO: Johnson.  
 23 CHIEF JOHNSON: Yes, ma'am.  
 24 MS. MEDRANO: Mendoza.  
 25 SHERIFF MENDOZA: Yes.

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1 MS. MEDRANO: Mirabal.  
 2 CHIEF MIRABAL: Yes, ma'am.  
 3 MS. MEDRANO: Williams.  
 4 MR. HENCE WILLIAMS: Yes, ma'am.  
 5 DR. GREEN: Votes yes.  
 6 The motion carries. And we will now move  
 7 into Closed Session.  
 8 Ms. Medrano, will this Zoom session stay  
 9 open?  
 10 MS. MEDRANO: Yes, ma'am. This session  
 11 will stay open.  
 12 DR. GREEN: Okay. Thank you. We are  
 13 moving into Closed Session now. Thank you.  
 14 (Closed Session Conducted.)  
 15 DR. GREEN: Welcome back, everybody.  
 16 The Board is now back in Open Session. I  
 17 affirm that, while in Closed Session, it discussed  
 18 only those matters specified in the motion and  
 19 listed on the agenda under Executive Session, in  
 20 accordance with NMSA 1978 Section 10-15-1H.  
 21 Ms. Medrano, can you please call the roll?  
 22 MS. MEDRANO: Yes, ma'am.  
 23 Tedrow.  
 24 MR. TEDROW: Yes.  
 25 MS. MEDRANO: Johnson.



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63	<p>1 CHIEF JOHNSON: Yes.</p> <p>2 MS. MEDRANO: Mendoza.</p> <p>3 SHERIFF MENDOZA: Yes.</p> <p>4 MS. MEDRANO: Mirabal.</p> <p>5 CHIEF MIRABAL: Yes, ma'am.</p> <p>6 MS. MEDRANO: Roybal.</p> <p>7 MR. ROYBAL: (No response.)</p> <p>8 MS. MEDRANO: Green.</p> <p>9 DR. GREEN: Yes.</p> <p>10 MS. MEDRANO: Williams -- Williams.</p> <p>11 DR. GREEN: Oh, I'm sorry. Sorry.</p> <p>12 MR. HENCE WILLIAMS: Yes.</p> <p>13 DR. GREEN: All right. Sorry. The motion</p> <p>14 carries. My apologies.</p> <p>15 Moving on to Item 14, do I have a motion</p> <p>16 regarding Michael Dias?</p> <p>17 CHIEF JOHNSON: Dr. Green, this is Tim</p> <p>18 Johnson. I'll make a motion for revocation.</p> <p>19 DR. GREEN: Thank you, Chief Johnson. Do</p> <p>20 I have a second?</p> <p>21 CHIEF MIRABAL: Chief Mirabal. Second.</p> <p>22 DR. GREEN: All right. Thank you.</p> <p>23 Ms. Medrano?</p> <p>24 MS. MEDRANO: Tedrow.</p> <p>25 MR. TEDROW: Yes.</p>	65	<p>1 All right. We will have the roll call,</p> <p>2 Ms. Medrano, please.</p> <p>3 MS. MEDRANO: Tedrow.</p> <p>4 MR. TEDROW: Yes.</p> <p>5 MS. MEDRANO: Johnson.</p> <p>6 CHIEF JOHNSON: Yes, ma'am.</p> <p>7 MS. MEDRANO: Mendoza.</p> <p>8 SHERIFF MENDOZA: Yes.</p> <p>9 MS. MEDRANO: Mirabal.</p> <p>10 CHIEF MIRABAL: Yes, ma'am.</p> <p>11 MS. MEDRANO: Roybal.</p> <p>12 MR. ROYBAL: (No response.)</p> <p>13 MS. MEDRANO: Green.</p> <p>14 DR. GREEN: Yes.</p> <p>15 MS. MEDRANO: Williams.</p> <p>16 MR. HENCE WILLIAMS: Yes.</p> <p>17 DR. GREEN: Thank you. That motion</p> <p>18 carries.</p> <p>19 Moving on to item 16, that is Christopher</p> <p>20 Serna.</p> <p>21 Do I have a motion?</p> <p>22 CHIEF JOHNSON: Dr. Green, this is Tim</p> <p>23 Johnson. I'll make a motion for default revocation.</p> <p>24 DR. GREEN: Thank you, sir.</p> <p>25 Do I have a second?</p>

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1 CHIEF MIRABAL: Chief Mirabal. Second.  
 2 DR. GREEN: Thank you, Chief Mirabal.  
 3 Ms. Medrano, please.  
 4 MS. MEDRANO: Tedrow.  
 5 MR. TEDROW: Yes.  
 6 MS. MEDRANO: Johnson.  
 7 CHIEF JOHNSON: Yes, ma'am.  
 8 MS. MEDRANO: Mendoza.  
 9 SHERIFF MENDOZA: Yes.  
 10 MS. MEDRANO: Mirabal.  
 11 CHIEF MIRABAL: Yes, ma'am.  
 12 MS. MEDRANO: Roybal.  
 13 MR. ROYBAL: (No response.)  
 14 MS. MEDRANO: Green.  
 15 DR. GREEN: Yes.  
 16 MS. MEDRANO: Williams.  
 17 MR. HENCE WILLIAMS: Yes, ma'am.  
 18 DR. GREEN: That motion carries. Thank  
 19 you.  
 20 With regard to Item No. 16, Christopher  
 21 Serna. Do I have a motion?  
 22 CHIEF JOHNSON: Dr. Green, I think we're  
 23 on 17, if I'm not mistaken.  
 24 DR. GREEN: Did we just do 16?  
 25 CHIEF JOHNSON: Well, I made a motion for

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1 default revocation. Chief Mirabal seconded that.  
 2 DR. GREEN: Okay.  
 3 CHIEF JOHNSON: And we had a unanimous  
 4 vote.  
 5 DR. GREEN: All right. Thank you for  
 6 that.  
 7 Item 17, then. Lorenzo Sanchez.  
 8 CHIEF JOHNSON: Dr. Green, Tim Johnson.  
 9 I'll make a motion to accept voluntary  
 10 relinquishment.  
 11 DR. GREEN: Thank you, Chief.  
 12 Do I have a second?  
 13 SHERIFF MENDOZA: I'll second.  
 14 DR. GREEN: Thank you, Sheriff Mendoza.  
 15 Ms. Medrano, please.  
 16 MS. MEDRANO: Tedrow.  
 17 MR. TEDROW: Yes.  
 18 MS. MEDRANO: Johnson.  
 19 CHIEF JOHNSON: Yes, ma'am.  
 20 MS. MEDRANO: Mendoza.  
 21 SHERIFF MENDOZA: Yes.  
 22 MS. MEDRANO: Mirabal.  
 23 CHIEF MIRABAL: I abstain.  
 24 MS. MEDRANO: Roybal.  
 25 MR. ROYBAL: (No response.)

