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NEW MEXICO LAW ENFORCEMENT ACADEMY

VIRTUAL REGULAR BOARD MEETING

June 24, 2021

9:07 a.m.

REPORTED BY: Jan A Williams, NM CCR 14

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BOARD MEMBERS PRESENT

New Mexico Attorney General Hector
Balderas, Chairman

Bobbie Jean Green, Vice Chairman

Rick Tedrow, Esq.

Chief Tim Johnson

Chief Naithan Gurule

Sheriff Adan Mendoza

Sergeant Hollie Anderson

Connie Monahan

BOARD MEMBERS NOT PRESENT

Chief Clayton Garcia

ALSO PRESENT

Kelly Alzaharna, Director

Steven Romero, Esq.

Monica Medrano, Case Manager

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1 A.G. BALDERAS: Good morning, everyone. I'm
2 going to go ahead and call this meeting to order,
3 noting that Dr. Green is trying to get on. Maybe my
4 staff can call her and at least get her on the audio
5 portion, but I do want to call this meeting to order
6 now at 9:07.

7 ITEM NO. 1: ROLL CALL

8 A.G. BALDERAS: If our committee members can
9 hear me clearly, then I will go ahead and go to item
10 No. 1. Monica, would you mind doing a roll call.

11 DIRECTOR ALZAHARNA: Chairman, this is
12 Director Alzaharna. Her link is not going through so
13 she is working on that.

14 A.G. BALDERAS: Go ahead, Monica. I think we
15 can still establish a quorum.

16 MS. MEDRANO: Okay. Honorable Hector
17 Balderas.

18 A.G. BALDERAS: Present.

19 MS. MEDRANO: District Attorney Rick Tedrow.

20 MR. TEDROW: Present.

21 MS. MEDRANO: Chief Tim Johnson.

22 CHIEF JOHNSON: Present.

23 MS. MEDRANO: Sheriff Adan Mendoza.

24 SHERIFF MENDOZA: Present.

25 MS. MEDRANO: Clayton Garcia.

1 (No response.)

2 MS. MEDRANO: Chief Naithan Gurule.

3 CHIEF GURULE: Present.

4 MS. MEDRANO: Sergeant Hollie Anderson.

5 SERGEANT ANDERSON: Present.

6 MS. MEDRANO: Ms. Connie Monahan.

7 MS. MONAHAN: Present.

8 MS. MEDRANO: Dr. Bobbie Green.

9 (No response.)

10 A.G. BALDERAS: Great. I will also take note
11 that she is trying to get on. And I'm sure she will
12 be joining us very shortly, at least in our audio
13 portion. Jerri, maybe you could give her a call and
14 at least get her on the audio portion. That would be
15 helpful.

16 Monica, I'm assuming we have a quorum on the
17 roll call?

18 MS. MEDRANO: Yes, sir. We do.

19 ITEM NO. 2: APPROVAL OF AGENDA

20 A.G. BALDERAS: Great. Having taken that
21 special notation for Dr. Green, we'll go ahead and
22 move to item No. 2, which is approval of the agenda.
23 If you'll take a quick moment to look over our agenda.

24 I don't believe there were modifications to
25 the agenda from the last attempted meeting. So if you

1 look it over, I'll also entertain a motion to approve
2 today's agenda, if that's okay with our committee.

3 MR. ROMERO: Mr. Chair, this is Counselor
4 Romero. There was an additional item No. 12 under the
5 disciplinary complaints that was added for Mr. Anthony
6 Madrid. And that's also item No. 10 for an intent to
7 suspend hearing.

8 A.G. BALDERAS: And I'm assuming that that
9 case was already advanced to the commission?

10 MR. ROMERO: So today, Mr. Chair, we'll have
11 the hearing on that notice of intent for immediate
12 suspension. I'm sorry. I should have clarified that.

13 A.G. BALDERAS: Okay. And that's item No. 10
14 our agenda?

15 MR. ROMERO: Yes, Mr. Chair.

16 A.G. BALDERAS: Great.

17 MR. TEDROW: Mr. Chair, this is Rick Tedrow.
18 And at this time I would move to approve the agenda
19 for today, including the added agenda item No. 10.

20 A.G. BALDERAS: Thank you, Board Member
21 Tedrow. There is a motion. Is there a second?

22 CHIEF JOHNSON: Mr. Chair, Tim Johnson. I'll
23 second.

24 A.G. BALDERAS: Great. There is a motion by
25 Board Member Tedrow and a second to approve today's

1 agenda, identifying the addition of item No. 10. I
2 also was able to locate that. Shall we do a voice
3 vote, are we doing voice votes? I think we still are.

4 MR. ROMERO: Mr. Chair, yes. I would
5 recommend a roll call vote just since we're virtual.
6 That's the cleanest way.

7 A.G. BALDERAS: Okay. Go ahead, Monica, on
8 the motion and the second to approve the agenda.

9 MS. MEDRANO: Balderas.

10 A.G. BALDERAS: Favor.

11 MS. MEDRANO: Tedrow.

12 MR. TEDROW: Yes.

13 MS. MEDRANO: Gurule.

14 CHIEF GURULE: Yes.

15 MS. MEDRANO: Johnson.

16 CHIEF JOHNSON: Yes, ma'am.

17 MS. MEDRANO: Mendoza.

18 SHERIFF MENDOZA: Yes.

19 MS. MEDRANO: Garcia.

20 (No response.)

21 MS. MEDRANO: Anderson.

22 SERGEANT ANDERSON: Yes.

23 MS. MEDRANO: Monahan.

24 MS. MONAHAN: Yes.

25 MS. MEDRANO: Green.

1 (No response.)

2 A.G. BALDERAS: Great. There was a motion
3 and a second. The motion passes, we do have an active
4 agenda. I also want to note, if you can let Dr. Green
5 in. I just got a text that she's waiting to be let in
6 on our system.

7 DR. GREEN: I'm in, sir.

8 A.G. BALDERAS: Oh. There you are.

9 DR. GREEN: I am in. Good morning. I
10 apologize. I had a little technical issue, but I am
11 here. Thank you.

12 A.G. BALDERAS: No, no apology is needed.
13 You're actually there in video form as well. So we
14 welcome you.

15 ITEM NO. 3: APPROVAL OF MEETING MINUTES

16 APRIL 1, 2021

17 A.G. BALDERAS: We are now moving to item
18 No. 3, which would be the review and approval of the
19 minutes from the April 1 meeting in 2021.

20 I'll also take note that you should all have
21 a copy of those minutes, but we've also put those on
22 the website for public guests.

23 If there are no corrections to those meeting
24 minutes by Members of the Board who are present, I'll
25 also entertain a motion.

1 MS. MONAHAN: Good morning, Chair. This is
2 Connie Monahan. I move to submit the minutes as
3 submitted.

4 A.G. BALDERAS: Thank you. There is a
5 motion. I'll entertain a second.

6 SERGEANT ANDERSON: Hollie Anderson. I'll
7 second.

8 A.G. BALDERAS: Great. There is a motion and
9 a second to approve the minutes from our last Board
10 meeting on April 1, 2021. Monica, you can take a
11 roll.

12 MS. MEDRANO: Balderas.

13 A.G. BALDERAS: In favor.

14 MS. MEDRANO: Tedrow.

15 MR. TEDROW: Yes.

16 MS. MEDRANO: Gurule.

17 CHIEF GURULE: Yes.

18 MS. MEDRANO: Johnson.

19 CHIEF JOHNSON: Yes, ma'am.

20 MS. MEDRANO: Mendoza.

21 SHERIFF MENDOZA: Yes.

22 MS. MEDRANO: Garcia.

23 (No response.)

24 MS. MEDRANO: Anderson.

25 SERGEANT ANDERSON: Yes.

1 MS. MEDRANO: Monahan.

2 MS. MONAHAN: Yes.

3 MS. MEDRANO: Green.

4 DR. GREEN: Yes.

5 A.G. BALDERAS: Excellent. On that roll call
6 vote, the motion and second to approve the minutes for
7 April 1, 2021, does pass.

8 ITEM NO. 4: DIRECTOR'S REPORT

9 A.G. BALDERAS: We can now go to item No. 4,
10 our Director's report. I want to welcome our
11 Director. I know she's been very busy.

12 And, of course, I want to say hello to all
13 our Board Members as well. It's good to see all of
14 you. I do note that, with the COVID realities, I see
15 some light at the end of the tunnel.

16 So I look forward to seeing you all in person
17 very soon and welcoming some of our public citizen
18 input as well in person. So I do apologize for my
19 technical limitations at present.

20 But, Director, you have the floor. We're now
21 on item No. 4 of your Director's report.

22 DIRECTOR ALZAHARNA: Thank you, Chair. And
23 good morning, Board Members. Item No. 1, Board
24 Members, I hope you didn't have any difficulty. We're
25 using a new large file delivery system to deliver your

1 binders electronically.

2 I didn't have any complaints back that people
3 didn't get the materials. We found that it worked for
4 our large binder. I don't know how large will work
5 when we try to send out the curriculum to you all in
6 the same manner.

7 We did get a bunch of kickbacks and
8 rejections. So I don't know how good it will work for
9 how long. But I think it's better than what we've
10 been trying to do to send it to you in multiple parts.

11 An update on our hiring. We have one
12 instructor in process for hiring. Unfortunately the
13 misconduct manager we had hired accepted another
14 position with another state agency and has left
15 already. His last day was yesterday. So we are
16 reposting for the misconduct case manager position.

17 We also have ongoing processes for our
18 training coordinator and the additional instructor
19 positions. And we have one instructor and one
20 compliance officer position that are on hold until the
21 start of the new fiscal year.

22 I am happy to say that we did get an
23 executive assistant hired. That's Ms. Georgia
24 Segovia.

25 We also hired a curriculum development

1 specialist, which I'm particularly excited about since
2 we're going to be moving forward on the curriculum,
3 and that is Janole Marchant.

4 And we just hired this week an additional
5 compliance officer which helps us tremendously right
6 now with just processing all of the applications for
7 all of the academies, all of the applications for
8 course accreditations, and the different levels of
9 instructor and advanced level certification.

10 So that's increasing our pool right now by 30
11 percent. And that's Mr. Jason Garrett. So we are
12 moving along with getting some hires in position.

13 As far as the Acadis program goes, we started
14 at the end of last year. And our first major goal was
15 to be able to get all the agencies, law enforcement
16 agencies and telecommunicator agencies, access so they
17 can actually get in and update their course rosters
18 themselves. Those rosters are something that DFA
19 requests in the spring so they can work on the LEPF
20 funding distribution.

21 So we've got all of the law enforcement
22 agencies on board. They are able to get in and view
23 their rosters. We're still working with several
24 telecommunicator agencies. But that was for all
25 intents and purposes successful.

1 Our next step with that is working on getting
2 them to be able to enter their in-service training
3 compliance into the system. We're not quite there
4 yet.

5 Now, the system will accept it all, we can
6 enter all of this data, but we're working with the
7 vendor to get it so that we can pull it out in reports
8 that are actually meaningful to people. So we're
9 still working on that phase of it.

10 Notifications. I'm sending out via email
11 right now, either weekly or biweekly, to all the
12 agencies training updates. If we're aware that
13 training is going on anywhere in the state, whether
14 it's a national vendor that's coming in and being
15 hosted by an agency and they're wanting to put it out,
16 they're being really good about sending that to us.

17 So I'm putting together a list and sending it
18 out to all the agencies and the agency heads. And
19 also if there's anything that we know that's going on
20 from in-service to just an individual class that an
21 agency wants to open up, we're also putting that out
22 to all the agencies so that they're aware and people
23 can sign up.

24 There had been some good webinars I think to
25 the Board Members. I sent out the one on the National

1 Decertification Index. I'm trying to send that out to
2 you ahead of time so that you can sign up and
3 register, if you want to watch it.

4 Also, if you do but then you're unable to
5 watch it, I believe you're able to get back into the
6 link later if you missed it. That was a good one. I
7 think it was relevant to what we're trying to do.

8 And there's going to be another one coming up
9 in July that I will send you the information on once
10 it's out. And that's going to be about what makes us
11 strong in POST, Police Officer Standards and Training.
12 And it will talk about best practices and things that
13 you're looking for that you want to follow. That one
14 will be mid to late July.

15 As far as our academies go, for the NMLEA
16 here in Santa Fe, we have all our Basic Police Officer
17 Academies, our Certification by Waiver Academies, and
18 our Public Safety Telecommunicator Academies posted.
19 They are posted on our websites, the upcoming classes,
20 through 2023.

21 Some of them may only be listed to the end of
22 '22. But for all intents and purposes, we've got them
23 scheduled almost two years out. And they're posted so
24 agencies are able to see what's available.

25 On May 18 we had a meeting with all of the

1 satellite and regional Academy Directors up here at
2 the academy. I was kind of apologetic in saying, you
3 know, with everything going on over the last year, I'm
4 sorry we couldn't get one sooner.

5 And then I was told that they hadn't
6 happened, that most of them while they were in their
7 positions had never had one. So I didn't feel as far
8 behind the curve.

9 And it was a several-hour discussion. We
10 identified major topics that are a concern for all of
11 them. And I think it gave them all a little bit of
12 insight as to -- most of them have similar concerns or
13 questions. So we can work together on them to resolve
14 some of them.

15 And we are going to meet initially twice a
16 year. We're going to continue to network and
17 communicate with each other. But we set a goal of us
18 trying to meet twice a year just particularly on those
19 topics.

20 I'm not sure if I mentioned it here before.
21 But there is a project that the Law Enforcement
22 Academy has been selected to participate in. It's
23 called the Academy Innovations Project.

24 And basically we are one of six academies
25 that were selected for this project. There were two

1 State academies, two municipal academies, and two
2 community college-based academies.

3 The whole goal of the project is to identify
4 improved methodologies for every phase of law
5 enforcement training content. And what the project is
6 going to try to do is to attempt to evaluate if the
7 methods and timing of how training content is
8 delivered to students, whether or not that improves
9 the knowledge and skill retention at a basic academy
10 level.

11 It's not at all training levels. It's
12 particularly for a basic academy setting. And it's
13 designed to hopefully develop an evidence-based
14 training method for the law enforcement industry.

15 I'll post or I'll send you all a few more
16 detailed sheets if you want more information about it.
17 But just a couple points that have to do with it.

18 What this means is that basically we're going
19 to take a look at teaching a recruit skill. And then
20 see if reinforcing that skill throughout the remainder
21 of the academy by integrating it into other subject
22 matter lessons will make a difference in their
23 retention rates.

24 So I have more information available on that,
25 if you're interested. It's going to start. We're

1 going to be involved in this with the academy that
2 starts in January and we'll be running it with that
3 particular class. So I'll have more details available
4 as you're interested or as I get them to post them to
5 you all.

6 The last item that I have for my report is
7 I'm going to share my screen with you. And before I
8 get started, I want to make sure you all are able to
9 see it. Can everybody see that okay?

10 A.G. BALDERAS: Yes.

11 DR. GREEN: Yes. We can see it.

12 DIRECTOR ALZAHARNA: Great. At our last
13 meeting in discussion, Board Members, you had
14 questions. And the Chair identified some areas that
15 he would like addressed or like us to provide
16 additional information on.

17 So I'm going to talk a little bit about the
18 Board and those questions that were initially brought
19 up.

20 The three questions that came out of it were
21 what is the Board's legal authority regarding
22 curriculum oversight and enforcement. The second one
23 was what discretion do the individual
24 satellite/regional academies have in setting their
25 curriculum. And in light of those, where are we now.

1 So as far as the oversight and enforcement --
2 and I think Counsel Romero may touch on the legal
3 parts of these. I'm just addressing basic NMAC, kind
4 of what I look at from this perspective when I'm
5 looking at curriculum and working with the satellite
6 academies on what the expectations are.

7 Basically Statute 29-7-4 outlines what the
8 powers and the duties of the Board are. And it
9 identifies that, "The Board shall develop and
10 implement a planned program of basic law enforcement
11 training and in-service law enforcement training."

12 It also identifies that, "The Board shall
13 prescribe qualifications for instructors and prescribe
14 courses of instruction for basic law enforcement
15 training and in-service law enforcement training."

16 That filters down into our NMAC, what prior
17 Boards have established as their regulations
18 pertaining to that statute. And it says that, "All
19 agencies and institutions who request approval for
20 their basic training programs need to notify DPS and
21 provide the following information for approval prior
22 to that program being approved."

23 So in light of that, that basically is
24 referring to our satellite/regional academies and what
25 they have to do to get approved or accredited to teach

1 their programs.

2 What they have to do is they have to submit
3 curriculum which must correspond with the current
4 minimum standards of training set for the requested
5 program in the previous section. So it says that it
6 has to be in line with the curriculum that's
7 identified in regulation, it doesn't say that it has
8 to be identical or exactly.

9 And it basically says that the Director is
10 supposed to evaluate the course of instruction offered
11 by each of the academies and make necessary
12 modifications and additions to the programs in any way
13 possible.

14 So in theory we've got the academy program
15 that's established by NMLEA. Right now most of our
16 satellite academies are using that as a template. And
17 they're either adding additional curriculum that meets
18 the needs of their region or agency or they're adding
19 additional hours because they're finding that the
20 minimum hours aren't enough for them to get that topic
21 taught. That's kind of what our staff experiences
22 here every day.

23 As far as the academy discretion, this is
24 question No. 2, it refers back to that same section.
25 It basically says that the satellite academies have to

1 request approval for each of their training programs
2 through DPS.

3 And this is just a boots-on-the-ground
4 interpretation. So they have discretion in what
5 additional material they add to their curriculum, but
6 it has to be reviewed and approved through the NMLEA
7 process.

8 That being said, where we are now, I'm just
9 going to give you an overview of what we're looking at
10 from this staff's perspective and how we deal with
11 stuff.

12 You have the basic academy curriculum. And
13 we call it the BPOT, the basic police officer training
14 academy. Cadets who go through that are usually
15 brand-new officers or they're previously certified
16 officers who haven't been employed for longer than
17 eight years.

18 That regulation below in NMAC establishes
19 that this total basic academy minimum hours required
20 for certification is 672 hours. That's what our staff
21 works off of when we're working with the new
22 curriculum and approval.

23 In light of that, this is an overview of what
24 our current satellite academies are running. The
25 Albuquerque Police Department Academy is a 785-hour

1 academy. Bernalillo County is 1,066 hours. CNM is
2 756 hours. Dona Ana is 859 hours. And Las Cruces PD
3 is 1,082 hours.

4 Our academy, the New Mexico Law Enforcement
5 Academy, is the minimum 672 hours. The New Mexico
6 State Police Academy is 900 hours. San Juan County
7 Criminal Justice Training Authority is 905 hours.

8 Southeastern New Mexico Law Enforcement
9 Academy in Hobbs is 730 hours. And Western New Mexico
10 Law Enforcement Academy at Western New Mexico
11 University is 899 hours.

12 The next applicable academy is the
13 certification by waiver academy. And that academy is
14 designed for officers who have previously been
15 certified in another state or officers who have been
16 certified in New Mexico, but they haven't been
17 employed for more than two years but less than eight
18 years.

19 So they come back and go through kind of this
20 refresher training before they're eligible to have
21 their certification reactivated. That section of the
22 NMAC listed there establishes that this academy has a
23 minimum 80 hours of academy accredited training
24 required.

25 Based on where we are and what we want to do

1 looking forward to take a look at our academy
2 curriculum, I have identified three options that have
3 just been tossed around. The first one is that the
4 Board staff work with subject matter experts in each
5 of the topic areas to help revise the curriculum or
6 update it.

7 Number two, we could have a professional
8 curriculum review by a vendor or an organization that
9 does that, that's what their mission is. Or number
10 three, which is to have a job task analysis followed
11 by curriculum development based on the results of that
12 JTA.

13 As far as having subject matter experts do
14 that, it's an option. And it would work, I think it
15 would work, if we were looking at one topic; if we
16 wanted to take a look at domestic violence and have
17 the subject matter experts update our curriculum and
18 make it current.

19 But it would actually be overburdensome to
20 create a brand-new curriculum for the entire academy
21 if we don't have a job task analysis to view it in
22 light of what do police officers do with domestic
23 violence now, what are the tasks and responsibilities.

24 It's also overburdensome because we have 672
25 hours of curriculum that needs to be looked at, to

1 break this down section by section by section, number
2 one, without the staffing to do it.

3 And what I hear a lot is people are like why
4 isn't the Board doing that, why isn't that the Board's
5 responsibility. Well, I don't want to speak for any
6 Board Members.

7 But in conversations it's no, that the Board
8 doesn't do that. The Board reviews it and approves
9 it. But I don't think it's realistic to expect that
10 Board Members are going to sit down and write 762
11 hours of curriculum. And the staffing certainly
12 doesn't lend itself to that as well.

