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1	BOARD MEMBERS PRESENT
2	Chief Thomas Romero, Vice Chairman
3	Rick Tedrow, Esq.
4	Chief Tim Johnson
5	Sheriff Adan Mendoza
6	Chief Clayton Garcia
7	Sergeant Hollie Anderson
8	Connie Monahan
9	Bobbie Green
10	
11	BOARD MEMBERS NOT PRESENT
12	New Mexico Attorney General Hector
13	Balderas, Chairman
14	
15	ALSO PRESENT
16	Kelly Alzaharna, Director
17	John Kreienkamp, Esq.
18	Monica Medrano, Case Manager
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1	PROCEEDINGS
2	ITEM NO. 1: ROLL CALL
3	CHIEF ROMERO: Good morning. I have 9:01 so
4	let's go ahead and call this meeting to order.
5	Monica, if you would please take roll call.
6	MS. MEDRANO: Honorable Hector Balderas.
7	(No response.)
8	MS. MEDRANO: Robert Tedrow.
9	MR. TEDROW: Present.
10	MS. MEDRANO: Chief Tim Johnson.
11	(No response.)
12	MS. MEDRANO: Okay. I was just told that
13	he's in traffic and he'll join as soon as he can.
14	Sheriff Adan Mendoza.
15	SHERIFF MENDOZA: Here.
16	MS. MEDRANO: Chief Clayton Garcia.
17	CHIEF GARCIA: Here.
18	CHIEF JOHNSON: Monica, it's Tim Johnson.
19	I'm present on the phone.
20	MS. MEDRANO: Thank you, sir.
21	Chief Thomas Romero.
22	CHIEF ROMERO: Here.
23	MS. MEDRANO: Sergeant Hollie Anderson.
24	SERGEANT ANDERSON: Here.
25	MS. MEDRANO: Ms. Connie Monahan.

1 MS. MONAHAN: Here. 2 MS. MEDRANO: Dr. Bobbie Green. 3 (No response.) 4 CHIEF ROMERO: Thank you, Monica. We do have a quorum for this morning's meeting. 5 6 ITEM NO. 2: APPROVAL OF AGENDA 7 CHIEF ROMERO: The next thing on the agenda 8 is approval of the agenda. We need to approve that. 9 So I would entertain a motion to approve today's 10 agenda. 11 MR. TEDROW: So moved by Rick. 12 SHERIFF MENDOZA: Sheriff Mendoza. I'll 13 second that. 14 CHIEF ROMERO: Thank you. We have a motion 15 by Rick Tedrow and a second by Sheriff Mendoza. Ιf 16 you would please call roll, Monica. 17 MS. MEDRANO: Tedrow. MR. TEDROW: Yes. 18 19 MS. MEDRANO: Johnson. 20 CHIEF JOHNSON: Yes. 21 MS. MEDRANO: Mendoza. 22 SHERIFF MENDOZA: Yes. 23 MS. MEDRANO: Garcia. 24 CHIEF GARCIA: Yes. 25 MS. MEDRANO: Romero.

1 CHIEF ROMERO: Yes.

2 MS. MEDRANO: Anderson.

3 SERGEANT ANDERSON: Yes.

4 MS. MEDRANO: Monahan.

5 MS. MONAHAN: Yes.

6

ITEM NO. 3: APPROVAL OF MEETING MINUTES

7 CHIEF ROMERO: Thank you. The next item is 8 approval of the meeting minutes. We need to approve 9 the minutes from the last meeting of the Board which 10 occurred on June 18, 2020. Copies of those minutes 11 were distributed to Board Members and are always 12 available on the LEA website.

Are there any corrections to the meeting minutes by Members of the Board who were present? (No response.)

16 CHIEF ROMERO: Okay. Seeing and hearing 17 none, I would entertain a motion to approve the 18 minutes.

SERGEANT ANDERSON: Hollie Anderson. I move
 to approve the minutes from the previous meeting.

21 CHIEF JOHNSON: Tim Johnson. Second.

22 CHIEF ROMERO: Thank you. We have a motion 23 by Hollie Anderson and a second by Tim Johnson. At 24 this time I would ask Ms. Medrano to please take roll. 25 MS. MEDRANO: Tedrow.

1 MR. TEDROW: Yes. 2 MS. MEDRANO: Johnson. 3 CHIEF JOHNSON: Yes, ma'am. MS. MEDRANO: Mendoza. 4 SHERIFF MENDOZA: 5 Yes. MS. MEDRANO: Garcia. 6 7 CHIEF GARCIA: Yes. 8 MS. MEDRANO: Romero. 9 CHIEF ROMERO: Yes. 10 MS. MEDRANO: Anderson. 11 SERGEANT ANDERSON: Yes. 12 MS. MEDRANO: Monahan. 13 MS. MONAHAN: Yes. 14 CHIEF ROMERO: Thank you. So the minutes of the last meeting on June 18, 2020, have been approved. 15 16 ITEM NO. 4: PUBLIC COMMENT 17 CHIEF ROMERO: The next item on the agenda is 18 public comment. We're ready to open up the floor for 19 public comment. I do ask that, in the interest of 20 time, comments from each member of the public is 21 limited to two minutes. I would also ask that you 22 please identify who is speaking and speak slowly since 23 we are recording these. 24 Is there anybody that wishes to talk at this 25 time?

MS. MEDRANO: Vice Chair, I first had Tabitha
 Clay on the list.

3 MR. MECHELS: I have a comment to make, a4 public comment.

5 CHIEF ROMERO: Okay. We'll go with Tabitha 6 Clay first and then we'll go from there.

So, Ms. Clay, if you would like to proceed.
MS. CLAY: Good morning. Can you guys hear
me okay?

10 CHIEF ROMERO: Yes.

MS. CLAY: I just wanted to talk a little about suspensions when an officer is charged or arrested for a felony. Recently I had reached out to the Director, asking about suspensions in this instance.

And after a little bit of questioning, I got a response from Dr. Fons who told me that recently the Administrative Code had been reviewed and the way that those are being processed has changed.

So I've been trying to find out what prompted that review, who completed that review, and kind of why the Board has chosen, instead of suspending somebody immediately like as in past years, to now wait until there's a hearing, which isn't necessarily an issue except you guys generally meet four times a 1 year, which means in theory an officer could be

2 arrested for a very serious felony; and if their 3 agency took no action, they could continue to act in a 4 law enforcement capacity for up to 90 days.

5 So I would just like to ask the Board to 6 maybe clarify that at some point and keep an eye on 7 that. That's all.

8 CHIEF ROMERO: Thank you, Ms. Clay, for your 9 comments.

10 And I believe, Mr. Mechels, you indicated you
11 would like to make a comment.

MR. MECHELS: Yes. Thank you. Good morning,
Members of the Board. A couple of issues, they're
both brief.

15 The first issue I want to take up with the 16 Board is what you're about to do today in certifying 17 all these -- in certifying those lists of classes of 18 officers, as I have advised you in the past, I think 19 that what you're doing is you're not complying with 20 State law.

For example, one of the items you have for certification or ratification today is APD, Albuquerque Police Department, Class 121. I suggest that you refer to an email that I sent you all

25 yesterday.

1 What you're doing here is you're ratifying a 2 certification that no longer exists to be ratified. 3 The rationale for that is explained and it's 4 referencing State law.

5 I think what you can do today and what I 6 suggest that you ought to do is, rather than ratify 7 the certifications for this group of officers, which 8 would leave the situation unresolved, is to simply 9 issue certifications.

10 You can legally just issue certifications to 11 those officers. At that point that closes that 12 problem, except that the ongoing problem that you 13 leave there is you simply have a gap between the 14 temporary certifications that they hold today and the date of the actual issuing of the certification -- the 15 16 temporary certification, which is dated back and the 17 date today.

I think that's a small problem compared to what you're doing. If you just move forward and ratify that certification today, those officers will still be uncertified because that ratification does not comply with State law.

23 So again, I sent you a pretty detailed 24 description of this in an email. Please just stop 25 this process of using ratifications of temporary certifications. It's creating nothing but problems
 and confusion. Do what you're legally entitled to do,
 which is to issue certifications to officers.

I think that will cause you some temporary inconvenience because you have gaps then in the certifications. But that's a lot less of a problem than the one you're creating; because right now today, whatever you do today, if you don't issue certifications, APD 121 will remain uncertified.

10 The other issue I would have with you and one 11 of the problems that illustrates this is we had a 12 shooting a couple weeks ago at Big R here in Santa Fe. 13 Both of those officers have questionable

14 certifications because of Board actions in the past.

15 This is an ongoing problem. It's time to 16 resolve it and start issuing certifications and get 17 legal with it.

18 The other one I will very briefly make a 19 comment on because it came up at the last meeting and 20 it's a very important issue is the Chair of the Board, 21 Attorney General Balderas, addressed the issue of 22 curriculum updates.

I looked at the minutes -- and I encourage you all to look at them carefully. Most of what he was talking about doing I applaud. It's called uniform curriculum across the system of the Academies,
 which you don't have today.

He's mentioned when it can move to that. He's talking about more emphasis on mental health training, dealing with people with mental health problems, and also community policing, being sensitive to the community and the culture.

8 I looked at that and really what I point out 9 to you is that those features all existed. They 10 existed and were terminated by the Board in December 11 2013.

12 The previous curriculum, which had been done 13 following upon a job task analysis of 2002, was a 14 legal curriculum. It was replaced by an illegal 15 curriculum.

So what the Board did at that time was they decided to walk away from the standard way of doing things established by the National Police Standards and just make up a curriculum.

You're at risk of doing it again. You would be much better off if you would just return to that curriculum in 2013, which I have suggested numerous times. At least you would be on firm legal ground. Right now you're not. And to just make up more curriculum items and put them on top of the

1 existing curriculum, which is itself very

2 questionable, I really encourage you not to do that.

3 What he's talking about doing is just 4 everything that the Board eliminated back in 2013. 5 And they need to return to that. So that's my 6 comment.

7 I think these are two very serious issues. 8 One is going to a legal curriculum and addressing some 9 of these concerns, but addressing them legally. And 10 the other one is, of course, with your ongoing 11 certification problem. So good luck. I know these 12 are not easy problems.

13 CHIEF ROMERO: Thank you, Mr. Mechels. I
14 appreciate that. Do we have anybody else with public
15 comment?

16 (No response.)

17 ITEM NO. 5: RATIFICATION OF CERTIFICATIONS FOR LAW
 18 ENFORCEMENT OFFICERS

19 CHIEF ROMERO: Okay. Hearing no one else 20 with public comment, a little bit of music in the 21 background but no public comment, let's go ahead and 22 move on to agenda item No. 5, which is ratification of 23 certifications for law enforcement officers.

And for Mr. Mechels and everybody else on here, I am aware that the Board counsel is drafting

1 some rule amendments for the next meeting and actively 2 looking at that issue for the Board's consideration at 3 the next meeting.