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1 MS. MEDRANO: Green.  
 2 DR. GREEN: Yes.  
 3 MS. MEDRANO: Williams.  
 4 MR. HENCE WILLIAMS: Yes, ma'am.  
 5 DR. GREEN: Motion carries. Thank you.  
 6 Item 18, Tyler Marney.  
 7 CHIEF JOHNSON: Dr. Green, this is Tim  
 8 Johnson. I'll make a motion for revocation.  
 9 DR. GREEN: Thank you, Chief Johnson.  
 10 Do I have a second?  
 11 CHIEF MIRABAL: Chief Mirabal. I'll  
 12 second.  
 13 DR. GREEN: Thank you, Chief Mirabal.  
 14 Ms. Medrano, please.  
 15 MS. MEDRANO: Tedrow.  
 16 MR. TEDROW: Yes.  
 17 MS. MEDRANO: Johnson.  
 18 CHIEF JOHNSON: Yes, ma'am.  
 19 MS. MEDRANO: Mendoza.  
 20 SHERIFF MENDOZA: Yes.  
 21 MS. MEDRANO: Mirabal.  
 22 CHIEF MIRABAL: Yes, ma'am.  
 23 MS. MEDRANO: Roybal.  
 24 MR. ROYBAL: (No response.)  
 25 MS. MEDRANO: Green.

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1 DR. GREEN: Yes.  
 2 MS. MEDRANO: Williams.  
 3 MR. HENCE WILLIAMS: Yes, ma'am.  
 4 DR. GREEN: All right. The motion  
 5 carries. Thank you.  
 6 Moving on to Item 19, John Benavides.  
 7 Do I have a motion?  
 8 MR. TEDROW: Madam Chair, this is DA  
 9 Tedrow. I move to accept settlement.  
 10 DR. GREEN: Thank you, DA Tedrow.  
 11 Do I have a second?  
 12 CHIEF MIRABAL: Chief Mirabal. I'll  
 13 second.  
 14 DR. GREEN: Thank you, Chief Mirabal.  
 15 Ms. Medrano, please.  
 16 MS. MEDRANO: Tedrow.  
 17 MR. TEDROW: Yes.  
 18 MS. MEDRANO: Johnson.  
 19 CHIEF JOHNSON: Yes, ma'am.  
 20 MS. MEDRANO: Mendoza.  
 21 SHERIFF MENDOZA: Yes.  
 22 MS. MEDRANO: Mirabal.  
 23 CHIEF MIRABAL: Yes, ma'am.  
 24 MS. MEDRANO: Roybal.  
 25 MR. ROYBAL: (No response.)

70

1 MS. MEDRANO: Green.  
 2 DR. GREEN: Sorry. I'm trying to unmute.  
 3 Sorry.  
 4 Yes.  
 5 MS. MEDRANO: Williams.  
 6 MR. HENCE WILLIAMS: Yes, ma'am.  
 7 DR. GREEN: That motion carries. Thank  
 8 you.  
 9 All right. We're moving on to  
 10 Item No. 20, Leighton Redhouse.  
 11 CHIEF JOHNSON: Dr. Green, it's Tim  
 12 Johnson. I make a motion to accept voluntary  
 13 relinquishment.  
 14 DR. GREEN: Thank you. Do I have a  
 15 second?  
 16 CHIEF MIRABAL: Chief Mirabal. I'll  
 17 second.  
 18 DR. GREEN: Thank you, Chief Mirabal.  
 19 Ms. Medrano.  
 20 MS. MEDRANO: Tedrow.  
 21 MR. TEDROW: Yes.  
 22 MS. MEDRANO: Johnson.  
 23 CHIEF JOHNSON: Yes, ma'am.  
 24 MS. MEDRANO: Mendoza.  
 25 SHERIFF MENDOZA: Yes.

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1 MS. MEDRANO: Mirabal.  
 2 CHIEF MIRABAL: Yes, ma'am.  
 3 MS. MEDRANO: Roybal.  
 4 MR. ROYBAL: (No response.)  
 5 MS. MEDRANO: Green.  
 6 DR. GREEN: Yes.  
 7 MS. MEDRANO: Williams.  
 8 MR. HENCE WILLIAMS: I'll abstain.  
 9 DR. GREEN: Thank you. We have a -- the  
 10 motion carries.  
 11 Moving on to Item 21, Matthew Sokolow.  
 12 Do I have a motion?  
 13 CHIEF JOHNSON: Dr. Green, this is Tim  
 14 Johnson. I'll make a motion to revoke.  
 15 DR. GREEN: Thank you, Chief.  
 16 CHIEF MIRABAL: Chief Mirabal. I'll  
 17 second.  
 18 DR. GREEN: Thank you.  
 19 Ms. Medrano, please.  
 20 MS. MEDRANO: Tedrow.  
 21 MR. TEDROW: Yes.  
 22 MS. MEDRANO: Johnson.  
 23 CHIEF JOHNSON: Yes, ma'am.  
 24 MS. MEDRANO: Mendoza.  
 25 SHERIFF MENDOZA: Yes.

72

1 MS. MEDRANO: Mirabal.  
 2 CHIEF MIRABAL: Yes, ma'am.  
 3 MS. MEDRANO: Roybal.  
 4 MR. ROYBAL: (No response.)  
 5 MS. MEDRANO: Green.  
 6 DR. GREEN: Yes.  
 7 MS. MEDRANO: Williams.  
 8 MR. HENCE WILLIAMS: Yes, ma'am.  
 9 DR. GREEN: Thank you. That motion  
 10 carries.  
 11 Moving on to Item 23, Michael Weaver.  
 12 Do I have a motion?  
 13 CHIEF JOHNSON: Dr. Green, I think we are  
 14 on 22.  
 15 DR. GREEN: We are on 22. I'm sorry.  
 16 Benjamin Nemeth. I'm sorry. Apologies.  
 17 CHIEF JOHNSON: Dr. Green, I'll make a  
 18 motion for revocation.  
 19 DR. GREEN: Thank you, Chief.  
 20 Do I have a second?  
 21 CHIEF MIRABAL: Chief Mirabal. Second.  
 22 DR. GREEN: Thank you, Chief.  
 23 Ms. Medrano, please.  
 24 MS. MEDRANO: Tedrow.  
 25 MR. TEDROW: Yes.

73

1 MS. MEDRANO: Johnson.  
 2 CHIEF JOHNSON: Yes, ma'am.  
 3 MS. MEDRANO: Mendoza.  
 4 SHERIFF MENDOZA: Yes.  
 5 MS. MEDRANO: Mirabal.  
 6 CHIEF MIRABAL: Yes, ma'am.  
 7 MS. MEDRANO: Roybal.  
 8 MR. ROYBAL: (No response.)  
 9 MS. MEDRANO: Green.  
 10 DR. GREEN: Yes.  
 11 MS. MEDRANO: Williams.  
 12 MR. HENCE WILLIAMS: Yes, ma'am.  
 13 DR. GREEN: That motion carries. Thank  
 14 you.  
 15 Now we're moving on to Item No. 23,  
 16 Michael Weaver.  
 17 Do I have a motion?  
 18 CHIEF JOHNSON: Dr. Green, it's Tim  
 19 Johnson. I'll make a motion for default revocation.  
 20 DR. GREEN: Thank you, Chief.  
 21 Do I have a second?  
 22 CHIEF MIRABAL: Chief Mirabal. Second.  
 23 DR. GREEN: Thank you, Chief.  
 24 All right. Ms. Medrano, please.  
 25 MS. MEDRANO: Tedrow.