13 Even if we were fully staffed, the positions
14 that have been set up here for an extended period of
15 time don't have the subject matter expertise to
16 develop this type of curriculum.

17 The second option would be the professional
18 curriculum review. There are organizations out there.
19 I'm using IADLEST. You've heard me talk about them
20 before in this example.

21 They actually have a national certification
22 program. It was initially designed to take a look at
23 agencies' in-service training. So I'll utilize our 40
24 hours of required in-service training. And you can
25 take any block of that. We want to have that block of

1 training reviewed and accredited and worked with us to
2 update it and make it current.

3 We can work with this national certification
4 program and have them look at it and give us
5 suggestions for updating it. And they have the
6 subject matter experts on hand. They have people in
7 the field doing this.

8 And that's what this program is for. Roughly
9 there's a \$250 application fee; \$165 for training
10 hours, if we wanted it to be an online training; \$65
11 per training hour if it's in person. And the
12 certification is valid for two years.

13 Currently their program is designed for
14 in-service. But they actually just sent out surveys
15 over the last two weeks because they've had such an
16 influx of requests from POST agencies like ours to set
17 up a program like this but for basic academy
18 curriculum, just not in-service training.

19 So it's something that people are looking
20 for. And it's something that they said -- that they
21 want to take a look at reviewing basic academy
22 curriculum. But I'm not sure they're there yet.

23 The third option is the job task analysis
24 with curriculum development. And quite honestly I've
25 been talking about a job task analysis for the year

1 and a half I've been here. It's been since 2002 since
2 we've had a job task analysis in New Mexico regarding
3 New Mexico law enforcement officers.

4 What it is is a study that identifies the
5 skill and knowledge requirements needed by employees
6 to perform their job in compliance with their
7 professional and legal guidelines. So what is it that
8 police officers in New Mexico do and what are the
9 skills they need to do that job the way it needs to be
10 done now.

11 And all of your basic academy curriculum
12 should be based on this job task analysis. We
13 shouldn't be going in there and just changing a class
14 because whoever, whether it's me or anybody else,
15 says, you know, I just think this is old, we need to
16 update it.

17 We need to have some articulation and
18 justification as to why we're changing curriculum.
19 And the new curriculum that we're going to establish,
20 what is it based on.

21 There are multiple vendors out there that
22 perform this review. There are numerous states that
23 have -- there have been very few states that have done
24 it on a regular basis for valid reasons.

25 But states have been working on this for

1 several years in this field to the tune that it's
2 brought up vendors who do this specifically. And
3 that's all they do for agencies.

4 The estimate to have a job task analysis with
5 curriculum development attached is about \$1.5 million.
6 And it takes approximately two years. But once it's
7 done, you have established the criteria and the
8 justification for what your curriculum is based on.

9 And it's articulable and justifiable. And if
10 we get questioned on it, we're able to say where it
11 came from and why are we putting this training in, why
12 is this block of training in this curriculum.

13 I've identified areas that we're looking at
14 for moving forward. Besides the basic curriculum, we
15 have in-service training and compliance. There are
16 all kinds of questions that are revolving around that.

17 The in-service training has been mandated in
18 the Legislature. For the most part, the Board has
19 taken that once those have been mandated and they've
20 written them into their rules.

21 The feedback I have been getting from
22 agencies is is there a better way to do that. And
23 they use several of the topics that we have.

24 These agencies are forced to do these
25 training hours every year when it's a topic that may

1 be something that's already in the basic curriculum.
2 When these tourniquet and trauma kits are brought up,
3 the Legislature has mandated that there's 30 hours of
4 training every year.

5 And agencies say that it's overburdensome.
6 It's not that they don't agree that these training
7 topics aren't important. But the amount of time and
8 effort it takes for the agencies to implement this
9 training every year, if it's an annual training topic,
10 or every two years when there's other stuff that their
11 agencies need is frustrating.

12 Especially when it comes down and it's
13 mandated, they have to do it that way, and not giving
14 them the assistance in doing it. So we're working on
15 taking a look at that.

16 The Law Enforcement Training Act and the New
17 Mexico Administrative Code -- let me jump back to
18 in-service training.

19 My thoughts on it are that required topics
20 should be statutorily mandated only from a bird's-eye
21 view, which would say if there's a particular topic
22 that somebody wants, then this many hours in this
23 topic. But what that training is should be up to the
24 agencies based on what are their needs, what's the
25 requirement, not what the hot button topic of the day

1 is.

2 If they do that and set it out and it
3 statutorily says X number of hours in this topic, then
4 the Board should be able to determine what those
5 mandated topics are.

6 So if there are 40 hours mandated by statute,
7 then each year the Board takes a look at that and
8 says, out of those 40 hours, what are the topics that
9 our agencies are asking for, what are the topics that
10 are identified that we feel they need additional
11 training in, what the Board feels needs additional
12 training in.

13 And they can do that by proclamation instead
14 of having to revise the regulations every year as
15 those topics change. And to add to that, there needs
16 to be identifiable viable consequences and processes
17 for noncompliance. And what those are should be
18 promulgated in the NMAC as well.

19 Another area we can look at is the New Mexico
20 Statutes. Chapter 29, Article 7, is the Law
21 Enforcement Training Act. That statute is already
22 being looked at this year.

23 And I think the Chairman and the Secretary
24 had pointed that out and said, if you haven't yet,
25 take a look at what was put out this year; because it

1 will certainly come up again in the next Legislature.
2 You can take a look at what that's going to look like.
3 Because those revisions will effect again the Board's
4 regulations.

5 The Board's regulations happen to be Title
6 10, Chapter 29, 1 through 10. And my suggestion is
7 that a repeal and replace takes place with that.

8 The OAG Director, Joe Dvorak, and Board
9 Counsel, Steve Romero, and are going to be working on
10 drafts for that for the Board to review regarding
11 updating those regulations. And I think we've talked
12 about that earlier.

13 As far as certification, decertification, and
14 minimum standards, as far as taking a look at the
15 statutes, they should identify what minimum
16 eligibility standards are. And that should include
17 for hiring.

18 Right now one of the difficulties our staff
19 is experiencing is -- and it falls into other areas as
20 well, it falls into certification. And not just
21 training.

22 When we talk about misconduct cases, some of
23 these misconducts are coming up because we're dealing
24 with people that should never have been hired in the
25 first place; but our standards aren't clear enough to

1 weed them out at a point that they shouldn't be hired.

2 An applicant for employment or basic training
3 should be required to meet all the minimum eligibility
4 standards prior to being hired. Right now, the way
5 our statutes read, they don't have to meet those
6 eligibility standards.

7 The first time it has to be reviewed and
8 approved is when they're applying to go to training.
9 And I think we all know this.

10 So that means an agency can hire a convicted
11 felon. And they can work for 11 months, because that
12 requirement doesn't kick in until they apply to go to
13 training instead of a requirement prior to being
14 hired.

15 Once an officer is certified, if they no
16 longer meet the standards or maintain them, then they
17 shouldn't be certified. They have to meet those
18 standards before they can ever be certified. So if
19 they fall below those standards once they are an
20 officer, it makes sense that they shouldn't be able to
21 perform those duties.

22 With all of that overview, basically just
23 some of the recommendations that I have as far as the
24 basic academy curriculum is that we somehow move
25 forward with the job task analysis with the curriculum

1 development. That's a basic stepping-stone before we
2 take any other action on the curriculum.

3 As far as in-service training and compliance,
4 we take a look at the State statute and what revisions
5 would help improve what we're dealing with, the
6 standards as far as law enforcement officers and
7 telecommunicators. And in line with that, repeal and
8 replace and update the NMAC to coincide with what
9 those statutory updates are.

10 And finally, for minimum standards and
11 certification/decertification, again revisions to
12 statute and repeal and replacement that coincides with
13 that on the NMAC side.

14 Thank you. That's the end of my Director's
15 report.

16 A.G. BALDERAS: Thank you, Director. We can
17 now entertain questions from the Board.

18 (No response.)

19 A.G. BALDERAS: I'm assuming there might be
20 no questions at this point in the agenda.

21 Thank you, Director. I appreciate that. I
22 think the Board has, for a period of time at this
23 point, you know, been advocating not only
24 standardization, but consistency and competencies.
25 And more importantly, in addition to that, uniformity.

1 But that ultimately the consistency leads to
2 improved community safety and obviously officer
3 safety. And so I do appreciate you laying out some
4 options for the Board.

5 We are nearing the portion of public comment.
6 I do also want to note that later in the agenda we
7 will also be discussing a subcommittee on curriculum,
8 where you will have some active participation from
9 Board Members to kind of guide you through that
10 modernization process as well.

11 But I'll address that in a little bit more
12 detail in item No. 8 of our agenda.

13 ITEM NO. 5: PUBLIC COMMENT

14 A.G. BALDERAS: So at this time I don't have
15 a list, but I'll take some liberty here. We are now
16 at the public comment portion. We generally allow our
17 guests about three to five minutes.

18 Mr. Mechels, I don't have you on the list,
19 but I'm assuming that you would like to share some
20 comments and some insight with us today. Is that
21 correct?

22 MR. MECHELS: Yes. That's correct. I had my
23 hand raised.

24 A.G. BALDERAS: Great. Go ahead,
25 Mr. Mechels, you have the floor.

1 MR. MECHELS: Yes. First I would like to say
2 that I think -- the first thing I would like to do is
3 support the comments by the Director as the central
4 picture of the job task analysis. That has to be the
5 base of everything else that you're doing to get the
6 whole system to work.

7 I would also point out that the job task
8 analysis -- which many of you may not be aware, the
9 job task analysis is the basis for all police
10 training.

11 If I look at the CALEA program, which is the
12 accreditation program that the State Police are in,
13 you look at their training section, it calls for a job
14 task analysis for all of their training. Not just the
15 training -- the basic training. It's all of their
16 training. Are they doing it? Probably not.

17 The accreditation programs for many of our
18 State Police agencies, including Los Lunas I know is
19 one of them because I've looked at their program,
20 they're accredited under the State program, which is a
21 takeoff on the CALEA program. Also their training all
22 relies upon a job task analysis. Are they doing it?
23 No.

24 APD's training program also, if you look at
25 their training, which is training policy which is

1 online, it relies upon a job task analysis for all of
2 their courses.

3 I sent in an IPRA, a Public Records Act
4 request, and asked to see their job task analysis.
5 They don't have any. This is a central feature. Not
6 just for the basic training, but for all police
7 training.

8 This should all begin with understanding what
9 you're about and analyzing the tasks that you're
10 doing. And the curriculum and the course should rely
11 upon the job task analysis.

12 That's a central feature. Basically across
13 the state, we've got all of these commitments we're
14 signed up for that just are not happening. So not
15 only with the LEA, but across these police agencies.

16 We've got to rely upon a more formal
17 structure, because the job task analysis isn't
18 happening. So people are just making courses up.

19 Here in Santa Fe, I asked to see their job
20 task analysis. Of course, they don't have any. I
21 mean it's a problem we just haven't been talking
22 about.

23 The other big problem which is central to all
24 of this and it's a big problem today is your testing.
25 The testing is corrupt. The testing originally goes

1 back to -- the curriculum you're running today was
2 based in 2013. And then, after changing that
3 curriculum, the test scores went -- the test scores
4 were unacceptable. Cadets started failing the test.

5 So Jack Jones, the Director at the time,
6 unilateral -- modified the test so he could get the
7 scores so that more people would pass.

8 Then Steve Marshall in 2016 again modified
9 the test, reducing the number of questions from 300 to
10 200, and changed the content of it.

11 So basically people just were modifying the
12 test to get the yield rate up. I mean imagine.
13 Imagine that. In our state our testing is used to get
14 the yield rate that we wish. If our yield rate is too
15 low, we'll modify the test. Come on. We've got to
16 stop doing this. This is incredible.

17 It's like a law in your schools is modify the
18 test so more kids will graduate, though in Santa Fe we
19 probably are. Come on. We can do better than this.

20 I think the Board really needs to engage
21 these issues. I don't think that they're engaging.
22 From my interaction with the Board, I'm not even sure
23 they understand what their role is. They just seem to
24 be asleep at the switch.

25 I mean come on, all of you people. We've got

1 a really serious problem here, we can't talk it away.
2 We have got to get serious about this.

3 Much of what the Director is talking about is
4 going in the right direction. But it's going to take
5 a couple years as she mentioned. Not just for the job
6 task analysis. But after the job task analysis, you
7 have to do lesson plans, you have to do the
8 curriculum. You have to build a curriculum based upon
9 that. It takes awhile.

10 Right now, I would say right now what you
11 need to do is clean up your testing. It is
12 unacceptable to have testing to get the yield rate up
13 for the next two years. You're just giving cops a
14 pass.

15 This is not working. That's why we rank so
16 last in our -- we rank about last in our country for
17 our police. This is -- should be -- this is
18 unacceptable for all of us, especially for this Board.

19 So anyway I think long term perhaps we're
20 going to do great. Short term we are an utter mess.
21 Anyway that's my two cents. I'm chiding the Board
22 once again. Thank you for your ear. And good luck to
23 you all.

24 A.G. BALDERAS: Thank you, Mr. Mechels.
25 Appreciate it.

1 Do we have any other additional public
2 comment from some of our guests?

3 (No response.)

4 ITEM NO. 6: LAW ENFORCEMENT OFFICER CERTIFICATIONS
5 FOR APPROVAL AND ISSUE

6 A.G. BALDERAS: Great. Okay. We can now
7 move to item No. 6, law enforcement officer
8 certifications. I will now call on Director Alzaharna
9 to identify the exhibits. We usually identify them
10 from the beginning number of the exhibit to the last
11 number. And, Director Alzaharna, you have the floor.

12 DIRECTOR ALZAHARNA: Thank you. Yes. We're
13 on item No. 6, law enforcement officer certifications.
14 I want to point out that there are nonsubstantive
15 changes in what I'm going to read on the numbers from
16 the agenda that's posted on the website.

17 We had a couple instances between the last
18 two meetings where there were three additional
19 academies. So the numbering was corrected. Your
20 exhibits are correct. Okay. They won't coincide with
21 what was listed on the agenda.

22 I'm going to start with law enforcement
23 officer certifications. Item A, BCSO BPOT No. 42,
24 Exhibit A, Certification Nos. 21-0065-P through
25 21-0089-P and 14-0419-P.

1 Item B, NMLEA CBW No. 103, Exhibit B,
2 Certification Nos. 21-0090-P through 21-0098-P,
3 10-0047-P, 10-0029-P, 14-0065-P, 88-0173-P, 94-0007-P,
4 91-0022-P, and 94-0292-P.

5 A.G. BALDERAS: Just so I'm clear, Director,
6 that is item No. 7, category A? Is that just A for
7 BCSO?

8 DIRECTOR ALZAHARNA: That's item No. 6. And
9 the first one was A, BCSO BPOT No. 42. And what I
10 just finished was letter B for NMLEA CBW No. 103.

11 A.G. BALDERAS: Got it. So I understand,
12 item No. 6, subsection A, for the BCSO categories,
13 right? I'll defer to you on the reference of the
14 numbers of certifications.

15 DIRECTOR ALZAHARNA: Yes, sir.

16 A.G. BALDERAS: Okay. Thank you. I'll now
17 entertain a motion to pass those certifications as
18 stated by Director Alzaharna.

19 DR. GREEN: So moved. This is Bobbie Green.

20 A.G. BALDERAS: Thank you, Board Member
21 Green. There is a motion to approve item No. 6,
22 subsection A, of the BCSO categories. Is there a
23 second?

24 SERGEANT ANDERSON: Hollie Anderson. I'll
25 second.

1 A.G. BALDERAS: Thank you, Board Member
2 Anderson. There is a motion and a second. I'll
3 entertain a roll call on that motion.

4 MS. MEDRANO: Balderas.

5 A.G. BALDERAS: Yes.

6 MS. MEDRANO: Tedrow.

7 MR. TEDROW: Yes.

8 MS. MEDRANO: Gurule.

9 CHIEF GURULE: Yes.

10 MS. MEDRANO: Johnson.

11 CHIEF JOHNSON: Yes, ma'am.

12 MS. MEDRANO: Mendoza.

13 SHERIFF MENDOZA: Yes.

14 MS. MEDRANO: Garcia.

15 (No response.)

16 MS. MEDRANO: Anderson.

17 SERGEANT ANDERSON: Yes.

18 MS. MEDRANO: Monahan.

19 MS. MONAHAN: Yes.

20 MS. MEDRANO: Green.

21 DR. GREEN: Yes.

22 A.G. BALDERAS: Great. The roll call result
23 is passage of item No. 6, subsection A, the BCSO
24 categories. There was a motion and a second and the
25 motion passes. We can now move to item No. 6,

1 subsection B.

2 DIRECTOR ALZAHARNA: And subsection B, I did
3 already read those. Would you like them repeated?

4 A.G. BALDERAS: No. Was that A and B then?

5 DIRECTOR ALZAHARNA: Yes, sir.

6 A.G. BALDERAS: Okay. No. You don't need to
7 repeat those. The motion was to pass A and B. You
8 can proceed to the next subsection.

9 DIRECTOR ALZAHARNA: Subsection C, NMLEA BPOT
10 No. 201, Exhibit C, Certification Nos. 21-0099-P
11 through 21-0140-P.

12 A.G. BALDERAS: Thank you. I'll now
13 entertain a motion for the NMLEA BPOT, Certification
14 Nos. 21-0099-P through 21-0140-P. Is there a motion?

15 SERGEANT ANDERSON: This is Hollie Anderson.
16 I move to except the item numbers as stated.

17 A.G. BALDERAS: Thank you. Is there a second
18 to Board Member Anderson's motion?

19 DR. GREEN: This is Bobbie Green. I will
20 second.

21 A.G. BALDERAS: Thank you, Dr. Green. We can
22 now entertain a roll call.

23 MS. MEDRANO: Balderas.

24 A.G. BALDERAS: Yes.

25 MS. MEDRANO: Tedrow.

1 MR. TEDROW: Yes.

2 MS. MEDRANO: Gurule.

3 CHIEF GURULE: Yes.

4 MS. MEDRANO: Johnson.

5 (No response.)

6 MS. MEDRANO: Mendoza.

7 SHERIFF MENDOZA: Yes.

8 MS. MEDRANO: Garcia.

9 (No response.)

10 MS. MEDRANO: Anderson.

11 SERGEANT ANDERSON: Yes.

12 MS. MEDRANO: Green.

13 DR. GREEN: Yes.

14 A.G. BALDERAS: Great. There was a motion
15 and a second to approve item No. 6, subsection C,
16 NMLEA BPOT exhibits as stated. The roll call results
17 in a do pass. We can now move to subsection D.

18 DIRECTOR ALZAHARNA: Subsection D is the
19 LEOCE Challenge, Exhibit D, Certification
20 Nos. 21-0141-P and 21-0142-P.

21 A.G. BALDERAS: Thank you, Director. I'll
22 entertain a motion. Is there a motion for
23 subsection C?

24 SERGEANT ANDERSON: Sergeant Anderson. I'll
25 move to accept subsection C.

1 A.G. BALDERAS: Thank you. There is a
2 motion. Is there a second to that motion?

3 MR. TEDROW: Rick Tedrow, second.

4 A.G. BALDERAS: Thank you. There is a motion
5 and a second to approve subsection C as stated by the
6 Director. We'll have a roll call.

7 MS. MEDRANO: Balderas.

8 A.G. BALDERAS: Yes.

9 MS. MEDRANO: Tedrow.

10 MR. TEDROW: Yes.

11 MS. MEDRANO: Gurule.

12 CHIEF GURULE: Yes.

13 MS. MEDRANO: Mendoza.

14 SHERIFF MENDOZA: Yes.

15 MS. MEDRANO: Anderson.

16 SERGEANT ANDERSON: Yes.

17 MS. MEDRANO: Monahan.

18 MS. MONAHAN: Yes.

19 MS. MEDRANO: Green.

20 DR. GREEN: Yes.

21 A.G. BALDERAS: Great. The result is there
22 is a do pass of item No. 6, subsection C. We can now
23 move to subsection D.

24 DIRECTOR ALZAHARNA: Chair, I believe what
25 passed was subsection D. So I'll read subsection E

1 now.

2 A.G. BALDERAS: Counselor, I'm not sure if
3 you were following the record. I just want to make
4 sure I clarified that correctly. So we've already
5 passed C and now we've passed D?

6 MR. ROMERO: Yes, Mr. Chair. That's what I'm
7 tracking. We just did the LEOCE Challenge on
8 Exhibit D. So I think we're on Exhibit E, CNM BPOT.

9 A.G. BALDERAS: Okay. As long as there's
10 adequacy in both of those motions for the do pass, we
11 can move now to the next subsection.