So with that our next agenda item is
ratification of certifications for law enforcement
officers. This will be facilitated by Director
Alzaharna. We will approve officers by the exhibits.
All the information for the process is in each of your
packets.

Director Alzaharna, if you would, we'll go ahead and have you go through each exhibit and then go from there.

DIRECTOR ALZAHARNA: Thank you, Mr. Vice Chair. Just for clarification, because of the meeting minutes from the last meeting and the exhibits from the last meeting, your exhibits for this meeting run back to back. So I'm starting with Exhibit A. And that is page 153. That's the proper Exhibit A that we're starting at, if that helps you all.

And I'm going to read from the agenda. So ratification of certifications for law enforcement officers, Exhibit A, is SJCCJTA No. 45, Certification Nos. 19-0331-P through 19-0341-P.

24 Exhibit B, CBW No. 22, Certification
25 Nos. 13-0345-P, 10-0141-P, 06-0199-P, and 06-0037-P.

Exhibit C, SJCCJTA No. 46, Certification 1 2 Nos. 20-0082-P through 20-0083-P. 3 Exhibit D, APD No. 21, Certification Nos. 20-0003-P through 20-0049-P. 4 5 Exhibit E, CBW No. 100, Certification 6 No. 81-0387-P. 7 Exhibit F, DASO No. 24, Certification Nos. 20-0084-P through 20-0100-P. 8 9 Exhibit G, NMSP No. 96, Certification 10 Nos. 20-0101-P through 20-0120-P. 11 Exhibit H, WNMU No. 65, Certification Nos. 20-0121-P through 20-0130-P. 12 13 Exhibit I, APD No. 122, Certification 14 Nos. 20-0131-P through 20-0163-P. 15 And this runs into item No. 6, for the PST 16 ratifications. Exhibit A, PST No. 145, Certification Nos. 19-0099-PST through 19-0102-PST and 92-0032-PST. 17 18 CHIEF ROMERO: Thank you, Director. Let's go 19 back to item No. 5, agenda item No. 5, regarding the 20 law enforcement officer certifications. Does anyone have any questions for Director Alzaharna? 21 22 (No response.) 23 CHIEF ROMERO: If not, I would entertain a 24 motion to ratify the certifications under agenda item 25 No. 5 listed on Exhibits A through I, inclusive, as

1 described by Director Alzaharna. I would entertain a 2 motion to move forward.

3 SHERIFF MENDOZA: Mr. Vice Chair, before we 4 move on with the motion, I would like to recuse myself 5 from voting or motioning on this agenda item due to the fact that I am within this ratification list. 6 7 CHIEF ROMERO: Okay. So Sheriff Mendoza has 8 recused himself from voting on this item. So that 9 being said, again I would entertain a motion to ratify 10 the certifications for law enforcement officers, 11 agenda item No. 5, Exhibits A through I, inclusive. 12 Do I have a motion? 13 SERGEANT ANDERSON: Mr. Vice Chair, Hollie 14 Anderson. I would like to submit a motion to accept the ratifications of certifications as presented in 15 16 agenda item No. 5. 17 CHIEF JOHNSON: Tim Johnson seconds. 18 CHIEF ROMERO: Thank you. I have a motion to 19 approve by Member Hollie Anderson and seconded by 20 Chief Tim Johnson. I would ask Monica Medrano to take 21 a roll vote. 22 MS. MEDRANO: Tedrow. 23 (No response.) 24 MS. MEDRANO: Johnson. 25 CHIEF JOHNSON: Yes.

1 MS. MEDRANO: Garcia. 2 CHIEF GARCIA: Yes. 3 MS. MEDRANO: Romero. CHIEF ROMERO: Yes. 4 5 MS. MEDRANO: Anderson. 6 SERGEANT ANDERSON: Yes. 7 MR. TEDROW: And Tedrow was a yes. 8 MS. MEDRANO: Monahan. 9 MS. MONAHAN: Yes. ITEM NO. 6: RATIFICATION OF CERTIFICATIONS FOR PUBLIC 10 11 SAFETY TELECOMMUNICATORS 12 CHIEF ROMERO: Okay. Thank you. Moving on 13 to agenda item No. 6, ratification of certifications 14 for public safety telecommunicators, we heard Director Alzaharna go through that exhibit on item No. 6. Does 15 16 anyone have any questions for Director Alzaharna regarding this agenda item? 17 18 (No response.) 19 CHIEF ROMERO: I'll take a motion to ratify 20 certifications of public safety telecommunicators 21 under agenda item No. 6. 22 CHIEF JOHNSON: Chief, I'll make a motion to 23 approve. This is Tim Johnson. 24 MS. MONAHAN: Vice Chair, this is Connie 25 Monahan. I second that motion.

1 CHIEF ROMERO: Thank you. We have a motion 2 from Chief Tim Johnson and a second by Connie Monahan 3 to approve the ratification of certifications of 4 public safety telecommunicators. 5 MS. MEDRANO: Tedrow. 6 (No response.) 7 MS. MEDRANO: Johnson. 8 CHIEF JOHNSON: Yes. 9 MS. MEDRANO: Mendoza. 10 SHERIFF MENDOZA: Yes. 11 MS. MEDRANO: Garcia. 12 MR. TEDROW: Yes from Tedrow. 13 CHIEF GARCIA: Yes. MS. MEDRANO: Romero. 14 15 CHIEF ROMERO: Yes. 16 MS. MEDRANO: Anderson. 17 SERGEANT ANDERSON: Yes. MS. MEDRANO: Monahan. 18 19 MS. MONAHAN: Yes. 20 CHIEF ROMERO: Thank you. That motion 21 carries. 22 ITEM NO. 7: JAMES LUJAN (20-027) 23 CHIEF ROMERO: Next on the agenda is item No. 7, Hearing on Notice of Intent to Suspend James 24 25 Lujan, No. 20-027. Sheriff James Lujan seeks to

address the Board regarding a possible immediate suspension pursuant to 10.29.1.11B(1) NMAC, "The director upon being notified that a certified police officer or telecommunicator has been arrested or indicted on any felony charge(s) shall immediately notify the individual of the intent to suspend the certification."

8 Pursuant to the Board's rules, upon receipt 9 of notice, a certified police officer may request to 10 be heard at the next meeting of the Board to present 11 any evidence, witnesses, and argument as to why their 12 certification should not be suspended.

13 The formal rules of evidence do not apply to 14 this hearing. But the Board does deserve the right to 15 exclude evidence that is incompetent, irrelevant, or 16 unduly cumulative. Testimony shall be taken under 17 oath. And hearsay evidence may be considered and 18 given its due weight.

19 The hearing will be conducted in the 20 following manner. First, I will ask the 21 Administrative Prosecutor to identify the felony 22 charges on which the Respondent has been arrested or 23 indicted and as to the fact of that arrest or 24 indictment.

25 Next the Respondent may present any evidence,

witnesses, and argument as to why his certification
 should not be suspended. I will then permit the
 Administrative Prosecutor to give a brief argument in
 response.

5 This hearing is being held telephonically due 6 to the COVID-19 State of Emergency and the executive 7 orders mandating social distancing. This hearing is 8 being recorded and will later be transcribed.

9 MR. KREIENKAMP: Mr. Vice Chair, I think 10 you're cutting out a little bit. If you could back up 11 maybe a couple of paragraphs.

12 CHIEF ROMERO: Whoever is speaking, if you
13 could identify yourself and try it again.

MR. KREIENKAMP: Mr. Vice Chair, this is John, Board Counsel. You're cutting out a little bit. CHIEF ROMERO: Okay. Is that any better, if I get closer?

18 MR. KREIENKAMP: Yeah. I think that's19 better.

20 CHIEF ROMERO: I am issuing the following 21 instructions. Most importantly please speak slowly 22 and (inaudible) during the hearing.

And at this time I would ask the Administrative Prosecutor to please enter your appearance for the record. 1 MR. CHAKALIAN: This is Gregory Chakalian, 2 Assistant Attorney General, and the prosecutor for the 3 Law Enforcement Academy Board. I was not able to hear 4 your instructions as they pertain to what you expect 5 from me after the crimes that he is charged with. So 6 would you repeat that.

7 CHIEF ROMERO: I'm sorry. I had a problem.
8 You were cutting out. I heard you did not hear parts
9 of what I indicated?

10 MR. CHAKALIAN: Yes, sir.

11 CHIEF ROMERO: Did you not hear all of it or 12 is there a certain part you need me to repeat?

MR. CHAKALIAN: The only part that I did hear was that you want to hear from me, the Administrative Prosecutor for the Board, and you would like to know what crimes Mr. Lujan is being charged with. And then I lost you after that.

18 CHIEF ROMERO: Okay. Let me go ahead and try 19 it again, because I want to make sure everybody can 20 hear us. It's kind of difficult for all of us having 21 to do this over the video.

22 So (inaudible) the Administrative Prosecutor 23 (inaudible) felony charges on which the Respondent has 24 been arrested or indicted and to present any necessary 25 supporting documentation as to the fact of that arrest

1 or indictment.

2	Next, the Respondent may present any
3	evidence, witnesses, and argument as to why their
4	certification should not be suspended. (Inaudible)
5	the Administrative Prosecutor to give a brief argument
6	and (inaudible). (Inaudible) better for everyone?
7	MR. CHAKALIAN: Yes. I understand what
8	you're asking me. Would you like me to begin?
9	CHIEF ROMERO: Let me ask if anyone has any
10	questions. We're having some problems with the video.
11	SHERIFF MENDOZA: Mr. Vice Chair.
12	CHIEF ROMERO: Yes.
13	SHERIFF MENDOZA: I think we had the same
14	problem maybe out of your office last meeting. But
15	you're choppy. And I think it may be your connection,
16	because I'm hearing everybody else just fine.
17	CHIEF ROMERO: Okay. If you guys will give
18	me just a minute, let me try something different.
19	I apologize for the delay.
20	Monica, can you see me logging out on a
21	different computer?
22	MS. MEDRANO: Not yet, sir.
23	Chief Romero, Board Counsel is now accepting
24	invitations in.
25	MR. KREIENKAMP: I would just also add, just

1 for the record, it looks like Dr. Green has now joined 2 us. Board Member Green.

3 DR. GREEN: Good morning, everybody. I apologize. I thought this meeting started at 9:30 and 4 5 got my wires crossed. My apologies. 6 CHIEF ROMERO: Monica, can you hear me now? 7 MS. MEDRANO: Yes, sir. I can hear you. 8 CHIEF ROMERO: Is that better for everybody? 9 MR. KREIENKAMP: Yes, it is. 10 CHIEF ROMERO: Okay. So at this point we 11 have our Administrative Prosecutor. Let me go ahead 12 and ask if the Respondent's attorney is present? 13 MR. THOMPKINS: This is Nate Thompkins on 14 behalf of Sheriff Lujan. Mr. Bowles is the lead 15 counsel, but he has a conflict and could not appear 16 today. 17 CHIEF ROMERO: Okay. Thank you. Let me ask,

17 CHIEF ROMERO: Okay. Thank you. Let me ask, 18 Mr. Thompkins or Mr. Chakalian, do you need me to 19 repeat the instructions I gave earlier since there was 20 a problem with the audio?