74	<p>1 MR. TEDROW: Yes.</p> <p>2 MS. MEDRANO: Johnson.</p> <p>3 CHIEF JOHNSON: Yes, ma'am.</p> <p>4 MS. MEDRANO: Mendoza.</p> <p>5 SHERIFF MENDOZA: Yes.</p> <p>6 MS. MEDRANO: Mirabal.</p> <p>7 CHIEF MIRABAL: Yes, ma'am.</p> <p>8 MS. MEDRANO: Roybal.</p> <p>9 MR. ROYBAL: (No response.)</p> <p>10 MS. MEDRANO: Green.</p> <p>11 DR. GREEN: Yes.</p> <p>12 MS. MEDRANO: Williams.</p> <p>13 MR. HENCE WILLIAMS: Yes, ma'am.</p> <p>14 DR. GREEN: That motion carries. Thank</p> <p>15 you.</p> <p>16 Moving to Item 24, Ezekiel Esquivel-Mata.</p> <p>17 Do I have a motion?</p> <p>18 CHIEF MIRABAL: Chief Mirabal. I'll move</p> <p>19 to dismiss.</p> <p>20 DR. GREEN: Thank you, Chief Mirabal.</p> <p>21 Do I have a second?</p> <p>22 MR. TEDROW: Madam Chair, this is</p> <p>23 DA Tedrow. I'll second.</p> <p>24 DR. GREEN: Thank you, DA Tedrow.</p> <p>25 Ms. Medrano, please.</p>	76	<p>1 DR. GREEN: Thank you, Chief Mirabal.</p> <p>2 Ms. Medrano, please.</p> <p>3 MS. MEDRANO: Tedrow.</p> <p>4 MR. TEDROW: Yes.</p> <p>5 MS. MEDRANO: Johnson.</p> <p>6 CHIEF JOHNSON: Yes, ma'am.</p> <p>7 MS. MEDRANO: Mendoza.</p> <p>8 SHERIFF MENDOZA: Yes.</p> <p>9 MS. MEDRANO: Mirabal.</p> <p>10 CHIEF MIRABAL: Yes, ma'am.</p> <p>11 MS. MEDRANO: Roybal.</p> <p>12 MR. ROYBAL: (No response.)</p> <p>13 MS. MEDRANO: Green.</p> <p>14 DR. GREEN: Yes.</p> <p>15 MS. MEDRANO: Williams.</p> <p>16 MR. HENCE WILLIAMS: Yes, ma'am.</p> <p>17 DR. GREEN: That motion carries. Thank</p> <p>18 you.</p> <p>19 Moving on to Item 26, Lorenzo Sanchez. Do</p> <p>20 I have a motion regarding Lorenzo Sanchez?</p> <p>21 CHIEF JOHNSON: Dr. Green, it's Tim</p> <p>22 Johnson. I'll make a motion for -- to accept a</p> <p>23 voluntary relinquishment.</p> <p>24 DR. GREEN: Thank you, Chief Johnson.</p> <p>25 Do I have a second?</p>
75	<p>1 MS. MEDRANO: Tedrow.</p> <p>2 MR. TEDROW: Yes.</p> <p>3 MS. MEDRANO: Johnson.</p> <p>4 CHIEF JOHNSON: Abstain.</p> <p>5 MS. MEDRANO: Mendoza.</p> <p>6 SHERIFF MENDOZA: Yes.</p> <p>7 MS. MEDRANO: Mirabal.</p> <p>8 CHIEF MIRABAL: Yes, ma'am.</p> <p>9 MS. MEDRANO: Roybal.</p> <p>10 MR. ROYBAL: (No response.)</p> <p>11 MS. MEDRANO: Green.</p> <p>12 DR. GREEN: Yes.</p> <p>13 MS. MEDRANO: Williams.</p> <p>14 MR. HENCE WILLIAMS: Yes, ma'am.</p> <p>15 DR. GREEN: That motion carries.</p> <p>16 We're moving on to Item 25, Michael</p> <p>17 Burkowski.</p> <p>18 Do I have a motion?</p> <p>19 CHIEF JOHNSON: Dr. Green, this Tim</p> <p>20 Johnson. I'll make a motion for a three-year</p> <p>21 suspension.</p> <p>22 DR. GREEN: Thank you, Chief Johnson.</p> <p>23 Do I have a second?</p> <p>24 CHIEF MIRABAL: Chief Mirabal. I'll</p> <p>25 second.</p>	77	<p>1 SHERIFF MENDOZA: Sheriff Mendoza. I'll</p> <p>2 second.</p> <p>3 DR. GREEN: Thank you, Sheriff.</p> <p>4 All right. Ms. Medrano, please.</p> <p>5 MS. MEDRANO: Tedrow.</p> <p>6 MR. TEDROW: Yes.</p> <p>7 MS. MEDRANO: Johnson.</p> <p>8 CHIEF JOHNSON: Yes, ma'am.</p> <p>9 MS. MEDRANO: Mendoza.</p> <p>10 SHERIFF MENDOZA: Yes.</p> <p>11 MS. MEDRANO: Mirabal.</p> <p>12 CHIEF MIRABAL: Abstain.</p> <p>13 MS. MEDRANO: Roybal.</p> <p>14 MR. ROYBAL: (No response.)</p> <p>15 MS. MEDRANO: Green.</p> <p>16 DR. GREEN: Yes.</p> <p>17 MS. MEDRANO: Williams.</p> <p>18 MR. HENCE WILLIAMS: Yes, ma'am.</p> <p>19 DR. GREEN: Thank you. That motion</p> <p>20 carries.</p> <p>21 Moving on to Item 27, Monica Torres.</p> <p>22 Do I have a motion?</p> <p>23 CHIEF MIRABAL: Chief Mirabal. Make a</p> <p>24 motion to dismiss.</p> <p>25 DR. GREEN: Thank you, Chief Mirabal.</p>