12 DIRECTOR ALZAHARNA: Subsection E, CNM BPOT
13 No. 5, Exhibit E, Certification Nos. 21-0143-P through
14 21-0156-P.

15 A.G. BALDERAS: Thank you, Director. I'll
16 now entertain a motion to pass subsection E.

17 CHIEF GURULE: This is Chief Gurule. I'll
18 make a motion to pass subsection E.

19 A.G. BALDERAS: Thank you, Board Member.
20 There is a motion. Is there a second?

21 SERGEANT ANDERSON: Hollie Anderson. I'll
22 second.

23 A.G. BALDERAS: Thank you for that second.
24 There is a motion and a second to pass subsection E
25 ending in 0156. I will now call on a roll call.

1 MS. MEDRANO: Balderas.
2 A.G. BALDERAS: Yes.
3 MS. MEDRANO: Tedrow.
4 MR. TEDROW: Yes.
5 MS. MEDRANO: Gurule.
6 CHIEF GURULE: Yes.
7 MS. MEDRANO: Mendoza.
8 SHERIFF MENDOZA: Yes.
9 MS. MEDRANO: Garcia.
10 (No response.)
11 MS. MEDRANO: Anderson.
12 SERGEANT ANDERSON: Yes.
13 MS. MEDRANO: Monahan.
14 MS. MONAHAN: Yes.
15 MS. MEDRANO: Green.
16 DR. GREEN: Yes.
17 A.G. BALDERAS: Great. This results in a do
18 pass. We have one more final item, is that correct,
19 Director?
20 DIRECTOR ALZAHARNA: No, sir. For item
21 No. 6, we have four.
22 A.G. BALDERAS: Okay. So there is no F
23 remaining on that for subcategories. We can now --
24 MR. ROMERO: Mr. Chair, this is Counsel
25 Romero. I believe there are still a couple more

1 subsections under six.

2 A.G. BALDERAS: Yes. That's what I was
3 referencing, that's what I thought. Director, are you
4 tracking that as well?

5 DIRECTOR ALZAHARNA: Yes, sir. I have four
6 more subsections under item 6.

7 A.G. BALDERAS: That's what I meant. You're
8 welcome to proceed to the next section.

9 DIRECTOR ALZAHARNA: Subsection F is SNMLEA
10 BPOT No. 45, Exhibit F, Certification Nos. 21-0158-P
11 through 21-0185-P.

12 A.G. BALDERAS: Thank you, Director. There
13 is a reference to Certification Nos. 21-0158-P through
14 21-0185-P. I'll now entertain a motion.

15 CHIEF GURULE: This is Chief Gurule. I'll
16 make the motion.

17 A.G. BALDERAS: Thank you, Board Member. Is
18 there a second to his motion?

19 DR. GREEN: This is Bobbie Green. I will
20 second.

21 A.G. BALDERAS: Thank you, Dr. Green. There
22 was a motion and a second for certifications ending in
23 0158-P through 0185-P. We'll now entertain a roll
24 call vote.

25 MS. MEDRANO: Balderas.

1 A.G. BALDERAS: Yes.

2 MS. MEDRANO: Tedrow.

3 MR. TEDROW: Yes.

4 MS. MEDRANO: Gurule.

5 CHIEF GURULE: Yes.

6 MS. MEDRANO: Johnson.

7 (No response.)

8 MS. MEDRANO: Mendoza.

9 SHERIFF MENDOZA: Yes.

10 MS. MEDRANO: Anderson.

11 SERGEANT ANDERSON: Yes.

12 MS. MEDRANO: Monahan.

13 MS. MONAHAN: Yes.

14 MS. MEDRANO: Green.

15 DR. GREEN: Yes.

16 A.G. BALDERAS: The result of the roll call

17 vote is there is a do pass. We can now move to the

18 next item.

19 DIRECTOR ALZAHARNA: Subsection G is LCPD

20 BPOT No. 50, Exhibit G, Certification Nos. 21-0186-P

21 through 21-0193-P.

22 A.G. BALDERAS: Thank you, Director. I'll

23 now entertain a motion to move subsection G.

24 MR. TEDROW: Mr. Chairman, this is Rick

25 Tedrow. I would move subsection G as reported.

1 A.G. BALDERAS: Thank you, Board Member
2 Tedrow. There is a motion by Board Member Tedrow to
3 move subsection G. Is there a second to his motion?

4 CHIEF GURULE: I'll second. This is Chief
5 Gurule.

6 A.G. BALDERAS: Thank you, Board Member
7 Gurule. There is a motion and a second to move
8 subsection G. We'll entertain a roll call vote.

9 MS. MEDRANO: Balderas.

10 A.G. BALDERAS: Yes.

11 MS. MEDRANO: Tedrow.

12 MR. TEDROW: Yes.

13 MS. MEDRANO: Gurule.

14 CHIEF GURULE: Yes.

15 MS. MEDRANO: Mendoza.

16 SHERIFF MENDOZA: Yes.

17 MS. MEDRANO: Anderson.

18 SERGEANT ANDERSON: Yes.

19 MS. MEDRANO: Monahan.

20 MS. MONAHAN: Yes.

21 MS. MEDRANO: Green.

22 DR. GREEN: Yes.

23 A.G. BALDERAS: The result of the roll call
24 vote is a do pass of subsection G. We can proceed to
25 the next item, Director.

1 DIRECTOR ALZAHARNA: Subsection H is SJCC JTA
2 BPOT No. 48, Exhibit H, Certification Nos. 21-0194-P
3 through 21-0207-P.

4 A.G. BALDERAS: Thank you, Director, for your
5 presentation of subsection H. I'll now entertain a
6 motion to pass.

7 MR. TEDROW: Mr. Chairman, this is Rick
8 Tedrow. At this time I would move a do pass for
9 subsection H of the law enforcement officer
10 certifications as reported.

11 A.G. BALDERAS: Thank you, Board Member
12 Tedrow. Is there a second to his motion?

13 SERGEANT ANDERSON: Hollie Anderson. I'll
14 second.

15 A.G. BALDERAS: Thank you. There is a motion
16 and a second to do pass subsection H. Can we have a
17 roll call vote.

18 MS. MEDRANO: Balderas.

19 A.G. BALDERAS: Yes.

20 MS. MEDRANO: Tedrow.

21 MR. TEDROW: Yes.

22 MS. MEDRANO: Gurule.

23 CHIEF GURULE: Yes.

24 MS. MEDRANO: Mendoza.

25 SHERIFF MENDOZA: Yes.

1 MS. MEDRANO: Anderson.

2 SERGEANT ANDERSON: Yes.

3 MS. MEDRANO: Monahan.

4 MS. MONAHAN: Yes.

5 MS. MEDRANO: Green.

6 DR. GREEN: Yes.

7 A.G. BALDERAS: The result of the roll call
8 vote was a do pass of subsection H. Director.

9 DIRECTOR ALZAHARNA: Subsection I, WNMU LEA
10 BPOT No. 66, Exhibit I, Certification No. 21-0157-P.

11 A.G. BALDERAS: Thank you, Director. I'll
12 now entertain a motion to pass subsection I.

13 SERGEANT ANDERSON: Hollie Anderson. I move
14 to pass subsection I.

15 A.G. BALDERAS: Thank you, Board Member
16 Anderson, for your motion to move passage of
17 subsection I. Is there a second to her motion?

18 MR. TEDROW: Mr. Chairman, this is Rick
19 Tedrow. I'll second that motion.

20 A.G. BALDERAS: Thank you, Board Member
21 Tedrow. There was a motion by Board Member Anderson
22 and a second by Board Member Tedrow to move
23 subsection I. I'll now entertain a roll call vote.

24 MS. MEDRANO: Balderas.

25 A.G. BALDERAS: Yes.

1 MR. ROMERO: Mr. Chairman, this is
2 subsection I, right?

3 A.G. BALDERAS: Yes. Subsection I. Is that
4 correct, Director Alzaharna?

5 DIRECTOR ALZAHARNA: Yes, sir.

6 MS. MEDRANO: Balderas.

7 A.G. BALDERAS: Yes.

8 MS. MEDRANO: Tedrow.

9 MR. TEDROW: Yes.

10 MS. MEDRANO: Gurule.

11 CHIEF GURULE: Yes.

12 MS. MEDRANO: Mendoza.

13 SHERIFF MENDOZA: Yes.

14 MS. MEDRANO: Anderson.

15 SERGEANT ANDERSON: Yes.

16 MS. MEDRANO: Monahan.

17 MS. MONAHAN: Yes.

18 MS. MEDRANO: Green.

19 DR. GREEN: Yes.

20 A.G. BALDERAS: Thank you. The result of the
21 roll call vote is a do pass of subsection I. Are
22 there additional subsections, Director?

23 DIRECTOR ALZAHARNA: No, sir. Not for item
24 No. 6.

25 A.G. BALDERAS: Great. Well, that concludes

1 item No. 6.

2 ITEM NO. 7: PUBLIC SAFETY TELECOMMUNICATOR

3 CERTIFICATIONS FOR APPROVAL AND ISSUE

4 A.G. BALDERAS: We can now move to item
5 No. 7, public safety telecommunicator certifications.

6 DIRECTOR ALZAHARNA: Section A is NMLEA PST
7 No. 150, Exhibit A, Certification Nos. 21-0018-PST
8 through 21-0032-PST, 07-0015-PST, and 09-0125-PST.

9 A.G. BALDERAS: Thank you, Director. I'll
10 now entertain a motion for subsection A ending in
11 09-0125-PST. Is there a motion?

12 CHIEF GURULE: I'll make a motion. This is
13 Naithan Gurule.

14 A.G. BALDERAS: Thank you, Board Member
15 Gurule. Is there a second to Board Member Gurule's
16 motion?

17 SHERIFF MENDOZA: Sheriff Mendoza. I'll
18 second.

19 A.G. BALDERAS: Thank you, Board Member
20 Mendoza. There is a motion and a second to move for
21 passage of subsection A ending in 09-0125-PST. We'll
22 now entertain a roll call vote.

23 MS. MEDRANO: Balderas.

24 A.G. BALDERAS: Yes.

25 MS. MEDRANO: Tedrow.

1 MR. TEDROW: Yes.

2 MS. MEDRANO: Gurule.

3 CHIEF GURULE: Yes.

4 MS. MEDRANO: Mendoza.

5 SHERIFF MENDOZA: Yes.

6 MS. MEDRANO: Anderson.

7 SERGEANT ANDERSON: Yes.

8 MS. MEDRANO: Monahan.

9 MS. MONAHAN: Yes.

10 MS. MEDRANO: Green.

11 DR. GREEN: Yes.

12 A.G. BALDERAS: Great. The result of that

13 motion and second is a do pass. We can now move to

14 the next subsection, Director.

15 DIRECTOR ALZAHARNA: Subsection B, CNM PSD

16 No. 2, Exhibit B, Certification Nos. 21-0033-PST

17 through 21-0039-PST, 93-0057-PST, 94-0013-PST, and

18 16-0040-PST.

19 A.G. BALDERAS: Thank you for that

20 presentation of subsection B. I'll now entertain a do

21 pass.

22 DR. GREEN: Mr. Chair, this is Bobbie Green.

23 I will make that motion.

24 A.G. BALDERAS: Thank you, Board Member

25 Green, for your motion to do pass subsection B. Is

1 there a second to her motion?

2 SERGEANT ANDERSON: Hollie Anderson.

3 A.G. BALDERAS: Thank you, Board Member

4 Anderson. There is a second from Board Member

5 Anderson. There is a motion and a second to approve

6 subsection B. I'll now entertain a roll call vote.

7 MS. MEDRANO: Balderas.

8 A.G. BALDERAS: Yes.

9 MS. MEDRANO: Tedrow.

10 MR. TEDROW: Yes.

11 MS. MEDRANO: Gurule.

12 CHIEF GURULE: Yes.

13 MS. MEDRANO: Mendoza.

14 SHERIFF MENDOZA: Yes.

15 MS. MEDRANO: Anderson.

16 SERGEANT ANDERSON: Yes.

17 MS. MEDRANO: Monahan.

18 MS. MONAHAN: Yes.

19 MS. MEDRANO: Green.

20 DR. GREEN: Yes.

21 A.G. BALDERAS: Thank you for your

22 participation in the roll call vote. It appears that

23 there was a motion and a second, and the result is a

24 do pass of subsection B.

25 DIRECTOR ALZAHARNA: Subsection C is NMLEA

1 PST No. 151, Exhibit C, Certification Nos. 21-0040-PST
2 through 21-0059-PST, 02-0010-PR, and 16-0088-PS.

3 A.G. BALDERAS: Thank you, Director, for the
4 presentation of subsection C. I'll now entertain a
5 motion for a do pass.

6 SERGEANT ANDERSON: Hollie Anderson. I move
7 to accept subsection C.

8 A.G. BALDERAS: Thank you, Board Member
9 Anderson. Is there a second to her motion?

10 CHIEF GURULE: Chief Gurule. I'll second.

11 A.G. BALDERAS: Thank you, Board Member
12 Gurule. There is a motion and a second for a do pass
13 on subsection C. Roll call vote.

14 MS. MEDRANO: Balderas.

15 A.G. BALDERAS: Yes.

16 MS. MEDRANO: Tedrow.

17 MR. TEDROW: Yes.

18 MS. MEDRANO: Gurule.

19 CHIEF GURULE: Yes.

20 MS. MEDRANO: Mendoza.

21 SHERIFF MENDOZA: Yes.

22 MS. MEDRANO: Anderson.

23 SERGEANT ANDERSON: Yes.

24 MS. MEDRANO: Monahan.

25 MS. MONAHAN: Yes.

1 MS. MEDRANO: Green.

2 DR. GREEN: Yes.

3 A.G. BALDERAS: The result of the roll call
4 vote is a do pass of subsection C. Director.

5 DIRECTOR ALZAHARNA: That is the last
6 subsection for item 7.

7 A.G. BALDERAS: Thank you, Director. We are
8 now done with public safety telecommunicator
9 certifications on item No. 7.

10 ITEM NO. 7: CREATE CURRICULUM AND TRAINING REFORM
11 SUBCOMMITTEE

12 A.G. BALDERAS: I would like to move us along
13 to item No. 8, the creation of a curriculum and
14 training reform subcommittee.

15 I will say both as the Chair and as your
16 colleague and more importantly in my observations in
17 my other public capacity as Attorney General, there
18 has been a ton of work done on behalf of this Board.

19 Not only through your membership on this
20 Board, but I know that each and every one of you goes
21 into your respective communities and has an engaged
22 constituency in your respective professions.

23 And so I just want to take some note for the
24 record that I have had many conversations with all of
25 you on and surrounding the topics of curriculum and

1 training reform.

2 And so I just want to commend you first for
3 being really an earpiece for your communities. You
4 all represent diverse backgrounds and diverse
5 constituencies.

6 And so I think your feedback along the way in
7 terms of your role and membership in this committee
8 has been very valuable to me as the Chair and it's
9 been very valuable to the A.G. staff and also to
10 Director Alzaharna and the DPS staff.

11 And so I just want to give some credit for
12 really stepping up and being first willing to serve in
13 this capacity; and number two, to really forward on
14 some of your thoughts and ideas on direction in trying
15 to improve the curriculum and the training.

16 As you know, many of you, there are also
17 substantial roadblocks to implementing reform. One of
18 them is obviously agreeing and identifying. And I
19 think the Director has done a great job today, kind of
20 laying out a framework where we can support greater
21 specificity.

22 But clearly the communities in law
23 enforcement and civilian communities are, you know,
24 very concerned. And so you do deserve a lot of credit
25 for being the earpieces to listen and really trying to

1 formulate measurable specific improvements in the
2 state.

3 I will say as Attorney General, not only as
4 the chief law enforcement officer, but the chief legal
5 officer, there is a reason why I abstain from the
6 discipline portion of your Board mission and at times
7 Secretary Johnson has to; because sometimes we have to
8 engage in criminal investigations and criminal
9 prosecutions.

10 And so we abstain and defer to your
11 leadership on the discipline portion, much of which
12 are difficult cases. But you deserve credit for being
13 a very important spoke of accountability in that
14 wheelhouse.

15 And then I will also note as an elected
16 official -- I will also take note to give the staff
17 credit -- there are a couple deficiencies I would like
18 to identify and share with you. And also I hope we
19 have members of the press corps here and also other
20 State agency participation in your dialogue and
21 discussion of what you're dealing with.

22 The first is that the New Mexico Legislature
23 for years has never addressed jurisdictional targeted
24 authorities in many decades. And I will say this
25 because I'm duly elected by my constituents.

1 In many ways all of these ideas and solutions
2 are severely hampered when there are not clear
3 jurisdictional roles among the Board, among the LEAB
4 Director staff, in two areas.

5 Number one, the Director has some limited
6 authority, not a lot of authority, to influence the
7 curriculum and the uniformity. So I share this with
8 my members of the press corps, my concerned citizens,
9 and most importantly lawmakers.

10 As the chief legal officer, this
11 jurisdictional mission has been neglected for many,
12 many years. We're operating in an antiquated
13 authority system. And I just identified one that
14 severely hampers our ability to discipline and train
15 officers.

16 The first is the fact that I'm the Chair and
17 Secretary Johnson has to serve on the policymaking
18 side of this Board I think is effective, but we have
19 to safeguard our official roles; because I have to be
20 available to prosecute criminally law enforcement
21 officers.

22 So there is a severe deficiency when we talk
23 about law enforcement reform, curriculum, safety for
24 community, and safety for officers that we lose in the
25 field.

1 I will tell you that we're operating under a
2 legal system that is severely confusing and antiquated
3 and really needs to be a priority of the New Mexico
4 Legislature, to clarify roles so that ultimately we
5 can train and graduate officers so that we have enough
6 officers in our community.

7 We are in a crime epidemic and wave and we
8 have a shortage of officers. And so to come here to
9 the Board and expect miracles, even from my lawmaker
10 colleagues, we are operating under a system that they
11 need to take a look at.

12 So how we can recalibrate the Board,
13 recalibrate our academies, but more importantly work
14 better with law enforcement and community leaders to
15 really re-create a legal system that puts out the best
16 trained officers in the world; but also deals with the
17 capacity shortages and all the new mental health and
18 other community challenges that law enforcement and
19 the judicial system are facing.

20 The fact that I have to abstain from
21 discipline, the fact that the Legislature asks the
22 A.G. to chair this Board and asks me to indict and
23 charge officers creates an internal conflict that
24 should have never been passed by the New Mexico
25 Legislature in the first place.

1 So I'm glad that the Director is really
2 creating a framework. But I'm also hoping that the
3 Legislature will recalibrate specific and direct roles
4 so that we can all assist and that we don't have our
5 hands tied when it comes to imposing authority.

6 There was a severe backlog in discipline
7 cases. Yet this Board and I would say the staff does
8 not have the direct authority to tell police chiefs
9 and sheriffs' departments when and how to get their
10 timely certifications in.

11 There's no accountability. And I blame the
12 Legislature for the lack of teeth in some of these
13 challenging issues where we need direct authority.

14 The second deficiency, of course, is the lack
15 of resources. They severely underfund the training,
16 curriculum, and discipline approaches.

17 I completely fund the discipline process.
18 When those cases go from the Board over to the A.G.
19 for enforcement, it's the A.G's Office that, without
20 any supplemental funding from the Legislature, is
21 required to prosecute that backlog.

22 Now, that's not all doom and gloom. I do
23 want to report back to this Board and to the Director
24 that I saw substantial movement from the Legislature
25 to finally look at the authorities and the goals of

1 this Board and the respective agencies that are
2 involved in it. And I finally saw in this session
3 them attempt to fully fund the curriculum and the
4 discipline of officers in our communities.

5 But guess what. The bill eventually then
6 died. And they cut out the funding that would have
7 been earmarked for not only the LEAB, but to the A.G's
8 Office for timely prosecutions of the civil licensure
9 process.

10 So I just give you that update, that I want
11 you to know as Chair that I safeguard your role. I
12 really respect your contribution. But I'll also
13 defend when I think some of the critique is unfairly
14 directed at problems rather than why they have
15 struggled to pass real solutions.

16 And the two that I have identified are that
17 anybody that cares about our community, where is the
18 funding to really enforce discipline cases and where
19 is the funding really to deliver a world-class
20 curriculum.

21 We want more hours. We want more topics.
22 But it is embarrassing that this service and these
23 issues are severely at the bottom of the State general
24 fund budget.

25 And I'm glad to see that the LFC is on here,

1 because I do think we're going to need the help of the
2 Legislature and the help of our fiscal oversight
3 agencies to really invest in these functions.

4 Yes. They are antiquated. But they're not
5 antiquated because of hard-serving public service
6 Board Members. They are antiquated because they have
7 been severely underfunded. And we have never
8 modernized the legal system in which you're asked to
9 certify, train, and discipline officers.