21 MR. CHAKALIAN: Not from the State.
22 MR. THOMPKINS: Not from the Respondent.
23 CHIEF ROMERO: Okay. Thank you, both. So I
24 do have you both entered as appearing for the record.
25 So at this point I would like to indicate

1 that the Respondent did file a motion to continue this
2 hearing. I would like to give the Respondent a brief
3 opportunity to argue his motion. And then the
4 Administrative Prosecutor may give a brief rebuttal.
5 Does Respondent or his counsel have anything

6 to add to the written motion that was filed?

7 MR. THOMPKINS: Only that, given the notice 8 and the lack of the LEA-90 information, Mr. Bowles has 9 a conflict and could not appear today, which is one of 10 the reasons we were requesting a continuance, to be 11 able to address it. But that's all we have today. 12 CHIEF ROMERO: Thank you, sir.

Mr. Chakalian, do you have a response you would like to make?

MR. CHAKALIAN: I made my response in writing, I cited the regulation. The word "immediate" is mentioned twice in the regulations.

18 So it's obvious that the Board feels as 19 though, when an officer is arrested for a serious 20 crime, that they need to take quick action. I also 21 mentioned in my response that the reasons for the 22 requested continuance are really not applicable to 23 today's hearing.

24 Today's hearing is not a hearing on the
25 merits. It is simply whether or not the Board decides

to summarily and immediately suspend certification until we have the hearing based on the fact that Mr. Lujan was arrested and is facing two felony charges.

5 The idea that they want more discovery on the 6 underlying charges is not applicable to today's 7 purposes. And that's why I objected to a continuance. 8 Thank you.

9 CHIEF ROMERO: Thank you to both parties. Ι 10 would also like to note, in case it hasn't been, that 11 Dr. Bobbie Green is also present now for the meeting. 12 MR. THOMPKINS: Mr. Chairman, this is Respondent's counsel. I was not aware we were going 13 14 to get into the merits of why this hearing was held as counsel for the Board has done. I would like a brief 15 16 opportunity to respond to what he has indicated.

CHIEF ROMERO: Absolutely. Go ahead.

17

MR. THOMPKINS: Well, number one, Mr. Lujan has both the pending charges that are brought before this Board and that are a part of the investigation pending. And he will on the advice of counsel be able to respond to those because of the pending charges. Second, anyone in a criminal case has a right

24 to due process. And so if the Board is summarily 25 deciding based off of what the two felony charges are,

those charges aren't the types of charges that present
 Sheriff Lujan as a danger to the public.

He is accused of basically, when he served a restraining order on an individual, taking that individual from the place where he has been restrained to his parents' home. And he's been charged with assisting an individual from being pursued by the Espanola Police Department.

9 We believe we have strong defenses to the 10 charges. And his due process rights would entitle him 11 to not have this litigated with the LEA Board but have 12 his day in court.

And that's one basis upon which we would ask that the Board hold the suspension in abeyance, because he is not a danger to the public. And once the criminal charges and his rights have been taken and gone through the court system, that the Board can then decide if, in fact, anything needs to be done with respect to his license. Thank you.

20 CHIEF ROMERO: Okay. Thank you, sir. At 21 this time I would ask the Board if it would desire to 22 enter into closed session to discuss the Respondent's 23 motion or if there's a Board Member that would like to 24 make a motion at this time to grant or deny the 25 motion.

1 SERGEANT ANDERSON: Hollie Anderson, Mr. Vice 2 Chair. I would like to take this opportunity for the 3 Board to be able to enter into a closed session to 4 further discuss the topic.

5 CHIEF ROMERO: Okay. I have a motion from 6 Board Member Anderson to move into closed session to 7 discuss the pending motion to continue in the James 8 Lujan adjudication. This is pursuant to NMSA 1978 9 10-15-1(H)(1). I would ask if I have a second.

MS. MONAHAN: Vice Chair, this is ConnieMonahan. I second that motion.

12 CHIEF ROMERO: Okay. I have a motion and a 13 second to enter into closed session as previously 14 stated. I would ask Monica Medrano to please call 15 roll.

16 MS. MEDRANO: Tedrow.

17 MR. TEDROW: Yes.

18 MS. MEDRANO: Johnson.

19 CHIEF JOHNSON: Yes, ma'am.

20 MS. MEDRANO: Mendoza.

21 SHERIFF MENDOZA: Yes.

22 MS. MEDRANO: Garcia.

23 CHIEF GARCIA: Yes.

24 MS. MEDRANO: Romero.

25 CHIEF ROMERO: Yes.

1 MS. MEDRANO: Anderson. 2 SERGEANT ANDERSON: Yes. 3 MS. MEDRANO: Monahan. MS. MONAHAN: Yes. 4 MS. MEDRANO: Green. 5 DR. GREEN: Yes. 6 7 CHIEF ROMERO: Okay. We'll now go into 8 closed session. 9 (The meeting entered closed session at 10 9:40 a.m., reconvening at 10:26 a.m.) 11 CHIEF ROMERO: This is Vice Chair Romero. 12 The Board is back in open session. Let the record 13 show that the Board while in closed session discussed 14 only those matters specified in the motion and as 15 listed on the agenda under James Lujan in accordance 16 with NMSA 1978 Section 10-15-1(H). 17 And, Monica, again just for the record, if 18 you would go ahead and call roll of the Board just so 19 we can make sure we're all back in open session since 20 we're on video. 21 MS. MEDRANO: Tedrow. 22 MR. TEDROW: Yes. 23 MS. MEDRANO: Johnson. 24 CHIEF JOHNSON: Yes, ma'am, I'm here. 25 MS. MEDRANO: Mendoza.

1 SHERIFF MENDOZA: I'm here.

2 MS. MEDRANO: Garcia.

3 CHIEF GARCIA: Here.

4 MS. MEDRANO: Romero.

5 CHIEF ROMERO: Yes.

6 MS. MEDRANO: Anderson.

7 SERGEANT ANDERSON: Yes.

8 MS. MEDRANO: Monahan.

9 MS. MONAHAN: Yes.

10 MS. MEDRANO: Green.

11 DR. GREEN: Yes.

12 CHIEF ROMERO: Okay. At this time I would 13 entertain a motion on the Respondent's motion to 14 continue.

MR. TEDROW: Vice Chair, this is Rick Tedrow. I would like to make a motion that we deny the motion to continue. Grounds for denial at this time is that notice was mailed of this intention back on June 12 of 2020. At this time there's been approximately 30 days.

This is an administrative hearing. And I do believe that at this time we are prepared to at least address the matters of certification as they are presented and requested by the Director. So I would move to not recognize the continuance as submitted.

1 CHIEF ROMERO: Okay. We have a motion by 2 Board Member Tedrow to deny the motion for a 3 continuance. Is there a Board Member that would second that motion? 4 CHIEF JOHNSON: Chief, I'll second it. This 5 6 is Tim Johnson. 7 CHIEF ROMERO: Okay. We have a motion and a second to deny the motion for a continuance. 8 9 Ms. Medrano, would you call roll please for those that would vote in favor of the denial. 10 11 MS. MEDRANO: Tedrow. MR. TEDROW: Yes. 12 13 MS. MEDRANO: Johnson. 14 CHIEF JOHNSON: Yes, ma'am. 15 MS. MEDRANO: Mendoza. 16 SHERIFF MENDOZA: Yes. MS. MEDRANO: Garcia. 17 CHIEF GARCIA: Yes. 18 19 MS. MEDRANO: Romero. 20 CHIEF ROMERO: Yes. 21 MS. MEDRANO: Anderson. 22 SERGEANT ANDERSON: Yes. 23 MS. MEDRANO: Monahan. 24 MS. MONAHAN: Yes. 25 MS. MEDRANO: Green.

1

DR. GREEN: Yes.

2 CHIEF ROMERO: Okay. The motion carries. So 3 at this time we're going to go ahead and begin the 4 hearing. Before we hear from the officer's counsel, 5 will the Administrative Prosecutor please state for 6 the record what felony charges the Respondent has been 7 arrested or indicted on and if there's been any 8 supporting documentation, please.

9 MR. CHAKALIAN: The State has provided three 10 exhibits. I have emailed them to Jan Williams, to 11 Monica Medrano, and to Board Counsel Kreienkamp. I 12 think that someone there can forward those on to 13 whomever needs to look at them. And they are Bates 14 stamped as well.

Exhibit 1 is a Warrant for Arrest. It was signed by Judge Pat Casados on June 4, 2020. It was a warrant to arrest James D. Lujan in Magistrate Case M43-FR-2020-00178. Mr. Lujan was arrested.

And a return of the arrest warrant was signed by Adriana Munoz, the senior investigator, on the same day, June 4, 2020. This information was provided to Director Alzaharna. And she provided it to me. Exhibit 2 is a Criminal Complaint --

24 MR. TEDROW: Counselor, can we go back real 25 quick.

1 MR. CHAKALIAN: By all means.

2 MR. TEDROW: Yes. Could you tell me what the 3 charges on the warrant were.

4 MR. CHAKALIAN: Okay. Yes. The charges on 5 the warrant are the same that are on the Criminal 6 Complaint. It is harboring or aiding a felon, a 7 fourth-degree felony; and bribery or intimidation of a 8 witness, retaliation against a witness, which is a 9 third-degree felony. Do you want the section numbers? 10 MR. TEDROW: No. Thank you. Actually for 11 the record, I'm sorry, Counselor, could you please 12 state what the statutes are on those charges. 13 MR. CHAKALIAN: Sure. The statutes are

14 30-22-4 and 30-24-3(A)(3).

MR. TEDROW: Counselor, just for my information, you said it was signed by a judge. Can you tell me, was that a district court judge or a magistrate judge?

MR. CHAKALIAN: It is a magistrate court judge. Pat Casados, she is the magistrate of Los Alamos County. I've appeared in front of her before. MR. TEDROW: Okay. Thank you, Counselor. That's all.

24 CHIEF ROMERO: Counselor, this is Vice Chair25 Romero. Before you continue also, just so we know,

1 the exhibits that you're referencing, were those also 2 provided to the Respondent or his counsel?

3 MR. CHAKALIAN: The exhibits have not been 4 provided yet to Respondent's counsel. I sent them to 5 Jan and to Monica and to the Board's counsel. And I 6 guess they can be sent from there. So the answer is 7 not from me directly.

8 CHIEF ROMERO: Okay. Thank you.

9 MR. CHAKALIAN: You're welcome. Okay. But I 10 would like to clarify. Exhibit 2 is the Criminal 11 Complaint. It is a public document. It was filed in 12 magistrate court, M43-FR-2020-00178, on June 4. I 13 would be surprised if Respondent's counsel does not 14 have a copy of the Criminal Complaint.