78	<p>1 Do I have a second?</p> <p>2 CHIEF JOHNSON: Dr. Green, it's Tim</p> <p>3 Johnson. I'll second.</p> <p>4 DR. GREEN: Thank you.</p> <p>5 MR. TEDROW: I'll second.</p> <p>6 DR. GREEN: Two seconds. We'll go with</p> <p>7 Chief Johnson's.</p> <p>8 CHIEF JOHNSON: Too late, Tedrow. Too</p> <p>9 late.</p> <p>10 MR. TEDROW: I'm sorry.</p> <p>11 DR. GREEN: We'll put you on hold for the</p> <p>12 next one, sir. Thank you.</p> <p>13 Ms. Medrano, please.</p> <p>14 MS. MEDRANO: Tedrow.</p> <p>15 MR. TEDROW: Yes.</p> <p>16 MS. MEDRANO: Johnson.</p> <p>17 CHIEF JOHNSON: Yes, ma'am.</p> <p>18 MS. MEDRANO: Mendoza.</p> <p>19 SHERIFF MENDOZA: Yes.</p> <p>20 MS. MEDRANO: Mirabal.</p> <p>21 CHIEF MIRABAL: Yes, ma'am.</p> <p>22 MS. MEDRANO: Roybal.</p> <p>23 MR. ROYBAL: (No response.)</p> <p>24 MS. MEDRANO: Green.</p> <p>25 DR. GREEN: Yes.</p>	80	<p>1 SHERIFF MENDOZA: Yes.</p> <p>2 MS. MEDRANO: Mirabal.</p> <p>3 CHIEF MIRABAL: Yes, ma'am.</p> <p>4 MS. MEDRANO: Roybal.</p> <p>5 MR. ROYBAL: (No response.)</p> <p>6 MS. MEDRANO: Green.</p> <p>7 DR. GREEN: Yes.</p> <p>8 MS. MEDRANO: Williams.</p> <p>9 MR. HENCE WILLIAMS: Yes, ma'am.</p> <p>10 DR. GREEN: The motion carries.</p> <p>11 Moving to Item 29, Peter Romero.</p> <p>12 Do I have a motion on Peter Romero?</p> <p>13 SHERIFF MENDOZA: This is Sheriff Mendoza.</p> <p>14 I'll make a motion to accept the voluntary</p> <p>15 relinquishment of certification in reference to</p> <p>16 Peter Romero.</p> <p>17 DR. GREEN: Thank you, Sheriff.</p> <p>18 Do I have a second?</p> <p>19 CHIEF MIRABAL: Chief Mirabal. I'll</p> <p>20 second.</p> <p>21 DR. GREEN: Thank you, Chief Mirabal.</p> <p>22 Ms. Medrano, please.</p> <p>23 MS. MEDRANO: Tedrow.</p> <p>24 MR. TEDROW: Yes.</p> <p>25 MS. MEDRANO: Johnson.</p>
79	<p>1 MS. MEDRANO: Williams.</p> <p>2 DR. GREEN: Unmute, sir. Officer</p> <p>3 Williams, we didn't hear your motion. I mean, we</p> <p>4 didn't hear your response.</p> <p>5 MR. HENCE WILLIAMS: Yes, ma'am. Sorry</p> <p>6 about that.</p> <p>7 DR. GREEN: That's all right. Thank you.</p> <p>8 All right. That motion carries.</p> <p>9 We're moving on to item 28, Estevan</p> <p>10 Montoya.</p> <p>11 Do I have a motion?</p> <p>12 SHERIFF MENDOZA: This is Sheriff Mendoza.</p> <p>13 I'll make a motion for default revocation in</p> <p>14 reference to Estevan Montoya.</p> <p>15 DR. GREEN: Thank you, Sheriff Mendoza.</p> <p>16 Do I have a second? We need a second.</p> <p>17 MR. TEDROW: Madam Chair, this is</p> <p>18 DA Tedrow. I'll second the motion.</p> <p>19 DR. GREEN: Thank you, DA Tedrow.</p> <p>20 Ms. Medrano, please.</p> <p>21 MS. MEDRANO: Tedrow.</p> <p>22 MR. TEDROW: Yes.</p> <p>23 MS. MEDRANO: Johnson.</p> <p>24 CHIEF JOHNSON: Abstain.</p> <p>25 MS. MEDRANO: Mendoza.</p>	81	<p>1 CHIEF JOHNSON: Abstain.</p> <p>2 MS. MEDRANO: Mendoza.</p> <p>3 SHERIFF MENDOZA: Yes.</p> <p>4 MS. MEDRANO: Roybal.</p> <p>5 MR. ROYBAL: (No response.)</p> <p>6 MS. MEDRANO: Mirabal.</p> <p>7 CHIEF MIRABAL: Yes, ma'am.</p> <p>8 MS. MEDRANO: Green.</p> <p>9 DR. GREEN: Yes.</p> <p>10 MS. MEDRANO: Williams.</p> <p>11 MR. HENCE WILLIAMS: Yes, ma'am.</p> <p>12 DR. GREEN: All right. Moving on to Item</p> <p>13 30, Eric Torres.</p> <p>14 Do I have a motion?</p> <p>15 CHIEF JOHNSON: Dr. Green, this is Tim</p> <p>16 Johnson. I'll make a motion for revocation.</p> <p>17 DR. GREEN: Thank you, Chief Johnson.</p> <p>18 Do I have a second?</p> <p>19 CHIEF MIRABAL: Chief Mirabal. I'll</p> <p>20 second.</p> <p>21 DR. GREEN: Thank you, Chief Mirabal.</p> <p>22 Ms. Medrano, please.</p> <p>23 MS. MEDRANO: Tedrow.</p> <p>24 MR. TEDROW: Yes.</p> <p>25 MS. MEDRANO: Johnson.</p>