10 No wonder we have a backlog. It's because of
11 those other deficiencies. And no one has really hit
12 the nail on the head.

13 And so I take it both personally and
14 professionally when we lose an officer in the field or
15 we have agencies who have a breakdown in community
16 support. And I also take note in honoring all the
17 activists and families who have lost loved ones.

18 The problem isn't that we lack
19 well-intentioned people on both sides. It's the fact
20 that there's been severe underfunding. And there's
21 been a lack of really committing to designing a legal
22 process that really supports world-class training and
23 world-class discipline.

24 And I just use that as an example for me, the
25 fact that I have to indict an officer and I'm doing

1 the litigation on the criminal side. And so there's
2 accountability there.

3 But I have to abstain because this is the
4 legal system and oversight system that they have
5 created. And Secretary Johnson has to abstain from
6 votes because he's also always called in to manage
7 those law enforcement shootings.

8 And at the end of the day, we just want
9 timely investigations, timely accountability, and
10 transparency to our communities when there's a crisis;
11 any time a civilian or citizen is shot or an officer
12 is shot. I'm just suggesting that there are
13 limitations to just working on the curriculum, that
14 there are structural deficiencies.

15 And I'm really proud to report back to you
16 that, as I'm criticizing the apparatus, there was more
17 political will and movement to really address those
18 systemic issues as well. And I think ultimately we
19 will be a stronger Board when we review those legal
20 responsibilities and, more importantly, when we fully
21 fund your operation at DPS as well as the rest of the
22 academies.

23 And ultimately it has to be a budgetary
24 priority to really get results where we have adequate
25 officers in the field and trained in the way we

1 appreciate them to be trained, but also in the crime
2 wave.

3 The backlogs are no surprise considering that
4 those areas have been neglected for decades. And it's
5 going to take the will of the Legislature to really
6 redesign and fully fund those.

7 And I will say, I was happy. The bill wasn't
8 perfect. But we all had a bill that was actually
9 moving forward and was a top priority for the
10 Legislature and the Governor's Office. They just fell
11 short.

12 But I want you all to keep your eye on the
13 ball. In talking to your legislators and your
14 community members, they really need to fund the LEAB
15 staff. And they need to fund the prosecutorial
16 enforcement of your decision-making.

17 So when you make a decision on officer
18 discipline, that's only the beginning. Then they kick
19 it over to the A.G's Office. And we have numerous
20 cases on that backlog that we are timely prosecuting.

21 But to this day the Legislature has never
22 independently funded the enforcement and prosecution
23 of the backlog of those certification discipline
24 cases.

25 And so I'm hopeful. But without your

1 discussion and dialogue over the past couple years, we
2 would have never really begun that mission to say, you
3 know what, we need resources as well.

4 And so I do think there's movement. I'm
5 optimistic hopefully that next year this Board and the
6 role and the resources will be very, very different.
7 I hope, I really hope, that they look at those
8 authorities.

9 In that discussion or in that light, we're
10 going to do all we can within our authority, which
11 means I think I'm asking today if there would be
12 members willing to serve on a subcommittee to identify
13 streamlining opportunities, curriculum opportunities
14 to make the curriculum more consistent, and
15 modernizing training.

16 I would ask maybe three members if you're
17 willing to want to serve on a subcommittee. I think
18 that discussion and that feedback would be very
19 helpful to Director Alzaharna's agenda to try to
20 improve the academies and the service provided.

21 But I am also asking subcommittee members to
22 serve because I think legislators need to hear from
23 the subcommittee where it is that they can be helpful
24 in addressing a backlog or addressing curriculum
25 goals.

1 They should weigh in as well. And I think
2 the subcommittee could be very helpful in that so that
3 we really set a high standard for world-class training
4 and discipline.

5 Based on that, it's a committee that would
6 start its work maybe by the next meeting. You can
7 identify some priorities.

8 I just think it's important for this Board to
9 be able to tactically and strategically have some
10 influence over the bill that's being designed I think
11 currently in the Legislature. And also I think it's
12 important for the subcommittee to work with Director
13 Alzaharna to really quantify the level of resources
14 that are really needed for these processes.

15 I'm pleased to report to you that I engaged
16 some legislators. And I asked for 250,000, which was
17 a starting point, to process the enforcement of the
18 discipline cases. That was taken out of the bill at
19 the Senate Judiciary Committee.

20 And I believe in accountability going both
21 ways. I don't know why it was taken out. I thought
22 that was very irresponsible for the Senate Judiciary
23 to take out 250,000 that the sponsor and other
24 legislative committees had put in as a starting point.

25 And then there were substantial resources

1 that were left in for the LEAB administration and the
2 academies. And I thought that that was very
3 important. And I congratulate the Legislature for
4 that reform.

5 And then ultimately there was considerable
6 discussion in the bill on how you think the LEAB
7 should be designed, how the training board should be
8 designed. And I think these Board Members that are
9 serving today have a wealth of knowledge and
10 experience and should be involved in the legislative
11 process.

12 So if there are members of the press corps, I
13 hope they're listening. My position as Chair is that
14 it is extremely irresponsible for the Legislature to
15 redesign a committee and set levels of resources
16 without input and feedback from the Board Members,
17 both public and law enforcement, who really have the
18 front-line bird's-eye view of where we can help
19 Director Alzaharna and our academies.

20 And so moving forward, these subcommittee
21 members, I will be introducing them to key members of
22 the Legislature, key members of the Senate and House
23 Finance, because I do think that you should all have a
24 seat at the table in this reform effort.

25 So I guess kind of my little message for the

1 subcommittee is kind of positive news. But I do want
2 to be eyes wide open that at the last session I don't
3 believe enough input was sought from the Board
4 Membership and from some of the key staff that are on
5 the front lines of these very difficult investigative
6 and processing systems.

7 There was a lot of critique and questions
8 about why it was taking Director Alzaharna's staff so
9 long to instigate an investigation and even clarifying
10 what my office does.

11 We're the best litigators in the world. And
12 I go and collect millions of dollars on behalf of the
13 State against the best and most well-funded companies
14 all over the world. I sue Google, I sue opiate
15 companies.

16 But yet our prosecutorial function is not
17 funded. And what allows me to be able to go litigate
18 in other areas is my system on that side is different
19 than the system is here.

20 So I don't have a limit on the membership on
21 the subcommittee. But I think you're one of the most
22 important small groups to civil rights reform, to law
23 enforcement safety issues, because I really think that
24 the priority of all of these issues has to start with
25 a legal design of how the bureaucracy is structured so

1 that it works well.

2 And secondly, we need a unified front to
3 really invest in these services. We probably spend
4 more money on processing drivers licenses than we do
5 processing officer law enforcement licenses.

6 And I want this subcommittee to be available
7 to the press corps, be available to the very smart
8 financial professionals at the LOC and the House
9 Appropriations and Senate Finance, because I think
10 that they will benefit well from your input.

11 So I'll shut up now. I just wanted to give
12 you a passionate, real personal reason that the
13 subcommittee is needed. And so I open the floor now
14 to members who are interested in maybe serving on this
15 subcommittee. But I think politically it's a very
16 historic opportunity for all of you to play a very
17 intricate role.

18 Revenues are up in the Legislature. So my
19 public policy position as the chief law enforcement
20 officer is there better be substantial investment and
21 substantial legal thought given to what the goals
22 should be. And I think the subcommittee should be a
23 very important driver of that conversation.

24 So I'll defer now to the subcommittee or
25 interested members in serving on that. Or if there

1 are any questions on what the subcommittee will do,
2 I'll entertain any questions at this time.

3 I would rather you guys not make me appoint.
4 Some of you, I know all your talents and I know some
5 of your opinions.

6 Dr. Green, would you be interested in serving
7 on our little subcommittee?

8 DR. GREEN: Mr. Chair, I appreciate what you
9 are working towards and your goals and your vision.
10 And I share those goals and visions. And I was
11 sitting here listening and pondering how I could
12 assist.

13 I am an educator, I have developed
14 curriculums for some of the biggest companies in the
15 world, Microsoft and SAP, and university curriculums
16 as well. So I have some background that I can maybe
17 contribute and bring to the table.

18 And so yes, sir. I would be willing to serve
19 on the subcommittee. Thank you for your invitation.

20 A.G. BALDERAS: Thank you. And I know that,
21 Sergeant Anderson, you've been pretty vocal about
22 requesting curriculum. You have obviously front-line
23 experience as well.

24 And I think you would be a great asset to
25 guiding Director Alzaharna and also engaging

1 respective lawmakers and finance professionals. If
2 you would be willing to serve on the subcommittee, I
3 would be honored to maybe have your voice as well.

4 SERGEANT ANDERSON: Yes, sir. I will accept
5 your request and participate.

6 A.G. BALDERAS: Great. And I do know folks
7 are busy and stuff. But maybe a third. I don't want
8 to appoint members. Maybe another member of the law
9 enforcement community would be helpful.

10 CHIEF GURULE: Mr. Chairman, this is Chief
11 Gurule. I would like to be involved in that
12 subcommittee.

13 A.G. BALDERAS: Thank you. So we have it
14 looks like three members of the subcommittee. It's a
15 rolling invitation. If this thing picks up heat or
16 you see stuff in the press that interests you and your
17 community, where you think curriculum is impacted or
18 resources on the disciplinary process, I leave that as
19 an open invitation for you all as we develop kind of
20 an agenda and a timeline and deliverables.

21 But I'm excited. I think the three of you
22 will hone in on really creating some capital that I
23 think the Legislature will be very welcoming of.

24 And I just think right now is the right
25 opportunity and timing that I've never seen in my 15

1 years of auditing, investigating, and indicting actors
2 that misuse power.

3 And this isn't limited to the law enforcement
4 community. This is me taking out corrupt elected
5 officials, corrupt educators, members of our religious
6 community. I mean anyone who abuses power.

7 One of the things that I have not seen is the
8 political will and opportunity to fully fund and fully
9 invest in these processes. And I think the LEAB is at
10 the forefront of the minds of very concerned lawmakers
11 about the breakdown between the law enforcement
12 community and our civilian community.

13 And it breaks my heart that for many years
14 the political mantra was you pick a side and you try
15 to create reform on the other side.

16 And I think what I've seen in the Legislature
17 this last year, as they struggled with this bill, is
18 there were very beginning questions about, well, what
19 does that Board even do. And yet these are lawmakers
20 that have been passing laws for 25 or 30 years.

21 And that was a good question, because that
22 was an honest question. And then there was a second
23 type of approach where they said, well, what is it
24 that you really need. And I'm thinking how do you not
25 know what we need.

1 And so those conversations were very honest.
2 I will say they were not friendly. Everybody is
3 struggling with these issues. But I don't want you
4 all as leaders to say, well, we have to pick a side.
5 And so I think there was real political opportunity
6 for folks to try to solve some of these systemic
7 problems.

8 And what I love about the press corps is it
9 went from a real engagement of chasing the scandal or
10 tracing the police shooting and covering that story to
11 the press corps starting to cover boards like this.

12 For many years this Board has played a role.
13 But it should not also be blamed as one of the drivers
14 of that breakdown between law enforcement and the
15 community.

16 So there was a lot of policy discussion. I
17 just want to make sure the subcommittee is given a
18 vehicle or a chair to sit at the table.

19 And I open it up to the rest of the members.
20 If you see something that's being debated in the
21 Legislature, you can join the subcommittee. And I
22 think we can really try to reform holistically the
23 entire system. And that's where I'm most excited.

24 I do think the LEAB, even though they
25 couldn't get a bill out last year, finally you were at

1 the front of those committee discussions. People were
2 really struggling, fighting, and trying to pass a bill
3 that was good.

4 But ultimately they were just trying to
5 address some issues that I don't think were at the
6 forefront. And they have a lot of other demands.

7 But I'm excited with our three subcommittee
8 members. And I do think it will be a two-pronged
9 approach. We will address some of the internal issues
10 with Director Alzaharna. But I also think that
11 looking at the statutes and the funding is going to be
12 critical.

13 So with that I will take us out of item
14 No. 8.

15 MR. ROMERO: Mr. Chair, this is Counselor
16 Romero. We did have some volunteers. But maybe to
17 perfect the record, we can go ahead and do a vote on
18 the three nominations.

19 A.G. BALDERAS: Yeah. I will entertain a
20 motion to appoint and approve a subcommittee that will
21 be available to, consistent with the LEAB role,
22 provide policy guidance to Director Alzaharna on
23 issues of curriculum and discipline; but also be
24 available as public appointed members to the LEAB; to
25 be available to legislative financial staff who are

1 very important and key to justifying proper funding
2 levels; and also be available to very important key
3 lawmakers and the legislative body to share what it is
4 that you think are appropriate funding resource
5 levels.

6 And also to share problems like the problem
7 that I was suggesting to you, that when officers let
8 their certification go or officers require discipline,
9 there is no statutory mandate that grants us the
10 authority to intervene on those discipline cases; in
11 other words, we're only as good as the referrals and
12 the resources that we receive.

13 And I think this subcommittee with these
14 three members, Dr. Green, Board Member Gurule, and
15 Board Member Anderson, will be available to provide
16 guidance and insight on addressing some of those
17 systemic issues and curriculum and discipline.

18 Of course, to our Board Members, we will
19 fully staff you all. And we'll be available for other
20 conversations from other Board Members as well. But
21 I'll entertain a motion to appoint and approve that
22 subcommittee. I think I just need a motion and a
23 second to that. Board Member Tedrow.

24 MR. TEDROW: Yes, Mr. Chair. I so move the
25 appointment of the three people nominated for the

1 subcommittee.

2 A.G. BALDERAS: Thank you, Board Member
3 Tedrow. Is there a second to his motion to approve
4 the subcommittee?

5 I will second that motion to approve the
6 subcommittee. Let's do a roll call vote.

7 MS. MEDRANO: Balderas.

8 A.G. BALDERAS: Yes.

9 MS. MEDRANO: Tedrow.

10 MR. TEDROW: Yes.

11 MS. MEDRANO: Gurule.

12 CHIEF GURULE: Yes.

13 MS. MEDRANO: Johnson.

14 (No response.)

15 MS. MEDRANO: Mendoza.

16 SHERIFF MENDOZA: Yes.

17 MS. MEDRANO: Garcia.

18 (No response.)

19 MS. MEDRANO: Anderson.

20 SERGEANT ANDERSON: Yes.

21 MS. MEDRANO: Monahan.

22 MS. MONAHAN: Yes.

23 MS. MEDRANO: Green.

24 DR. GREEN: Yes.

25 A.G. BALDERAS: Excellent. We have a motion

1 and second to approve the subcommittee.

2 Congratulations. I'm excited for the body of work
3 that you're about to engage in.

4 Counselor Romero or Director, are we at the
5 point that we can take a ten-minute break or do we
6 want to blast through the next item?

7 MR. ROMERO: Yes, Mr. Chair. I think we're
8 at the break portion of the agenda.

9 A.G. BALDERAS: Excellent. And just before
10 we go, more of a housekeeping update. I want to
11 congratulate one of our colleagues.

12 Joe Dworak has provided legal leadership to
13 this Board. He's going on to be a bigwig at
14 Regulation and Licensing.

15 And I do want to welcome our new legal
16 counsel. We appreciate you keeping us aligned here.

17 But I did want to wish him well. I think he
18 might be on the call. He's being tapped to address
19 some real important issues at Regulation and
20 Licensing. So I commend him and welcome our new
21 counselor.

22 But we can take a break now for about ten
23 minutes. Thank you.

24 (Break.)

25 DR. GREEN: Good morning. Am I supposed to

1 do this next section? I thought there was a request
2 by Zachary Garcia for reinstatement.

3 MR. ROMERO: Yes, Madam Vice Chair. Since
4 it's part of discipline, I think it was on the script
5 that we sent you.

6 DR. GREEN: I have Anthony Madrid on the
7 script.

8 MR. ROMERO: Yes. So the PDF was also
9 included.

10 DR. GREEN: Okay. My apologies. Let me go
11 and find that.

12 I have it here. Thank you. I apologize for
13 the delay.

14 ITEM NO. 9: REQUEST BY ZACHARY GARCIA FOR
15 REINSTATEMENT OF LAW ENFORCEMENT CERTIFICATION

16 DR. GREEN: The next item on the agenda is a
17 request by Zachary Garcia for reinstatement of his law
18 enforcement certification.

19 At this time the Vice Chair recognizes
20 Mr. Garcia. Are you here, sir?

21 MR. GARCIA: Yes, ma'am, I am.

22 DR. GREEN: Please proceed.

23 MR. GARCIA: Okay. First of all, I would
24 like to say hello to all Members of the Board,
25 Ms. Vice Chair, Director Alzaharna. And I'd like to

1 thank you all for allowing me this time to request
2 this petition.

3 I do have to apologize first. I have a lot
4 going on right now. I lost my -- I currently lost my
5 son to suicide. And so I'm out of the state now
6 dealing with that.

7 So my mind is all over the place. However, I
8 just got this notification for the meeting yesterday.
9 So I apologize. I am not fully prepared for this at
10 this current time.

11 But I am requesting the reinstatement of my
12 law enforcement certification. It's been a long time.
13 And I've been trying to get this certification back so
14 that I can pursue my career that I've had the last 19
15 years.

16 And I don't really quite know the process or
17 the way this works. But I am requesting it. And I'm
18 asking you please, reinstate my law enforcement
19 certification.

20 DR. GREEN: Thank you, Mr. Garcia. The Board
21 will take your request under advisement. We are sorry
22 for your loss.

23 MR. GARCIA: Thank you.

24 DR. GREEN: So at this time I move that we go
25 into closed executive session.

1 MR. ROMERO: Madam Chair, I believe now is
2 the time for the other script that you had teed up
3 there.

4 DR. GREEN: Okay. I see item 10 now. Yes,
5 sir. My apologies. The script is here. I apologize
6 for that.

7 ITEM NO. 10: ANTHONY MADRID

8 DR. GREEN: So let me go to the next matter
9 on the agenda which is Anthony Madrid, Certification
10 No. 12-0294-P. He seeks to address the Board
11 regarding a possible immediate suspension pursuant to
12 10.29.1.11B(1) NMAC.

13 The Director, upon being notified that a
14 certified police officer or telecommunicator has been
15 arrested or indicted on any felony charges, shall
16 immediately notify the individual of the intent to
17 suspend the certification.

18 Pursuant to the Board rules, upon receipt of
19 notice, the certified police officer may request to be
20 heard at the next meeting of the Board to present any
21 evidence, witnesses, and arguments as to why their
22 certification should not be suspended.

23 The formal rules of evidence do not apply to
24 this hearing. But the Board does reserve the right to
25 exclude evidence that is incompetent, irrelevant, or

1 unduly cumulative.

2 Testimony shall be taken under oath. And
3 hearsay evidence may be considered and given its due
4 weight. The hearing will be conducted in the
5 following manner.

6 First, I will ask the Administrative
7 Prosecutor to identify the felony charges on which the
8 Respondent has been arrested or indicted and to
9 present any necessary supporting documentation as to
10 the facts of the arrest or indictment.

11 Next, the Respondent may present any
12 evidence, witnesses, and arguments as to why their
13 certification should not be suspended. I will then
14 permit the Administrative Prosecutor to give a brief
15 argument in response, if he should choose to do so.

16 This hearing is being held virtually due to
17 the COVID-19 state of emergency and the executive
18 orders mandating social distancing.

19 Although this hearing is being recorded and
20 will be later transcribed, so that we can keep an
21 accurate record, I am issuing the following
22 instructions. Most importantly, please speak slowly
23 and enunciate clearly so that the court reporter can
24 hear you.

25 Before speaking please state your name. In

1 general please be respectful and mindful of the
2 recordings at all times during the hearing.

3 Will the Administrative Prosecutor please
4 enter your appearance for the record.

5 MR. DWORAK: Good morning, Madam Vice Chair
6 and Members of the Board. My name is Joseph Dworak.
7 And with me is one of the Board's Administrative
8 Prosecutors, Erin Lecocq. Would you like me to
9 proceed?

10 DR. GREEN: Will the Respondent please enter
11 your appearance for the record. Is the Respondent
12 present?

13 MR. GALLEGOS: Yes. Good morning, Madam Vice
14 Chair. My name is Chico Gallegos. I am an attorney
15 in Las Vegas representing Mr. Madrid. Mr. Madrid is
16 also present, appearing by video.

17 DR. GREEN: Thank you. Before we hear from
18 the officer, will the Administrative Prosecutor please
19 state for the record what felony charges the
20 Respondent has been arrested or indicted on and
21 present any supporting documentation.

22 MR. DWORAK: Yes, Madam Vice Chair. Thank
23 you again. I'll start off by just reiterating that
24 the purpose of this hearing today is limited by the
25 Board's rules. And my role is simply to provide a

1 summary of the matter before the Board as it relates
2 to a felony charge or arrest.