15 The two felony charges that I stated that 16 were on the Warrant for Arrest, they are the same, 17 including the statutes that were allegedly violated. 18 It is also signed by Adriana Munoz, senior 19 investigator, who was appointed by Andrea Reeb, who is 20 a special prosecutor appointed by Hector Balderas in 21 this case.

Finally, Exhibit 3 is the Affidavit for Arrest Warrant. It has the factual summary that provided probable cause to Pat Casados, the magistrate judge who signed the Warrant for Arrest. Her signature appears on what is Bates stamped 6. And so
 is Adriana Munoz as the affiant. That is also dated
 June 4 of this year.

4 Is that the information you need from me at 5 this time?

6 CHIEF ROMERO: Counselor, if that's the 7 information you want to present, sure. I guess I 8 would ask if you're able to forward these documents 9 you're referencing, the exhibits, are you able to 10 forward those to the Respondent's counsel before 11 they're admitted into the record?

We would like to give Respondent some time to review them so he's aware of what exhibits you're referencing and what the Board is considering.

MR. CHAKALIAN: I can, yes. I didn't know who Respondent's counsel was until I received a motion for a continuance of this hearing, which I responded to within two hours of receiving that motion on Monday.

I do have the emails for them. I will send this on to them immediately. But does that information satisfy what you had stated originally what you wanted from me, Mr. Romero? CHIEF ROMERO: Yes. That does.

25 MR. CHAKALIAN: Okay. Will there be any

1 further participation for me? I have another hearing 2 that begins at 10:30 this morning.

3 CHIEF ROMERO: Let me ask you to hang on for 4 just a minute.

5 MR. CHAKALIAN: By all means. They know I 6 may be a few minutes late.

7 CHIEF ROMERO: Counselor, as long as you can 8 forward those exhibits to Respondent's counsel before 9 you head out, I think we'll be fine. As long as he 10 can immediately confirm receipt, that way we know all 11 this has been taken care of.

12 And then after that, if you need to go, we 13 certainly understand that. We'll give the 14 Respondent's counsel the opportunity to present any 15 evidence or witnesses.

And then if there's any rebuttal on your part, I'll leave that to your discretion. If you feel like you've presented what you would like to and need to leave, then that would be up to you.

20 MR. CHAKALIAN: I have an email right here 21 with Respondent's three counsel listed. So I am about 22 to hit send for those exhibits.

But before I go I would like to make it known to the Board that, when I was apprised of today's hearing, which I learned of last week, I think it was

Thursday of last week, that you were calling a special
 meeting, Director Alzaharna sent over approximately
 six or seven referrals.

These are misconduct reports that were forwarded to her from the chief of police from the City of Espanola. I had never seen any of these before, even though I know that some of this has been in the news.

9 So I just want the Board Members to be aware 10 that this is not an isolated incident. And I'm sure 11 Ms. Alzaharna could speak to the referrals that she 12 received. But I just wanted to bring that to your 13 attention before I signed off. But I am sending now 14 those exhibits to Respondent's three counsel.

15 CHIEF ROMERO: Okay. Thank you. Can you 16 stay on the line just long enough for Respondent to 17 confirm he received those.

18 MR. CHAKALIAN: Yes. Hold on.

19 CHIEF JOHNSON: Vice Chair, Chief, it's Tim 20 Johnson. Are we 100 percent sure we're not going to 21 need the Prosecutor moving forward so we don't have to 22 do this again?

23 CHIEF ROMERO: I'll defer to our counsel.
24 John, is there any requirement for him to
25 remain after he's done his presentation?

1 MR. KREIENKAMP: That's really up to -- I 2 mean that's really up to him and up to the Board. I 3 mean the purpose of this hearing under the rules is to 4 give the Respondent's counsel a chance to present any 5 evidence or argument. So it's really their 6 opportunity to be heard.

7 CHIEF JOHNSON: Okay, sir. I'm just making 8 sure. I'm certain we don't want to do this again. 9 And I'm certain Sheriff Lujan wouldn't want to do this 10 in three or four days or next week again. So I'm just 11 trying to make sure that we get through this today.

MR. CHAKALIAN: Excuse me. Here is what I and o. I can leave this Zoom meeting on my phone and mute it. And that way, if you need me, I can come back. And I can attend the other hearing I have via the telephone. And I will keep an eye on this.

I have hit the send button. So they should have the exhibit PDF with the three exhibits. So if you would like to confirm, and I'll just mute this. CHIEF ROMERO: Thank you. I appreciate that.

21 Mr. Thompkins, have you gotten anything yet?

22 MR. THOMPKINS: I have not received anything. 23 CHIEF ROMERO: Okay. We'll give it a few 24 minutes. And then we'll also give you some time to 25 review those documents.

1 MR. CHAKALIAN: Let me just be clear about 2 where I sent those exhibits. I sent them to 3 tommyjewel@gmail, nate@newmexicofirm.com, and jason@bowles-lawfirm.com. Is that not where I should 4 send it? 5 6 MR. THOMPKINS: I have received it at 7 nate@newmexicofirm.com. I haven't had a chance to open it yet, but I will. 8 9 MR. CHAKALIAN: Okay. I'm going to put this 10 on mute. And when you need me, I will be here. 11 CHIEF ROMERO: Thank you, we appreciate that. 12 MR. CHAKALIAN: Thank you, sir. 13 CHIEF ROMERO: Mr. Thompkins, would you like 14 some time to go over those exhibits before we 15 continue? 16 MR. THOMPKINS: Yes, I would. Thank you. 17 MR. TEDROW: I'm sorry. I'm not hearing or 18 seeing anyone. Are we working? 19 CHIEF ROMERO: Yes. We're giving 20 Mr. Thompkins, Respondent's counsel, time to review 21 those documents. 22 MR. THOMPKINS: Okay. I have reviewed them. 23 I'm prepared. 24 MR. TEDROW: Okay. Thank you. 25 CHIEF ROMERO: Okay. Mr. Thompkins, do you

1 have any objection to the admission of the exhibits 2 into the record?

3 MR. THOMPKINS: The exhibits that have been 4 provided, we have no objection. But we would note 5 that there's no probable cause statement in any of the 6 exhibits that have been provided.

7 CHIEF ROMERO: Okay. Thank you. So we will8 admit the exhibits as per your notation as well.

9 (State Exhibit Nos. 1 through 3 admitted.)
10 CHIEF ROMERO: At this time, Mr. Thompkins,
11 we would like to allow the Respondent to present your
12 case and any evidence, witnesses, or argument as to
13 why certification should not be suspended.

I would ask if there are any witnesses. We need to have our court reporter administer the oath. With that, Mr. Thompkins, it's up to you.

MR. THOMPKINS: We will not be presenting any witnesses. And part of the basis is I'm not sure if I understand why, as we indicated in our motion, the information had not been provided in terms of what the basis for the suspension was or is prior to the hearing.

It had been requested. We had not received anything until the prosecutor in the Attorney General's Office just emailed us the information. We

1 would like to have been able to present and prepare 2 before the hearing, but we weren't given that 3 opportunity.

The second part is, as I mentioned earlier, that the sheriff has Constitutional rights. He's been advised not to testify on these matters given that there are charges pending. We believe we have a strong defense to all the charges that are in there.

9 There is no probable cause statement included 10 within the documents that have been provided, which is 11 one of the points of contention that we have in this 12 case.

This is a criminal case. He should be entitled to the presumption of innocence until proven guilty, which is carried in criminal cases.

And my understanding, in looking at the statute or the rule for the Board that follows in this, is that he would be entitled to review all the information; before the suspension is even on an emergency basis, that he would be entitled to review that before the suspension would be put in place.

And just to be clear, in terms of what he has been charged with, on the date of the incident, Sheriff Lujan served a restraining order on Mr. Phillip Chacon. As part of his duties, he asked

Mr. Chacon if he had the ability to leave the place where he had been served with the retraining order so he would not be in violation of that restraining order.

5 Sheriff Lujan then drove Mr. Chacon to his 6 parents' residence, which if you were to look at the 7 charges, they claimed that Sheriff Lujan had driven 8 him out of state. And if you look at the facts in the 9 case, that is not what happened. And we believe that 10 that error is a good defense to the charges.

In addition, as a sheriff, Sheriff Lujan has a duty to make sure there is no breach of the peace. And in fulfilling that duty, his lawful duties, he made sure that Mr. Chacon was not at the residence which he had been just served with a restraining order on.

Second, he cannot adequately defend himself in this LEA hearing because of the current criminal case pending against him. And we strongly would ask that the Board hold his suspension in abeyance until he has been able to present his defense to the criminal charges.

The second thing is that the charge that they have against the sheriff is not the type of charge where he is presenting himself or is presented as a 1 risk to the community that he serves in Rio Arriba.

2 This is a charge that we believe is 3 politically motivated. And he intends to fight it. 4 And it also is a charge that contradicts the duties of 5 a sheriff in the county in which he has been elected 6 to operate.

7 There is no clear and present danger 8 warranting that he be suspended. The allegations are 9 not that he has not committed, for instance, a sex 10 crime or something that's injurious to the public. 11 The allegations that they have made in

12 another case are misdemeanor charges and add nothing 13 to warrant the suspension of Sheriff Lujan's

14 certification.

These proceedings can be reinitiated, if necessary, at the conclusion of the criminal proceedings. And we would ask that the Board take those important facts into consideration and the fact that -- and I'm not sure.

Even though this is supposed to be a summary proceeding, why in advance of this summary proceeding this information had not been presented to the sheriff before the Board would move and have a hearing on his suspension. And I thank you for your time.

25 CHIEF ROMERO: Thank you, Mr. Thompkins,

1 appreciate it. Do any of the Board members have 2 questions of Mr. Thompkins before we move forward?

3 MR. THOMPKINS: I'm sorry. Mr. Romero, the 4 Chairman, I forgot to mention. The prosecutor 5 mentioned that there were some other documents that 6 were sent by I believe the city police to him. He has 7 not sent those to us and we do not have those.

8 So I would ask the Board not to consider 9 those if they have been sent to you and not provided 10 to us. So I'm not sure what he is referring to when 11 he said other documents have been received and he 12 claims that it's not an isolated incident.

We don't have any of that documentation. And we've never been told that those documents and those things were issues that would be presented. So I apologize for coming back in. I was just reminded that he added that at the end. And we don't have any information on that.

19 CHIEF ROMERO: Okay. Thank you,
20 Mr. Thompkins. Any other questions or any questions
21 from Board Members at this time?

22 MR. TEDROW: I do have a question.

23 CHIEF ROMERO: Yes. Go ahead.

24 MR. TEDROW: Counsel, where are we at in the 25 criminal proceeding process, have we had a preliminary

1 hearing or anything yet in this matter?