82	<p>1 CHIEF JOHNSON: Yes.</p> <p>2 MS. MEDRANO: Mendoza.</p> <p>3 SHERIFF MENDOZA: Yes.</p> <p>4 MS. MEDRANO: Mirabal.</p> <p>5 CHIEF MIRABAL: Yes, ma'am.</p> <p>6 MS. MEDRANO: Roybal.</p> <p>7 MR. ROYBAL: (No response.)</p> <p>8 MS. MEDRANO: Green.</p> <p>9 DR. GREEN: Abstain.</p> <p>10 MS. MEDRANO: Williams.</p> <p>11 MR. HENCE WILLIAMS: Yes, ma'am.</p> <p>12 DR. GREEN: That motion carries.</p> <p>13 Moving to Item 31, Laura Gluvna.</p> <p>14 Do I have a motion?</p> <p>15 CHIEF JOHNSON: Dr. Green, this is Tim</p> <p>16 Johnson. I'll make a motion to accept the</p> <p>17 settlement of a 60-day suspension.</p> <p>18 DR. GREEN: Thank you, Chief Johnson. Do</p> <p>19 I have a second?</p> <p>20 CHIEF MIRABAL: Chief Mirabal. I'll</p> <p>21 second.</p> <p>22 DR. GREEN: Thank you, Chief Mirabal.</p> <p>23 Ms. Medrano, please.</p> <p>24 MS. MEDRANO: Tedrow.</p> <p>25 MR. TEDROW: (No response.)</p>	84	<p>1 Ms. Medrano, please.</p> <p>2 MS. MEDRANO: Tedrow.</p> <p>3 MR. TEDROW: Yes.</p> <p>4 MS. MEDRANO: Johnson.</p> <p>5 CHIEF JOHNSON: Yes, ma'am.</p> <p>6 MS. MEDRANO: Mendoza.</p> <p>7 SHERIFF MENDOZA: Yes.</p> <p>8 MS. MEDRANO: Mirabal.</p> <p>9 CHIEF MIRABAL: Yes, ma'am.</p> <p>10 MS. MEDRANO: Roybal.</p> <p>11 MR. ROYBAL: (No response.)</p> <p>12 MS. MEDRANO: Green.</p> <p>13 DR. GREEN: Yes.</p> <p>14 MS. MEDRANO: Williams.</p> <p>15 MR. HENCE WILLIAMS: Yes, ma'am.</p> <p>16 DR. GREEN: That motion carries.</p> <p>17 Moving on to Item 33, Austin Gamboa.</p> <p>18 Do I have a motion?</p> <p>19 CHIEF JOHNSON: Dr. Green, this is Tim</p> <p>20 Johnson. I'll make a motion for revocation.</p> <p>21 DR. GREEN: Thank you, Chief Johnson.</p> <p>22 Do I have a second?</p> <p>23 CHIEF MIRABAL: Chief Mirabal. I'll</p> <p>24 second.</p> <p>25 DR. GREEN: Thank you, Chief Mirabal.</p>
83	<p>1 MS. MEDRANO: Johnson.</p> <p>2 CHIEF JOHNSON: Yes, ma'am.</p> <p>3 MS. MEDRANO: Mendoza.</p> <p>4 SHERIFF MENDOZA: Abstain.</p> <p>5 MS. MEDRANO: Mirabal.</p> <p>6 CHIEF MIRABAL: Yes, ma'am.</p> <p>7 MS. MEDRANO: Roybal.</p> <p>8 MR. ROYBAL: (No response.)</p> <p>9 MS. MEDRANO: Green.</p> <p>10 DR. GREEN: Yes.</p> <p>11 MS. MEDRANO: Williams.</p> <p>12 MR. HENCE WILLIAMS: Yes, ma'am.</p> <p>13 MS. MEDRANO: Tedrow?</p> <p>14 MR. TEDROW: Yes.</p> <p>15 DR. GREEN: Thank you. That motion</p> <p>16 carries.</p> <p>17 Moving on to Item 32, Clint Sandoval.</p> <p>18 Do I have a motion?</p> <p>19 CHIEF MIRABAL: Chief Mirabal. I'll make</p> <p>20 a motion to dismiss.</p> <p>21 DR. GREEN: Thank you, Chief Mirabal.</p> <p>22 Do I have a second?</p> <p>23 MR. TEDROW: Madam Chair, DA Tedrow. I'll</p> <p>24 second.</p> <p>25 DR. GREEN: Thank you, DA Tedrow.</p>	85	<p>1 Ms. Medrano.</p> <p>2 MS. MEDRANO: Tedrow.</p> <p>3 MR. TEDROW: Yes.</p> <p>4 MS. MEDRANO: Johnson.</p> <p>5 CHIEF JOHNSON: Yes, ma'am.</p> <p>6 MS. MEDRANO: Mendoza.</p> <p>7 SHERIFF MENDOZA: Yes.</p> <p>8 MS. MEDRANO: Mirabal.</p> <p>9 CHIEF MIRABAL: Yes, ma'am.</p> <p>10 MS. MEDRANO: Roybal.</p> <p>11 MR. ROYBAL: (No response.)</p> <p>12 MS. MEDRANO: Green.</p> <p>13 DR. GREEN: Yes.</p> <p>14 MS. MEDRANO: Williams.</p> <p>15 MR. HENCE WILLIAMS: Yes, ma'am.</p> <p>16 DR. GREEN: That motion carries.</p> <p>17 Moving on to Item 34, Michael Martinez.</p> <p>18 Do I have a motion?</p> <p>19 CHIEF MIRABAL: Chief Mirabal. I'll make</p> <p>20 a motion to accept the 14-day suspension.</p> <p>21 DR. GREEN: Thank you, Chief Mirabal.</p> <p>22 Do I have a second?</p> <p>23 MR. TEDROW: Madam Chair, DA Tedrow. I'll</p> <p>24 second.</p> <p>25 DR. GREEN: Thank you, DA Tedrow.</p>

86	<p>1 Ms. Medrano, please.</p> <p>2 MS. MEDRANO: Tedrow.</p> <p>3 MR. TEDROW: Yes.</p> <p>4 MS. MEDRANO: Johnson.</p> <p>5 CHIEF JOHNSON: Abstain.</p> <p>6 MS. MEDRANO: Mendoza.</p> <p>7 SHERIFF MENDOZA: Yes.</p> <p>8 MS. MEDRANO: Mirabal.</p> <p>9 CHIEF MIRABAL: Yes, ma'am.</p> <p>10 MS. MEDRANO: Roybal.</p> <p>11 MR. ROYBAL: (No response.)</p> <p>12 MS. MEDRANO: Green.</p> <p>13 DR. GREEN: Yes.</p> <p>14 MS. MEDRANO: Williams.</p> <p>15 MR. HENCE WILLIAMS: Yes, ma'am.</p> <p>16 DR. GREEN: Thank you. That motion</p> <p>17 carries.</p> <p>18 Moving to Item 36 [35], Jesus Aragon-Vera.</p> <p>19 Do I have a motion?</p> <p>20 CHIEF MIRABAL: Chief Mirabal. I'll make</p> <p>21 a motion to accept the voluntary relinquishment.</p> <p>22 DR. GREEN: Thank you, Chief</p> <p>23 Mirabal.</p> <p>24 Do I have a second?</p> <p>25 SHERIFF MENDOZA: Sheriff Mendoza.</p>	88	<p>1 MS. MEDRANO: Roybal.</p> <p>2 MR. ROYBAL: (No response.)</p> <p>3 MS. MEDRANO: Green.</p> <p>4 DR. GREEN: Yes.</p> <p>5 MS. MEDRANO: Williams.</p> <p>6 MR. HENCE WILLIAMS: Yes, ma'am.</p> <p>7 DR. GREEN: That motion carries.</p> <p>8 Moving on to now Item 36, Lourdes</p> <p>9 Hernandez. Do I have a motion?</p> <p>10 CHIEF JOHNSON: Dr. Green, this is Tim</p> <p>11 Johnson. I'll make a motion for dismissal.</p> <p>12 DR. GREEN: Thank you, Chief Johnson. Do</p> <p>13 I have a second?</p> <p>14 MR. TEDROW: Madam Chair, it's DA Tedrow.</p> <p>15 I'll second.</p> <p>16 DR. GREEN: Thank you, DA Tedrow.</p> <p>17 Ms. Medrano.</p> <p>18 MS. MEDRANO: Tedrow.</p> <p>19 MR. TEDROW: Yes.</p> <p>20 MS. MEDRANO: Johnson.</p> <p>21 CHIEF JOHNSON: Yes, ma'am.</p> <p>22 MS. MEDRANO: Mendoza.</p> <p>23 SHERIFF MENDOZA: Yes.</p> <p>24 MS. MEDRANO: Mirabal.</p> <p>25 CHIEF MIRABAL: Yes, ma'am.</p>
87	<p>1 Second.</p> <p>2 DR. GREEN: Thank you, Sheriff Mendoza.</p> <p>3 Ms. Medrano.</p> <p>4 MS. MEDRANO: Tedrow.</p> <p>5 MR. TEDROW: Yes.</p> <p>6 MS. MEDRANO: Johnson.</p> <p>7 CHIEF JOHNSON: I have to abstain. But I</p> <p>8 just want to make sure we don't get out of order or</p> <p>9 do anything here. I have that listed as No. 35.</p> <p>10 Am I wrong? Or --</p> <p>11 UNIDENTIFIED SPEAKER: Yes.</p> <p>12 DR. GREEN: It's 35. Did I say 36?</p> <p>13 CHIEF JOHNSON: Yes, ma'am. I'm just</p> <p>14 making sure so we don't have to do this again</p> <p>15 tomorrow.</p> <p>16 DR. GREEN: My apologies. Item 35. Thank</p> <p>17 you for the correction.</p> <p>18 CHIEF JOHNSON: And I have to abstain,</p> <p>19 Dr. Green.</p> <p>20 DR. GREEN: Thank you. Please correct the</p> <p>21 record, too. Thank you.</p> <p>22 MS. MEDRANO: Mendoza.</p> <p>23 SHERIFF MENDOZA: Yes.</p> <p>24 MS. MEDRANO: Mirabal.</p> <p>25 CHIEF MIRABAL: Yes, ma'am.</p>	89	<p>1 MS. MEDRANO: Roybal.</p> <p>2 MR. ROYBAL: (No response.)</p> <p>3 MS. MEDRANO: Green.</p> <p>4 DR. GREEN: Abstain.</p> <p>5 MS. MEDRANO: Williams.</p> <p>6 MR. HENCE WILLIAMS: Yes, ma'am.</p> <p>7 DR. GREEN: That motion carries. Thank</p> <p>8 you.</p> <p>9 Moving to Item 37, John Rubio.</p> <p>10 Do I have a motion?</p> <p>11 CHIEF JOHNSON: I'm sorry, ma'am. It's</p> <p>12 Tim Johnson. I'll make a motion for dismissal.</p> <p>13 DR. GREEN: Thank you, Chief Johnson.</p> <p>14 Do I have a second?</p> <p>15 CHIEF MIRABAL: Chief Mirabal. Second.</p> <p>16 DR. GREEN: Thank you, Chief Mirabal.</p> <p>17 Ms. Medrano, please.</p> <p>18 MS. MEDRANO: Tedrow.</p> <p>19 MR. TEDROW: Yes.</p> <p>20 MS. MEDRANO: Johnson.</p> <p>21 CHIEF JOHNSON: Yes, ma'am.</p> <p>22 MS. MEDRANO: Mendoza.</p> <p>23 SHERIFF MENDOZA: Yes.</p> <p>24 MS. MEDRANO: Mirabal.</p> <p>25 CHIEF MIRABAL: Yes, ma'am.</p>