3 The Board's rules, Part 10.29.1.11B(1),
4 states that, "The director upon being notified that a
5 certified police officer has been arrested or indicted
6 on any felony charge(s) shall immediately notify the
7 individual of the intent to suspend the
8 certification."

9 The procedures set forth in the Board's
10 normal disciplinary process, which is Subpart 12,
11 shall not apply to the immediate suspension. "Notice
12 of the immediate suspension shall be served on the
13 officer." And upon service they will have 15 days to
14 request to be heard, which is what they're doing
15 today.

16 "At the meeting, the individual may present
17 evidence, witnesses and argument as to why their
18 certification should not be suspended. The board may
19 deliberate and shall issue a decision."

20 The summary of the evidence is that on May
21 16, 2021, Respondent Anthony Madrid was arrested after
22 an alleged altercation with his girlfriend at a hotel
23 in Santa Fe.

24 Police were called to the hotel after 10:30
25 p.m. in reference to disorderly conduct and arguing

1 among a group of people inside and outside of the
2 hotel room.

3 Respondent's girlfriend provided a statement
4 that they had had a physical domestic dispute. And as
5 a result of those statements and evidence of bruising
6 on her arm, the officers at the scene later made
7 contact with Respondent, arrested him, and booked him
8 into the Santa Fe Detention Center.

9 Respondent was arrested on three charges.
10 The first was false imprisonment, which is a violation
11 of State Statute NMSA, Section 30-4-3, which is a
12 fourth-degree felony, as well as two misdemeanors
13 which include battery against a household member and
14 interference with communications.

15 Respondent's arrest for false imprisonment
16 which is a felony is grounds for the Board to
17 summarily suspend his certification under its rules.
18 Of course, this is if the Board chooses to do so,
19 after providing Respondent the opportunity to argue
20 against such suspension.

21 I would ask that the Board accept the
22 disciplinary referral package provided by the Law
23 Enforcement Academy into the record which includes
24 four separate documents.

25 The first is the disciplinary referral form.

1 The second is a copy of the DPS Misconduct Report.
2 The third is a copy of the Criminal Complaint against
3 Respondent. And the last is a copy of the
4 Respondent's LEA Training History Report.

5 And with the request that those be admitted
6 into the record, I conclude my portion of the
7 presentation and yield the floor to the Respondent for
8 his opportunity to address the Board.

9 DR. GREEN: Does the Respondent or his
10 counsel wish to state an objection?

11 MR. GALLEGOS: Yes. Madam Vice Chair,
12 Members of the Board, this is Chico Gallegos again on
13 behalf of Mr. Madrid. We do not have any evidence or
14 testimony, simply an argument and some things for the
15 Board to consider.

16 First of all, Mr. Madrid has entered a not
17 guilty plea. This matter is before the Santa Fe
18 Magistrate Court. We are scheduled for a preliminary
19 hearing on June 29. I can also advise the Board that
20 initial plea negotiations and offers --

21 MR. ROMERO: I'm sorry. Mr. Gallegos, this
22 is Counselor Romero here. Dr. Green, I'm not sure.
23 Is this still part of the objection to the
24 Administrative Prosecutor's request to enter those
25 exhibits into the record?

1 DR. GREEN: Yes, sir.

2 MR. GALLEGOS: I apologize. I assumed that
3 we were on the -- I don't have any objection. Those
4 documents I believe speak for themselves and there are
5 no grounds to object to those admissions.

6 DR. GREEN: Okay. I might not have made that
7 clear. My apologies. Administrative Prosecutor, do
8 you have anything else at this time?

9 MR. DWORAK: No, ma'am. That concludes our
10 presentation. Thank you.

11 DR. GREEN: Okay. Thank you, sir.

12 (State Exhibit No. 1 admitted.)

13 DR. GREEN: The Respondent may now present
14 your case and any evidence, witnesses, or arguments as
15 to why your certification should not be suspended.
16 You do have the right to remain silent or testify on
17 your behalf.

18 If you choose to testify on your behalf,
19 anything you say can be used against you in your
20 pending criminal case.

21 MR. GALLEGOS: Yes. Thank you, Madam Vice
22 Chair, Members of the Board. I'll just go ahead and
23 start over.

24 There will be no testimony or evidence
25 presented at this point. There is still the criminal

1 matter that's pending. Officer Madrid has entered a
2 not guilty plea in that case.

3 The preliminary hearing is scheduled for June
4 29. I can advise the Board that even the preliminary
5 plea negotiations and offers have included the
6 elimination of the felony count. We are also looking
7 at a dismissal of the charges altogether based on the
8 agreement that -- the details of that have yet to be
9 worked out.

10 I will also advise the Board that Mr. Madrid
11 is currently employed here in San Miguel County with
12 the District Attorney's Office. It was, in fact, the
13 District Attorney, because of the mandatory reporting
14 requirement, who reported the incident and the arrest
15 to the Board.

16 But I can also tell you that I've been in
17 contact with the District Attorney. And he is keeping
18 Mr. Madrid employed. He is working in a limited
19 capacity until the outcome of this hearing. But it
20 would be important for Mr. Madrid's employment for him
21 to maintain his certification.

22 I can also advise the Members of the Board
23 that I'm going on my 26th year of law practice
24 primarily in the area of criminal defense. So part of
25 my job is to test the credibility and the quality of

1 the work of police officers.

2 I've been doing that for almost 26 years now.
3 And I've known Mr. Madrid for a significant period of
4 time. I do have the luxury and the privilege of
5 choosing officers that I do represent.

6 And I do represent -- in spite of my role as
7 a criminal defense attorney, I have represented
8 several officers in a variety of cases including
9 criminal, including family law, and things of that
10 sort.

11 Mr. Madrid is a quality police officer. I
12 have personally observed him in action. He's
13 honorable, he follows the rules. I believe that a
14 suspension would not serve any legitimate purpose at
15 this point in time. And I believe that we will have a
16 resolution to the criminal matter very soon.

17 We also intend, depending on what the Board
18 chooses in terms of any further discipline, to avail
19 ourselves of any due process in that regard.

20 But I can vouch for Mr. Madrid as an officer,
21 as a human being. On a personal note, when Mr. Madrid
22 was a police officer in Santa Fe, I have an adult son
23 who struggles with mental health and heroin addiction.

24 And Mr. Madrid, as an officer in his official
25 capacity, has helped my son often in terms of very

1 compassionately getting him food at times, delivering
2 winter clothes that I have left for him. And so I
3 think that speaks to his character.

4 I do understand the objective of these types
5 of charges in the climate, both political and
6 otherwise, that we're in now. But I believe that
7 Mr. Madrid is deserving of deference from the Board
8 due to his reputation and his good history and holding
9 off on the suspension until we can work through the
10 criminal case which I think is going to be resolved
11 very soon.

12 DR. GREEN: Thank you, Counselor. Are there
13 any remaining exhibits or pieces of evidence that you
14 wish to enter into the record?

15 MR. GALLEGOS: Not at this time, Madam Vice
16 Chair.

17 DR. GREEN: Thank you, Counselor.
18 Administrative Prosecutor, do you wish to give a brief
19 respond in response to Respondent's case?

20 MR. DWORAK: Madam Vice Chair, I do not. And
21 we would rest at this time and have nothing else to
22 present to the Board.

23 DR. GREEN: Thank you to both parties for
24 your presentations today. The Board will now
25 deliberate on your case and issue a decision as to the

1 possible summary suspension.

2 MR. GALLEGOS: Thank you. If I may, I do
3 have another matter, there are some folks waiting for
4 me in another matter. If I can be excused at this
5 point.

6 DR. GREEN: Yes, sir. Administrative
7 Prosecutor, do you have any issues or concerns with
8 that?

9 MR. DWORAK: I do not.

10 DR. GREEN: Thank you.

11 MR. GALLEGOS: Thank you, everyone. Have a
12 nice day.

13 DR. GREEN: Okay. Counselor Romero, is it
14 time for me to now move into closed session?

15 MR. ROMERO: Yes, Madam Vice Chair.

16 DR. GREEN: Okay. Thank you for the
17 clarification.

18 I now move that the Board go into closed
19 executive session to discuss only those matters listed
20 on the agenda under executive session pursuant to NMSA
21 1978 10-15-1(H)(1), (3), and (7). Do I have a second?

22 SERGEANT ANDERSON: Hollie Anderson. I move
23 we go into closed session.

24 DR. GREEN: Thank you, Sergeant Anderson.
25 Ms. Medrano, can you please call the roll.

1 MS. MEDRANO: Tedrow.

2 MR. TEDROW: Yes.

3 MS. MEDRANO: Johnson.

4 CHIEF JOHNSON: Yes, ma'am.

5 MS. MEDRANO: Mendoza.

6 SHERIFF MENDOZA: Yes.

7 MS. MEDRANO: Garcia.

8 (No response.)

9 MS. MEDRANO: Gurule.

10 CHIEF GURULE: Yes.

11 MS. MEDRANO: Anderson.

12 SERGEANT ANDERSON: Yes.

13 MS. MEDRANO: Monahan.

14 MS. MONAHAN: Yes.

15 MS. MEDRANO: Green.

16 DR. GREEN: Yes. Thank you.

17 The motion carries. We will now move into
18 closed session. Counselor Romero, should we then
19 leave this session open for the audience or what
20 should we do?

21 MR. ROMERO: Sure thing, Madam Vice Chair. I
22 would defer to Monica on that. I don't know the
23 technicalities of leaving this open. Monica, is that
24 something that you can do? And then we can just enter
25 the executive session on the link that you sent out?

1 MS. MEDRANO: I believe so. I'm going to
2 have the Director sign into the other one. I think
3 she can allow people into the meeting. And I'll leave
4 this one open on mine.

5 DR. GREEN: Very good. So we will resume the
6 open session after we complete our deliberations in
7 the closed session. Right now we will adjourn to the
8 closed session.

9 (Recess from 11:38 a.m. to 1:05 p.m.)

10 DR. GREEN: Counselor, are we ready to resume
11 then?

12 MR. ROMERO: Yes, Dr. Green. It looks like
13 you do have a quorum. Let me just double-check the
14 chat function. So we do have a quorum.

15 DR. GREEN: Thank you, sir. I will proceed.

16 So we are going back into open session right
17 now to discuss only those matters that we discussed
18 during our closed session.

19 ITEM NO. 11: ZACHARY GARCIA

20 DR. GREEN: And so we will start with the
21 request for reinstatement by Zachary Garcia. Do I
22 have a motion?

23 CHIEF JOHNSON: This is Tim Johnson. I will
24 make a motion to uphold the original revocation.

25 DR. GREEN: Thank you, Chief Johnson. Do I

1 have a second?

2 SERGEANT ANDERSON: Hollie Anderson. I'll
3 second that.

4 DR. GREEN: Thank you, Sergeant Anderson.
5 Ms. Medrano, can you please call the roll.

6 MS. MEDRANO: Tedrow.

7 MR. TEDROW: Yes.

8 MS. MEDRANO: Gurule.

9 CHIEF GURULE: Yes.

10 MS. MEDRANO: Johnson.

11 CHIEF JOHNSON: Yes, ma'am.

12 MS. MEDRANO: Anderson.

13 SERGEANT ANDERSON: Yes.

14 MS. MEDRANO: Green.

15 DR. GREEN: Green votes yes. And that motion
16 has passed.

17 ITEM NO. 12: ANTHONY MADRID

18 DR. GREEN: Our next item is regarding
19 Anthony Madrid. Do I have a motion on Mr. Madrid?

20 CHIEF JOHNSON: Dr. Green, this is Chief
21 Johnson. I will make a motion to uphold the temporary
22 suspension.

23 DR. GREEN: Thank you, Chief Johnson. Do I
24 have a second?

25 MR. TEDROW: Madam Chair. This is Rick

1 Tedrow. I second.

2 DR. GREEN: DA Tedrow, thank you.

3 Ms. Medrano, can you please call the roll.

4 MS. MEDRANO: Tedrow.

5 MR. TEDROW: Yes.

6 MS. MEDRANO: Gurule.

7 CHIEF GURULE: Yes.

8 MS. MEDRANO: Johnson.

9 CHIEF JOHNSON: Yes, ma'am.

10 MS. MEDRANO: Mendoza.

11 (No response.)

12 MS. MEDRANO: Anderson.

13 SERGEANT ANDERSON: Yes.

14 MS. MEDRANO: Green.

15 DR. GREEN: Green votes yes.

16 ITEM NO. 13: WILLIAM GONZALES

17 DR. GREEN: Our next action is regarding

18 William Gonzales. Do I have a motion?

19 SERGEANT ANDERSON: Yes, ma'am. This is

20 Hollie Anderson. I move to accept the revocation.

21 DR. GREEN: Thank you, Sergeant Anderson. Do

22 I have a second?

23 CHIEF GURULE: This is Chief Gurule. I

24 second.

25 DR. GREEN: We have a motion and a second.

1 Ms. Medrano, please call the roll.

2 MS. MEDRANO: Tedrow.

3 MR. TEDROW: Yes.

4 MS. MEDRANO: Gurule.

5 CHIEF GURULE: Yes.

6 MS. MEDRANO: Johnson.

7 CHIEF JOHNSON: Yes, ma'am.

8 MS. MEDRANO: Anderson.

9 SERGEANT ANDERSON: Yes.

10 MS. MEDRANO: Green.

11 DR. GREEN: Green has to abstain. But I

12 believe the motion carries.

13 ITEM NO. 14: ANDREW SANCHEZ

14 DR. GREEN: We are moving to the motion

15 regarding Andrew Sanchez. Do I have a motion?

16 CHIEF JOHNSON: Dr. Green, this is Tim

17 Johnson. I will make a motion to revoke the

18 certification of Andrew Sanchez.

19 DR. GREEN: Thank you, Chief Johnson. Do I

20 have a second?

21 MR. TEDROW: Madam Chair, this is Rick

22 Tedrow. I will second that motion.

23 DR. GREEN: Thank you, DA Tedrow.

24 Ms. Medrano, please call the roll.

25 MS. MEDRANO: Tedrow.

1 MR. TEDROW: Yes.

2 MS. MEDRANO: Gurule.

3 CHIEF GURULE: Yes.

4 MS. MEDRANO: Johnson.

5 CHIEF JOHNSON: Yes, ma'am.

6 MS. MEDRANO: Anderson.

7 SERGEANT ANDERSON: Yes.

8 MS. MEDRANO: Green.

9 DR. GREEN: Green votes yes.

10 ITEM NO. 15: HEATH WHITE

11 DR. GREEN: All right. We are moving on to
12 Heather White. Do I have a motion regarding Heather
13 White?

14 SERGEANT ANDERSON: Yes, ma'am. This is
15 Hollie Anderson. I move to revoke.

16 DIRECTOR ALZAHARNA: Madam Chair, just for
17 the record, that is Heath White.

18 DR. GREEN: I'm sorry. It does say Heath.
19 Sorry. I'll make that correction. Do I have a motion
20 regarding Heath White? Thank you.

21 SERGEANT ANDERSON: Yes, ma'am. This is
22 Sergeant Hollie Anderson. And I will move to revoke.

23 DR. GREEN: Thank you. Do I have a second?

24 MR. TEDROW: Madam Chair, this is DA Tedrow.
25 I'll second.

1 MS. MEDRANO: Ms. Medrano, please call the
2 roll.

3 MS. MEDRANO: Tedrow.

4 MR. TEDROW: Yes.

5 MS. MEDRANO: Gurule.

6 CHIEF GURULE: Yes.

7 MS. MEDRANO: Johnson.

8 CHIEF JOHNSON: Abstain.

9 MS. MEDRANO: Anderson.

10 SERGEANT ANDERSON: Yes.

11 MS. MEDRANO: Green.

12 DR. GREEN: Green votes yes.

13 ITEM NO 16: JOSHUA GORDON

14 DR. GREEN: All right. Regarding Joshua
15 Gordon, do I have a motion regarding Joshua Gordon?

16 CHIEF JOHNSON: Dr. Green, this is Tim
17 Johnson. I will make a motion to revoke the
18 certification of Joshua Gordon.

19 DR. GREEN: Thank you, Chief. Do I have a
20 second?

21 CHIEF GURULE: This is Chief Gurule. I'll
22 second.

23 DR. GREEN: Thank you. Ms. Medrano, please
24 call the roll.

25 MS. MEDRANO: Tedrow.

1 MR. TEDROW: Yes.

2 MS. MEDRANO: Gurule.

3 CHIEF GURULE: Yes.

4 MS. MEDRANO: Johnson.

5 CHIEF JOHNSON: Yes, ma'am.

6 MS. MEDRANO: Anderson.

7 SERGEANT ANDERSON: Yes.

8 MS. MEDRANO: Green.

9 DR. GREEN: Green votes yes.

10 ITEM NO. 17: KEVIN HALL

11 DR. GREEN: Moving on to the motion regarding

12 Kevin Hall, do I have a motion?

13 CHIEF JOHNSON: Dr. Green, this is Tim

14 Johnson. I'll make a motion to revoke the

15 certification of Kevin Hall.

16 DR. GREEN: Thank you, Chief. Do I have a

17 second?

18 MR. TEDROW: Madam Chair, Rick Tedrow. I

19 will second that motion.

20 DR. GREEN: Thank you, DA Tedrow.

21 Ms. Medrano, please call the roll.

22 MS. MEDRANO: Tedrow.

23 MR. TEDROW: Yes.

24 MS. MEDRANO: Gurule.

25 CHIEF GURULE: Yes.

1 MS. MEDRANO: Johnson.

2 CHIEF JOHNSON: Yes, ma'am.

3 MS. MEDRANO: Anderson.

4 SERGEANT ANDERSON: Yes.

5 MS. MEDRANO: Green.

6 DR. GREEN: Green votes yes. Thank you.

7 ITEM NO. 18: DANIEL BALDING

8 DR. GREEN: Regarding Daniel Balding, do I
9 have a motion?

10 SERGEANT ANDERSON: Yes, ma'am, this is
11 Hollie Anderson. And I move to revoke.

12 DR. GREEN: Thank you, Sergeant Anderson. Do
13 I have a second?

14 CHIEF JOHNSON: Dr. Green, this is Tim
15 Johnson. I will second that motion.

16 DR. GREEN: Thank you, Chief Johnson.
17 Ms. Medrano, please.

18 MS. MEDRANO: Tedrow.

19 MR. TEDROW: Yes.

20 MS. MEDRANO: Gurule.

21 CHIEF GURULE: Yes.

22 MS. MEDRANO: Johnson.

23 CHIEF JOHNSON: Yes, ma'am.

24 MS. MEDRANO: Garcia.

25 (No response.)

1 MS. MEDRANO: Anderson.

2 SERGEANT ANDERSON: Yes.

3 MS. MEDRANO: Green.

4 DR. GREEN: Green votes yes. Thank you.

5 ITEM NO. PAUL SKOTCHDOPOLE

6 DR. GREEN: Regarding Paul Skotchdopole, do I
7 have a motion?

8 MR. TEDROW: Madam Chair, this is Rick
9 Tedrow. I will move to accept the recommendation of
10 the Director.

11 DR. GREEN: Thank you, DA Tedrow. Do I have
12 a second?

13 MR. ROMERO: And, DA Tedrow, was that to deny
14 the cert by waiver?

15 MR. TEDROW: Yes. It was a motion to deny.

16 CHIEF GURULE: This is Chief Gurule. I'll
17 second.

18 DR. GREEN: All right. We have a motion and
19 a second. Ms. Medrano, please call the roll.

20 MS. MEDRANO: Tedrow.

21 MR. TEDROW: Yes.

22 MS. MEDRANO: Gurule.

23 CHIEF GURULE: Yes.

24 MS. MEDRANO: Johnson.

25 CHIEF JOHNSON: Yes, ma'am.

1 MS. MEDRANO: Anderson.

2 SERGEANT ANDERSON: Abstain.

3 MS. MEDRANO: Green.

4 DR. GREEN: Yes.

5 ITEM NO. 20: ANTONIO GUTIERREZ

6 DR. GREEN: All right. We're moving on to
7 our next item on the agenda, Antonio Gutierrez. Do I
8 have a motion?

9 MR. TEDROW: Madam Chair, this is Rick
10 Tedrow. I would move at this time to accept the
11 Director's actions on this matter. I'm sorry. That
12 was Antonio Gutierrez.