MR. THOMPKINS: We had an arraignment. And
we have a probable cause hearing scheduled. And let
me look at my calendar. The preliminary hearing is
set for July 30. I'm sorry. The probable cause
hearing is set for July 30.
MR. TEDROW: Okay. Thank you.
CHIEF ROMERO: Any other Board Members have
any questions?
SHERIFF MENDOZA: This is Sheriff Mendoza.
I'm not sure that prosecuting counsel was listening in
on some of the comments that Mr. Thompkins stated.
But I would like to give him an opportunity to voice
any concerns with those comments. I'm not sure he was
hearing what Mr. Thompkins stated.
CHIEF ROMERO: Mr. Chakalian, were you able
to hear any of the comments?
MR. CHAKALIAN: I just put the other hearing
on hold so I'm back with you 100 percent. I
apologize. What is it that you would like me to
respond to?
SHERIFF MENDOZA: This is Sheriff Mendoza.
So Mr. Thompkins raised a few concerns. And I was
just going to give you an opportunity to address those

1 even listen to the concerns that he raised.

2 MR. CHAKALIAN: I think I did hear. I was 3 paying attention while the Hearing Officer was reading 4 his script in this other meeting that I'm doing at the 5 same time. I think I heard.

Basically they are complaining that they have not been able to review the probable cause statement against them and that there is a preliminary hearing scheduled before Judge Casados coming up, which I knew about that because I logged into Odyssey several days ago when I heard about this.

12 My rebuttal to that would be we're not 13 dealing with the underlying charges here. This is not 14 why we're here. The Board has a rule that says that, when someone in law enforcement is arrested for a 15 16 serious charge -- and I think harboring a felon and bribery or intimidation of a witness is a serious 17 18 charge -- that they have the ability and the capacity to immediately suspend a certification. 19

20 We're only here under that rule. We are not 21 here for the merits. We have not dealt with 22 discovery, we have not done any of that because that's 23 not why we're here.

24 There's a reason why the rule says
25 "immediate" twice in it. Because it is a serious

1 public safety issue when someone is arrested for 2 felony charges.

3 I would also argue that I find it a little 4 surprising that my exhibits are the first time that 5 counsel for Respondent has seen this Criminal Complaint or seen this Affidavit for Arrest Warrant, 6 7 because it's public record, it's easy to get on 8 Odyssey, and it has been filed in the public record 9 since June 4. That's five or six weeks ago. But 10 again we're not here for that. That's my rebuttal. 11 Thank you.

SHERIFF MENDOZA: Thank you, sir.
CHIEF ROMERO: Thank you, Mr. Chakalian.
Mr. Thompkins, do you have anything to add before we
move on?

MR. THOMPKINS: Yeah. I think, since the prosecuting attorney was not listening, he has misconstrued our position. We did not say that we did not have those documents through the criminal proceeding.

He didn't supply them to us as part of what this hearing has been set up for. And as a matter of fact, we have been provided with nothing other than a Notice of Hearing so that we could respond to him. And for him to then at the end of it say he has received other documents which are not a part of the court record in the criminal case, why did he have to hide those and not provide them to us, why did he make them a part of this case when they haven't been provided to us? So I think it's been totally misconstrued as to what our position is.

7 And since this Board is hearing cases on a 8 summary basis for a suspension, he has not proven that 9 what he calls these serious crimes have been actually 10 committed by Sheriff Lujan. And Mr. Lujan is entitled 11 to the presumption of innocence until proven guilty.

And there are cases that I have appeared before this Board on where an individual has been convicted of a crime such as like DUI and he still is not on a suspension; not suspended but actually working even after he's been convicted.

17 So to say that in this case that it warrants 18 a suspension of his certification before he's even 19 gone to trial and before he's even had a probable 20 cause hearing -- and that's what it is. We've had the 21 preliminary hearing.

We haven't had a probable cause hearing. And there hasn't been a finding by the court that there is probable cause, that Mr. Lujan is entitled to that presumption. Thank you.

1 CHIEF ROMERO: Thank you, Mr. Thompkins. 2 At this time the Board will now deliberate on 3 the case and issue a decision as to the possible summary suspension. 4 I would entertain a motion from a Board 5 6 Member to go into closed executive session to discuss 7 only those matters listed on the agenda for both 8 Joseph Harris and James Lujan pursuant to NMSA 1978 10-15-1(H)(1) and (3). Do I have a motion? 9 10 MR. CHAKALIAN: May I be excused? 11 CHIEF ROMERO: Yes. 12 MR. CHAKALIAN: Thank you, sir. 13 CHIEF ROMERO: Thank you. Do I have a motion 14 to enter into closed session as specified? MR. TEDROW: Chief, before we move to go into 15 16 closed session, I would ask if the Director has 17 anything to present to the Board? 18 CHIEF ROMERO: Okay. Director Alzaharna, are 19 you there? Is Director Alzaharna still with us? 20 DIRECTOR ALZAHARNA: I am. I'm sorry. I 21 didn't unmute. 22 CHIEF ROMERO: Do you have anything to add 23 for the Board Members before we go into closed 24 session? 25 DIRECTOR ALZAHARNA: Just that the three

1 exhibits or the documents that I received which

2 initiated the action, the Notice of Intent to Suspend 3 that was sent to Sheriff Lujan, that was sent based on 4 the receipt of these documents in concurrence with me 5 regarding that process.

6 CHIEF ROMERO: Any other comments from Board 7 Members?

8 (No response.)

9 CHIEF ROMERO: Okay. Do we have a motion to 10 enter into closed executive session to discuss the 11 matters listed on the agenda for Joseph Harris and 12 James Lujan pursuant to NMSA 1978 10-15-1(H)(1), (3), 13 and (7), do I have a motion?

14 CHIEF JOHNSON: Chief, it's Tim Johnson.15 I'll make a motion to go into closed session.

16 CHIEF ROMERO: Thank you. Do I have a 17 second?

18 SERGEANT ANDERSON: Hollie Anderson. I'll 19 second that motion.

20 CHIEF ROMERO: Thank you. I have a motion by 21 Board Member Tim Johnson and Board Member Hollie 22 Anderson seconded.

23 Monica, would you call roll please for all 24 those in favor of going into closed executive session. 25 MS. MEDRANO: Tedrow.

1 MR. TEDROW: Yes. 2 MS. MEDRANO: Johnson. 3 CHIEF JOHNSON: Yes, ma'am. MS. MEDRANO: Mendoza. 4 5 SHERIFF MENDOZA: Yes. MS. MEDRANO: Garcia. 6 7 CHIEF GARCIA: Yes. 8 MS. MEDRANO: Romero. 9 CHIEF ROMERO: Yes. 10 MS. MEDRANO: Anderson. 11 SERGEANT ANDERSON: Yes. 12 MS. MEDRANO: Monahan. 13 MS. MONAHAN: Yes. MS. MEDRANO: Green. 14 15 DR. GREEN: Yes. 16 CHIEF ROMERO: Okay. Thank you. So we will exit this hearing, is that correct, Monica, and go 17 back to the link for the closed session? 18 19 MS. MEDRANO: Yes, sir. 20 CHIEF ROMERO: Okay. Thank you. We will try 21 to be back quickly. 22 (The meeting entered closed session at 23 11:00 a.m., reconvening at 11:50 a.m.) ITEM NO. 9: RETURN TO OPEN SESSION 24 25 CHIEF ROMERO: So at this time I want to

welcome everyone back. The Board is now in open 1 2 session. 3 Before we move any further, I would like to ask Ms. Medrano if she will call roll of the Board 4 members just to make sure we have them back online. 5 6 MS. MEDRANO: Tedrow. 7 MR. TEDROW: Yes. 8 MS. MEDRANO: Johnson. CHIEF JOHNSON: Yes, ma'am, I'm here. 9 10 MS. MEDRANO: Mendoza. 11 SHERIFF MENDOZA: Here. 12 MS. MEDRANO: Garcia. 13 CHIEF GARCIA: Here. MS. MEDRANO: Romero. 14 15 CHIEF ROMERO: Here. 16 MS. MEDRANO: Anderson. 17 SERGEANT ANDERSON: Here. MS. MEDRANO: Monahan. 18 19 MS. MONAHAN: Here. 20 MS. MEDRANO: Green. DR. GREEN: Here. 21 22 CHIEF ROMERO: Thank you. Again the Board is 23 now in open session. I affirm that, while in closed 24 session, it discussed only those matters specified in 25 the motion and listed on the agenda under Joseph

Harris and James Lujan in accordance with NMSA 1978
 Section 10-15-1(H).

ITEM NO. 8: JOSEPH HARRIS 3 CHIEF ROMERO: At this time I would entertain 4 a motion regarding Mr. Joseph Harris, which is on 5 6 agenda item No. 8, regarding a Stipulated Order of 7 Suspension. Do I have a motion? 8 CHIEF GARCIA: This is Chief Garcia. I make 9 a motion to accept the Stipulated Order of Suspension. 10 CHIEF ROMERO: Okay. I have a motion to 11 accept the Stipulated Order of Suspension for Joseph 12 Harris which is under agenda item No. 8. Do I have a 13 second? 14 MS. MONAHAN: This is Connie Monahan, Vice Chair. And I will second that. 15 16 CHIEF ROMERO: Thank you. I have a motion and a second. Ms. Medrano, would you please call roll 17 of the Board members that are in favor of the motion. 18 19 MS. MEDRANO: Tedrow. 20 MR. TEDROW: Yes. 21 MS. MEDRANO: Johnson. 22 CHIEF JOHNSON: Yes, ma'am. 23 MS. MEDRANO: Mendoza. 24 SHERIFF MENDOZA: Yes. 25 MS. MEDRANO: Garcia.

1 CHIEF GARCIA: Yes.

2 MS. MEDRANO: Romero.

3 CHIEF ROMERO: Yes.

4 MS. MEDRANO: Anderson.

5 SERGEANT ANDERSON: Yes.

6 MS. MEDRANO: Monahan.

7 MS. MONAHAN: Yes.

8 MS. MEDRANO: Green.

9 DR. GREEN: Yes.

10 CHIEF ROMERO: Okay. Thank you. That motion 11 carries. Do I have a motion regarding Mr. James 12 Lujan, agenda item No. 7?

13 CHIEF JOHNSON: Yes, Chief. It's Tim 14 Johnson. I move that the Board temporarily and 15 immediately suspend the certification of Sheriff James 16 Lujan pursuant to 10.29.1.11B(1) NMAC up until the 17 conclusion of the Board's full disciplinary process.

18 The issue before the Board is the fact of the 19 Respondent's felony arrest, not the substance of those 20 charges. And this decision is based only on the three 21 exhibits introduced by the Administrative Prosecutor 22 at the hearing.

The felony charges are serious allegations in the fact that the Respondent's arrest impairs his ability to perform the duties of a law enforcement 1 officer.