90	<p>1 MS. MEDRANO: Roybal.  2 MR. ROYBAL: (No response.)  3 MS. MEDRANO: Green.  4 DR. GREEN: Abstain.  5 MS. MEDRANO: Williams.  6 MR. HENCE WILLIAMS: Yes, ma'am.  7 DR. GREEN: That motion carries.  8 Moving on to Item 38, motion regarding  9 Fernando Andrade.  10 Do I have a motion?  11 CHIEF JOHNSON: Dr. Green, this is Tim  12 Johnson. I'll make a motion for dismissal.  13 DR. GREEN: Thank you, Chief Johnson. Do  14 I have a second?  15 CHIEF MIRABAL: Chief Mirabal. Second.  16 DR. GREEN: Ms. Medrano.  17 MS. MEDRANO: Tedrow.  18 MR. TEDROW: Yes.  19 MS. MEDRANO: Johnson.  20 CHIEF JOHNSON: Yes, ma'am.  21 MS. MEDRANO: Mendoza.  22 SHERIFF MENDOZA: Yes.  23 MS. MEDRANO: Mirabal.  24 CHIEF MIRABAL: Yes, ma'am.  25 MS. MEDRANO: Roybal.</p>	92	<p>1 MS. MEDRANO: Roybal.  2 MR. ROYBAL: (No response.)  3 MS. MEDRANO: Green.  4 DR. GREEN: Yes.  5 MS. MEDRANO: Williams.  6 MR. HENCE WILLIAMS: Yes, ma'am.  7 DR. GREEN: The motion carries.  8 Moving to Item 40, Donald Correia.  9 Do I have a motion?  10 SHERIFF MENDOZA: Sheriff Mendoza. I make  11 a motion to accept the pre-settlement agreement for  12 a three-year suspension.  13 DR. GREEN: Thank you, Sheriff Mendoza.  14 Do I have a second?  15 CHIEF MIRABAL: Chief Mirabal. I'll  16 second.  17 DR. GREEN: Thank you, Chief Mirabal. Do  18 I have -- Ms. Medrano, please call the roll.  19 MS. MEDRANO: Tedrow.  20 MR. TEDROW: Yes.  21 MS. MEDRANO: Johnson.  22 CHIEF JOHNSON: Yes, ma'am.  23 MS. MEDRANO: Mendoza.  24 SHERIFF MENDOZA: Yes.  25 MS. MEDRANO: Mirabal.</p>
91	<p>1 MR. ROYBAL: (No response.)  2 MS. MEDRANO: Green.  3 DR. GREEN: Yes.  4 MS. MEDRANO: Williams.  5 MR. HENCE WILLIAMS: Yes, ma'am.  6 DR. GREEN: That motion carries.  7 Moving on to Item 39, Guillermo  8 Serrano-Cordon.  9 Do I have a motion?  10 CHIEF MIRABAL: Chief Mirabal. I'll make  11 a motion to accept the two-year suspension.  12 DR. GREEN: Thank you, Chief Mirabal.  13 Do I have a second?  14 CHIEF JOHNSON: Dr. Green, this is Tim  15 Johnson. I'll second that.  16 DR. GREEN: Thank you, Chief Johnson.  17 Ms. Medrano?  18 MS. MEDRANO: Tedrow.  19 MR. TEDROW: Yes.  20 MS. MEDRANO: Johnson.  21 CHIEF JOHNSON: Yes, ma'am.  22 MS. MEDRANO: Mendoza.  23 SHERIFF MENDOZA: Yes.  24 MS. MEDRANO: Mirabal.  25 CHIEF MIRABAL: Yes, ma'am.</p>	93	<p>1 CHIEF MIRABAL: Yes, ma'am.  2 MS. MEDRANO: Roybal.  3 Roybal, you're muted, sir.  4 MR. ROYBAL: (No audible response.)  5 MS. MEDRANO: Green.  6 DR. GREEN: Yes.  7 MS. MEDRANO: Williams.  8 MR. HENCE WILLIAMS: Abstain.  9 DR. GREEN: That motion carries.  10 Moving on to Item 41, Fouad Cherair.  11 I think that's how you pronounce it.  12 Do I have a motion?  13 CHIEF JOHNSON: Dr. Green, it's Tim  14 Johnson. I make a motion to deny the settlement.  15 DR. GREEN: Thank you, Chief Johnson.  16 Do I have a second?  17 SHERIFF MENDOZA: Sheriff Mendoza, I  18 second.  19 DR. GREEN: Thank you, Sheriff Mendoza.  20 Ms. Medrano, please.  21 MS. MEDRANO: Tedrow.  22 MR. TEDROW: Yes.  23 MS. MEDRANO: Johnson.  24 CHIEF JOHNSON: Yes, ma'am.  25 MS. MEDRANO: Mendoza.</p>