13 DR. GREEN: Yes, sir. I have a motion. Do I
14 have a second?

15 MR. ROMERO: And, DA Tedrow, that was a
16 motion for a default; is that correct?

17 MR. TEDROW: Yes, correct. Default.

18 DR. GREEN: Do I have a second?

19 SERGEANT ANDERSON: Yes, ma'am. It's Hollie
20 Anderson. And I second the motion for a default
21 revocation.

22 DR. GREEN: Thank you, Sergeant Anderson.
23 Ms. Medrano, please call the roll.

24 MS. MEDRANO: Tedrow.

25 MR. TEDROW: Yes from Tedrow.

1 MS. MEDRANO: Gurule.

2 CHIEF GURULE: Yes.

3 MS. MEDRANO: Johnson.

4 CHIEF JOHNSON: Yes, ma'am.

5 MS. MEDRANO: Anderson.

6 SERGEANT ANDERSON: Yes.

7 MS. MEDRANO: Green.

8 DR. GREEN: Green votes yes.

9 ITEM NO. 21: THOMAS HOUSE

10 DR. GREEN: The next item on the agenda is
11 Thomas House. Do I have a motion regarding Thomas
12 House?

13 CHIEF JOHNSON: Dr. Green, this is Tim
14 Johnson. I'll make a motion for a default revocation
15 for the certification of Thomas House.

16 DR. GREEN: Thank you, Chief Johnson. Do I
17 have a second?

18 SERGEANT ANDERSON: Yes, ma'am. Hollie
19 Anderson. I second.

20 DR. GREEN: Thank you, Sergeant Anderson.
21 Ms. Medrano, please.

22 MS. MEDRANO: Tedrow.

23 MR. TEDROW: Yes.

24 MS. MEDRANO: Johnson.

25 CHIEF JOHNSON: Yes, ma'am.

1 MS. MEDRANO: Gurule.

2 CHIEF GURULE: Yes.

3 MS. MEDRANO: Anderson.

4 SERGEANT ANDERSON: Yes.

5 MS. MEDRANO: Green.

6 DR. GREEN: Green votes yes.

7 ITEM NO. 22: MICHAEL BURKOWSKI

8 DR. GREEN: The next item is Michael
9 Burkowski. Do I have a motion regarding Michael
10 Burkowski?

11 MR. TEDROW: Madam Chair, this is Rick
12 Tedrow. At this time I would move that this matter
13 proceed to an NCA hearing.

14 DR. GREEN: Motion to proceed to an NCA
15 hearing. Do I have a second?

16 CHIEF JOHNSON: Dr. Green, this is Tim
17 Johnson. I will second that motion.

18 DR. GREEN: Thank you, Chief Johnson, DA
19 Tedrow. Ms Medrano, please call the roll.

20 MS. MEDRANO: Tedrow.

21 MR. TEDROW: Yes.

22 MS. MEDRANO: Gurule.

23 CHIEF GURULE: Yes.

24 MS. MEDRANO: Johnson.

25 CHIEF JOHNSON: Yes, ma'am.

1 MS. MEDRANO: Anderson.

2 SERGEANT ANDERSON: Yes.

3 MS. MEDRANO: Green.

4 DR. GREEN: Yes.

5 ITEM NO. 23: SKYLER McCLASKEY

6 DR. GREEN: All right. Then we're moving to
7 the next item which is Skyler McClaskey. Do I have a
8 motion regarding Skyler McClaskey?

9 CHIEF JOHNSON: Dr. Green, this is Tim
10 Johnson. I will make a motion for a default
11 revocation for the certification of Skyler McClaskey.

12 DR. GREEN: Thank you, Chief Johnson. Do I
13 have a second.

14 CHIEF GURULE: This is Chief Gurule. I
15 second.

16 DR. GREEN: Thank you, Chief Gurule.
17 Ms. Medrano, please.

18 MS. MEDRANO: Tedrow.

19 MR. TEDROW: Yes.

20 MS. MEDRANO: Gurule.

21 CHIEF GURULE: Yes.

22 MS. MEDRANO: Johnson.

23 CHIEF JOHNSON: Yes, ma'am.

24 MS. MEDRANO: Anderson.

25 SERGEANT ANDERSON: Abstain.

1 MS. MEDRANO: Green.

2 DR. GREEN: Yes. Thank you.

3 ITEM NO. 24: KRISTEN AUTRY

4 DR. GREEN: The next item is Kristen Autry.

5 Do I have a motion on Kristen Autry?

6 CHIEF JOHNSON: Dr. Green, this is Tim
7 Johnson. I will make a motion for a default
8 revocation of the certification of Kristen Autry.

9 DR. GREEN: Thank you, Chief Johnson. Do I
10 have a second?

11 SERGEANT ANDERSON: Yes, ma'am. Hollie
12 Anderson. I'll second.

13 DR. GREEN: Thank you, Sergeant Anderson.
14 Ms. Medrano, please call the roll.

15 MS. MEDRANO: Tedrow.

16 MR. TEDROW: Yes.

17 MS. MEDRANO: Gurule.

18 CHIEF GURULE: Yes.

19 MS. MEDRANO: Johnson.

20 CHIEF JOHNSON: Yes, ma'am.

21 MS. MEDRANO: Anderson.

22 SERGEANT ANDERSON: Yes.

23 MS. MEDRANO: Green.

24 DR. GREEN: Green votes yes.

25 //

1 ITEM NO. 25: JADE BENAVIDEZ

2 DR. GREEN: The next item on the agenda is
3 Jade Benavidez. Do I have a motion regarding Jade
4 Benavidez?

5 MR. TEDROW: Madam Chair, this is Rick
6 Tedrow. At this time I would move to dismiss.

7 DR. GREEN: Thank you, DA Tedrow. Do I have
8 a second?

9 CHIEF JOHNSON: Dr. Green, this is Tim
10 Johnson. I will second that motion.

11 DR. GREEN: Thank you. We have a motion and
12 a second. Ms. Medrano, please.

13 MS. MEDRANO: Tedrow.

14 MR. TEDROW: Yes.

15 MS. MEDRANO: Gurule.

16 CHIEF GURULE: Yes.

17 MS. MEDRANO: Johnson.

18 CHIEF JOHNSON: Yes, ma'am.

19 MS. MEDRANO: Garcia.

20 (No response.)

21 MS. MEDRANO: Anderson.

22 SERGEANT ANDERSON: Yes.

23 MS. MEDRANO: Green.

24 DR. GREEN: Yes.

25 //

1 ITEM NO. 26: CHRISTOPHER BLAZER

2 DR. GREEN: The next item on the agenda is
3 Christopher Blazer. Do I have a motion regarding
4 Christopher Blazer?

5 MR. TEDROW: Madam Chair, this is Rick
6 Tedrow. At this time I would move to dismiss.

7 DR. GREEN: Motion to dismiss by DA Tedrow.
8 Thank you, DA Tedrow. Do I have a second?

9 CHIEF JOHNSON: Dr. Green, Tim Johnson. I'll
10 second that motion.

11 DR. GREEN: Thank you, Chief Johnson.
12 Ms. Medrano, please.

13 MS. MEDRANO: Tedrow.

14 MR. TEDROW: Yes.

15 MS. MEDRANO: Gurule.

16 CHIEF GURULE: Yes.

17 MS. MEDRANO: Johnson.

18 CHIEF JOHNSON: Yes, ma'am.

19 MS. MEDRANO: Anderson.

20 SERGEANT ANDERSON: Yes.

21 MS. MEDRANO: Green.

22 DR. GREEN: Yes.

23 ITEM NO. 27: JACOB PANDO

24 DR. GREEN: Our next item on the agenda is
25 Jacob Pando. Do I have a motion regarding Jacob

1 Pando?

2 CHIEF GURULE: This is Chief Gurule. I make
3 a motion that we accept the settlement agreement of a
4 90-day suspension.

5 DR. GREEN: Thank you, Chief Gurule. Do I
6 have a second?

7 SERGEANT ANDERSON: Yes, ma'am. Hollie
8 Anderson. I'll second.

9 DR. GREEN: Thank you, Sergeant Anderson.
10 Ms. Medrano, please.

11 MS. MEDRANO: Tedrow.

12 MR. TEDROW: Yes.

13 MS. MEDRANO: Gurule.

14 CHIEF GURULE: Yes.

15 MS. MEDRANO: Johnson.

16 CHIEF JOHNSON: Abstain.

17 MS. MEDRANO: Anderson.

18 SERGEANT ANDERSON: Yes.

19 MS. MEDRANO: Green.

20 DR. GREEN: Green says yes.

21 ITEM NO. 29: RICKY ROMERO, JR.

22 DR. GREEN: Our next item is Ricky Romero,
23 Jr. Do I have a motion regarding Ricky Romero, Jr.?

24 SERGEANT ANDERSON: Yes, ma'am. I move to
25 revoke the certification. This is Hollie Anderson.

1 DR. GREEN: Thank you, Sergeant Anderson. Do
2 I have a second?

3 MR. TEDROW: Madam Chair, this is Rick
4 Tedrow. I'll second that motion.

5 DR. GREEN: Thank you, DA Tedrow. We have a
6 motion and a second. Ms. Medrano, please.

7 MS. MEDRANO: Tedrow.

8 MR. TEDROW: Yes.

9 MS. MEDRANO: Gurule.

10 CHIEF GURULE: Yes.

11 MS. MEDRANO: Johnson.

12 CHIEF JOHNSON: Abstain.

13 MS. MEDRANO: Anderson.

14 SERGEANT ANDERSON: Yes.

15 MS. MEDRANO: Green.

16 DR. GREEN: Yes.

17 ITEM NO. 29: RICKY M. ROMERO

18 DR. GREEN: All right. Our next item is
19 Ricky M. Romero. Do I have a motion regarding
20 Ricky M. Romero?

21 MR. TEDROW: Madam Chair, this is Rick
22 Tedrow. At this time I would move that Ricky M.
23 Romero, 17-046, be suspended for 120 days beginning
24 from this date.

25 DR. GREEN: Thank you, DA Tedrow. We have a

1 motion for suspension for 120 days. Do I have a
2 second?

3 CHIEF GURULE: This is Chief Gurule. I'll
4 second.

5 DR. GREEN: Chief Gurule, thank you.
6 Ms. Medrano, please.

7 MS. MEDRANO: Tedrow.

8 MR. TEDROW: Yes.

9 MS. MEDRANO: Gurule.

10 CHIEF GURULE: Yes.

11 MS. MEDRANO: Johnson.

12 CHIEF JOHNSON: Yes, ma'am.

13 MS. MEDRANO: Anderson.

14 SERGEANT ANDERSON: Yes.

15 MS. MEDRANO: Green.

16 DR. GREEN: Yes. Thank you.

17 ITEM NO. 30: MATTHEW CHAVEZ

18 DR. GREEN: The next item is Matthew Chavez.

19 Do I have a motion regarding Matthew Chavez?

20 MR. TEDROW: Madam Chair, this is Rick
21 Tedrow. At this time I'll move to dismiss.

22 DR. GREEN: Thank you, DA Tedrow. Do I have
23 a second?

24 CHIEF GURULE: This is Chief Gurule. Second.

25 DR. GREEN: Thank you, Chief Gurule.

1 Ms. Medrano, please do a roll call.

2 MS. MEDRANO: Tedrow.

3 MR. TEDROW: Yes.

4 MS. MEDRANO: Gurule.

5 CHIEF GURULE: Yes.

6 MS. MEDRANO: Johnson.

7 CHIEF JOHNSON: Yes, ma'am.

8 MS. MEDRANO: Anderson.

9 SERGEANT ANDERSON: Abstain.

10 MS. MEDRANO: Green.

11 DR. GREEN: Yes.

12 ITEM NO. 31: MICHAEL SHUMATE

13 DR. GREEN: Next is Michael Shumate. Do I

14 have a motion?

15 MR. TEDROW: Madam Chair, this is Rick

16 Tedrow. At this time I will move to dismiss.

17 MS. MEDRANO: Thank you, DA Tedrow. Do I

18 have a second?

19 SERGEANT ANDERSON: Yes, ma'am. Hollie

20 Anderson. I'll second the motion.

21 DR. GREEN: Thank you, Sergeant Anderson.

22 Ms. Medrano, please.

23 MS. MEDRANO: Tedrow.

24 MR. TEDROW: Yes from Tedrow.

25 MS. MEDRANO: Gurule.

1 CHIEF GURULE: Yes.

2 MS. MEDRANO: Johnson.

3 CHIEF JOHNSON: Yes, ma'am.

4 MS. MEDRANO: Anderson.

5 SERGEANT ANDERSON: Yes.

6 MS. MEDRANO: Green.

7 DR. GREEN: Yes.

8 ITEM NO. 32: EDDIE WEBER

9 DR. GREEN: Our last item on the agenda is
10 Eddie Weber. Do I have a motion regarding Eddie
11 Weber?

12 CHIEF JOHNSON: Dr. Green, this is Tim
13 Johnson. I'll make a motion for a default revocation
14 regarding the certification of Eddie Weber.

15 DR. GREEN: Thank you, Chief Johnson. Do I
16 have a second?

17 SERGEANT ANDERSON: Hollie Anderson. I'll
18 second.

19 DR. GREEN: Thank you, Sergeant Anderson.
20 Ms. Medrano, please.

21 MS. MEDRANO: Tedrow.

22 MR. TEDROW: Yes.

23 MS. MEDRANO: Gurule.

24 CHIEF GURULE: Yes.

25 MS. MEDRANO: Johnson.

1 CHIEF JOHNSON: Yes, ma'am.

2 MS. MEDRANO: Anderson.

3 SERGEANT ANDERSON: Yes.

4 MS. MEDRANO: Green.

5 DR. GREEN: Green votes yes.

6 That concludes all of the items on our agenda
7 that needed attention today.

8 ITEM NO. 33: NEXT SCHEDULED MEETING

9 DR. GREEN: The next meeting is scheduled for
10 September 2, 2021.

11 ITEM NO. 34: ADJOURNMENT

12 DR. GREEN: At this time I will entertain a
13 motion to adjourn.

14 SERGEANT ANDERSON: Hollie Anderson. I move
15 to adjourn the session.

16 DR. GREEN: Thank you. Any opposition?

17 (No response.)

18 DR. GREEN: The meeting is adjourned. Thank
19 you, all.

20 (The meeting adjourned at 1:27 p.m.)

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REPORTER'S CERTIFICATE

I, JAN A. WILLIAMS, New Mexico CCR #14, DO
HEREBY CERTIFY that on June 24, 2021, the proceedings
in the above matter were taken before me, that I did
report in stenographic shorthand the proceedings set
forth herein, and the foregoing pages are a true and
correct transcription to the best of my ability.

JAN A. WILLIAMS
New Mexico CCR #14
License Expires: 12/31/21

LEO Exhibit A – BCSO BPOT #42

Certification #	Name	Academy	Agency
21-0065-P	Araujo, Gustavo	BCSO #42	Bernalillo County SO
21-0066-P	Boyle, Richard	BCSO #42	Bernalillo County SO
21-0067-P	Hernandez, Anthony	BCSO #42	Valencia County
21-0068-P	King, Elija	BCSO #42	Bernalillo County SO
21-0069-P	King, Philip	BCSO #42	Bernalillo County SO
21-0070-P	Lamers, Benjamin	BCSO #42	Bernalillo County SO
21-0071-P	Maestas, Jesus	BCSO #42	Bernalillo County SO
21-0072-P	Maestas, Katherine	BCSO #42	Bernalillo County SO
21-0073-P	McKenney, Garrett	BCSO #42	Bernalillo County SO
21-0074-P	Mercado, Adasime	BCSO #42	Bernalillo County SO
21-0075-P	Montoya, Ricardo	BCSO #42	Bernalillo County SO
21-0076-P	Myrick, Nicholas	BCSO #42	Valencia County SO
21-0077-P	Naas, Jeffrey	BCSO #42	Bernalillo County SO
21-0078-P	Pacheco, Geoffrey	BCSO #42	Bernalillo County SO
21-0079-P	Pinto, Eugena	BCSO #42	Rio Rancho PD
21-0080-P	Quintana, Jasmine	BCSO #42	Bernalillo County SO
21-0081-P	Quintana, Joseph	BCSO #42	Bernalillo County SO
21-0082-P	Roybal, James	BCSO #42	Bernalillo County SO
21-0083-P	Roybal, John	BCSO #42	Bernalillo County SO
21-0084-P	Sanchez-Mirabal, Joshua	BCSO #42	Bernalillo County SO
21-0085-P	Schelle, Joshua	BCSO #42	Rio Rancho PD
21-0086-P	Shain, Kadin	BCSO #42	Belen PD
21-0087-P	Tharpe, Lesley	BCSO #42	Bernalillo County SO
21-0088-P	Velasquez, Adrian	BCSO #42	Bernalillo County SO
21-0089-P	Willis, Nathan	BCSO #42	Bernalillo County SO
14-0419-P	Walker, Hayden	BCSO #42	Bernalillo County SO

LEO Exhibit B – NMLEA CBW #103

Certification #	Name	Academy	Agency
21-0090-P	Emillio, Lorenzo	NMLEA CBW #103	10th Judicial District, DA's Office
21-0091-P	Headley, Trace	NMLEA CBW #103	Dona Ana County SO
21-0092-P	Hughes, Keith	NMLEA CBW #103	Catron County SO
21-0093-P	Lucero Jr., Joseph	NMLEA CBW #103	Isleta Tribal PD
21-0094-P	Lucero, Virgil	NMLEA CBW #103	Isleta Tribal PD
21-0095-P	May, Alvis	NMLEA CBW #103	Cimarron PD
21-0096-P	Pecos, Marlinda	NMLEA CBW #103	Jemez Pueblo PD
21-0097-P	Robles, Julian	NMLEA CBW #103	Dona Ana County SO
21-0098-P	Thornton, Timothy	NMLEA CBW #103	Hatch PD
10-0047-P	Galindo, Joseph	NMLEA CBW #103	Acoma PD
10-0029-P	Marte, Obed	NMLEA CBW #103	Dona Ana County SO
14-0065-P	Marte, Perri	NMLEA CBW #103	Dona Ana County SO
88-0173-P	Martinez, Joseph	NMLEA CBW #103	Jemez Pueblo PD
94-0007-P	Mascarenas, Donovan	NMLEA CBW #103	UNM PD
91-0022-P	McDonald, Jeffrey	NMLEA CBW #103	UNM PD
94-0292-P	Saavedra, Ronald	NMLEA CBW #103	Albuquerque Public Schools PD

LEO Exhibit C – NMLEA BPOT #201

Certification #	Name	Academy	Agency
21-0099-P	Arn, Derek Robert	NMLEA BPOT #201	Santa Fe PD
21-0100-P	Avitia -Jaquez, Jacqueline	NMLEA BPOT #201	Santa Fe County SO
21-0101-P	Blea, Ruben M	NMLEA BPOT #201	Santa Fe County SO
21-0102-P	Boyle, Amanda L	NMLEA BPOT #201	Santa Fe County SO
21-0103-P	Castillo, Erik M	NMLEA BPOT #201	Roswell PD
21-0104-P	Castro, Flor	NMLEA BPOT #201	NM Tax Fraud Inv.
21-0105-P	Cherne, Amanda D	NMLEA BPOT #201	Santa Fe PD
21-0106-P	Cobas, Aaron L	NMLEA BPOT #201	NM EMRD - State Parks
21-0107-P	Creager, Cody O	NMLEA BPOT #201	NM EMRD - State Parks
21-0108-P	Delgado, Shyanne	NMLEA BPOT #201	Otero County SO
21-0109-P	Diaz-Austin, Jacob Ryan	NMLEA BPOT #201	Otero County SO
21-0110-P	Fulkerson, Kurt D	NMLEA BPOT #201	Sierra County SO
21-0111-P	Garcia, Paul A	NMLEA BPOT #201	Luna County SO
21-0112-P	Glascok, Devin	NMLEA BPOT #201	Curry County SO
21-0113-P	Gonzales, Alfred	NMLEA BPOT #201	Taos County SO
21-0114-P	Gonzalez, Zoe E.	NMLEA BPOT #201	NM EMRD - State Parks
21-0115-P	Guzman-Sanchez, Anacaren	NMLEA BPOT #201	Santa Fe PD
21-0116-P	Gwinn, Taylor	NMLEA BPOT #201	Taos County SO
21-0117-P	Holland, Shiloh	NMLEA BPOT #201	Taos PD
21-0118-P	Huffmon, Herbert	NMLEA BPOT #201	Alamogordo PD
21-0119-P	Jimenez, Ulysses M.	NMLEA BPOT #201	Roswell PD
21-0120-P	Johnston, Bethany L	NMLEA BPOT #201	Roswell PD
21-0121-P	LeNeve, Dustin G	NMLEA BPOT #201	Taos PD
21-0122-P	Maes, Patrick I	NMLEA BPOT #201	Las Vegas PD
21-0123-P	Maestas, Paul A Jr.	NMLEA BPOT #201	Taos PD
21-0124-P	Martinez, Norma	NMLEA BPOT #201	Santa Fe PD
21-0125-P	Melendez, Fabian T	NMLEA BPOT #201	Roswell PD
21-0126-P	Murray, Marcus	NMLEA BPOT #201	Alamogordo PD
21-0127-P	Nez, Royce D	NMLEA BPOT #201	Santa Clara Tribal PD
21-0128-P	Olguin, Ryan S	NMLEA BPOT #201	Santa Rosa PD
21-0129-P	Pacheco, Matthew P.	NMLEA BPOT #201	Roswell PD
21-0130-P	Rivera-Suarez, Jose M	NMLEA BPOT #201	Santa Fe County SO
21-0131-P	Romero, Joey M	NMLEA BPOT #201	Mora County SO
21-0132-P	Romero, Mark A.	NMLEA BPOT #201	Colfax County SO
21-0133-P	Salazar, April E	NMLEA BPOT #201	Cibola County SO
21-0134-P	Solano, Jesse	NMLEA BPOT #201	Luna County SO
21-0135-P	Strandy, Matthew T	NMLEA BPOT #201	Gallup PD
21-0136-P	Tapia-Rivera, Robert K.	NMLEA BPOT #201	Mora County SO
21-0137-P	Thompson, Trevor	NMLEA BPOT #201	Alamogordo PD
21-0138-P	Trujillo, Anthony C.	NMLEA BPOT #201	Santa Fe PD
21-0139-P	Vigil, Anthony Joe	NMLEA BPOT #201	Santa Fe PD
21-0140-P	Wilson, Austin R	NMLEA BPOT #201	NM EMRD - State Parks