2	I further move to direct the Board's counsel
3	to prepare and the Vice Chair to sign a written order
4	summarizing this decision including findings of fact
5	and conclusions of law. The suspension shall begin on
6	the date of service of the order.
7	CHIEF ROMERO: Okay. I have a motion
8	regarding Mr. James Lujan. Do I have a second?
9	DR. GREEN: Yes, Mr. Romero. This is Bobbie
10	Green. And I second that motion.
11	CHIEF ROMERO: Okay. I have a motion and a
12	second. Ms. Medrano, would you do a roll call of the
13	Board, please.
14	MS. MEDRANO: Tedrow.
15	MR. TEDROW: Yes.
16	MS. MEDRANO: Johnson.
17	CHIEF JOHNSON: Yes, ma'am.
18	MS. MEDRANO: Mendoza.
19	SHERIFF MENDOZA: Yes.
20	MS. MEDRANO: Garcia.
21	CHIEF GARCIA: Yes.
22	MS. MEDRANO: Romero.
23	CHIEF ROMERO: Yes.
24	MS. MEDRANO: Anderson.
25	SERGEANT ANDERSON: Yes.

1 MS. MEDRANO: Monahan. 2 MS. MONAHAN: Yes. MS. MEDRANO: Green. 3 DR. GREEN: Yes. 4 MS. MEDRANO: That motion does carry. 5 ITEM NO. 10: ADJOURNMENT 6 7 CHIEF ROMERO: That does conclude our 8 meeting. At this time I would take a motion to 9 adjourn. 10 SERGEANT ANDERSON: Hollie Anderson, Mr. Vice 11 Chair. I move to adjourn the meeting. 12 CHIEF ROMERO: Thank you. I have a motion to 13 adjourn. Do I have a second? 14 SHERIFF MENDOZA: Sheriff Mendoza, second. 15 CHIEF ROMERO: I have a second. 16 Ms. Medrano, would you call roll to adjourn, 17 please. 18 MS. MEDRANO: Rick Tedrow. 19 MR. TEDROW: Yes. 20 MS. MEDRANO: Chief Tim Johnson. 21 CHIEF JOHNSON: Yes, ma'am. 22 MS. MEDRANO: Sheriff Adan Mendoza. 23 SHERIFF MENDOZA: Yes. 24 MS. MEDRANO: Chief Clayton Garcia. 25 CHIEF GARCIA: Yes.

MS. MEDRANO: Chief Thomas Romero. CHIEF ROMERO: Yes. MS. MEDRANO: Sergeant Hollie Anderson. SERGEANT ANDERSON: Yes. MS. MEDRANO: Ms. Connie Monahan. MS. MONAHAN: Yes. MS. MEDRANO: Dr. Bobbie Green. DR. GREEN: Yes. CHIEF ROMERO: Thank you. We are adjourned. Thank you all very much. Stay safe. (The meeting adjourned at 11:55 a.m.)

1	REPORTER'S CERTIFICATE
2	
3	I, JAN A. WILLIAMS, New Mexico CCR #14, DO
4	HEREBY CERTIFY that on July 16, 2020, the proceedings
5	in the above matter were taken before me, that I did
6	report in stenographic shorthand the proceedings set
7	forth herein, and the foregoing pages are a true and
8	correct transcription to the best of my ability.
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21	JAN A. WILLIAMS, RPR New Mexico CCR #14
22 23	License Expires: 12/31/20
23 24	
24	
20	

EXHIBIT 1

LEAB_Cert_900281P-001

STATE OF NEW MEXICO

IN THE MAGISTRATE COURT

COUNTY OF RIO ARRIBA

State of New Mexico v. No. 1-143FR20,26.000178

Lujan, James D. DOB:02/04/1961 SSN: 585-86-2289 NM OLN: 013709670 5'10 205 lbs. Haz Bro , Defendant

WARRANT FOR ARREST

THE STATE OF NEW MEXICO TO ANY OFFICER AUTHORIZED TO EXECUTE THIS WARRANT':

BASED ON A FINDING OF PROBABLE CAUSE, YOU ARE HEREBY COMMANDED to arrest the above-named defendant and bring the defendant without unnecessary delay before this court²: to answer the charge of:

Harboring or aiding a felon a (4th degree Felony) Bribery or Intimidation of a witness: retaliation against a witness a (3rd degree Felony)

Contrary to Section(s): _30-22-4, 30-24-3 (A)(3) _ NMSA 1978

lune 4, 2020 Dated:

Pat a Casados

¹ An Arrest Warrant may be directed to a full-time salaried state or county law enforcement officer, a municipal police officer, a campus security officer, or an Indian tribal or pueblo law enforcement officer.

 2 If the judge is unavailable, defendant must be brought forthwith before designee for setting of conditions of release. A defendant accused of a bailable offense may not be held without a setting of conditions of release. (Rules 6-401, 8-401.)

RETURN WHERE DEFENDANT IS FOUND

I arrested the above-named defendant on the <u>444</u> day of 20,20, and served a copy of this warrant on the 4th day of June , 20 2

ignatúre

EXHIBIT 2

LEAB_Cert_900281P-002

JUN 0 4 2020 MAGISTRATE COURT RIO ARRIBA CO. DIV I & II

No. 143 FR2020.00178

STATE OF NEW MEXICO RIO ARRIBA COUNTY MAGISTRATE COURT

Lujan, James D. DOB:02/04/1961 SSN: 585-86-2289 NM OLN: 013709670 5'10 205 lbs. Haz Bro , Defendant

v.

CRIMINAL COMPLAINT

CRIME(S):

(S): Harboring or aiding a felon a (4th degree Felony)

Bribery or Intimidation of a witness: retaliation against a witness a (3rd degree Felony)

The undersigned, under penalty of perjury, complains and says that on or about the 14th day of March, 2017, in the County of Rio Arriba, State of New Mexico, the above-named defendant did:

See attached affidavit

Contrary to Section(s): 30-22-4, 30-24-3 (A)(3) NMSA 1978

I SWEAR OR AFFIRM UNDER PENALTY OF PERJURY THAT THE FACTS SET FORTH ABOVE ARE TRUE TO THE BEST OF MY INFORMATION AND BELIEF. I UNDERSTAND THAT IT IS A CRIMINAL OFFENSE SUBJECT TO THE PENALTY OF IMPRISONMENT TO MAKE A FALSE STATEMENT IN A CRIMINAL COMPLAINT.

If Probable Cause Determination Required	:
Probable Cause Found <u>,</u> ; Not Found	
(If not found, complaint dismissed &	
defendant released)	
Spt A Condon	
Pat a Casados	
main Approved	
Title	

Complainant

Supervisor Approval

EXHIBIT 3



JUN 0 4 2020 MAGISTRATE COURT RIO ARRIBA CO. DIV I & II

No. 1-143FR2020000178

STATE OF NEW MEXICO RIO ARRIBA COUNTY MAGISTRATE COURT

v.

Lujan, James D. DOB:02/04/1961 SSN: 585-86-2289 NM OLN: 013709670 5'10 205 lbs. Haz Bro , Defendant

Nee to

AFFIDAVIT FOR ARREST WARRANT

The undersigned, being duly sworn, on her oath, states that she has reason to believe that on or about the 14th day of March, 2017, in the Rio Arriba, City of Espanola, State of New Mexico, the above-named defendant did commit the crime of:

Harboring or aiding a felon and Bribery or Intimidation of a witness: retaliation against a witness

contrary to law of the State of New Mexico.

The undersigned further states the following facts on oath to establish probable cause to believe that the above-named defendant committed the crime charged:

Affiant is a fulltime, commissioned and certified Law Enforcement Officer in the State of New Mexico. Affiant has 10 years of law enforcement experience in the State of New Mexico and has been commissioned through the Attorney General Hector Balderas for the state of New Mexico due to the appointment of Special Prosecutor in this case, District Attorney Andrea Reeb from the Ninth Judicial District.

On May 20th, 2020 I, Senior Investigator Adriana Munoz, was assigned to review an incident that occurred in the city of Espanola, New Mexico. The original incident took place March 14th, 2017 and was documented under Espanola Police Department incident number #17-03-092. Assisting me in this investigation is Investigative Expert W. Dennis Maez. Investigator Maez was contracted through the New Mexico Attorney General's Office specifically for this case. Investigator Maez is a retired Special Agent in Charge with the U.S. Secret Service and has over 30 years of law enforcement experience.

On March 14th, 2017, at approximately 2306 hours Officer Anthony Armijo of the Espanola Police Department observed a white Dodge truck enter the Espanola Police Department parking lot. The white truck pulled up next to a silver truck registered to Phillip Chacon and at some point, set the alarm off in the silver truck. Officer Armijo, who was at the Police Department at the time noted that the white Dodge truck also fit the description of a vehicle which was recently in an Officer Safety bulletin. Upon investigating, Officer Armijo observed the white truck leave the parking lot at a high rate of speed and driving away in an erratic manner. Officer Armijo proceeded to follow the truck in his patrol unit and ran the license plate NM 064TSK which showed a suspended registration. While following the truck and approaching a red light, the truck stopped and the reverse lights came on. The white truck was observed travelling in reverse and approaching Officer Armijo patrol unit at a high rate of speed. Officer Armijo believed the driver of the white Dodge truck was trying to ram his patrol unit and he had to quickly reverse to get out of the way. Officer Armijo updated dispatch and advised he was almost struck by the white Dodge truck. As the light turned green the driver of the white Dodge truck placed it in drive and continued to flee eastbound on State Road 584. Officer Armijo asked for other units to assist and had activated his emergency equipment. While continuing to follow the white Dodge truck, Officer Armijo observed the truck make an abrupt left turn against a red light which caused oncoming traffic to swerve and stop in an attempt to avoid a crash.

Officer Armijo and Espanola Police Department Officer Ernest Saucedo pursued the vehicle with their lights and sirens activated but the truck only sped up and continued to travel north at a high rate of speed reaching speeds of over 110 mph in a 35-mph zone. Officers stopped pursuing the vehicle nearing city limits after they observed usual traffic having to drive up on a sidewalk to avoid colliding with the fleeing truck. A short time after the pursuit was terminated, Central dispatch received a call from the driver of the white Dodge truck. The caller was identified as Phillip Chacon who confirmed he was being chased by Espanola PD who had followed him outside city limits.

Officer Armijo ultimately obtained a warrant for Phillip Chacon for Aggravated Fleeing a Law Enforcement Officer which was filed on March 15th, 2017. Phillip Chacon was located on March 15th, at St Vincent Hospital and was taken into custody by Santa Fe Police Department.

Investigator Maez spoke to Officer Cody Lattin who was a Rio Arriba Deputy with the Rio Arriba County Sheriff's Office and on duty on March 14th, 2017. Officer Lattin was advised by Dispatch, Espanola PD were involved in a vehicle pursuit. Officer Lattin let Dispatch know he and another Deputy would not be engaging in the pursuit. Dispatch also relayed to Deputy Lattin the driver of the vehicle involved in the pursuit had called in and identified himself as Phillip Chacon. Phillip was alleging he was illegally pursued by Espanola PD and requested to speak to State Police. Officer Lattin learned of Phillip's location which according to a phase 2 GPS location was HWY 68 near mile marker 6. Officer Lattin contacted Espanola PD to let them know he was going to try to locate Phillip and there was also a Temporary Restraining Order he needed to serve Phillip. While on his way to locate Phillip, Officer Lattin observed a black SUV, law enforcement type vehicle, with their emergency equipment on and inquired if there was a separate emergency in the area. Dispatch advised there was nothing else going on and Officer Lattin relayed over the radio he had seen a black in color SUV travelling north with their emergency lights on.