94	<p>1 SHERIFF MENDOZA: Yes.</p> <p>2 MS. MEDRANO: Mirabal.</p> <p>3 CHIEF MIRABAL: Yes, ma'am.</p> <p>4 MS. MEDRANO: Roybal.</p> <p>5 CHIEF JOHNSON: Give us a thumbs-up for</p> <p>6 yes, Mr. Roybal, and a thumbs-down for no.</p> <p>7 MR. ROYBAL: (Indicates.)</p> <p>8 DR. GREEN: That's a yes.</p> <p>9 MS. MEDRANO: Green.</p> <p>10 DR. GREEN: Yes.</p> <p>11 MS. MEDRANO: Williams.</p> <p>12 MR. HENCE WILLIAMS: Abstain.</p> <p>13 DR. GREEN: All right. That motion</p> <p>14 carries. Thank you.</p> <p>15 Moving on to Item 42, Nicholas Laskar.</p> <p>16 Do I have a motion?</p> <p>17 SHERIFF MENDOZA: This is Sheriff Mendoza.</p> <p>18 I make a motion not to accept a pre-settlement</p> <p>19 agreement for a three-year suspension.</p> <p>20 DR. GREEN: Thank you, Sheriff Mendoza.</p> <p>21 Do I have a second?</p> <p>22 CHIEF MIRABAL: Chief Mirabal. I second.</p> <p>23 DR. GREEN: Thank you.</p> <p>24 Ms. Medrano.</p> <p>25 MS. MEDRANO: Tedrow.</p>	96	<p>1 MS. MEDRANO: Johnson.</p> <p>2 CHIEF JOHNSON: Yes, ma'am.</p> <p>3 MR. TEDROW: Mendoza.</p> <p>4 SHERIFF MENDOZA: Yes.</p> <p>5 MS. MEDRANO: Mirabal.</p> <p>6 CHIEF MIRABAL: Yes, ma'am.</p> <p>7 MS. MEDRANO: Roybal.</p> <p>8 MR. ROYBAL: (Thumbs-up.)</p> <p>9 MS. MEDRANO: Green.</p> <p>10 DR. GREEN: Yes.</p> <p>11 MS. MEDRANO: Williams.</p> <p>12 MR. HENCE WILLIAMS: Yes, ma'am.</p> <p>13 DR. GREEN: Motion carries. Thank you.</p> <p>14 Item 44 regarding Isaac Aragon.</p> <p>15 Do I have a motion?</p> <p>16 CHIEF MIRABAL: Chief Mirabal. Make a</p> <p>17 motion to dismiss.</p> <p>18 DR. GREEN: Thank you, Chief Mirabal.</p> <p>19 Do I have a second?</p> <p>20 CHIEF JOHNSON: Dr. Green, this is Tim</p> <p>21 Johnson. I'll second.</p> <p>22 DR. GREEN: Thank you, Chief Johnson.</p> <p>23 Ms. Medrano, please.</p> <p>24 MS. MEDRANO: Tedrow.</p> <p>25 MR. TEDROW: Yes.</p>
95	<p>1 MR. TEDROW: Yes.</p> <p>2 MS. MEDRANO: Johnson.</p> <p>3 CHIEF JOHNSON: Yes, ma'am.</p> <p>4 MS. MEDRANO: Mendoza.</p> <p>5 SHERIFF MENDOZA: Yes.</p> <p>6 MS. MEDRANO: Mirabal.</p> <p>7 CHIEF MIRABAL: Yes, ma'am.</p> <p>8 MS. MEDRANO: Roybal.</p> <p>9 MR. ROYBAL: (Indicates with a thumbs-up.)</p> <p>10 MS. MEDRANO: Green.</p> <p>11 DR. GREEN: Yes.</p> <p>12 MS. MEDRANO: Williams.</p> <p>13 MR. HENCE WILLIAMS: Yes.</p> <p>14 DR. GREEN: Motion carries. Thank you.</p> <p>15 Item 43 regarding Mannie Sanchez III.</p> <p>16 Do I have a motion?</p> <p>17 CHIEF JOHNSON: Dr. Green, this is Tim</p> <p>18 Johnson. I'll make a motion for dismissal.</p> <p>19 DR. GREEN: Thank you, Chief Johnson.</p> <p>20 Do I have a second?</p> <p>21 CHIEF MIRABAL: Chief Mirabal, a second.</p> <p>22 DR. GREEN: Thank you, Chief Mirabal.</p> <p>23 Ms. Medrano.</p> <p>24 MS. MEDRANO: Tedrow.</p> <p>25 MR. TEDROW: Yes.</p>	97	<p>1 MS. MEDRANO: Johnson.</p> <p>2 CHIEF JOHNSON: Yes, ma'am.</p> <p>3 MS. MEDRANO: Mendoza.</p> <p>4 SHERIFF MENDOZA: Yes.</p> <p>5 MS. MEDRANO: Mirabal.</p> <p>6 CHIEF MIRABAL: Yes, ma'am.</p> <p>7 MS. MEDRANO: Roybal.</p> <p>8 MR. ROYBAL: (Thumbs-up.)</p> <p>9 MS. MEDRANO: Green.</p> <p>10 DR. GREEN: Yes.</p> <p>11 MS. MEDRANO: Williams.</p> <p>12 MR. HENCE WILLIAMS: I'll abstain.</p> <p>13 DR. GREEN: The motion carries. Thank</p> <p>14 you.</p> <p>15 Moving on to Item 45, Anthony Perna.</p> <p>16 Anthony Perna.</p> <p>17 Do I have a motion?</p> <p>18 CHIEF JOHNSON: Dr. Green, this is Tim</p> <p>19 Johnson. I'll make a motion for dismissal, pursuant</p> <p>20 to 10-29-1(11).</p> <p>21 DR. GREEN: Thank you, Chief Johnson. Do</p> <p>22 I have a second?</p> <p>23 MR. TEDROW: Madam Chair, this is DA</p> <p>24 Tedrow. I'll second.</p> <p>25 DR. GREEN: Thank you, DA Tedrow.</p>