LEO Exhibit D -- LEOCE Challenge

Certification #	Name	Academy	Agency
21-0141-P	Bittick, Earl	N/A	Hobbs PD
21-0142-P	Fields, Cavin	N/A	Hobbs PD

LEO Exhibit E – CNM BPOT #5

Certification #	Name	Academy	Agency
21-0143-P	Baca, Mathew R	CNM BPOT #5	Guadalupe County SO
21-0144-P	Bui, Thomas	CNM BPOT #5	Bernalillo PD
21-0146-P	Erives, Edgar	CNM BPOT #5	Valencia County SO
21-0147-P	Fitzgerald, Amber	CNM BPOT #5	UNM PD
21-0148-P	Lafave, Christopher	CNM BPOT #5	Valencia County SO
21-0150-P	Martinez, Michael	CNM BPOT #5	Bernalillo PD
21-0151-P	Maynes, Adriano P	CNM BPOT #5	Union County SO
21-0152-P	Pino, Andre	CNM BPOT #5	Bernalillo PD
21-0153-P	Quintana, Bianca	CNM BPOT #5	Los Lunas PD
21-0154-P	Skinner, Troy	CNM BPOT #5	Valencia County SO
21-0155-P	Torrez, Rudy C	CNM BPOT #5	UNM PD
21-0156-P	Townsend, Seth M	CNM BPOT #5	UNM PD
21-0145-P	Delacruz, Jose	CNM BPOT #5	Bernalillo PD
21-0156-P	Marquez, Heather	CNM BPOT #5	Pharmacy Board

LEO Exhibit F – SNMLEA BPOT #45

Certification #	Name	Academy	Agency
21-0158-P	Avila, Ignacio	SNMLEA BPOT #45	Chaves County SO
21-0159-P	Beltz, Savannah L	SNMLEA BPOT #45	Clovis PD
21-0160-P	Carrillo, Lauren	SNMLEA BPOT #45	Hobbs PD
21-0161-P	Conklin, Benjamin D	SNMLEA BPOT #45	Chaves County SO
21-0162-P	De La Cerda, Nathaniel	SNMLEA BPOT #45	Chaves County SO
21-0163-P	Farley, Zachary	SNMLEA BPOT #45	Clovis PD
21-0164-P	Floyd, Eric L	SNMLEA BPOT #45	Carlsbad
21-0165-P	Francis, Ryan	SNMLEA BPOT #45	NM Department of Game & Fish
21-0166-P	Gatlin, Don	SNMLEA BPOT #45	NM Livestock Board
21-0167-P	Geary, Koy	SNMLEA BPOT #45	Portales PD
21-0168-P	Hayes, Matthew	SNMLEA BPOT #45	Lea County SO
21-0169-P	Hendren, Garrett M	SNMLEA BPOT #45	Carlsbad PD
21-0170-P	Herrera, Joshua	SNMLEA BPOT #45	Eddy County SO
21-0171-P	Kinninkin, Ryan	SNMLEA BPOT #45	Eddy County SO
21-0172-P	Martinez, Joshua	SNMLEA BPOT #45	Chaves County SO
21-0173-P	McKelvey, Joshua	SNMLEA BPOT #45	Chaves County SO
21-0174-P	Medina, Saul E	SNMLEA BPOT #45	Carlsbad PD
21-0175-P	Morales, Christopher	SNMLEA BPOT #45	Carlsbad PD
21-0176-P	Nevarez, Alejandro	SNMLEA BPOT #45	Portales PD
21-0177-P	Phipps, Dillon M	SNMLEA BPOT #45	Lea County SO
21-0178-P	Rennie, Steve G	SNMLEA BPOT #45	Carlsbad PD
21-0179-P	Ripley, Dillon	SNMLEA BPOT #45	
21-0180-P	Roye, Samuel D	SNMLEA BPOT #45	Lea County SO
21-0181-P	Sanchez, Kimberly A	SNMLEA BPOT #45	Chaves County SO
21-0182-P	Smith, Tiawan	SNMLEA BPOT #45	Hobbs PD
21-0183-P	Smotherman, Cody L	SNMLEA BPOT #45	Chaves County SO
21-0184-P	Stone, Cody	SNMLEA BPOT #45	
21-0185-P	Vargas, Robert	SNMLEA BPOT #45	Hobbs PD

LEO Exhibit G -- LCPD BPOT #50

Certification #	Name	Academy	Agency
21-0186-P	Telles, Nathaniel M	LCPD BPOT #50	Las Cruces PD
21-0187-P	Rivera, Richard	LCPD BPOT #50	Las Cruces PD
21-0188-P	Chavez, Antonio E III	LCPD BPOT #50	Las Cruces PD
21-0189-P	Gomez, Alexis	LCPD BPOT #50	Las Cruces PD
21-0190-P	Rodriguez, Kebar	LCPD BPOT #50	Las Cruces PD
21-0191-P	Salinasflores, Guadalupe	LCPD BPOT #50	Las Cruces PD
21-0192-P	Villarreal, Brandon P	LCPD BPOT #50	Las Cruces PD
21-0193-P	Tarin, Selena	LCPD BPOT #50	Las Cruces PD

LEO Exhibit H – SJCCJTA BPOT #48

Certification #	Name	Academy	Agency
21-0194-P	Nelson, Michael Q	SJCCJTA #48	San Juan County Sheriff's Office
21-0195-P	Pacheco, Joshua I	SJCCJTA #48	Farmington Police Department
21-0196-P	Thompson, Vincent J	SJCCJTA #48	Gallup Police Department
21-0197-P	Coriz, Jonathan C Jr.	SJCCJTA #48	Rio Arriba County Sheriff's Office
21-0198-P	Enoah, Nathan A	SJCCJTA #48	San Juan County Sheriff's Office
21-0199-P	Felix, Hansel R	SJCCJTA #48	Farmington Police Department
21-0200-P	Giron, Ernesto C.	SJCCJTA #48	Gallup Police Department
21-0201-P	Harper, Lucas I	SJCCJTA #48	Farmington Police Department
21-0202-P	Harris, Joshua M	SJCCJTA #48	Aztec Police Department
21-0203-P	Patterson, Cedric L	SJCCJTA #48	Rio Arriba County Sheriff's Office
21-0204-P	Sanchez, Andres F.	SJCCJTA #48	Rio Arriba County Sheriff's Office
21-0205-P	Horne, Steven J	SJCCJTA #48	San Juan County Sheriff's Office
21-0206-P	Jordan, Lillyann	SJCCJTA #48	Farmington Police Department
21-0207-P	Marquez, Aaron B	SJCCJTA #48	Gallup Police Department

LEO Exhibit I – WNMU BPOT #66

Certification #	Name	Academy	Agency
21-0157-P	Villa, Angel Arthur	WNMU BPOT #66	Deming PD

PST Exhibit A – NMLEA PST #150

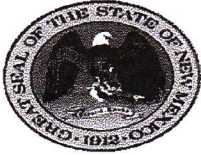
Certification #	Name	Academy	Agency
21-0018-PST	Cachora, Rayfield A	NMLEA PST #150	NM DoIT
21-0019-PST	Callinan, Jennifer	NMLEA PST #150	Albuquerque PD Communications Division
21-0020-PST	Downs, Megan D	NMLEA PST #150	San Juan County Communications Authority
21-0021-PST	Finnigan, Mykela	NMLEA PST #150	Alamogordo PD
21-0022-PST	Fournier, Tarah	NMLEA PST #150	New Mexico State Police - CENCOM
21-0023-PST	Hernandez, Patrick	NMLEA PST #150	Albuquerque PD Communications Division
21-0024-PST	Jones, Mary L	NMLEA PST #150	San Juan County Communications Authority
21-0025-PST	Luna, Bianca M	NMLEA PST #150	San Juan County Communications Authority
21-0026-PST	Montoya, Ariana K	NMLEA PST #150	Jicarilla Apache Tribal PD
21-0027-PST	Moore, Larry D'Anthony	NMLEA PST #150	
21-0028-PST	Sides, Esperanza M	NMLEA PST #150	McKinley County Metro Dispatch Authority
21-0029-PST	Torres, Isabelle Seline	NMLEA PST #150	New Mexico State University PD
21-0030-PST	Tsoodle-Nelson, Teeyanee	NMLEA PST #150	Cibola Regional Communications Center
21-0031-PST	Valenzuela, Megan V	NMLEA PST #150	Albuquerque PD Communications Division
21-0032-PST	Webb, Keith C Jr.	NMLEA PST #150	Jicarilla Apache Tribal PD
07-0015-PST	Grijalva, Robert	NMLEA PST #150	Torrance County 911 Dispatch Center
09-0125-PST	Madrid, Virginia Mae	NMLEA PST #150	New Mexico State Police - SOCOM

PST Exhibit B – CNM PSD #2

Certification #	Name	Academy	Agency
21-0033-PST	Burrows, Jennifer	CNM PSD #2	Sandoval County RECC
21-0034-PST	Carrillo, Allora G	CNM PSD #2	Sandoval County RECC
21-0035-PST	Davey, Annalee M	CNM PSD #2	Sandoval County RECC
21-0036-PST	Falcomata, Julianna Rose	CNM PSD #2	Bernalillo County Communications
21-0037-PST	Huntington, Stephanie	CNM PSD #2	Bernalillo County Communications
21-0038-PST	Madrid, Autumn N	CNM PSD #2	UNM PD
21-0039-PST	Solano, Derrick A	CNM PSD #2	Santa Fe RECC
93-0057-PST	Bibiano, Rita	CNM PSD #2	UNM PD
94-0013-PST	Henson, Betty	CNM PSD #2	Tucumcari Quay RECC
16-0040-PST	Pyers, Travis	CNM PSD #2	Bernalillo County Communications

PST Exhibit C – NMLEA PST #151

Certification #	Name	Academy	Agency
21-0040-PST	Bazan, Karl	NMLEA PST #151	New Mexico State Police - NORCOM
21-0041-PST	Camargo, Angelina B	NMLEA PST #151	Alamogordo Police Department
21-0042-PST	Chappell, Mark K	NMLEA PST #151	New Mexico State Police - CENCOM
21-0043-PST	Creech, Dayle Letta	NMLEA PST #151	McKinley County Metro Dispatch Authority
21-0044-PST	DeWitt, Melissa	NMLEA PST #151	Catron County Sheriff's Office
21-0045-PST	Dziurzynski, Gregory	NMLEA PST #151	Albuquerque Public Schools Police Department
21-0046-PST	Gutierrez, Amy	NMLEA PST #151	Tatum Police Department
21-0047-PST	Hornsby, Consuella E	NMLEA PST #151	Sierra County Regional Dispatch Authority
21-0048-PST	Lopez, Serena	NMLEA PST #151	Luna County Central Dispatch
21-0049-PST	Lucero, Angela	NMLEA PST #151	Luna County Central Dispatch
21-0050-PST	Lucero, Bria	NMLEA PST #151	Albuquerque Police Department Communications Division
21-0051-PST	Montoya, Tiana E	NMLEA PST #151	Albuquerque Police Department Communications Division
21-0052-PST	Moran, Keegan P	NMLEA PST #151	Taos Central Communications Authority
21-0053-PST	Ortiz-Gonzalez, Jessica M	NMLEA PST #151	Albuquerque Police Department Communications Division
21-0054-PST	Romero, Artemisia	NMLEA PST #151	Hidalgo County Central Dispatch
21-0055-PST	Romero, Jayden	NMLEA PST #151	Espanola / Rio Arriba 911 Dispatch
21-0056-PST	Wall, Jessica L	NMLEA PST #151	Lincoln County Sheriff's Office
21-0057-PST	Whitney, Eli K	NMLEA PST #151	Sierra County Regional Dispatch Authority
21-0058-PST	Wilke, Skyla Faith	NMLEA PST #151	Los Alamos Police Department
21-0059-PST	Yazzie, LaToya N	NMLEA PST #151	Ramah-Navajo Police Department
02-0010-PR	Kelly, Kevin	NMLEA PST #151	Mesilla Valley Regional Dispatch Authority
16-0088-PS	Karla, Sam	NMLEA PST #151	McKinley County Metro Dispatch Authority



**STATE OF NEW MEXICO
OFFICE OF THE ATTORNEY GENERAL
DISCIPLINARY REFERRAL**

Agency Name: District Attorney's Office - 4th Case No.: 21-026 Date: 6/18/2021

Date Complaint Received by Agency: May 27, 2021 Statute of Limitations Expiration Date: N/A

Agency Staff (completed by): <u>Kelly Alzaharna</u> <i>KCA 6-21-2021</i>	Telephone: <u>505-827-9262</u>	Email: <u>kelly.alzaharna@state.nm.us</u>
Agency Member (for inquiries): <u>Monica Medrano</u>	Telephone: <u>505-827-9290</u>	Email: <u>monica.medrano@state.nm.us</u>
Send NCA to: <u>Monica Medrano</u>	Telephone: <u>505-827-9290</u>	Email: <u>monica.medrano@state.nm.us</u>
Administrative Prosecutor: _____	Telephone: _____	Email: _____
Hearing Clerk: <u>Monica Medrano</u>	Telephone: <u>505-827-9290</u>	Email: <u>monica.medrano@state.nm.us</u>

Respondent Name/Lic. No: <u>Anthony Madrid 12-0294-P</u>	Complainant Name: <u>ADA Thomas Clayton</u>
Address: <u>2306 Anderson Dr., Las Vegas, NM 87701</u>	Address: <u>P.O. Box 2025, Las Vegas, NM 87701</u>
Telephone: <u>505-490-5074</u>	Telephone: <u>505-425-6746</u>
Email: _____	Email: _____

Expediting Circumstances (if any) -

- ☐ Threat to public safety: _____
- ☐ Unlicensed practice: _____
- ☐ Imminent expiration of statute of limitations: _____
- ☐ Application denial: _____

ALLEGED VIOLATIONS (cite rules/statutes):	ALLEGED VIOLATION SUPPORTING DOCUMENT(s) or WITNESS(es):
1. <u>10.29.1.11.C(4) committing acts which indicate</u> →	<u>a lack of good moral character or which constitute dishonesty or fraud, and</u>
2. _____ →	<u>which adversely affects an officer's ability to exercise the duties of a police</u>
3. _____ →	<u>officer;</u>
4. _____ →	_____
5. _____ →	_____

Witnesses able to testify (include telephone number or email address):

- | | |
|-------------------------|----------|
| 1. <u>Jaydah Ortega</u> | 2. _____ |
| 3. _____ | 4. _____ |

Narrative Case Summary and Procedural History:

May 16, 2021- Respondent arrested on felony charge; May 27, 2021 - NMLEA received LEA-90; June 6, 2021 - Notice of Intent to Suspend sent; June 14, 2021 - Respondent requested hearing on NOIS

- | | |
|---|---|
| • Has a Pre-Referral Settlement been offered? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | • Are there other complaints pending? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |
| • Repeat Violations? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No | • Would the Agency consider a Pre-NCA Settlement? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No |

Special Considerations and/or Recommended Settlement Terms:

This is for Respondent's hearing in front of the NMLEA Board on June 24, 2021, on the Notice of Intent to Suspend

Attachments Provided:

- | | |
|--|----------|
| 1. <u>21-026 Anthony Madrid NMLEA misconduct case file</u> | 2. _____ |
| 3. _____ | 4. _____ |
| 5. _____ | 6. _____ |

PLEASE ATTACH ADDITIONAL PAGES AS NECESSARY



New Mexico Department of Public Safety
 Law Enforcement Academy
 4491 Cerrillos Road, Santa Fe, New Mexico 87507
 (505) 827-9251—(877) 237-7532 (NM Only) Fax: (505) 827-3449 <http://www.lea.nm.gov/>

DPS MISCONDUCT REPORT		
Submitting Agency: <u>4th Judicial District Attorney</u>		
Date Submitted: <u>05-26-2021</u>		
Submitted by: <u>Thomas A. Clayton</u> <u>District Attorney</u>		
Address: <u>P.O. Box 2025, Las Vegas NM</u> <u>87701</u>		
City <u>Las Vegas</u> State <u>NM</u> Zip code <u>87701</u>		
Contact Phone Number: <u>(505) 425-6746</u>		
Additional Contact Information: _____		
<input checked="" type="checkbox"/> OFFICER INFORMATION <input type="checkbox"/> TELECOMMUNICATOR INFORMATION		
Name of Officer/Telecommunicator: <u>Anthony Madrid</u>	SS#:	DOB:
DPS Certification Number: <u>12-0294-PP</u>	Certification Date:	
Home Address: <u>2306 Anderson Drive</u> <u>LV NM 87701</u>	Home Telephone No:	
	Cell Telephone No: <u>(505) 496-5074</u>	
Is this officer/telecommunicator still employed by the agency? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Can this officer/telecommunicator be contacted at the agency? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
If yes, current assignment and contact phone number: _____		
COMPLAINT INFORMATION		
Date of Complaint	Agency Investigation completed? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Agency Primary Investigator: _____		
Contact information (Phone Number/email/business address): <u>See attached Complaint</u>		
Witness Information attached: <input type="checkbox"/> Yes <input type="checkbox"/> No		
Supporting Complaint Documentation/Investigation attached: <input type="checkbox"/> Yes <input type="checkbox"/> No		
SUMMARY OR NARRATIVE OF COMPLAINT/REPORT		
(Attach additional sheets if necessary)		
MAIL TO: DPS Law Enforcement Academy Attn: Director 4491 Cerrillos Road Santa Fe, NM 87507		

(page 1 of 2)



CRIMINAL COMPLAINT

STATE OF NEW MEXICO

SANTA FE

COUNTY

SANTA FE

CITY

IN THE MAGISTRATE COURT

-- VS. --

CASE # 2021-004577

FILED IN

MAY 17 2021

SANTA FE COUNTY
MAGISTRATE COURT

Name: MADRID ANTHONY
 Address: 2306 ANDERSON DR.
 City/Zip: LAS VEGAS NM 87701000
 D.O.B.: 09/11/1991
 S.S.N.: 525-93-1752
 Height: 5' 09" Weight: 190 lbs
 Hair: Brown - BRO
 Eyes: Hazel - HAZ

STN #: PB3
 Arrest Date: 05/16/2021
 Driver Lic. #: 505688541
 Citation #: _____
 Arrest #: 2021-004577
 Docket #: MAY 17 2021 00531
 Date Filed: 05/16/2021

The undersigned, under penalty of perjury, complains and says that on or about 05/16/2021 in the County/City of SANTA FE/ SANTA FE, State of New Mexico, the above named Defendant(s) did:

Contrary to Section 30-3-15 NMSA 1978.
 Charge Code 2107

CRIME: BATTERY AGAINST A HOUSEHOLD MEMBER

(Common name of Offense or Offenses)

Contrary to Section 30-4-3 NMSA 1978.
 Charge Code 0127

CRIME: FALSE IMPRISONMENT

(Common name of Offense or Offenses)

Contrary to Section 30-12-01 NMSA 1978.
 Charge Code 1994

CRIME: INTERFERENCE WITH COMMUNICATIONS

(Common name of Offense or Offenses)

CRIMINAL COMPLAINT

COUNT I: BATTERY ON A HOUSEHOLD MEMBER:

THE ABOVE-NAMED DEFENDANT DID UNLAWFULLY, INTENTIONALLY TOUCH OR APPLY FORCE TO JAYDAH ORTEGA, A HOUSEHOLD MEMBER WHO IS A SPOUSE, FORMER SPOUSE, CO-PARENT OF A CHILD OR A PERSON WITH WHOM THE DEFENDANT HAS HAD A CONTINUING PERSONAL RELATIONSHIP, IN A RUDE, INSOLENT OR ANGRY MANNER, CONTRARY TO NMSA 1978, SECTION 30-3-15 (2008).