Shortly after, Officer Lattin noticed the black SUV turned their emergency equipment off and pull into a parking area off County Road 41A and HWY 68. Officer Lattin pulled into the parking area and recognized Sheriff James Lujan in his unmarked black Dodge Durango. Officer Lattin spoke with Sheriff Lujan who told him, Phillip had called and said Espanola PD was illegally pursuing him. Sheriff Lujan relayed to Officer Lattin his discontent with city police and they needed to stop harassing Phillip Chacon. While speaking to Sheriff Lujan car to car, Sheriff Lujan received a phone call. Officer Lattin stated he could hear and recognized Phillip Chacon's voice on the phone as the conversation was going through the vehicle's speakers via Bluetooth sync or a direct connect from Sheriff Lujan's phone to the vehicle he was driving. After Sheriff Lujan was done talking on the phone, he instructed Officer Lattin to follow him to a location but he was not to relay it over radio or to tell anyone where they were going. Officer Lattin followed Sheriff Lujan to Phillip Chacon's residence at 611 Baker Lane which is located inside Espanola city limits. Officer Lattin witnessed Sheriff Lujan knock on Phillip's door at which time Phillip exited his house and talked to Sheriff Lujan. Sheriff Lujan then asked Officer Lattin if he had the restraining order that needed to be served on Phillip, Officer Lattin did not have it at the time. Officer Lattin requested Deputy Ernest Garcia who was also on duty to bring the paperwork to their location on Baker Lane. Deputy Garcia met Officer Lattin at the entrance of Baker Lane to give him the restraining order paperwork.

Investigator Maez spoke with Ernest Garcia who recalled the incident and remembers seeing Sheriff Lujan standing near the front door of Phillip Chacon's residence. Ernest stated he handed the paperwork to Officer Lattin and left immediately, stating that he did not want to be there.

I was able to verify Decanna Chacon had filed a temporary restraining order on March 14th, 2017 in reference to Espanola Police report #17-03-093 which documents a violation of the restraining order.

After serving Phillip Chacon with the restraining order, Officer Lattin heard Sheriff Lujan instruct Phillip to gather some belongings. Officer Lattin then witnessed Phillip Chacon exit his house with a duffel bag, place it in the backseat of Sheriff Lujan's patrol unit and get in the passenger side. Sheriff Lujan again told Officer Lattin not to say anything to anyone about what just transpired. Officer Lattin last saw Sheriff Lujan leave in his patrol unit with Phillip Chacon travelling southbound on Riverside Drive that night.

Investigator Maez spoke to Officer Lattin in reference to this incident and asked why he had not reported what had happened. Officer Lattin explained Sheriff Lujan was his boss at the time and he feared retaliation or losing his job. Officer Lattin was aware of Sheriff Lujan's pattern of conduct and knew him to be vindictive.

I was also able to verify that on March 14th, at approximately 2333 hours Dispatcher Alejandro de la Rosa stated he spoke to Phillip Chacon on the phone in reference to the pursuit EPD # 17-03-204. Phillip had called in to complain he was being chased by the Espanola Police Department. Alejandro stated that he had also received a call from Sheriff Lujan during the pursuit demanding to know what phone number Phillip Chacon was calling from. An hour and 16 minutes after the start of the pursuit, at approximately 0022 hours, Sheriff Lujan called Dispatch requesting recordings of the pursuit and not to tell anyone about the request. The recordings included radio traffic where Officer Cody Lattin stated he would be trying to locate Phillip Chacon on mile marker 6 on HWY 68 and would turn him over to Espanola PD if he was found. A little while after, Dispatch contacts Officer Lattin as to their disposition in attempting to locate Phillip Chacon and it is Sheriff Lujan who responds and advises to close the call.

Officer Saucedo also recalls speaking to Officer Lattin after the pursuit, speaking to him three separate times. During one of those calls Officer Saucedo overheard Sheriff Lujan in the background telling Officer Lattin "Don't fucking tell anyone where we are at or what we are doing". Officer Saucedo stated that two weeks after the incident he saw Officer Latin who told him he had been chewed out by Sheriff Lujan who asked if Lattin had talked to Officer Saucedo.

On March 15th, 2017 Alejandro de la Rosa was contacted via phone by Sheriff Lujan who wanted to know if he had said anything about his request. At the time, Alejandro was not able to take the call and was later confronted by Sheriff Lujan in the parking lot outside the Dispatch center in person. Alejandro states in his complaint that Sheriff Lujan questioned him and accused him of leaking information about the Phillip Chacon incident. Alejandro told Sheriff Lujan he needed to contact his Director Marti Griego to let him know about the request, Sheriff Lujan became irate and told Alejandro he was not allowed to contact his Director. Sheriff Lujan demanded Alejandro leave the Dispatch center and did not allow him to go back in to talk to Marti Griego. As a result of this incident, Alejandro stated he turned in his resignation due to Sheriff Lujan's intimidation and accusations.

Furthermore, on March 16th, 2017 Sheriff Lujan writes a letter to Chairperson Peggy Martinez who is on the 911 Board at the time. Sheriff Lujan acknowledges he was notified of the pursuit on March 14th which reached speeds of up to 110 mph. The incident began at approximately 2306 hours. Sheriff Lujan also indicates he had knowledge that Espanola PD asked Rio Arriba Sheriff deputies for assistance that night. Sheriff Lujan admits he contacted Dispatch and spoke to Alejandro de la Rosa aka "Lalo" and requested all of the information relating to the pursuit. Sheriff Lujan writes in his letter that he also told Alejandro not to say anything and corroborates the confrontation outside the Dispatch center. However, Sheriff Lujan's claims are that he is only informing Mrs. Martinez about the incident due to a security breach.

Based on the filed reports, documentation and witness statements around the time of this incident, I believe James D Lujan committed the crimes of harboring or aiding a felon and intimidation of a witness. Harboring or aiding a felon consists of any person not standing in the relation of husband or wife, parent or grandparent, child or grandchild, brother or sister by consanguinity or affinity, who knowingly conceals any offender or gives such offender any other aid, knowing that he has committed a felony, with the intent that he escape or avoid arrest, trial, conviction or punishment.

- James D Lujan was advised Espanola PD requested Sheriff Deputy assistance on the night of March 14th, 2017 in reference to a vehicle pursuit.
- James D Lujan called in to Dispatch requesting the number of the phone which Phillip Chacon was using to call after he called and identified himself as the subject being pursued.
- James D Lujan had contact with Phillip Chacon over the phone as witnessed by Officer Lattin.
- Officer Lattin met with Sheriff Lujan in a parking lot and was instructed him to follow Sheriff Lujan to Phillip Chacon's location.
- Sheriff Lujan instructed Officer Lattin not tell anyone where they were going or to check out on the radio.
- James D Lujan contacted Phillip Chacon at his house on 611 Baker Lane and had Deputy Lattin serve him with a Restraining order.
- James D Lujan instructed Phillip Chacon to gather his belongings and get in his patrol vehicle knowing Espanola PD was attempting to locate Phillip Chacon on an aggravated fleeing of law enforcement.

In addition, intimidation of a witness consists of a any person knowingly intimidating or threatening any person or giving or offering to give anything of value to any person with the intent to keep the person from truthfully reporting to a law enforcement officer or any agency of government that is responsible for enforcing criminal laws information relating to the commission or possible commission of a felony offense or a violation of conditions of probation, parole or release pending judicial proceedings.

- James D Lujan instructed Officer Lattin not to tell anyone he had contact with Phillip Chacon knowing he was the suspect of an aggravated fleeing of Law Enforcement.
- James D Lujan told Officer Lattin not to disclose the location of where Phillip Chacon was at and not to broadcast it over the radio.
- James D Lujan again told Officer Lattin at 611 Baker Lane not tell anyone he had Phillip grab a bag of his belongings from his residence and helped Phillip avoid arrest by not turning him over to Espanola PD.
- James D Lujan accused Officer Lattin of talking to Officer Saucedo and disclosing what had happened.
- As a result, Officer Lattin did not report the incident in fear of losing his job, subordination and possible retaliation.

<u>Adriana Munoz</u> Affiant's name

Signature of affiant

Senior Investigator #923 Official title

Judge, Magistrate, Notary or other Officer Authorized to Administer Oaths

Subscribed and sworn to before me in the above-named county/ city of the State of New Mexico this ______day of ______ DO20.

Certification Number	Name	Academy	Agency
19-0331-P	Leigh A. Kirkeeide	SJCCJTA #45	New Mexico EMNRD – State Parks
19-9332-P	Waylon Wasson	SJCCJTA #45	Farmington Police Department
19-0333-P	Derek W. Ridgway	SJCCJTA #45	New Mexico Department of Game and Fish
19-0334-P	Katrina Wood	SJCCJTA #45	Farmington Police Department
19-0335-P	Rhett Silver	SJCCJTA #45	Farmington Police Department
19-0336-P	Shane A. Silver	SJCCJTA #45	San Juan County Sheriff's Office
19-0337-P	Katie L. Alston	SJCCJTA #45	San Juan County Sheriff's Office
19-0338-P	Larramy P. Roberts	SJCCJTA #45	New Mexico Department of Game and Fish
19-0339-P	Tezzarea C. Fernandez	SJCCJTA #45	Farmington Police Department
19-0340-P	Sean Pecotte	SJCCJTA #45	Farmington Police Department
19-0341-P	Charles B. Alcon	SJCCJTA #45	New Mexico EMNRD – State Parks

Certification #	Name	Academy	Agency
13-0345-P	Jessica R. Gonzales	SNMLEA CBW #22	Eunice Police Department
10-0141-P	Michael Yaw	SNMLEA CBW #22	Carlsbad Police Department
06-0199-P	Donovan Rowell	SNMLEA CBW #22	Lea County Sheriff's Office
06-0037-P	Michael A. Garcia	SNMLEA #22	Lovington Police Department

Exhibit C

Certification #	Name	Academy	Agency
20-0082-P	Avery N. Washburn	SJCCJTA #46	San Juan County Sheriff's Office
20-0083-P	Kaitlyn A. Youell	SJCCJTA #46	San Juan County Sheriff's Office