98	<p>1 Ms. Medrano, please.</p> <p>2 MS. MEDRANO: Tedrow.</p> <p>3 MR. TEDROW: Yes.</p> <p>4 MS. MEDRANO: Johnson.</p> <p>5 CHIEF JOHNSON: Yes, ma'am.</p> <p>6 MS. MEDRANO: Mendoza.</p> <p>7 SHERIFF MENDOZA: Yes.</p> <p>8 MS. MEDRANO: Mirabal.</p> <p>9 CHIEF MIRABAL: Yes, ma'am.</p> <p>10 MS. MEDRANO: Roybal.</p> <p>11 MR. ROYBAL: (Thumbs-up.)</p> <p>12 DR. GREEN: Yes.</p> <p>13 MS. MEDRANO: Green.</p> <p>14 DR. GREEN: Yes.</p> <p>15 MS. MEDRANO: Williams.</p> <p>16 MR. HENCE WILLIAMS: Abstain.</p> <p>17 DR. GREEN: That motion carries. Thank</p> <p>18 you.</p> <p>19 Moving on to Item 46, Danny Vigil.</p> <p>20 Do I have a motion?</p> <p>21 MR. TEDROW: Madam Chair, this is DA</p> <p>22 Tedrow. I will move to dismiss.</p> <p>23 DR. GREEN: Thank you, DA Tedrow.</p> <p>24 Do I have a second?</p> <p>25 CHIEF JOHNSON: Dr. Green, it's Tim</p>	100	<p>1 Do I have a second?</p> <p>2 CHIEF JOHNSON: Dr. Green, this is Tim</p> <p>3 Johnson. I'll second that.</p> <p>4 DR. GREEN: Thank you, Chief Johnson.</p> <p>5 Ms. Medrano, please.</p> <p>6 MS. MEDRANO: Tedrow.</p> <p>7 MR. TEDROW: Yes.</p> <p>8 MS. MEDRANO: Johnson.</p> <p>9 CHIEF JOHNSON: Yes, ma'am.</p> <p>10 MS. MEDRANO: Mendoza.</p> <p>11 SHERIFF MENDOZA: Yes.</p> <p>12 MS. MEDRANO: Mirabal.</p> <p>13 CHIEF MIRABAL: Yes, ma'am.</p> <p>14 MS. MEDRANO: Roybal.</p> <p>15 MR. ROYBAL: (Thumbs-up.)</p> <p>16 MS. MEDRANO: Green.</p> <p>17 DR. GREEN: Yes.</p> <p>18 MS. MEDRANO: Williams.</p> <p>19 MR. HENCE WILLIAMS: Yes, ma'am.</p> <p>20 DR. GREEN: That motion carries.</p> <p>21 Item 48 is Ola Mae Jackson.</p> <p>22 Do I have a motion?</p> <p>23 CHIEF JOHNSON: Dr. Green, this is Tim</p> <p>24 Johnson. I make a motion for dismissal.</p> <p>25 DR. GREEN: Thank you, Chief Johnson.</p>
99	<p>1 Johnson. I'll second.</p> <p>2 DR. GREEN: Thank you, Chief Johnson.</p> <p>3 Ms. Medrano.</p> <p>4 MS. MEDRANO: Tedrow.</p> <p>5 MR. TEDROW: Yes.</p> <p>6 MS. MEDRANO: Johnson.</p> <p>7 CHIEF JOHNSON: Yes, ma'am.</p> <p>8 MS. MEDRANO: Mendoza.</p> <p>9 SHERIFF MENDOZA: Abstain.</p> <p>10 MS. MEDRANO: Mirabal.</p> <p>11 CHIEF MIRABAL: Yes, ma'am.</p> <p>12 MS. MEDRANO: Roybal.</p> <p>13 MR. ROYBAL: (Thumbs-up.)</p> <p>14 DR. GREEN: That's a yes.</p> <p>15 MS. MEDRANO: Green.</p> <p>16 DR. GREEN: Yes.</p> <p>17 MS. MEDRANO: Williams.</p> <p>18 MR. HENCE WILLIAMS: Yes, ma'am.</p> <p>19 DR. GREEN: Thank you. That motion</p> <p>20 carries.</p> <p>21 Item 47 is Greg Guerra.</p> <p>22 Do I have a motion?</p> <p>23 CHIEF MIRABAL: Chief Mirabal. Make a</p> <p>24 motion to accept the 60-day suspension.</p> <p>25 DR. GREEN: Thank you, Chief Mirabal.</p>	101	<p>1 Do I have a second?</p> <p>2 CHIEF MIRABAL: Chief Mirabal. Second.</p> <p>3 DR. GREEN: Thank you, Chief Mirabal.</p> <p>4 Ms. Medrano, please.</p> <p>5 MS. MEDRANO: Tedrow.</p> <p>6 MR. TEDROW: Yes.</p> <p>7 MS. MEDRANO: Johnson.</p> <p>8 CHIEF JOHNSON: Yes, ma'am.</p> <p>9 MS. MEDRANO: Mendoza.</p> <p>10 SHERIFF MENDOZA: Yes.</p> <p>11 MS. MEDRANO: Mirabal.</p> <p>12 CHIEF MIRABAL: Yes, ma'am.</p> <p>13 MS. MEDRANO: Roybal.</p> <p>14 MR. ROYBAL: (Thumbs-up.)</p> <p>15 MS. MEDRANO: Green.</p> <p>16 DR. GREEN: Yes.</p> <p>17 MS. MEDRANO: Williams.</p> <p>18 MR. HENCE WILLIAMS: Yes, ma'am.</p> <p>19 DR. GREEN: Thank you, all. That</p> <p>20 concludes our meeting.</p> <p>21 Our next scheduled meeting will be June</p> <p>22 the 2nd, 2022. At this time, I will entertain a</p> <p>23 motion to adjourn.</p> <p>24 MR. TEDROW: Madam Chair, this is DA</p> <p>25 Tedrow. I would move to adjourn.</p>

1 DR. GREEN: Thank you, DA Tedrow. All in  
2 favor -- we don't need a second on that, do we? Do  
3 we need a second?

4 Okay. Let's have a second.

5 CHIEF MIRABAL: Chief Mirabal, second.

6 DR. GREEN: Everybody seconds. I second.

7 Thank you. We are adjourned. Thank you  
8 so much for your time and your patience.

9 SHERIFF MENDOZA: Thank you, everybody.

10 DR. GREEN: Thank you. Have a good  
11 evening.

12 (The meeting adjourned at 2:59 p.m.)  
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1 RECEIPT

2 JOB NUMBER: 6447N CC Date: 4/14/22

3 PROCEEDINGS: VIRTUAL REGULAR BOARD MEETING

4 CASE CAPTION: NEW MEXICO LAW ENFORCEMENT ACADEMY  
5 BOARD

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7 ATTORNEY: MONICA MEDRANO

8 DOCUMENT: Transcript / Exhibits / Disks / Other \_\_\_\_

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1 REPORTER'S CERTIFICATE

2 I, Cynthia C. Chapman, RMR, CCR #219, Certified  
3 Court Reporter in the State of New Mexico, do hereby  
4 certify that the foregoing pages constitute a true  
5 transcript of proceedings had before the said  
6 NEW MEXICO LAW ENFORCEMENT ACADEMY BOARD, held in the  
7 State of New Mexico, in the matter therein stated.

8 In testimony whereof, I have hereunto set my  
9 hand on April 27, 2022.  
10  
11  
12

13 \_\_\_\_\_  
Cynthia C. Chapman, RMR-CRR, NM CCR #219  
14 BEAN & ASSOCIATES, INC.  
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REPORTER'S CERTIFICATE

I, Cynthia C. Chapman, RMR, CCR #219, Certified Court Reporter in the State of New Mexico, do hereby certify that the foregoing pages constitute a true transcript of proceedings had before the said NEW MEXICO LAW ENFORCEMENT ACADEMY BOARD, held in the State of New Mexico, in the matter therein stated.

In testimony whereof, I have hereunto set my hand on April 27, 2022.

*Cynthia Chapman*

Cynthia C. Chapman, RMR-CRR, NM CCR #219  
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Albuquerque, New Mexico 87102  
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## A

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