COUNT II: INTERFERENCE WITH COMMUNICATIONS

THE ABOVE-NAMED DEFENDANT DID KNOWINGLY AND WITHOUT LAWFUL AUTHORITY DISPLACE, REMOVE, INJURE OR DESTROY A TELEPHONE LINE, WIRE, CABLE, POLE OR CONDUIT BELONGING TO JAYDAH ORTEGA; OR THE MATERIAL OR PROPERTY APPURTENANT THERETO, OR CUT, BREAK, TAP OR MAKE ANY CONNECTION WITH A TELEPHONE LINE, WIRE, CABLE OR INSTRUMENT BELONGING TO OR IN THE LAWFUL POSSESSION OR CONTROL OF JAYDAH ORTEGA; WITHOUT THE CONSENT OF JAYDAH ORTEGA WHO OWNED, POSSESSED OR CONTROLLED SUCH PROPERTY, OR READ, INTERRUPTED, TOOK OR COPIED ANY MESSAGE, COMMUNICATION OR REPORT INTENDED FOR JAYDAH ORTEGA BY TELEPHONE WITHOUT THE CONSENT OF A SENDER OR INTENDED RECIPIENT THEREOF, OR PREVENTED, OBSTRUCTED OR DELAYED THE SENDING, TRANSMITTING, CONVEYING OR DELIVERING IN THIS STATE OF ANY MESSAGE, COMMUNICATION OR REPORT BY OR THROUGH TELEGRAPH OR TELEPHONE, OR USED ANY APPARATUS TO DO OR CAUSE TO BE DONE ANY OF THE ACTS HEREINBEFORE MENTIONED OR TO AID, AGREE WITH, COMPLY OR CONSPIRE WITH ANY PERSON TO DO OR PERMIT OR CAUSE TO BE DONE ANY OF THE ACTS HEREINBEFORE MENTIONED, A MISDEMEANOR, CONTRARY TO NMSA 1978, SECTION 30-12-1 (1979).

COUNT III: FALSE IMPRISONMENT

THE ABOVE-NAMED DEFENDANT DID RESTRAIN OR CONFINED JAYDAH ORTEGA AGAINST HER WILL AND WITH THE KNOWLEDGE THAT SHE HAD NO AUTHORITY TO DO SO, A FOURTH DEGREE FELONY, CONTRARY TO NMSA 1978, SECTION 30-4-3 (1983).

STATEMENT OF PROBABLE CAUSE

ON SUNDAY, MAY 16, 2021, AT APPROXIMATELY 2238 HOURS, I RESPONDED TO THE COMFORT INN, LOCATED AT 4312 CERRILLOS ROAD ROOM 118, IN REFERENCE TO DISORDERLY CONDUCT.

UPON ARRIVAL, I SPOKE WITH THE FRONT DESK CLERK (THE REPORTING PARTY). THE FRONT DESK CLERK ADVISED THERE WAS A GROUP OF FRIENDS THAT WERE ARGUING IN THE HALLWAY AND GOING IN AND OUT OF ROOM 118.

I MADE CONTACT WITH ROOM 118 AND SPOKE WITH MR. JAYDAH ORTEGA. JAYDAH ADVISED ME HER BOYFRIEND WHO SHE IDENTIFIED AS ANTHONY MADRID WAS JUST AT THE LOCATION AND BEFORE LEAVING THEY HAD GOTTEN INTO A PHYSICAL DOMESTIC DISPUTE.

JAYDAH ADVISED ME SHE AND ANTHONY HAD GOT INTO A VERBAL ARGUMENT OVER ANTHONY TALKING TO OTHER WOMEN. JAYDAH STATED SHE ASKED ANTHONY TO LOOK AT HIS PHONE AND ANTHONY DENIED IT. JAYDAH STATED SHE LEFT THE ROOM AND WALKING TO THE PARKING LOT TO GET TO HER CAR. JAYDAH STATED ANTHONY FOLLOWED HER AND TOLD HER SHE COULD NOT LEAVE AND PLACED HIS HAND ON HER RIGHT ARM, PULLED HER FROM THE PARKING LOT BACK INTO THE HALLWAY OF THE HOTEL.

JAYDAH STATED SHE AND ANTHONY WERE IN THE HALLWAY AND HE ASKED HER TO GO BACK INTO THE ROOM WHICH SHE DID. JAYDAH STATED ONCE THEY WERE IN THE ROOM SHE ASKED ANTHONY AGAIN TO LOOK AT HIS PHONE WHICH HE DENIED ONCE AGAIN. JAYDAH STATED SHE TOLD ANTHONY SHE WAS GOING TO LEAVE AND ANTHONY STATED "YOU'RE NOT LEAVING". JAYDAH STATED SHE TOLD ANTHONY SHE WAS GOING TO CALL HER MOTHER OR THE POLICE. (JAYDAH ADDED: ANTHONY TOLD HER YOU CAN CALL POLICE BUT HE OWNS THIS TOWN REFERRING TO THE CITY OF SANTA FE DUE TO BEING AN EX-OFFICER).

JAYDAH STATED ANTHONY GRABBED HER PHONE FROM HER HANDS AND THREW IT ON THE BED TO PREVENT HER FROM CALLING FOR HELP. JAYDAH STATED SHE WHILE SHE WAS IN THE ROOM SHE FELT AS IF SHE COULDN'T LEAVE IN FEAR ANTHONY WAS GOING TO CHASE AFTER HER. JAYDAH STATED A FRIEND CAME TO THE ROOM AFTER A PERIOD OF TIME AND OPENED THE DOOR ENOUGH WHERE SHE WAS ABLE TO ESCAPE. JAYDAH STATED SHE WENT TO HER CAR BUT REALIZED SHE DID NOT HAVE HER KEYS NOR HER PHONE WHICH SHE DECIDED TO GO BACK TO THE ROOM TO GET.

JAYDAH STATED ONCE SHE WAS IN THE ROOM SHE REALIZED ANTHONY WASN'T THERE. JAYDAH STATED SHE CLOSED THE DOOR AND BEGAN LOOKING FOR HER PHONE WHICH WAS NOT IN THE ROOM. JAYDAH STATED SHE USED HER I WATCH TO LOCATE HER PHONE WHICH SHE STATED WAS NOT IN CLOSE PROXIMITY TO SEND A RING NOTIFICATION TO LOCATE IT. JAYDAH STATED AFTER A FEW MINUTES SHE RECEIVED A NOTIFICATION THAT HER PHONE RECONNECTED TO HER WATCH. JAYDAH STATED SHE SENT A RING NOTIFICATION WHICH SHE STATED SHE HEARD IN THE HALLWAY. JAYDAH STATED SHE OPENED THE DOOR AND OBSERVED ANTHONY STANDING IN THE HALLWAY WITH HER PHONE IN HIS BACK POCKET.

JAYDAH STATED SHE GRABBED HER PHONE AND RAN BACK INTO THE ROOM LOCKING IT BEHIND HER. JAYDAH STATED ANTHONY STARTED BANGING ON THE DOOR. JAYDAH ADVISED AFTER SEVERAL MINUTES ANTHONY LEFT.

WHILE TALKING TO JAYDAH I OBSERVED SHE HAD A SMALL PENNY SIZE BRUISE ON HER RIGHT UPPER ARM BY HER TRICEP AREA, THE BRUISE WAS A LIGHT BLUE AND RED COLOR. I ASKED JAYDAH HOW SHE GOT THE INJURY AND SHE STATED FROM BEING PULLED BY ANTHONY. ALSO WHILE TALKING TO JAYDAH SHE SHOWED ME ON HER PHONE ANTHONY WAS CALLING HER MULTIPLE TIMES. JAYDAH INFORMED ME SHE AND ANTHONY HAVE EACH OTHER LOCATIONS ON THEIR PHONE, WHICH SHE SHOWED ME ANTHONY WAS ON PRIMO COLORES STREET. JAYDAH ADVISED ME HER BEST FRIEND WHO SHE STATED WAS ASHLEY LIVED IN THAT AREA. JAYDAH PROVIDED ME AN ADDRESS OF 8853 COLOUR DE LILA STREET IN AN ATTEMPT TO LOCATE ANTONY. JAYDAH ADDED ANTHONY DRIVES A LIFTED GRAY DODGE RAM.

PHOTOS WERE TAKEN OF JAYDAH AND HER INJURIES, WHO WAS ALSO PROVIDED A CASE CARD WITH DOMESTIC VIOLENCE INFORMATION.

WHILE DRIVING TO THE AREA OFFICERS OBSERVED A GRAY LIFTED DODGE PULL INTO THE SPEEDWAY GAS STATION LOCATED AT 6741 AIRPORT RD. WHILE DRIVING INTO THE GAS STATION I OBSERVE ANTHONY STANDING OUTSIDE HIS TRUCK. I MADE CONTACT WITH ANTHONY AND INFORMED HIM OF MY CONTACT WITH HIM. ANTHONY ADVISED ME HE WAS AT COMFORT INN WITH JAYDAH BUT LEFT AFTER HAVING A VERBAL ARGUMENT. ANTHONY ADVISED ME NO PHYSICAL ALTERCATION TOOK PLACE. ANTHONY WAS ADVISED OF THE STATEMENT MADE BY JAYDAH AND THE INJURIES OBSERVED ON HER ARM.

AT THIS POINT, ANTHONY WAS PLACED IN HANDCUFFS WHICH WERE CHECK FOR PROPER BRACING AND DOUBLED LOCKED. ANTHONY WAS PLACED IN THE BACK SEAT OF MY MARKED PATROL CAR AND TRANSPORTED TO SANTA FE COUNTY ADULT DETENTION CENTER WHERE HE WAS BOOKED ACCORDINGLY AND HELD WITH NO BOND. ANTHONY ADVISED ME HE HAS NO ONE DEPENDENT ON HIS CARE AT THE TIME OF THIS ARREST.

ANTHONY'S VEHICLE WAS TOWED BY C.J.'S TOWING TO THEIR LOT.

I SWEAR OR AFFIRM UNDER PENALTY OF PERJURY THAT THE FACTS SET FORTH ABOVE ARE TRUE TO THE BEST OF MY INFORMATION AND BELIEF. I UNDERSTAND THAT IT IS A CRIMINAL OFFENSE, SUBJECT TO THE PENALTY OF IMPRISONMENT TO MAKE FALSE STATEMENT IN A CRIMINAL COMPLAINT.

Complainant

Name LOPEZ, STEVEN

Title (If any) 8102

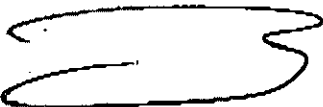
Agency (If any) SANTA FE POLICE DEPARTMENT

This complaint may not be filed without the prior payment of a filing fee, unless approved by the District Attorney or a law enforcement officer authorized to serve an Arrest or Search Warrant. Approval of the district attorney or a law enforcement officer is not otherwise required.

Approved _____

DISTRICT ATTORNEY OR LAW ENFORCEMENT OFFICER

[As amended, approved by the Supreme Court of New Mexico, effective September 1, 1990; April 1, 1991; November 1, 1991.]

If Probable Cause Determination required:☒ Probable Cause Found.☐ Probable Cause Not Found, and Defendant Released from Custody

Judge

MAY 16 2021

Date

1828

Time

[As amended; effective September 1, 1990; April 1, 1991; November 1, 1991; as amended by Supreme Court Order No.13-8000-020, effective for all cases pending or filed on or after December 31, 2013.]



Training History Report

Acadis
New Mexico Law Enforcement Academy

Reported by Acadis® Readiness Suite

05/27/2021

For: **Madrid, Anthony L**
Certification # **12-0294-P**

Madrid, Anthony L

Person Status Active

DOB 09/11/1991

EEOC Hispanic

SSN xxx-xx-1752

Gender Male

Employment

Status	Organization	Title/Rank	Employment Type*	Appointment Type*	Dates
Inactive	Santa Fe Police Department (Primary)	Patrol Officer			01/02/2018 - 02/19/2021
Inactive	Las Vegas Police Department	Officer			04/24/2012 - 12/27/2017
Inactive	San Miguel County Sheriff's Office	Under Sheriff			10/27/2014 - 06/10/2016

Certifications

Name	Issued	Expiration	Status
Domestic Violence	11/24/2020	11/24/2024	Active (Active)
General Police	11/24/2020	11/24/2024	Active (Active)
Law Enforcement Officer	11/28/2012	Never Expires	Active (Active)

Training

Upcoming, Ongoing, & Unconfirmed

No upcoming & ongoing training data exists.

Current Period to Date (01/01/2021 - 05/27/2021)

No current year training data exists.

Previous Period (01/01/2020 - 12/31/2020)

No previous year training data exists.

Other Periods (through 12/31/2019)

Course/Title (Course No.)	Training Dates		Grade	Status	Training Category	Hours
In-Service Training - Annual Firearms Requalification Scores (Handgun Only) - Santa Fe Police Department - 2019	01/01/2019	12/31/2019	0.00%	Completed - 01/15/2019		
Domestic Violence Instructor (NM190264)	05/08/2019	05/10/2019	N/A	Completed	Advanced Skills	24h 0m
In-Service Training - Annual Firearms Requalification Scores (Handgun Only) - Santa Fe Police Department - 2018	01/01/2018	12/31/2018	0.00%	Completed - 12/31/2018	Required Reporting	
General Instructor Refresher (NM170266)	03/24/2017	03/24/2017	N/A	Completed		8h 0m
2016-2017 Biennium Child Abuse Training (NM16-65D)	03/07/2017	03/07/2017	N/A	Completed		2h 0m
2016-2017 Biennium Hate Crimes (NM16-65E)	03/07/2017	03/07/2017	N/A	Completed		2h 0m
2016-2017 Biennium Interaction w/Persons w/Mental (NM16103E)	03/07/2017	03/07/2017	N/A	Completed		2h 0m
2016-2017 Biennium Legal Update (NM16-21)	03/07/2017	03/07/2017	N/A	Completed		2h 0m



Training History Report

Acadis
New Mexico Law Enforcement Academy

Recorded by Acadis® Readiness Suite

05/27/2021

For: **Madrid, Anthony L**
Certification # **12-0294-P**

2016-2017 Domestic Violence Roll Call Video Trng. (NM16113A)	03/07/2017	03/07/2017	N/A	Completed	2h 0m
2016-2017 Biennium Missing Persons/AMBER Alert (NM16181F)	03/06/2017	03/06/2017	N/A	Completed	1h 0m
2016-2017 Biennium Safe Pursuit Training (NM16162)	03/06/2017	03/06/2017	N/A	Completed	4h 0m
Sexual Assault Biological / DNA Evidence (NM16-68D)	03/06/2017	03/06/2017	N/A	Completed	1h 0m
SFST 4 hour Refresher (NM16-76)	03/06/2017	03/06/2017	N/A	Completed	4h 0m
Use of Force (NM161259)	03/06/2017	03/06/2017	N/A	Completed	1h 0m
Law Enforcement Coordinators Symposium 2016 (NM16191K)	05/12/2016	05/12/2016	N/A	Completed	11h 0m
FETI & Neurobiology Trauma: Strategies for Invest. (NM16191F)	04/28/2016	04/28/2016	N/A	Completed	13h 30m
Basic Media Relations / PIO Training (NM13183L)	02/24/2016	02/24/2016	N/A	Completed	7h 0m
Instructor Development (Basic Instructor Training) (NM14181)	08/07/2015	08/07/2015	N/A	Completed	40h 0m
Law Enforcement Coordinators Symposium (NM15191Q)	07/30/2015	07/30/2015	N/A	Completed	10h 30m
2014-2015 Biennium Legal Update (NM14-21D)	03/20/2015	03/20/2015	N/A	Completed	8h 0m
2012-2013 Biennium Semi-Auto Handgun Training (NM12151J)	03/19/2015	03/19/2015	N/A	Completed	4h 0m
2014-2015 Biennium Domestic Violence Training (NM14113G)	03/19/2015	03/19/2015	N/A	Completed	4h 0m
2012-2013 Biennium Missing Person/Amber Alert Trai (NM12181R)	03/18/2015	03/18/2015	N/A	Completed	1h 0m
2014-2015 Biennium Hate Crimes Training (NM14-65I)	03/18/2015	03/18/2015	N/A	Completed	2h 0m
2014-2015 Biennium ID of Minor Children Upon Paren (NM14-51E)	03/18/2015	03/18/2015	N/A	Completed	1h 0m
SFST 4 Hour Refresher Training (NM14-76C)	03/18/2015	03/18/2015	N/A	Completed	4h 0m
2014-2015 Biennium Child Abuse Training (NM14-65H)	03/17/2015	03/17/2015	N/A	Completed	2h 0m
Crisis Response HB93 2012-2013 Biennium Officer (NM12103C)	03/17/2015	03/17/2015	N/A	Completed	2h 0m
Enforcement of Off-Highway Motor Vehicle (NM12162)	03/17/2015	03/17/2015	N/A	Completed	4h 0m
Field Training Officer (FTO) (NM14-51D)	06/25/2014	06/25/2014	N/A	Completed	24h 0m
Bean Bag Training (MISC)	06/13/2014	06/13/2014	N/A	Completed	6h 0m
The Advanced Course on The Reid Technique of Inter (NM11191J)	09/20/2013	09/20/2013	N/A	Completed	6h 0m
The Reid Technique of Interviewing and Interrogati (NM11191H)	09/19/2013	09/19/2013	N/A	Completed	24h 0m
DPS/Basic Law Enforcement Academy #184 (0001-12B)	11/28/2012	11/28/2012	N/A	Completed	815h 0m
Total Hours					(1042h 0m)

A grade of ## indicates that the weights for this class are not valid and grades cannot be calculated.



Training History Report

Acadis
New Mexico Law Enforcement Academy

Report generated by Acadis® Readiness Suite

05/27/2021

For: **Madrid, Anthony L**
Certification # **12-0294-P**

Education

No education data exists.

Miscellaneous

Perm File Number 9283

BEFORE THE LAW ENFORCEMENT ACADEMY BOARD
FOR THE STATE OF NEW MEXICO

IN THE MATTER OF:

Anthony Madrid,
Certification No. 12-0294-P ,

Respondent.

NOTICE OF INTENT TO SUSPEND LAW ENFORCEMENT CERTIFICATION

The New Mexico Law Enforcement Academy Board (hereinafter the "Board") has received notification that you have been arrested or indicted on a felony criminal charge. Pursuant to the Board's rules, this Notice of Intent to Suspend Law Enforcement Certification serves as notice to you that, unless you request to be heard on the matter within fifteen (15) days from today's date, your law enforcement certification shall be immediately suspended until such time as the Board's formal disciplinary investigation and proceeding in this matter has concluded.

Pursuant to 10.29.1.11(B) NMAC, you have the right to be heard on the matter of this intended immediate suspension at the next meeting of the Board. Although the procedures set forth in 10.29.1.12 NMAC, which govern the Board's formal disciplinary process, do not apply to this immediate suspension, you have the right to present any evidence, witnesses and argument to the Board as to why your law enforcement certification should not be immediately suspended. *See* 10.29.1.11(B)(1) NMAC. If you request to be heard as to the matter of this intended immediate suspension, the Board will deliberate and issue a decision on the immediate suspension at its next meeting.

If you do not request a hearing in response to this Notice, your law enforcement certification will be immediately and temporarily suspended, starting fifteen (15) days from today's date, only until the Board's formal disciplinary investigation and proceeding in this matter

has concluded. You will also, separate and apart from this immediate suspension, retain all of your rights in the Board's formal disciplinary process, see 10.29.1.12 NMAC, and a decision on your part not to contest this immediate suspension will not be held against you in connection with that formal disciplinary proceeding.

To request a hearing in this matter, you must mail, email, or fax a request for a hearing to the Board. A written request for a hearing should be sent to the following address:

New Mexico Law Enforcement Academy Board
ATTN: Misconduct Case Manager
4491 Cerrillos Road
Santa Fe, NM 87507
505-827-3449 (fax)

Kelly C. Alzaharna
Kelly Alzaharna
Director, NMLEA

27 May 2021
Date

CERTIFICATE OF SERVICE

I hereby certify that a true and correct copy of the foregoing was mailed by certified mail to:

Anthony Madrid
2306 Anderson Dr.
Las Vegas, NM 87701

Certified Mail No. 7020 2450 0001 4280 9668

Matthew L. Montoya -
Matthew L. Montoya
NMLEA Misconduct Case Manager
4491 Cerrillos Road
Santa Fe, NM 87507
matthew.montoya6@state.nm.us
505-827-3364

June 2, 2021
Date