Certification #	Name	Academy	Employing Agency
20-0003-P	Luis O. Barraza	APD 121	Albuquerque Police Department
20-0004-P	Dion J. Bethea	APD 121	Albuquerque Police Department
20-0005-P	Clayton D. Blaylock	APD 121	Albuquerque Police Department
20-0006-P	Robert A. Calabaza	APD 121	Albuquerque Police Department
20-0007-P	Austin S. Cantrell	APD 121	Albuquerque Police Department
20-0008-P	Calos Caro	APD 121	Albuquerque Police Department
20-0009-P	Alex Castellano	APD 121	Albuquerque Police Department
20-0010-P	Anthony O. Chavez	APD 121	Albuquerque Police Department
20-0011-P	Dylan R. Defrates	APD 121	Albuquerque Police Department
20-0012-P	Jeremiah J. Delara	APD 121	Albuquerque Police Department
20-0013-P	Christine M. Esparza	APD 121	Albuquerque Police Department
20-0014-P	Kenneth R. Fulton	APD 121	Albuquerque Police Department
20-0015-P	Austin S. Gamboa	APD 121	Albuquerque Police Department
20-0016-P	Esteban E. Garcia	APD 121	Albuquerque Police Department
20-0017-P	Katerina D. Garcia	APD 121	Albuquerque Police Department
20-0018-P	Martin A. Garcia, Jr.	APD 121	Albuquerque Police Department
20-0019-P	Patrick J. Garcia	APD 121	Albuquerque Police Department
20-0020-P	Graham H. Glasgow	APD 121	Albuquerque Police Department
20-0021-P	Matthew R. Goff	APD 121	Albuquerque Police Department
20-0022-P	Ryland D. Goodall	APD 121	Albuquerque Police Department
20-0023-P	Mark O. Holmen	APD 121	Albuquerque Police Department
20-0024-P	Torin W. Hovander	APD 121	Albuquerque Police Department
20-0025-P	Garrett D. Howington	APD 121	Albuquerque Police Department
20-0026-P	Zechariah I. Keliikuli	APD 121	Albuquerque Police Department
20-0027-P	Manuel Lara	APD 121	Albuquerque Police Department
20-0028-P	Walker J. Marion	APD 121	Albuquerque Police Department
20-0029-P	Jesus A. Martinez	APD 121	Albuquerque Police Department
20-0030-P	Nathaniel Matheson	APD 121	Albuquerque Police Department
20-0031-P	Eric Montoya	APD 121	Albuquerque Police Department
20-0032-P	Johnathan Moya	APD 121	Albuquerque Police Department
20-0033-P	Philip Neis	APD 121	Albuquerque Police Department
20-0034-P	Preston Panana	APD 121	Albuquerque Police Department
20-0035-P	Brandon Perez	APD 121	Albuquerque Police Department
20-0036-P	Steven M. Polkinghorn	APD 121	Albuquerque Police Department
20-0037-P	Melchor A. Quezada	APD 121	Albuquerque Police Department Communications Division
20-0038-P	Peter J. Renna	APD 121	Albuquerque Police Department
20-0039-P	Sophia Rider	APD 121	Albuquerque Police Department
20-0040-P	Kaitlin A. Romero	APD 121	Albuquerque Police Department
20-0041-P	Jeremy A. Rotruck	APD 121	Albuquerque Police Department

20-0042-P	Jacob T. Sanchez	APD 121	Albuquerque Police Department
20-0043-P	Morgan T. Schilling	APD 121	Albuquerque Police Department
20-0044-P	Chase A. Steeples	APD 121	Albuquerque Police Department
20-0045-P	Aaron O. Stevens	APD 121	Albuquerque Police Department
20-0046-P	Anthony B. Trujillo	APD 121	Albuquerque Police Department
20-0047-P	William L. Washington	APD 121	Albuquerque Police Department
20-0048-P	Michelle Witt	APD 121	Albuquerque Police Department
20-0049-P	Jeffrey Zamorano	APD 121	Albuquerque Police Department

Exhibit E

Certification #	Name	Academy	Employing Agency
81-0387-P	Donald J. Maestas	CBW #100	New Mexico Livestock Board

Certification #	Name	Academy	Agency
20-0084-P	Gabriel Aguirre	DASO #24	Dona Ana County Sheriff's Office
20-0085-P	Humberto Barrientos	DASO #24	Dona Ana County Sheriff's Office
20-0086-P	James C. Crawford	DASO #24	Dona Ana County Sheriff's Office
20-0087-P	Emerson Diaz	DASO #24	Dona Ana County Sheriff's Office
20-0088-P	Jose Gutierrez	DASO #24	Dona Ana County Sheriff's Office
20-0089-P	Miguel Hernandez	DASO #24	Dona Ana County Sheriff's Office
20-0090-P	Tony Luna	DASO #24	Dona Ana County Sheriff's Office
20-0091-P	David Mata	DASO #24	Dona Ana County Sheriff's Office
20-0092-P	Bladymir Muniz	DASO #24	Dona Ana County Sheriff's Office
20-0093-P	Lorenzo Olivas	DASO #24	Dona Ana County Sheriff's Office
20-0094-P	Arturo Ortega	DASO #24	Dona Ana County Sheriff's Office
20-0095-P	Armando Ramirez	DASO #24	Dona Ana County Sheriff's Office
20-0096-P	Cesar Rios	DASO #24	Dona Ana County Sheriff's Office
20-0097-P	Edwardo P. Sandoval	DASO #24	Dona Ana County Sheriff's Office
20-0098-P	Robert Torres	DASO #24	Dona Ana County Sheriff's Office
20-0099-P	Victor Tyfair	DASO #24	Dona Ana County Sheriff's Office
20-0100-P	Jesus Segoviana	DASO #24	Dona Ana County Sheriff's Office

Certification #	Name	Academy	Agency
20-0101-P	Antonio, Jared	NMSP #96	New Mexico State Police
20-0102-P	Archuleta, Charlene	NMSP #96	New Mexico State Police
20-0103-P	Bartmann, Marissa	NMSP #96	New Mexico State Police
20-0104-P	Escareno, Jarod	NMSP #96	New Mexico State Police
20-0105-P	Gallegos, Joshua	NMSP #96	New Mexico State Police
20-0106-P	Guillen, Kevin	NMSP #96	New Mexico State Police
20-0107-P	Hall, Rachel	NMSP #96	New Mexico State Police
20-0108-P	Jara, Fernando	NMSP #96	New Mexico State Police
20-0109-P	Medina, Jose	NMSP #96	New Mexico State Police
20-0110-P	Pozas, Harold	NMSP #96	New Mexico State Police
20-0111-P	Ramirez, Oscar	NMSP #96	New Mexico State Police
20-0112-P	Robertson, Joshua	NMSP #96	New Mexico State Police
20-0113-P	Sanchez, Sheila	NMSP #96	New Mexico State Police
20-0114-P	Savage, David	NMSP #96	New Mexico State Police
20-0115-P	Schwebach, Nathan	NMSP #96	New Mexico State Police
20-0116-P	Sena, Cera	NMSP #96	New Mexico State Police
20-0117-P	Smith, Jeffrey	NMSP #96	New Mexico State Police
20-0118-P	Smith, Stevan	NMSP #96	New Mexico State Police
20-0119-P	Urquidi, Christopher	NMSP #96	New Mexico State Police
20-0120-P	Zarate, Damon	NMSP #96	New Mexico State Police

Certification # Name		Academy	Agency	
20-0121-P	Crump Avery	WNMU #65	Silver City PD	
20-0122-P	Graves, Cameron J.	WNMU #65	Silver City PD	
20-0123-P	Laramore, Stephen M.	WNMU #65	Silver City PD	
20-0124-P	Lopez, Jesus G. Jr.	WNMU #65	Bayard PD	
20-0125-P	Lucero-Lewis, Edmund	WNMU #65	Grant County SO	
20-0126-P	Mead, Shelby C.	WNMU #65	Grant County SO	
20-0127-P	Montoya, Paul E.	WNMU #65		
20-0128-P	Pena, German	WNMU #65	Bayard PD	
20-0129-P	Tavizon, Nicole R.	WNMU #65		
20-0130-P	Vasquez, David K.	WNMU #65	Grant County SO	

Certification #	Name	Academy	Agency	
20-0131-P Adair, Eric		APD #122	Albuquerque PD	
20-0132-P Agner, Bradley		APD #122	Albuquerque PD	
20-0133-P Anderson, Kamron		APD #122	Albuquerque PD	
20-0134-P	Berget, Nathan	APD #122	Albuquerque PD	
20-0135-P	Casaus, Jacob	APD #122	Albuquerque PD	
20-0136-P	Collier, Daniel	APD #122	Albuquerque PD	
20-0137-P			Albuquerque PD	
20-0138-P Crilley, Patrick		APD #122	Albuquerque PD	
20-0139-P Duran, Nikolas		APD #122	Albuquerque PD	
20-0140-P Farrell, Brendon		APD #122	Albuquerque PD	
20-0141-P Giles, Eric		APD #122	Albuquerque PD	
20-0142-P Gonzales, Rachel		APD #122	Albuquerque PD	
20-0143-P Gonzalez, Douglas		APD #122	Albuquerque PD	
20-0144-P	Gonzalez, Jesus	APD #122	Albuquerque PD	
20-0145-P	Griego, Antonio	APD #122	Albuquerque PD	
20-0146-P	Holder, Robert	APD #122	Albuquerque PD	
20-0147-P	Ingle, Matthew	APD #122	Albuquerque PD	
20-0148-P	Jackson, William	APD #122 APD #122	Albuquerque PD Albuquerque PD	
20-0149-P	Kraft, Josiah			
20-0150-P	Lucero, Jonathan	APD #122	Albuquerque PD	
20-0151-P	Mares-Ballard, Conner	APD #122 Albuquerque PD		
20-0152-P	Munoz, Jacob	APD #122 Albuquerque PD		
20-0153-P Oates, Sarah		APD #122	Albuquerque PD	
20-0154-P	Olivas-Martinez, Juan	APD #122	Albuquerque PD	
20-0155-P	Potter, Jarrod	APD #122	Albuquerque PD	
20-0156-P	Riechers, Amanda	APD #122	Albuquerque PD	
20-0157-P	Savedra, Andrew	APD #122	Albuquerque PD	
20-0158-P	Schlegel, Kevin	APD #122	Albuquerque PD	
20-0159-P	Terrazas, Raquel	APD #122	Albuquerque PD	
20-0160-P	Thomas, Brian	APD #122	Albuquerque PD	
20-0161-P	Alvarado-Torres, Jorge	APD #122	Albuquerque PD	
20-0162-P	Trujillo, Briana	APD #122	Albuquerque PD	
20-0163-P	Werley, Jacob	APD #122	Albuquerque PD	

Certification #	Name	Academy	Agency
92-0032-PST	Valles, Emma	PST #145	Isleta Tribal Police Department
19-0099-PST	Silva-Volner, Benjamine J.	PST #145	Sandoval County Regional Emergency Communications Center
19-0100-PST	Thain, Paul	PST #145	Sandoval County Regional Emergency Communications Center
19-0101-PST	VonWechmar, DeAnne B.	PST #145	Albuquerque Police Department Communications Division
19-0102-PST	White, Bernadette	PST #145	Albuquerque Police Department Communications Division